- **19.** Section 12.01 is replaced by the following:
- **"12.01.** Where an employer requires the employee to wear a uniform or special clothing, identified or not with the employer's establishment, such uniform or clothing must be supplied at no cost to the employee.

The employer cannot require an amount of money from an employee for the purchase, use or upkeep of the uniform or special clothing.

- **12.02.** An employer is required to reimburse an employee for reasonable expenses incurred where, at the request of the employer, the employee must travel or undergo training.".
- **20.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

O.C. 782-2005, 17 August 2005

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Industrie des services automobiles

- Saguenay-Lac-Saint-Jean
- Monthly report of the Comité paritaire

Regulation respecting the monthly report of the Comité paritaire de l'industrie des services automobiles de la région Saguenay–Lac St-Jean

WHEREAS under subparagraph h of section 22 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), the Comité paritaire de l'industrie des services automobiles de la région Saguenay—Lac St-Jean may, by regulation approved by the Government, force a professionnal employer to submit to it a monthly report;

WHEREAS the parity committee made the Regulation to amend the Regulation respecting the monthly report of the Comité paritaire de l'industrie des services automobiles de la région Saguenay–Lac St-Jean at its meeting held in November 2004;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft of the Regulation attached hereto was published in Part 2 of the *Gazette officielle du Québec* of 27 april 2005 with a notice that it could be made by the Government upon the expiry of the 45 days following that publication;

WHEREAS it is expedient to approve the Regulation with amendments:

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour:

THAT the Regulation respecting the monthly report of the Comité paritaire de l'industrie des services automobiles de la région Saguenay–Lac St-Jean, attached hereto, be approved.

ANDRÉ DICAIRE, Clerk of the Conseil exécutif

Regulation respecting the monthly report of the Comité paritaire des services automobiles de la région Saguenay-Lac Saint-Jean

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 22, subpar. *h*)

- **1.** A professional employer governed by the Decree respecting the automotive services industry in Chapais, Chibougamau, Lac Saint-Jean and Saguenay (R.R.Q., 1981, c. D-2, r.50) must submit to the Committee a monthly report, on or before the 10th of each month and covering the preceding month, and containing, for each employee, the following information:
 - (1) surname and given name;
 - (2) address;
 - (3) social insurance number;
 - (4) employee's competency or classification;
- (5) number of regular and overtime hours worked each week:
 - (6) type of work performed;
 - (7) wage paid, and compensation of a pecuniary value.
- **2.** The monthly report must be produced even if no work was performed.
- **3.** A professional employer must use the form provided by the Parity Committee for the preparation and submission of the report.
- **4.** The monthly report may be sent by regular mail or electronically.

- **5.** This Regulation replaces the Regulation respecting the monthly report of the Comité paritaire de l'industrie de l'automobile de la région Saguenay–Lac-Saint-Jean for which the notice of approval was published in the *Gazette officielle du Québec* of 25 July 1984.
- **6.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

O.C. 783-2005, 17 August 2005

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Industrie des services automobiles

- Saguenay-Lac-Saint-Jean
- Keeping of a system of registration of the Comité paritaire
- Amendments

Regulation to amend the Regulation respecting the keeping of a system of registration of the Comité paritaire de l'industrie des services automobiles de la région Saguenay-Lac St-Jean

WHEREAS, under subparagaraph *g* of section 22 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), the Comité paritaire de l'industrie des services automobiles de la région Saguenay-Lac St-Jean may, by regulation approved by the Government, render obligatory for any professional employer a system of registration or the keeping of register;

WHEREAS the parity committee made the Regulation to amend the Regulation respecting the keeping of a system of registration, at its meeting held in November 2004;

WHEREAS in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft of the Regulation attached hereto was published in Part 2 of the *Gazette officielle du Québec* of 27 April 2005 with a notice that it could be made by the Government upon the expiry of the 45 days following that publication;

WHEREAS it is expedient to approve the Regulation without amendment;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour:

THAT the Regulation to amend the Regulation respecting the keeping of a system of registration of the Comité paritaire de l'industrie des services automobiles de la région Saguenay-Lac St-Jean, attached hereto, be approved.

ANDRÉ DICAIRE, Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the keeping of a system of registration of the Comité paritaire de l'industrie des services automobiles de la région Saguenay-Lac Saint-Jean*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 22, subpar. *g*)

- **1.** Section 1 of the Regulation respecting the keeping of a system of registration of the Comité paritaire de l'industrie des services automobiles de la région Saguenay-Lac Saint-Jean is amended:
- (1) by substituting, in the first paragraph, "Decree respecting the automotive services industry in Chapais, Chibougamau, Lac Saint-Jean and Saguenay" for "Decree respecting garage employees in the Saguenay-Lac-Saint-Jean region";
- (1) by adding, after subparagraph 3 of the first paragraph, after the word "hours", the words "paid or replaced by a day off with the increase applicable".
- **2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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^{*} The Regulation respecting the keeping of a system of registration of the Comité paritaire de l'industrie des services automobiles de la région Saguenay-Lac-Saint-Jean was approved by Order in Council No. 1745 dated 1 August 1984 (1984, *G.O.*, 3244).