SCHEDULE 2

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS FOR THE YEAR 2008

	Kate
ACTIVITY SECTORS	
The social affairs sector	0.03
The textile and knitting sector	0.10
The automobile service sector	0.07
The transportation and storage sectors	0.06
The metal fabricating industries sector and the electrical products industries sectors	0.06
The provincial administration sector	0.04
The printing and allied industries sector	0.05
The transportation equipment and machinery industries sector	0.07
The mining and mining services sector	0.12
The municipal affairs sector	0.04
The clothing industries sector	0.06
The construction sector	0.04

SCHEDULE 3

LUMP SUM OF PARAGRAPH 3° OF SECTION 310 OF THE ACT, AMOUNT OF SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS OR OF THE EXECUTIVE OFFICER FOR THE YEAR 2008

The lump sum for the purposes of establishing the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3° of section 310 of this Act, is set, for 2008 at \$6 per trainee.

The amount provided under section 313 of the Act is fixed for the year 2008 at \$65.

The rate used to establish the amount payable by the person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

8169

Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Experience ratios for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the experience ratios for 2008", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The Regulation determines the experience ratios for each unit of activity for 2003, 2004, 2005 and 2006, which will be used to fix the assessment of employers subject to a personalized rate for 2008 under the Regulation respecting personalized rates.*

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON,

Interim chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the experience ratios for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

1. The first- and second-level experience ratios for each unit of classification for 2003, 2004, 2005 and 2006 applicable for the purposes of fixing personalized rates for the assessment year 2008 are those appearing in Schedule 1.

^{*} The Regulation respecting personalized rates has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, G.O. 2, 3997).

2. This Regulation comes into force as of 1 January 2008.

SCHEDULE 1

		evr	First-lev erience 1		Second-level experience ratios		
Unit	Description	2004	2005	2006	2003	2004	2005
10110	Breeding of cattle; operation of a dairy cattle herd; breeding of horses; horse boarding or dressage service; operation of a riding centre, a horse school or a racing stable; operation of a farm animal auction site; breeding of domestic animals	0.5036	0.4586	0.3926	1.6825	1.6825	1.6825
10120	Breeding of pigs; breeding of sheep; breeding of goats	0.4582	0.4283	0.4013	1.5274	1.5274	1.5274
10130	Breeding of poultry; production of poultry or game bird eggs; operation of a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	0.4891	0.5522	0.3473	1.5302	1.5302	1.5302
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	0.3490	0.3700	0.2808	1.3221	1.3221	1.3221
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operation of an orchard; maple growing	0.4264	0.4435	0.3640	1.0772	1.0772	1.0772
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	0.2496	0.3145	0.2204	2.2937	2.2937	2.2937
13110	Operating a ferrous metal mine	0.1598	0.1888	0.1884	0.3221	0.3221	0.3221
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	0.4280	0.4607	0.2932	1.8627	1.8627	1.8627
13130	Operating an asbestos mine	0.2936	0.4504	0.3100	2.0371	2.0371	2.0371
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	0.4452	0.4755	0.3186	1.4179	1.4179	1.4179
13150	Core drilling for ore prospecting	0.5204	0.4764	0.2640	2.1542	2.1542	2.1542
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	0.3240	0.3417	0.1995	1.5536	1.5536	1.5536
14010	Forestry operations	0.6532	0.5646	0.4800	2.9651	2.9651	2.9651
14020	Forestry development	0.6610		0.4927	2.4601	2.4601	2.4601
14030	Tree work	1.4366	0.9784	1.0543	4.0187		4.0187
15010	Slaughtering of animals; meat cutting service; butchering of meat	0.9416	0.9865	0.7933	1.8214	1.8214	1.8214
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	0.6052	0.5621	0.4364	1.4479	1.4479	1.4479
15030	Manufacturing food for animals; mixing or processing of grains	0.2842	0.3323	0.2514	0.7665	0.7665	0.7665
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	0.3441	0.3149	0.2812	0.7072	0.7072	0.7072
15050	Preparation of fruit or vegetables; manufacturing munchies	0.4890	0.4294	0.3700	1.2162	1.2162	1.2162

		First-level experience ratios			Second-level experience ratios			
Unit	Description	exp 2004	2005	2006	2003	2004	2005	
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	0.3823	0.3661	0.2811	0.8956	0.8956	0.8956	
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	0.2974	0.3087	0.2627	0.7724	0.7724	0.7724	
15080	Processing of milk; manufacturing dairy products	0.2374	0.2274	0.1600	0.4060	0.4060	0.4060	
16010	Manufacturing rubber tires; vulcanizing rubber tires	0.5287	0.4669	0.3434	1.4558	1.4558	1.4558	
16020	Manufacturing rubber products	0.4559	0.4620	0.3850	0.9729	0.9729	0.9729	
16030	Manufacturing plastic bags	0.4149	0.4734	0.3724	1.3126	1.3126	1.3126	
16040	Manufacturing plastic products	0.4824	0.4460	0.3850	0.9865	0.9865	0.9865	
16050	Manufacturing reinforced plastic products	0.6415	0.7151	0.5716	1.4714	1.4714	1.4714	
16060	Manufacturing ammunition; manufacturing explosives	0.1863	0.2021	0.1066	0.3074	0.3074	0.3074	
16070	Manufacturing body hygiene and care products; manufacturing drugs	0.1066	0.1169	0.1120	0.2701	0.2701	0.2701	
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	0.2855	0.2565	0.2053	0.7479	0.7479	0.7479	
16090	Manufacturing synthetic resins by polymerization; refining of crude oil; manufacturing petrochemical products; manufacturing chemical products	0.1889	0.1888	0.1400	0.3696	0.3696	0.3696	
17010	Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials	0.3395	0.2767	0.2008	0.7131	0.7131	0.7131	
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	0.2673	0.3203	0.2396	0.9008	0.9008	0.9008	
17030	Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing	0.1977	0.1701	0.1443	0.7025	0.7025	0.7025	
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	0.3318	0.3263	0.2347	1.1304	1.1304	1.1304	
17050	Manufacturing footwear; manufacturing luggage or leathercraft made of textile materials, leather or imitation leather; manufacturing gloves, belts, suspenders or neckties made of textile materials, leather or imitation leather; operation of a shoe repair store	0.3567	0.2609	0.2271	0.9414	0.9414	0.9414	
17060	Finishing of threads, fabrics or clothing; coating of fabrics	0.1986	0.1688	0.1482	0.4802	0.4802	0.4802	
18010	Manufacturing doors and windows, in wood or plastic	0.5693	0.5207	0.4288	1.0229	1.0229	1.0229	
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	0.7093	0.7635	0.5287	1.7871	1.7871	1.7871	

Unit	Description	First-level experience ratios 2004 2005 2006			Second-level experience ratios 2003 2004 2005			
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	1.3658	1.4036	1.0299	3.2540	3.2540	3.2540	
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	0.5520	0.5268	0.4860	1.4387	1.4387	1.4387	
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	0.3769	0.3769	0.2891	0.8200	0.8200	0.8200	
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	0.5526	0.5110	0.4192	1.3320	1.3320	1.3320	
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	0.5334	0.5062	0.4255	1.1224	1.1224	1.1224	
19010	Manufacturing, installation of commercial signs or exhibition stands	0.4155	0.3806	0.3583	1.0182	1.0182	1.0182	
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	0.2086	0.2003	0.1827	0.5078	0.5078	0.5078	
34010 34030	Sawmill; drying of wood; treatment of wood Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	0.7881 1.0935	0.7651 1.0521	0.5790 0.7703	1.8444 2.5556	1.8444 2.5556	1.8444 2.5556	
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	0.2275	0.2193	0.1559	0.5048	0.5048	0.5048	
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	0.5386	0.4484	0.4276	1.2140	1.2140	1.2140	
34410	Bulk transport	0.3490	0.3697	0.2952	1.5213	1.5213	1.5213	
34420	Transport other than bulk	0.4520	0.4595	0.3837		1.5804	1.5804	
35010	Manufacturing freestone products	0.6147				1.6682	1.6682	
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	0.3148	0.3722	0.2645	1.0028	1.0028	1.0028	
35030	Manufacturing concrete products	0.6887	0.7858	0.5460	1.7866	1.7866	1.7866	
35040 35050	Transforming and finishing glass Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	0.4482 0.3127	0.6361 0.3120	0.4291 0.2661	1.3294 0.8386	1.3294 0.8386	1.3294 0.8386	
36050	Manufacturing metal products by stamping, machining or forging	0.3761	0.3487	0.2868	0.7924	0.7924	0.7924	
36060	Manufacturing metal wire products	0.4412	0.4319	0.3514	1.0202	1.0202	1.0202	

Unit	Description	exp 2004	First-lev perience 1 2005			econd-leverience r 2004	
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	0.4863	0.4990	0.3839	1.1510	1.1510	1.1510
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	0.5025	0.4938	0.4071	1.2010	1.2010	1.2010
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	0.8068	0.7975	0.6595	1.6435	1.6435	1.6435
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	0.5478	0.5517	0.5055	1.1441	1.1441	1.1441
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	0.5313	0.5315	0.4358	1.0417	1.0417	1.0417
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	0.2490	0.2828	0.2456	0.6845	0.6845	0.6845
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machinetools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	0.2768	0.2362	0.2320	0.4768	0.4768	0.4768
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	0.3196	0.3197	0.2762	0.6841	0.6841	0.6841
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audiovideo hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.0841	0.0747	0.0720	0.2175	0.2175	0.2175
36160 36170 36190	Manufacturing aircraft Shipbuilding in a shipyard Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.1237 0.7438 0.1362	0.1037 0.6255 0.1528	0.0801 0.5998 0.1191	0.2880 2.0644 0.2356	0.2880 2.0644 0.2356	0.2880 2.0644 0.2356

Description	First-level experience ratios 2004 2005 2006			Second-level experience ratios 2003 2004 2005			
Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers,	0.3063	0.2967	0.2516	0.4867	0.4867	0.4867	
Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power	0.8888	0.6710	0.8900	0.0231	0.0231	0.0231	
Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing	0.3104	0.3159	0.2862	0.7375	0.7375	0.7375	
	0.1463	0 1399	0.1115	0.2701	0.2701	0.2701	
Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	0.3755	0.4065	0.3084	0.7263	0.7263	0.7263	
Iron casting	0.6897	0.8288	0.6894	1.1578	1.1578	1.1578	
Steel casting	2.1594	2.0050	1.0509	3.3385	3.3385	3.3385	
Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	0.3864	0.4200	0.3333	0.8457	0.8457	0.8457	
for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video	0.2166	0.2332	0.1837	0.6521	0.6521	0.6521	
Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service;	0.0495	0.0456	0.0422	0.1870	0.1870	0.1870	
Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in	0.1445	0.1422	0.1140	0.5843	0.5843	0.5843	
	0.1067	0.1060	0.0976	0.3663	0.3663	0.3663	
trading in shoes; trading in luggage or leathercraft Department stores; retailing supplies for the home and for automobiles; one-price stores	0.3494	0.3589	0.2842			0.7316	
	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals Manufacture or rolling of aluminium Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals Iron casting Steel casting Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft Department stores; retailing supplies for the home	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train. Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals Manufacture or rolling of aluminium Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals Iron casting Steel casting Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in or renting office machines and equipment; trading in or renting office machines and equipment; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting elephone or communication equipment; trading in, renting or repairing photography service; film development and printing service Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft Department stores; retailing supplies for the home	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train Manufacturing of pig iron or steel; manufacturing ferrouslows; rolling, extruding or hot drawing ferrous metals Manufacture or rolling of aluminium Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals Iron casting Steel casting Casting of parts using the cire perdue process Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting of enachines and equipment; repairing small or big home appliances; trading in or renting office machines and equipment; rading in or renting office machines and equipment; trading in or renting electric or electronic medical or surgical instruments or supplies; trading in or renting or repairing photographis trading in, renting or repairing photographis rusing in renting or repairing photography service; film development and printing service Trading in notions; trading in decorating and furniture accessories made of textile; trading in minuffice; paperboard or polystyrene; trading in fabrics; trading in plant and wallpaper; trading in minuffice; paperboard or polystyrene; trading in flabrics; trading in lotions; trading in sanitary supplies frading in lotions; trading in sanitary supplies; trading in minuffice. Paperboard or polystyrene; trading in plastic, paperboard or polystyrene; trading in flabrics; trading in clothing or clothing accessories; trading in shoes; trading in longage or leathercraft bepartment stores; retailing supplies for the home	Descriptioncexperiments20042005Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers and light trucks with the assembly of the power train0.30630.29670.2516Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train0.31040.31590.2862Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferroalloys; rolling, extruding or hot drawing ferroalloys; rolling of aluminium0.14630.13990.1115Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals? Iron casting0.68970.32880.6894Steel casting0.68970.32880.6894Steel casting0.68970.32880.8894Steel casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process0.68970.32300.3333Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances, trading in or renting office machines and equipment; repairing small or big home appliances, trading in or renting electric or electronic medical, dental or surgical instruments or supplies; trading in motions; trading in perit and peripherals; trading in or renting electric or electronic medical, dental or repairing computer equipment and peripherals; trading in notions; trading in hotography service; film development and printing service0.04950.04500.0420Trading in notions; trading in decorating and furniture accessories made of textile; trading in	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferroalloys; rolling, extruding or hot drawing ferrous metals Manufacture or rolling of aluminium Refining of non-ferrous metals; rolling, extruding or hot drawing or hot drawing of non-ferrous metals; rolling, extruding or hot drawing or hot drawing of non-ferrous metals; rolling, extruding or hot drawing of non-ferrous metals in or rolling of aluminium Refining of non-ferrous metals; manufacturing by casting of parts using the cire perdue process Trading of non-ferrous metals; manufacturing by casting of parts using the cire perdue process Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in or renting office machines and equipment; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in fine medical, dental or laboratory equipment; trading in fabrics; trading in notions; trading in development and printing service; film development and printing service, paperboard or polystyrene; trading in sinding in an antial manula wallapaper; trading in manula manulapaper; trading in manula ma	Descriptioncexperiments1000 control2000 control2000 control2000 controlManufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train0.3030 control0.2967 control0.2810 control0.2031 controlManufacturing of pig iron or steel; manufacturing ferrolaloys; rolling, extruding or hot drawing ferrous metals0.3104 control0.3159 control0.2820 control0.7375 controlManufacture or rolling of aluminium relining of non-ferrous metals. Iron casting Steel casting0.4687 control0.3080 control0.280 control0.7305 control0.7305 controlCasting of non-ferrous metals; manufacturing of parts using the cire perdue process Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting before machines and equipment; trading in or renting office machines and equipment; repairing small or big home appliances; trading in or renting electric or electronic medical relations or equipment; trading in medical, dental or respiring peroperating photographic material and equipment; trading in medical, dental or renting electric or electronic medical relations or equipment; trading in medical, dental or renting electric or repairing photographic material and equipment; trading in medical, dental or renting electric or repairing photographic material and equipment photographic material and equipment photographic material and equipment photographic products0.0480 control0.0480 control0.0480 control0.0480 controlInimitation or renting electric or repair	

Unit	Description		First-lev perience 1 2005			econd-leverience r 2004	
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operation of a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operation of a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	0.1025	0.0979	0.0747	0.3482	0.3482	0.3482
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers,	0.3206	0.3261	0.2714	0.7379	0.7379	0.7379
54080	including flower shops; trading in grave monuments Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	0.2533	0.2354	0.2368	0.7735	0.7735	0.7735
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances, trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.0854	0.0789	0.0585	0.2453	0.2453	0.2453
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.0730	0.0821	0.0718	0.2208	0.2208	0.2208
54210	Trading in metals or alloys in primary or laminated	0.4037	0.3832	0.3256	0.7979	0.7979	0.7979
54220	forms; operating a metal or alloy cutting workshop Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	0.2671	0.2805	0.2029	0.7164	0.7164	0.7164

Unit	Description	exp 2004	First-lev perience 1 2005			econd-leverience r 2004	
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	0.0911	0.0854	0.0711	0.2289	0.2289	0.2289
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	0.1517	0.1617	0.1654	0.5458	0.5458	0.5458
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	0.2517	0.3067	0.1842	0.9530	0.9530	0.9530
54260 54320	Recycling of materials or objects Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	0.8079 0.1485	0.8798 0.1380	0.6810 0.1198	2.5693 0.3638	2.5693 0.3638	2.5693 0.3638
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	0.2722	0.2481	0.2177	0.8635	0.8635	0.8635
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	0.1790	0.1806	0.1387	0.5391	0.5391	0.5391
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	0.4216	0.4364	0.3488	1.2295	1.2295	1.2295
54360	Operating an automobile or trailer bodywork repair shop	0.3467	0.3554	0.2787	1.5220	1.5220	1.5220
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	0.4630	0.4607	0.3595	0.9835	0.9835	0.9835
54420	Grocery store; butcher shop; fish shop; retail trade in fruits or vegetables	0.3350	0.3331	0.2780	0.6774	0.6774	0.6774
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	0.2458	0.2123	0.2014	0.6152	0.6152	0.6152
54440	Trading in body hygiene and care products; trading in drugs	0.0875	0.0793	0.0713	0.2134	0.2134	0.2134
55010	Air transportation; services related to air transportation	0.1805	0.1973	0.1947	0.4301	0.4301	0.4301

		First-level experience ratios			Second-level experience ratios			
Unit	Description	2004	2005	2006	2003	2004	2005	
55020	Maritime and rail transport; services related to maritime and rail transport	0.2934	0.2872	0.1863	0.7618	0.7618	0.7618	
55030	Loading or unloading boats	0.3784	0.4188	0.4191	0.8298	0.8298	0.8298	
55040	Transportation of passengers by road	0.3746	0.3532	0.3385	0.8845		0.8845	
55050	Transport of merchandise by road	0.4520	0.4595	0.3837	1.5804	1.5804	1.5804	
55060	Moving services	1.0499	1.1357	0.8574	4.0399		4.0399	
55070	Transport by dump truck; snow removal	0.3490	0.3697	0.2952	1.5213	1.5213	1.5213	
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	0.3476	0.3509	0.2800	1.0321	1.0321	1.0321	
55090	Messenger or delivery services	0.4721	0.4750	0.3940	1.1159	1.1159	1.1159	
57010	Television network or station; production of films,	0.0920	0.0843	0.0818	0.2932	0.2932	0.2932	
	publicity films, video clips or television programs;							
	production of music, singing, theatre or dance							
	shows or shows of a similar nature; cinema hall;							
	drive-in; performance hall; organization of periodic							
	events of a cultural, sports or commercial nature;							
	museum; historic site							
57020	Recreation centre; bowling alley; billiard parlor;	0.1389	0.1275	0.1282	0.3513	0.3513	0.3513	
	physical fitness centre; racket sports centre;							
	stationary amusement park; aquatic park							
57030	Golf club	0.1977	0.2398	0.2054	0.6312	0.6312	0.6312	
57040	Downhill or cross-country ski centre	0.5158	0.4736	0.3609	1.2748	1.2748	1.2748	
58010	Services related to the environment	0.3556	0.3883	0.2810	1.1580	1.1580	1.1580	
58020	Garbage collection services; recyclable materials and objects collection service	1.0091	1.1041	0.9167	3.1690	3.1690	3.1690	
58030	Provincial detention services	0.3005	0.3281	0.2569	0.9329	0.9329	0.9329	
58040	Services of the Provincial Administration not	0.0341	0.0323	0.0245	0.0729	0.0729	0.0729	
	otherwise specified in the other units							
58050	Job creation assistance programs	0.0759	0.0637	0.0493	0.1770	0.1770	0.1770	
58060	Ministère des Transports du Québec	0.1134	0.1179	0.0866	0.2721	0.2721	0.2721	
58070	Services of a municipal administration or	0.2172	0.2044	0.1795	0.4655	0.4655	0.4655	
£0000	an Indian band	1 0000	1 2060	0.0021	2.5156	2.5156	2.5156	
58080	Funds for the benefit of confined persons	1.0996	1.2869	0.8821	3.5156	3.5156	3.5156	
58090	Production of electricity; energy transmission or distribution network	0.0558	0.0647	0.0552	0.1415	0.1415	0.1415	
59010	Barbershop/hairdresser; beauty salon; epilation	0.1355	0.1229	0.0962	0.6430	0.6430	0.6430	
	clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium							
59020	General and specialized hospital centres;	0.1251	0.1283	0.1157	0.2244	0.2244	0.2244	
37020	psychiatric hospital centres; local community	0.1231	0.1203	0.1137	0.22	0.22	0.22	
	service centres; rehabilitation centres for persons							
	with a physical impairment							
59030	Residential and long-term care centre; nursing	0.3959	0.3975	0.3524	0.7528	0.7528	0.7528	
37030	care services	0.3737	0.3713	0.5524	0.7520	0.7520	0.7320	
59040	Retirement home offering personal assistance	0.5219	0.4794	0.3904	1.8174	1.8174	1.8174	
59050	Home for persons in difficulty; rehabilitation	0.1969	0.1895	0.1975		0.5767	0.5767	
37030	centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting	0.1707	0.1055	0.1773	0.5707	0.0707	0.5707	
#0c	problems		0					
59060	Ambulance service	0.7489	0.6994	0.6000	1.2361	1.2361	1.2361	
59070	Practicing medicine; consultation services in the	0.0478	0.0527	0.0422	0.1702	0.1702	0.1702	
	health or social services fields; physical treatment							
	services; optometrist services; services of a							
	dispensing optician							

Unit	Description	First-level experience ratios 2004 2005 2006			Second-level experience ratio 5 2003 2004 2		
59080	Practicing dentistry; practicing veterinary medicine	0.0697	0.0841	0.0601	0.4020	0.4020	0.4020
59090	Childcare centre; day care centre; nursery school	0.2491	0.2716	0.2257	0.6969		0.6969
59100	Social economy enterprise providing domestic assistance	0.7657	0.7937	0.5947	2.3827	2.3827	2.3827
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	0.0663	0.0752	0.0428	0.2845	0.2845	0.2845
59120	Adapted enterprise; rehiring firm	0.4794	0.6212	0.4644	1.4181	1.4181	1.4181
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.4011	0.4039	0.3726	0.6594	0.6594	0.6594
59140	Rehabilitation centres for persons suffering from alcoholism or other problems of addiction; rehabilitation centres for mentally impaired persons or persons with a persuasive development disorder	0.1554	0.1540	0.1382	0.2994	0.2994	0.2994
59150	Retirement home not offering personal assistance	0.2773	0.2782	0.2326	1.1186	1.1186	1.1186
60100	Primary, secondary or vocational instruction	0.0712	0.0711	0.0622	0.1590	0.1590	0.1590
60110	College- or university-level teaching; library; laboratory or research centre	0.0284	0.0251	0.0226	0.0607	0.0607	0.0607
61100	Church services; cemetery	0.0847	0.0985	0.1083	0.2688	0.2688	0.2688
61110	Lodging facilities for the members of religious communities or for secular priests	0.3216	0.3231	0.3066	0.7354	0.7354	0.7354
65100	Banks, savings and credit unions; insurance companies; public insurance or pension organizations	0.0154	0.0153	0.0140	0.0499	0.0499	0.0499
65110	Brokerage firms; professional services firms; firms offering administrative support services	0.0129	0.0124	0.0105	0.0468	0.0468	0.0468
65120	Traditional or wireless telecommunications networks; radio stations; advertising agencies; survey firms; marketing agencies; public relations agencies; document publishing businesses; call centres	0.0157	0.0188	0.0151	0.0634	0.0634	0.0634
65130	Professional engineering services firm; scientific advisory services firm	0.0372	0.0359	0.0281	0.1107	0.1107	0.1107
65140	Security or investigation agency; securities transportation service by armored car	0.2237	0.2233	0.1783	0.5994	0.5994	0.5994
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.0129	0.0124	0.0105	0.0468	0.0468	0.0468
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.0289	0.0273	0.0257	0.1083	0.1083	0.1083
67110	Hiring out of the services of warehouse, workshop or factory personnel	0.9872	1.0331	0.8214	2.1901	2.1901	2.1901
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	0.9015	0.9687	0.7316	2.4449	2.4449	2.4449
68010	Restaurants; fast food counters; drinking establishments	0.1955	0.1968	0.1550	0.5676	0.5676	0.5676
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	0.2877	0.3338	0.3430	0.8861	0.8861	0.8861

Description	First-level experience ratios Description 2004 2005 2000				Second-level experience ratios 2003 2004 2005			
Hotel establishments; youth hostels; residential hotels; relaxation centres offering accommodations; bad and breakfast	0.2862	0.2912	0.2377	0.6960	0.6960	0.6960		
Outfitting establishments; campgrounds; mobile home parks; camps with accommodations; management and upkeep of parks of the Provincial	0.2909	0.2889	0.2301	1.0140	1.0140	1.0140		
Operation of buildings; management of buildings; dormitories for students; parking lots; rental of	0.1619	0.1682	0.1473	0.6142	0.6142	0.6142		
Repairing, installing or maintaining production	0.4331	0.4618	0.3746	1.4566	1.4566	1.4566		
Laundry services; dry cleaning services; linen	0.4175	0.4440	0.3372	1.2456	1.2456	1.2456		
	0.4310	0.4361	0.3579	1.3664	1.3664	1.3664		
						5.4605		
						0.1243		
Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes	0.3841	0.3774	0.2972	1.4750	1.4750	1.4750		
Blasting; drilling; soil mechanics; pile-driving and special foundations	0.6551	0.7368	0.5013	2.8148	2.8148	2.8148		
Construction of energy transmission or distribution lines; construction of energy transforming stations	0.3893	0.4133	0.2858	1.2994	1.2994	1.2994		
Erecting metal frame structures and tanks	1.0231	1.1036	0.6806	4.6331	4.6331	4.6331		
Cement work, concrete work	0.7445	0.7043	0.6504	3.2079	3.2079	3.2079		
Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.6412	0.5954	0.5054	2.7186	2.7186	2.7186		
installation of gutters	0.7286	0.7522	0.6639	3.8075	3.8075	3.8075		
	0.7420	0.7012	0.5003	3.7211	3.7211	3.7211		
Glass work; glazing work	0.7125	0.6530	0.4985	2.9952	2.9952	2.9952		
Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	0.4331	0.4618	0.3746	1.4566	1.4566	1.4566		
Electrical work	0.3328	0.2890	0.2562			1.1624		
Sheet metal work	0.5303	0.4883		1.7994	1.7994	1.7994		
Installation of electronic equipment, alarm or control systems	0.1678	0.1970	0.1877			0.4887		
Refrigeration work, air conditioning work	0.5546	0.4982	0.4388	1.6762	1.6762	1.6762		
Landscaping work; installation of pools or spas		0.5880	0.4506	1.7718	1.7718	1.7718		
	0.9140	1.6395	0.3200		5.8136	5.8136		
						1.5493		
						3.5879		
						0.0468		
Salespersons or sales representatives	0.0372	0.0359	0.0281	0.1107	0.1107	0.1107		
	Hotel establishments; youth hostels; residential hotels; relaxation centres offering accommodations; bed and breakfast Outfitting establishments; campgrounds; mobile home parks; camps with accommodations; management and upkeep of parks of the Provincial Administration Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities Repairing, installing or maintaining production machinery; operating a mobile welding unit Laundry services; dry cleaning services; linen supply services with washing Building maintenance services Chimney-sweeping Work done both inside and outside offices Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators Blasting; drilling; soil mechanics; pile-driving and special foundations Construction of energy transmission or distribution lines; construction of energy transforming stations Erecting metal frame structures and tanks Cement work, concrete work Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work Roofing work; exterior cladding work on buildings; installation of gutters Masonry work Glass work; glazing work Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems Electrical work Sheet metal work Installation of electronic equipment, alarm or control systems Refrigeration work, air conditioning work Landscaping work; installation of pools or spas Cleaning using a high pressure spray Ornamental building metal work Installation of scaffolds or bleachers Work done exclusively in offices	Hotel establishments; youth hostels; residential hotels; relaxation centres offering accommodations; bed and breakfast Outfitting establishments; campgrounds; mobile home parks; camps with accommodations; management and upkeep of parks of the Provincial Administration Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities Repairing, installing or maintaining production machinery; operating a mobile welding unit Laundry services; dry cleaning services; linen supply services with washing Building maintenance services Chimney-sweeping Work done both inside and outside offices Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators Blasting; drilling; soil mechanics; pile-driving and special foundations Construction of energy transmission or distribution lines; construction of energy transforming stations Erecting metal frame structures and tanks Cement work, concrete work Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work Roofing work; exterior cladding work on buildings; installation of gutters Masonry work Glass work; glazing work Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems Electrical work Sheet metal work Sheet metal work Sheet metal work Sheet metal work Landscaping work; installation of pools or spas Cleaning using a high pressure spray Ornamental building metal work Ornamental building m	Description Capon Capon	Note stabilishments; youth hostels; residential footles; relaxation centres offering accommodations; bed and breakfast 0.2909 0.2889 0.2301 0.23	Description	Note Intel establishments; youth hostels; residential hotels; relaxation centres offering accommodations; bed and breakfast Outfitting establishments; campgrounds; mobile home parks; camps with accommodations; management and upkeep of parks of the Provincial Administration Operation of buildings; management of buildings; cormitories for students; parking lots; rental of storage spaces without handling activities Repairing, installing or maintaining production machinery; operating a mobile welding unit Laundry services; try cleaning services; linen supply services with washing Outfitting expressive systems; pairing lots; rental of storage spaces without handling activities Repairing, installing or maintaining production machinery; operating a mobile welding unit Laundry services; dry cleaning services; linen supply services with washing Outfitting welding unit Laundry services; dry cleaning services; linen supply services with washing Outfitting welding unit Laundry services; dry cleaning services; linen supply services with washing Outfitting work; assembly of fences; installation of guardrails; rental of cranes with operators Outfitting work; assembly of fences; installation of guardrails; rental of cranes with operators Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of guardrails; rental of cranes Outfitting work; assembly of fences; installation of marble, granite, cranification of marble, granite, cranific		