

TABLE A
CLASSIFICATION PLAN IN EFFECT AS
OF 15 OCTOBER 2005 AND RETROACTIVE
TO 1 JULY 2005

Classification 30 June 2005	Positions	Population Range 48 000 or more	Population Range 24 000 – 47 999	Population Range 12 000 – 23 999	Population Range 6 000 – 11 999	Population Range 5 999 or less
HC0	Director general	17	16	15	13	12
HC1	Assistant director general	14	13	12	11	10
CC	Senior consultant to the director general	9	8	8	7	7

TABLE B
SALARY SCALES¹ IN EFFECT AS OF
15 OCTOBER 2005 AND RETROACTIVE
TO 1 JULY 2005

Classes	Rates	
	Minimum	Maximum
17	110 396	147 195
16	104 289	139 052
15	98 519	131 359
14	93 069	124 092
13	87 920	117 227
12	83 057	110 742
11	78 462	104 616
10	74 122	98 829
9	70 022	93 362
8	66 148	88 197
7	61 605	82 140

1. Determined according to the rates in effect on 1 April 2003

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2. This regulation comes into force on 21 June 2005.

6942

Gouvernement du Québec

T.B. 202577, 21 June 2005

Education Act
(R.S.Q., c. I-13.3)

School boards
— Conditions of employment of management staff
— Amendment

Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards

WHEREAS under section 451 of the Education Act (R.S.Q., c. I-13.3), the Minister of Education may determine, with the approval of the Conseil du trésor and by regulation, for all or certain school boards, the classification of positions, the maximum number of positions in each job category as well as the conditions of employment, remuneration, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Regulation respecting the conditions of employment of management staff of school boards was made by minister's order dated 23 September 1998;

WHEREAS the Regulations Act (R.S.Q., c. R-18.1) does not apply to this regulation;

WHEREAS the Minister of Education, Recreation and Sports is of the opinion that it is expedient to amend the Regulation;

WHEREAS the Minister of Education, Recreation and Sports made, on 17 June 2005, the Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards;

THE CONSEIL DU TRÉSOR DECIDES:

1. To approve the Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards attached hereto;

2. To ask for the publication of the Regulation in the *Gazette officielle du Québec*.

SERGE MARTINEAU,
Clerck of the du Conseil du trésor

Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards*

Education Act
(R.S.Q., c. I-13.3, s. 451)

1. The Regulation respecting the conditions of employment of management staff of school boards is amended by replacing Schedule 18 by the following:

“SCHEDULE 18
CLASSIFICATION PLAN AND SALARY SCALES
IN EFFECT AS OF 15 OCTOBER 2005 AND
RETROACTIVE TO 1 JULY 2005

1. The classification plan in Table A comes into force on 15 October 2005 and has a retroactive effect to 1 July 2005.

2. The salary scales in Table B come into force on 15 October 2005 and have a retroactive effect to 1 July 2005.

3. The following integration rules come into force on 15 October 2005 and have a retroactive effect to 1 July 2005:

(a) a management staff member shall be integrated into his new class of employment and corresponding salary scale on 1 July 2005;

(b) the salary of the management staff member cannot be less than the minimum rate of his new salary scale;

(c) the salary of the management staff member shall be increased by 2 % without, however, exceeding the maximum rate of his new salary scale;

(d) the salary of the management staff member which, on 30 June 2005, exceeds the maximum rate of his new salary scale shall be protected.

4. The other integration rules and procedures will be determined between now and the date on which the classification plan comes into effect.

TABLE A
CLASSIFICATION PLAN IN EFFECT AS
OF 15 OCTOBER 2005 AND RETROACTIVE
TO 1 JULY 2005

Classification 30 June 2005	Positions	Population Range 24 000 or more or 300 000 GHI¹ or more
D1: regional director (directeur de regroupement) and directeur de région	Regional director	12
C1: regional coordinator (coordonnateur de regroupement)	Regional coordinator	8

1. GHI: Group-hours of instruction

* The latest amendments to the Regulation respecting the conditions of employment of management staff of school boards made by minister's order dated 23 September 1998 (1998, *G.O.* 2, 5498) of the Minister of Education were made by the minister's order dated 18 November 2004 (2004, *G.O.* 2, 5355) of the Minister of Education. For previous amendments, see *Table of amendments and Summary Index*, Publications du Québec, 2005, updated to 1 March 2005.

Classification 30 June 2005	Positions	Population Range 48 000 or more	Population Range 24 000 – 47 999	Population Range 12 000 – 23 999	Population Range 6 000 – 11 999	Population Range 5 999 or less
D1: Director of student services, special education services, instructional services (youth) and any other D1, excluding regional director	Director of educational services	12	11	10	9	8
D2: Director of human resources	Director of human resources services					
D2: Director of financial resources, material resources and information technologies resources services and any other D2, excluding director of human resources	Director of services other than educational services and human resources services	11	10	9	8	7
D3: Assistant director of student services, special education services, instructional services (youth) and human resources services	Assistant director of educational services Assistant director of human resources services	10	9	8	7	x
D3: Assistant director of financial resources, material resources and information technologies resources services	Assistant director of services other than educational services and human resources services	9	8	7	6	x
D3: Secretary general (exclusive function)	Secretary general	8	7	7	6	6
C1: Coordinator of student services, special education services, instructional services (youth) and any other C1, excluding regional coordinator	Coordinator of educational services	8	7	6	5	5
C2: Coordinator of human resources	Coordinator of human resources services					
C2: Coordinator of financial resources, material resources and information technologies resources services and any other C2, excluding coordinator of human resources	Coordinator of services other than educational services and human resources services	7	6	5	5	5
CGP: Personnel management consultant	Personnel management consultant	4	4	4	4	4
C4: Personnel management consultant—CSDM						

Classification 30 June 2005	Positions	Population Range 48 000 or more	Population Range 24 000 – 47 999	Population Range 12 000 – 23 999	Population Range 6 000 – 11 999	Population Range 5 999 or less
R1: Superintendents of administrative services (transportation, equipment or other administrative services) and any other R1 R2: Superintendents of maintenance, supply, food and community services and any other R2 R4: General foreman—CSDM R7: all R7 superintendents—CSDM	Superintendent of services	4	4	3	3	3
CO2: Specialized maintenance foreman	Specialized maintenance foreman	2	2	2	2	2
CO1: Assistant superintendent of transportation services CO3: Assistant superintendent of student transportation services—CSDM and any other CO1	Assistant superintendent of transportation services	2	2	2	2	2
CO2: Administration officer CO5: Administration officer—CSDM and any other CO5—CSDM	Administration officer	2	2	2	2	2
CO3: General maintenance foreman	General maintenance foreman	1	1	1	1	1
CO3: Cafeteria manager	Cafeteria manager	1	1	1	1	1
CO3: Secretarial staff manager, head of kitchen and cafeteria and secretarial staff manager—CSDM	Secretarial staff manager	1	1	1	1	1

Classification 30 June 2005	Positions	Population Range 2 800 or more	Population Range 1 800 – 2 799	Population Range 800 – 1 799	Population Range 500 - 799	Population Range 250 - 499	Population Range 249 or less
DP: Principal (elementary) DS: Principal (secondary)	Principal	11	10	9	8	7	6
DAP: Vice-principal (elementary) DAS: Vice-principal (secondary)	Vice-principal	6	6	6	5	5	x
R3: Administrative assistant (school)	Administrative assistant (school)	4	4	3	3	3	3
Classification 30 June 2005	Positions	GHI' Range 85 000 or more	GHI Range 65 000 – 2 799	GHI Range 35 000 – 64 999	GHI Range 20 000 – 34 999	GHI Range 8 000 – 19 999	GHI Range 7 999 or less
DCA: Director of adult education centre and Centre director AES— CSDM	Director of adult education centre	11	10	9	8	7	6
DCFP: Director of vocational training centre	Director of vocational training centre						
DACA: Assistant director of adult education centre	Assistant director of adult education centre	6	6	6	5	5	5
DACFP: Assistant director of vocational training centre	Assistant director of vocational training centre						
R3: Administrative assistant (centre)	Administrative assistant (centre)	4	4	3	3	3	3
Classification 30 June 2005	Positions	GHI Range 400 000 et plus	GHI Range 200 000 – 399 999	GHI Range 100 000 – 199 999	GHI Range 50 000 – 99 999	GHI Range 49 999 or less	
DEA1: Director of adult education services	Director of adult education services	11	10	9	8	7	
DEP1: Director of vocational education services	Director of vocational education services						
CEA1: Coordinator of adult education services	Coordinator of adult education services	8	7	6	6	5	
CEP1: Coordinator of vocational education services	Coordinator of vocational education services						

1. GHI: Group-hours of instruction

TABLE B
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9	70 022	93 362
8	66 148	88 197
7	61 605	82 140
6	57 375	76 500
5	53 435	71 246
4	49 766	66 354
3	44 412	59 216
2	39 635	52 846
1	35 371	47 161

1. Determined according to the rates in effect on
1 April 2003

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2. This regulation comes into force on 21 June 2005.