

SCHEDULE ITABLE OF PREMIUMS
(in percentage)

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)									
	1½	2	2½	3	4	5	6	7	8	9
13,600 or less	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2	77.2
18,700	73.4	73.4	73.4	73.4	73.4	73.4	73.4	73.4	73.4	73.4
25,600	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4
35,050	65.3	65.3	65.3	65.3	65.3	65.3	65.3	65.3	65.3	65.3
47,450	61.1	61.1	61.1	61.1	61.1	61.1	61.1	61.1	61.1	61.1
64,600	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8
87,400	54.0	53.2	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5
118,350	52.2	50.4	48.9	48.0	48.0	48.0	48.0	48.0	48.0	48.0
160,200	51.0	48.4	46.2	44.6	43.8	43.3	43.3	43.3	43.3	43.3
217,700	50.3	47.0	44.3	41.8	39.5	38.5	38.2	38.2	38.2	38.2
297,950	48.9	45.1	41.8	38.7	34.6	33.1	32.9	32.7	32.7	32.7
413,050	47.2	43.2	39.6	36.7	30.9	28.2	26.7	25.8	25.5	25.4
582,000	45.9	41.9	38.3	34.8	28.1	24.5	22.2	20.6	19.5	19.2
839,000	44.9	40.5	36.5	32.7	25.5	21.5	18.6	16.4	14.9	14.3
1,244,950	44.0	39.3	35.1	31.0	23.3	18.9	15.8	13.5	11.7	10.8
1,914,650	43.3	38.4	33.9	29.8	21.6	16.9	13.6	11.2	9.3	8.2
3,073,500	42.8	37.7	33.0	28.7	20.2	15.3	11.9	9.4	7.5	6.4
5,182,650	42.4	37.1	32.3	27.9	19.2	14.1	10.6	8.0	6.2	5.0
9,400,450	42.1	36.7	31.8	27.2	18.4	13.2	9.6	7.0	5.1	4.0
17,836,500	42.0	36.5	31.5	26.8	17.8	12.5	8.9	6.2	4.4	3.3
34,708,000 or more	41.9	36.4	31.3	26.6	17.5	12.1	8.4	5.7	3.9	2.7

8167

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Personalized rates, adjustment of the assessment and use of employer experience**— Amendments**

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the “Regulation amending the Regulation respecting personalized rates, the Regulation respecting retrospective adjustment of the assessment and the Regulation respecting the use of employer experience”, the text of which appears below, shall be adopted by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days from the date of publication hereof.

This draft Regulation provides for the taking into account, for the purpose of calculating an employer’s assessment, the protection to which that employer may be entitled under section 18 of the Act respecting industrial accidents and occupational diseases. It therefore allows for premium calculations that more accurately reflect the risk related to an employer’s activities.

This draft Regulation also updates an employer’s qualifying threshold for personalized rates for 2008 and updates certain parameters applied in calculating that rate. The update for 2008 allows for maintaining the number of employers qualifying for a personalized rate at approximately the same as for 2007.

An examination of this matter indicates no significant financial impact on enterprises, specifically including small and medium-sized businesses.

All interested persons wishing to comment on the draft Regulation should transmit their comments in writing, before expiration of the period indicated herein, to Mr. Roland Longchamps, Vice-President, Financial Affairs, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON,
*Interim chairman of the Board of Directors
and Chief Executive Officer of
the Commission de la santé et
de la sécurité du travail*

Regulation to amend the Regulation respecting personalized rates*, the Regulation respecting retrospective adjustment of the assessment* and the Regulation respecting the use of employer experience*

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 7, 9 and 12.1)

1. The Regulation respecting personalized rates is amended in section 2.1 by replacing all that follows “of the Act to” by “that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.”.

2. Schedule 1 is replaced by the following:

“SCHEDULE 1 (ss. 7, 20, 21)

For the year 2008:

— the qualification threshold is \$1,120;

— the amount used for the purposes of the calculation in section 20 is \$3,360;

— the amount used for the purposes of the calculation in section 21 is \$156,800.”.

3. The Regulation respecting retrospective adjustment of the assessment is amended in section 2.1 by replacing all that follows “of the Act to” by “that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.”.

4. The Regulation respecting the use of employer experience is amended in section 3.1 by replacing all that follows “of the Act to” by “that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.”.

5. The provisions of section 2 of this Regulation apply to the 2008 assessment year and those of sections 1, 3 and 4 apply to the same assessment year and to subsequent years.

8168

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Table of gross annual income from suitable employments for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the table of gross annual income from suitable employments for 2008”, the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The purpose of the draft Regulation is to index the table of gross annual income from suitable employments for 2008.

* The Regulation respecting personalized rates, made by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 dated 17 September 1998 (1998, *G.O.* 2, 3997), the Regulation respecting retrospective adjustment of the assessment, made by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 dated 17 September 1998 (1998, *G.O.* 2, 4156) and the Regulation respecting the use of employer experience, approved by Order in Council 529-99 dated 5 May 1999 (1999, *G.O.* 2, 1282), were last amended by the Regulation to amend the Regulation respecting personalized rates, the Regulation respecting retrospective adjustment of the assessment and the Regulation respecting the use of employer experience, made by the Commission by Resolution A-15-07 dated 22 March 2007 (2007, *G.O.* 2, 1311). For previous amendments to the Regulation respecting personalized rates and the Regulation respecting retrospective adjustment of the assessment, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2007, updated to 1 March 2007.