

Gouvernement du Québec

T.B. 202576, 21 June 2005

Education Act
(R.S.Q., c. I-13.3)

**School boards
— Certain conditions of employment of senior executives
— Amendment**

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards

WHEREAS under section 451 of the Education Act (R.S.Q., c. I-13.3), the Minister of Education may determine, with the approval of the Conseil du trésor and by regulation, for all or certain school boards, the classification of positions, the maximum number of positions in each job category as well as the conditions of employment, remuneration, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Minister of Education made, on 18 November 2004, the Regulation respecting certain conditions of employment of senior executives of school boards;

WHEREAS the Regulations Act (R.S.Q., c. R-18.1) does not apply to this regulation;

WHEREAS the Minister of Education, Recreation and Sports made, on 17 June 2005, the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards;

THE CONSEIL DU TRÉSOR DECIDES:

1. To approve the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards attached hereto;

2. To ask for the publication of the Regulation in the *Gazette officielle du Québec*.

SERGE MARTINEAU,
Clerck of the Conseil du trésor

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards*

Education Act
(R.S.Q., c. I-13.3, s. 451)

1. The Regulation respecting certain conditions of employment of senior executives of school boards is amended by replacing Schedule 10 by the following:

**“SCHEDULE 10
CLASSIFICATION PLAN AND SALARY SCALES
IN EFFECT AS OF 15 OCTOBER 2005 AND
RETROACTIVE TO 1 JULY 2005**

1. The classification plan in Table A comes into force on 15 October 2005 and has a retroactive effect to 1 July 2005.

2. The salary scales in Table B come into force on 15 October 2005 and have a retroactive effect to 1 July 2005.

3. The following integration rules come into force on 15 October 2005 and have a retroactive effect to 1 July 2005:

(a) a senior executive shall be integrated into his new class of employment and corresponding salary scale on 1 July 2005;

(b) a senior executive's salary cannot be less than the minimum rate of his new salary scale;

(c) a senior executive's salary shall be increased by 2% without, however, exceeding the maximum rate of his new salary scale;

(d) the salary of a senior executive which, on 30 June 2005, exceeds the maximum rate of his new salary scale shall be protected.

4. The other integration rules and procedures will be determined between now and the date on which the classification plan comes into force.

* Regulation respecting certain conditions of employment of senior executives of school boards was made by minister's order dated 18 November 2004 (2004, G.O. 2, 5323).

TABLE A
CLASSIFICATION PLAN IN EFFECT AS
OF 15 OCTOBER 2005 AND RETROACTIVE
TO 1 JULY 2005

Classification 30 June 2005	Positions	Population Range 48 000 or more	Population Range 24 000 – 47 999	Population Range 12 000 – 23 999	Population Range 6 000 – 11 999	Population Range 5 999 or less
HC0	Director general	17	16	15	13	12
HC1	Assistant director general	14	13	12	11	10
CC	Senior consultant to the director general	9	8	8	7	7

TABLE B
SALARY SCALES¹ IN EFFECT AS OF
15 OCTOBER 2005 AND RETROACTIVE
TO 1 JULY 2005

Classes	Rates	
	Minimum	Maximum
17	110 396	147 195
16	104 289	139 052
15	98 519	131 359
14	93 069	124 092
13	87 920	117 227
12	83 057	110 742
11	78 462	104 616
10	74 122	98 829
9	70 022	93 362
8	66 148	88 197
7	61 605	82 140

1. Determined according to the rates in effect on 1 April 2003

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2. This regulation comes into force on 21 June 2005.

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Gouvernement du Québec

T.B. 202577, 21 June 2005

Education Act
(R.S.Q., c. I-13.3)

School boards
— **Conditions of employment of management staff**
— **Amendment**

Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards

WHEREAS under section 451 of the Education Act (R.S.Q., c. I-13.3), the Minister of Education may determine, with the approval of the Conseil du trésor and by regulation, for all or certain school boards, the classification of positions, the maximum number of positions in each job category as well as the conditions of employment, remuneration, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Regulation respecting the conditions of employment of management staff of school boards was made by minister's order dated 23 September 1998;

WHEREAS the Regulations Act (R.S.Q., c. R-18.1) does not apply to this regulation;

WHEREAS the Minister of Education, Recreation and Sports is of the opinion that it is expedient to amend the Regulation;