

— On October 14, 2005, the Commission des lésions professionnelles, in case number 202049-72-0303, decided that the assessment of an employer personally liable for the payment of benefits was not enforceable against this employer on the ground that the percentages used to calculate this assessment should have been adopted by regulation;

— With a view to securing the assessment of these employers for 2006, the Commission has adopted such a regulation;

— This regulation must enter into force on January 1, 2006 to allow the Commission to assess these employers for this year, which would be impossible if the consultation formalities stipulated in the Regulations Act had to be respected.

GÉRARD BIBEAU,
*Chairman of the Board of Directors
and Chief Executive Officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2006

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 343)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

- 26.4% when the benefits are paid by the Commission;
- 23.7% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

- 45.8% when the benefits are paid by the Commission;
- 43.1% when the benefits are paid by the employer.

4. This regulation applies to the 2006 assessment year.

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Table of gross annual income from suitable employments for 2006

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted the final text of the “Regulation respecting the table of gross annual income from suitable employments for 2006”, the text of which appears below.

This Regulation was prepublished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 2123 of the *Gazette officielle du Québec* of June 29, 2005 with a notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

Pursuant to section 50 of the Act respecting industrial accidents and occupational diseases, the “Regulation respecting the table of gross annual income from suitable employments for 2006” has effect from 1 January 2006.

GÉRARD BIBEAU,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the table of gross annual income from suitable employments for 2006

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2006 is as follows:

Bracket		Lower limit		Higher limit
1.	from	\$15,851	to less than	\$16,500
2.	“	\$16,500	“	\$18,500
3.	“	\$18,500	“	\$21,500

Bracket	Lower limit		Higher limit
4.	“	\$21,500	“ \$24,500
5.	“	\$24,500	“ \$27,500
6.	“	\$27,500	“ \$30,500
7.	“	\$30,500	“ \$33,500
8.	“	\$33,500	“ \$36,500
9.	“	\$36,500	“ \$39,500
10.	“	\$39,500	“ \$42,500
11.	“	\$42,500	“ \$45,500
12.	“	\$45,500	“ \$48,500
13.	“	\$48,500	“ \$51,500
14.	“	\$51,500	“ \$54,500
15.	“	\$54,500	“ \$57,000
16.		\$57,000	or more

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Table of income replacement indemnities for 2006

Notice is hereby given that the Commission de la santé et de la sécurité du travail adopted, with amendments, the final text of the “Regulation respecting the table of income replacement indemnities for 2006” the text of which appears below.

This Regulation was prepublished in accordance with the Regulations Act (R.S.Q., c. R-18.1) on page 2124 of the *Gazette officielle du Québec* of 29 June 2005 with a notice that, upon the expiry of 45 days following that publication, the Commission de la santé et de la sécurité du travail could adopt the final text.

The aforementioned amendments are notably related to the coming into force of an amendment to section 63 of the Act respecting Industrial Accidents and Occupational Diseases (R.S.Q., c. A-3.001) pursuant to section 124 of the Act respecting parental insurance (R.S.Q., c. A-29.011) which provides that the contribution payable by a worker to the parental insurance plan is to be taken into account in calculating his weighted net income.

The aforementioned amendments should normally be published in the *Gazette officielle du Québec*, as required by section 8 of the Regulations Act;

Pursuant to section 12 of the Regulations Act, a proposed regulation may be adopted without having been published as provided for in section 8 of that Act where the authority adopting it is of the opinion that the urgency of the situation requires it and that the reason justifying the absence of prior publication are published with the regulation as required by section 13 of that Act;

In the opinion of the Commission, there is just such an urgency due to the following circumstances:

— Government Decree number 984-2005 providing for the coming into force on January 1, 2006 of section 124 of the Act respecting parental insurance was enacted by the Government on October 19, 2005;

— The aforementioned section amends the Act respecting Industrial Accidents and Occupational Diseases so that a worker’s contribution to the parental insurance plan is taken into account in calculating indemnities payable under that Act;

— The Commission was unable to adopt the aforementioned Regulation taking into account the aforementioned amendment before November 15, 2005;

— It is imperative that the aforementioned Regulation come into force on January 1, 2006 so that the Commission can fix the indemnities payable under the Act respecting Industrial Accidents and Occupational Diseases, which would be impossible if the formalities of consultation provided for in the Regulations Act were to be complied with.

Pursuant to section 63 of the Act respecting industrial accidents and occupational diseases, the “Regulation respecting the table of income replacement indemnities for 2006” has effect from 1 January 2006.

GÉRARD BIBEAU,
*Chairman of the board and
Chief Executive Officer
of the Commission de la santé
et de la sécurité du travail*