## **Draft Regulations**

## **Draft Regulation**

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

## Building materials industry — Amendments

Notice is hereby given under section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting the building materials industry (R.R.Q., 1981, c. D-2, r.34) and that under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the Decree to amend the Decree respecting the building materials industry, the text of which appears below, may be made by the Government on the expiry of the 45 days following this publication.

The draft regulation proposes, on the one hand, to update the wage rates, unchanged since 25 April 2001 and, on the other hand, to extend to all trades the possibility of employing one apprentice for each journeyman so as to promote the recruitment of workers. The draft regulation also proposes to adjust the wording of certain provisions to that of the Act respecting labour standards, and also to revoke or amend the sections that refer to the marble cutter and the carborundum machine operator.

The consultation period will serve to clarify the impact of the amendments sought. According to the 2004 annual report of the Building Materials Joint Committee, the Decree governs 12 employers and 103 employees.

Further information may be obtained by contacting Ms. Julie Massé, Direction des politiques, de la construction et des décrets, ministère du Travail, 200, chemin Sainte-Foy, 7° étage, Québec (Québec) G1R 5S1, telephone: (418) 643-1432; Fax: (418) 643-3514, e-mail: julie.masse@travail.gouv.qc.ca.

Any interested person with comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6° étage, Québec (Québec) G1R 5S1.

JEAN-PAUL BEAULIEU, Deputy Minister of Labour

## **Decree to amend the Decree respecting** the building materials industry \*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 and 6.1)

**1.** The Decree respecting the building materials industry is amended by replacing section 16.01 by the following:

**"16.01.** Employees receive at least the following hourly rates for each job classification indicated below and for the wage scale applicable thereto:

<sup>\*</sup> The Decree respecting the building materials industry (R.R.Q., 1981, c. D-2, r.34) was last amended by the regulation made by Order in Council No. 736-2005 dated 9 August 2005 (2005, G.O. 2, 3444). For previous amendments, please refer to the "Tableau des modifications et Index sommaire", Éditeur officiel du Québec, 2005, updated to 1 March 2005.

Job classification	As of (insert here the date of the coming into force of this Decree)	As of 2006 05 01	As of 2007 05 01
1. Cutter all categories (sawyer)	\$21.86	\$22.30	\$22.75
Wage scale: 0 to 12 months	\$13.14	\$13.40	¢12.67
12 to 24 months	\$15.14 \$15.30	\$13.40 \$15.61	\$13.67 \$15.92
24 to 36 months	\$13.30 \$18.60	\$13.61 \$18.97	\$13.92 \$19.35
36 to 48 months	\$20.24	\$20.64	\$21.05
2. Polisher all categories Wage scale:	\$21.86	\$22.30	\$22.75
0 to 12 months	\$13.14	\$13.40	\$13.67
12 to 24 months	\$15.30	\$15.61	\$15.92
24 to 36 months	\$18.60	\$18.97	\$19.35
36 to 48 months	\$20.24	\$20.64	\$21.05
3. Terrazo caster			
(granite) Wage scale:	\$21.86	\$22.30	\$22.75
0 to 12 months	\$13.14	\$13.40	\$13.67
12 to 24 months	\$15.30	\$15.61	\$15.92
24 to 36 months	\$18.60	\$18.97	\$19.35
36 to 48 months	\$20.24	\$20.64	\$21.05
4. Shop labourer	\$14.12	\$14.40	\$14.69".

- **2.** Section 20.01 is revoked.
- **3.** Section 20.02 is replaced by the following:
- "20.02. An employee shall be entitled to the following general holidays with pay: New Year's Day, Good Friday, Easter Monday, National Patriots' Day, the National Holiday, July 1, Labour Day, Thanksgiving Day, Remembrance Day, Christmas.".
- **4.** Section 21.01 is amended by deleting paragraph 3.
- **5.** Section 21.02 is amended by replacing "11%" by "11.5%".
- **6.** Section 24.01 is revoked.
- **7.** Section 24.02 is replaced by the following:
- "24.02. An employer shall not employ more than one (1) apprentice for one (1) journeyman of each category of the trades mentioned in this part.".

- **8.** Section 24.05 is revoked.
- **9.** Section 24.06 is amended by deleting, after the word, "For", the words "apprentice carborundum machine operators and".
- **10.** Section 29.01 is replaced by the following:
- **"29.01.** Part II remains in force until 30 April 2008. It is automatically renewed from year to year thereafter, unless one of the contracting parties opposes the renewal by sending a written notice to that effect to the Minister of Labour and to the other contracting party during November of the year 2007 or during November of any subsequent year."
- **11.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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