

Draft Regulations

Draft Regulation

An Act respecting labour standards
(R.S.Q., c. N-1.1)

Labour standards — Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting labour standards, the text of which appears below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation raises the general minimum wage from \$7.60 per hour to \$7.75 per hour as of 1 May 2006. It also raises the minimum wage payable to employees who receive gratuities or tips from \$6.85 per hour to \$7.00 per hour as of that date.

The minimum wage payable to employees who pick raspberries, strawberries or apples, established on the basis of the volume of fruit picked, depending on their category, is also raised as of 1 May 2006.

The proposed increase in the minimum wage will improve the purchasing power of low-wage earners, enabling them to participate in the general prosperity. The increase also takes into account the ability of businesses to pay.

Further information on the draft Regulation may be obtained by contacting Julie Massé, Direction des politiques, de la construction et des décrets, 200, chemin Sainte-Foy, 7^e étage, Québec (Québec) G1R 5S1; telephone: 418 643-1432; fax: 418 643-3514; e-mail: julie.masse@travail.gouv.qc.ca

Any interested person having comments to make on the draft Regulation is asked to send them in writing, before the expiry of the 45-day period, to the Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

LAURENT LESSARD,
Minister of Labour

Regulation to amend the Regulation respecting labour standards*

An Act respecting labour standards
(R.S.Q., c. N-1.1, s. 40, 1st par., s. 89, par. 1, and s. 91, 1st par.)

1. Sections 3 and 4 of the Regulation respecting labour standards are replaced by the following:

“**3.** Except to the extent provided for in sections 4 and 4.1, the minimum wage payable to an employee is \$7.75 per hour.

4. The minimum wage payable to an employee who receives gratuities or tips is \$7.00 per hour.”

2. The first paragraph of section 4.1 is replaced by the following:

“**4.1.** The minimum wage payable to an employee assigned mainly to non-mechanized operations relating to the picking of raspberries, strawberries or apples is established on the basis of yield according to the following rules:

(1) for an employee assigned to the picking of raspberries: \$0.476 per 250 ml container;

(2) for an employee assigned to the picking of strawberries: \$0.216 per 551 ml container;

(3) for an employee assigned to the picking of apples:

(a) for dwarf apple trees: \$1.15 per bushel;

(b) for semi-dwarf apple trees: \$1.42 per bushel; and

(c) for standard apple trees: \$1.63 per bushel.”

3. This Regulation comes into force on 1 May 2006.

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* The Regulation respecting labour standards (R.R.Q., 1981, c. N-1.1, r.3) was last amended by the regulation made by Order in Council 525-2004 dated 2 June 2004 (2004, G.O. 2, 1729). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2005, updated to 1 September 2005.