

**81.** In any advertisement, professional technologists may not, by any means whatsoever, give more importance to a rebate than to the professional services or goods offered.

**82.** The particulars and indications must be sufficient to reasonably inform persons who have no particular knowledge of the technology or the goods or professional services mentioned in the advertisement.

**83.** Professional technologists may advertise goods provided that they have a sufficient quantity of the goods or that they may obtain a sufficient quantity to meet the client's demand, unless they mention in their advertisement that the goods are in limited quantity.

**84.** Professional technologists must keep an integral copy of every advertisement for a period of five years following the date on which it was last broadcast or published. The copy must be given, on request, to a syndic of the Order, an inspector, investigator or member of the professional inspection committee.

**85.** Professional technologists who practise in a partnership are jointly responsible with the other professional technologists for compliance with the rules respecting advertising, unless the advertisement clearly indicates the name of the professional technologists responsible for the advertising or the professional technologists demonstrate that the advertisement was broadcast or published without their knowledge or consent, or despite measures taken to ensure compliance with the rules.

**86.** Professional technologists who reproduce the graphic symbol of the Order for advertising purposes must ensure that the symbol conforms to the original held by the secretary of the Order.

The advertisement, other than on a business card, must include the following disclaimer:

“This is not an advertisement of the Ordre des technologues professionnels du Québec and engages the liability of its author only.”

**87.** This Code replaces the Code of ethics for professional technologists, approved by Order in Council 2442-85 dated 27 November 1985.

**88.** This Code comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Gouvernement du Québec

## O.C. 118-2006, 28 February 2006

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

### Security guards — Amendments

CONCERNING the Decree to amend the Decree respecting security guards

WHEREAS the Government, in accordance with section 2 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), made the Decree respecting security guards (R.R.Q., 1981, c. D-2, r.1);

WHEREAS the contracting parties named in this Decree petitioned the Minister of Labour in accordance with section 6.1 of this Act to have amendments made to the Decree;

WHEREAS sections 2 and 6.1 of this Act authorize the Government to amend a collective agreement decree;

WHEREAS in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a draft amendment decree was published in Part 2 of the *Gazette officielle du Québec* of 26 October 2005 and, on this same date, in two French-language newspapers and in an English-language newspaper, with a notice that it could be made by the Government upon the expiry of the 45 days following this publication;

WHEREAS no comment was brought forward concerning this project;

WHEREAS it is expedient to make this draft Decree without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting security guards, attached hereto, be made.

ANDRÉ DICAIRE,  
*Clerk of the Conseil exécutif*

## Decree to amend the Decree respecting security guards\*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 and 6.1)

**1.** The Decree respecting security guards is amended by replacing section 3.05 by the following:

“**3.05.** For the purposes of computing overtime hours, annual leave and statutory general holidays with pay are counted as days of work.

This section does not result in granting overtime hours to the employee governed by section 6.04 who works on a holiday. In such case, he receives only the amounts provided for in section 6.04.”.

**2.** Section 4.10 of the Decree is amended by the addition, at the end of the first paragraph and after the word “employee” the words “for a specific purpose mentioned in the writing”.

**3.** Section 6.00 of the Decree is amended by replacing the title by the following:

“**6.00. Statutory general holidays and non-working days with pay**”.

**4.** Section 6.02 of the Decree is replaced by the following:

“**6.02.** For the purposes of this Decree, the following days are statutory general holidays: 1 January, Good Friday, the Monday preceding 25 May, 1 July, the first Monday in September, the second Monday in October, Remembrance Day and 25 December.”.

**5.** Section 6.03 of the Decree is replaced by the following:

“**6.03.** For each statutory general holiday, the employer must pay to the employee an indemnity equal to 1/20 of the wages earned during the four complete weeks of pay preceding the week of the holiday, including premiums, but excluding overtime hours.”.

**6.** Section 6.04 of the Decree is replaced by the following:

“**6.04.** If an employee must work on one of the days indicated in section 6.02, the employer, in addition to paying to the employee working on that general holiday the wages for the work done, must pay to such employee the indemnity provided for in section 6.03, or grant him a compensatory holiday equivalent to the number of hours worked on the holiday, on a date agreed upon by the employer and the employee.”.

**7.** Section 6.05 of the Decree is amended by replacing the first and second paragraph by the following:

“**6.05.** To benefit from a statutory general holiday, an employee must not have been absent from work without the employer’s authorization or without valid cause on the working day preceding or on the working day following the holiday.”.

**8.** Section 6.06 of the Decree is amended by replacing paragraph 2 by the following:

“(2) if the employer fails to grant a holiday of one day, he must pay to the employee the indemnity provided for in section 6.03.”.

**9.** Section 6.07 of the Decree is deleted.

**10.** Section 7.01 of the Decree is amended by replacing paragraphs 5 and 6 by the following:

“(5) An employee may be absent from work for five days, at the birth of his child, the adoption of a child or where there is a termination of pregnancy in or after the twentieth week of pregnancy. The first two days of absence shall be remunerated if the employee is credited with sixty days of uninterrupted service.

This leave may be divided into days at the request of the employee. It may not be taken more than thirty days after the child arrives at the residence of his father or mother or, if such is the case, after the termination of pregnancy.

(6) An employee may be absent from work, without pay, for 10 days per year to fulfil obligations relating to the care, health or education of his child or the child of his spouse, or because of the state of health of the employee’s spouse, father, mother, brother, sister or one of the employee’s grandparents.

The leave may be divided into days. A day may also be divided if the employer consents thereto.

The employee must advise the employer of his absence as soon as possible and take the reasonable steps within his power to limit the leave and the duration of the leave.”.

\* The last amendments to the Decree respecting security guards (R.R.Q., 1981, c. D-2, r.1) were made by the regulation made under Order in Council No. 345-2005 dated 13 April 2005 (2005, G.O. 2, 1001). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2005, updated to 1 September 2005.

**11.** Section 7.09 of the Decree is replaced by the following:

**“7.09. Maternity Leave**

The pregnant employee is entitled to the maternity leave provided for in the Act respecting labour standards (R.S.Q., c. N-1.1).”

**12.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

7489

Gouvernement du Québec

**O.C. 120-2006, 28 February 2006**

Building Act  
(R.S.Q., c. B-1.1)

**Construction Code  
— Amendments**

Regulation to amend the Construction Code

WHEREAS, under section 173 of the Building Act (R.S.Q., c. B-1.1), the Régie du bâtiment du Québec shall by regulation adopt a Building Code which shall contain in particular building standards concerning buildings, facilities intended for use by the public and installations independent of a building or their vicinity;

WHEREAS, under section 176 of the Act, the Building Code may require manufacturers to provide instructions regarding the assembly, erection, maintenance and inspection of materials, facilities and installations;

WHEREAS, under section 176.1 of the Act, the Building Code may, with respect to the matters to which it applies, contain provisions concerning the subjects listed in section 185 of the Act;

WHEREAS, under section 178 of the Act, the Building Code may require observance of a technical standard drawn up by another government or by an agency empowered to draw up such standards and provide that any reference it makes to other standards include subsequent amendments;

WHEREAS, under section 192 of the Act, the contents of the Building Code may vary according to the classes of persons, contractors, owner-builders, owners of buildings, facilities intended for use by the public or installa-

tions independent of a building and classes of buildings, pressure installations, facilities or installations to which the Code applies;

WHEREAS the Board made the Regulation to amend the Construction Code;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft Regulation to amend the Construction Code was published in Part 2 of the *Gazette officielle du Québec* of 5 October 2005 with a notice that it could be approved by the Government, with or without amendment, on the expiry of 45 days following that publication;

WHEREAS no comments were received;

WHEREAS, under section 189 of the Building Act, every regulation of the Board is subject to approval by the Government which may approve it with or without amendment;

WHEREAS it is expedient to approve the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation to amend the Construction Code, attached hereto, be approved.

ANDRÉ DICAIRE,  
*Clerk of the Conseil exécutif*

**Regulation to amend the  
Construction Code\***

Building Act  
(R.S.Q., c. B-1.1, ss. 173, 176, 176.1, 178, 185,  
1st par., subpars. 6.2, 6.3 and 38 and s. 192)

**1.** The Construction Code is amended in sections 2.01, 2.03, 2.05 and 2.11 to 2.15 of Chapter II by replacing the following references, wherever they appear, as follows:

(1) “CSA B149.1-00” by “CAN/CSA-B149.1-05”;

\* The Construction Code, approved by Order in Council 953-2000 dated 26 July 2000 (2000, *G.O.* 2, 4203), was last amended by the regulations approved by Orders in Council 872-2005 and 873-2005 dated 21 September 2005 (2005, *G.O.* 2, 4342 and 4347) and 1172-2005 dated 30 November 2005 (2005, *G.O.* 2, 5127). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2005, updated to 1 September 2005.