

Draft Regulation

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Building service employees

— Québec region

— Amendments

Notice is hereby given in accordance with section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting building service employees in the Québec region (R.R.Q., 1981, c. D-2, r.40) and that, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the Decree to amend the Decree respecting building service employees in the Québec region, the text of which appears below, may be made by the Government upon the expiry of the 45 days following this publication.

The purpose of this draft Regulation is to amend the Decree respecting building service employees in the Québec region in order to correct the present territorial jurisdiction, increase the remuneration of employees and certain crew leaders and amend the provisions concerning sick leave and the term of the Decree.

To that end, the draft Regulation proposes to remove Baie-James from the territorial jurisdiction, to increase the hourly rate of class A, B and C employees on the enactment of the draft Regulation, for the first four years of enforcement of the draft Regulation, and on 1 January and 31 December 2011, to raise the hourly premium of crew leaders by \$0.25 when the crew leader has between 6 and 11 employees under his responsibility during a same shift, this number to include the crew leader, and by \$0.50 when the crew includes 12 or more employees. It also proposes to amend the provisions for sick leave by specifying that sick days must be counted as a number of hours at the end of each month of service, that the employer must establish the number of half-days credited to each employee on 31 October of each year and so notify the employee not later than 30 November and progressively decrease the number of transferable sick days from one year to the next. Finally, the draft Regulation proposes to extend the Decree respecting building service employees in the Québec region to 31 December 2011 and to update the automatic renewal clause.

The consultation period shall serve to clarify the impact of the amendments proposed. According to the annual 2004 report of the Comité paritaire de l'entretien d'édifices publics de la région de Québec, this Decree covers 582 employers and 6 776 employees.

Further information may be obtained by contacting Ms. Julie Massé, Direction des politiques, de la construction et des décrets, Ministère du Travail, 200, chemin Sainte-Foy, 7^e étage, Québec (Québec) G1R 5S1; telephone: (418) 643-1432; fax: (418) 643-3514; e-mail: julie.masse@travail.gouv.qc.ca

Any interested person having comments to make concerning this matter is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

JEAN-PAUL BEAULIEU,
Deputy Minister of Labour

Decree to amend the Decree respecting building service employees in the Québec region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 and 6.1)

1. Section 5.01 of the Decree respecting building service employees in the Québec region is replaced by the following:

“**5.01.** The employee receives at least the following hourly rate depending on his class of employment:

* The last amendments to the Decree respecting building service employees in the Québec region (R.S.Q., 1981, c. D-2, r.40) were made by the regulation made under Order in Council No. 1381-99 dated 8 December 1999 (1999, *G.O.* 2, 6216). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2005, updated to 1 March 2005.

"Class of employment	In columns 0 to 4, insert the date corresponding to the respective date of the coming into force of this Decree and that of its 1st, 2nd, 3rd and 4th renewal years.					01/01/2011	31/12/2011
	0	1	2	3	4		
A	\$12.80	\$13.05	\$13.35	\$13.65	\$13.90	\$14.20	\$14.50
B	\$12.40	\$12.65	\$12.95	\$13.25	\$13.55	\$13.90	\$14.20
C	\$13.20	\$13.45	\$13.75	\$14.05	\$14.30	\$14.60	\$14.90."

2. Section 5.02 is replaced by the following:

"**5.02.** In addition to the hourly wage provided for the class of work to which he is assigned, the crew leader receives an hourly premium determined according to the number of employees under his responsibility on the same shift, the crew leader being included in this number:

Number of employees	Hourly premium
4 and 5	\$0.50
6 to 11	\$0.75
12 or more	\$1.00."

3. Section 8.01 is amended by adding the following sentence at the end:

"The sick leave credit is counted as a number of hours at the end of each month of service."

4. Section 8.03 is replaced by the following:

"**8.03.** The employer establishes the number of $\frac{1}{2}$ days of sick leave to be credited to each employee on 31 October of each year.

An employee having sick leave credits exceeding:

— eight (8) days on 31 October 2005 and 2006;

— seven (7) days on 31 October 2007 and 2008;

— six (6) days on 31 October 2009 and 2010;

— five (5) days on 31 October 2011 and each subsequent year,

is entitled to receive the surplus credits at his current hourly rate, no later than 10 December of each year.

Sick days, not remunerated under the second paragraph, are cumulated from year to year.

The employer notifies each employee, no later than 30 November of each year, of the number of sick days to his credit."

5. Section 13.01 is replaced by the following:

"**13.01.** The Decree remains in force until 31 December 2011. It is then automatically renewed from year to year thereafter, unless the employer party or the group representing the union party opposes it by a written notice sent to the Minister of Labour and to any other contracting party during the month of July of the year 2011 or during the month of July of any subsequent year."

6. Appendix 1 is amended by replacing in the description of the territorial scope of RÉGION 10 - NORD-DU-QUÉBEC, the words "Baie-James, ville" by the word "Ville".

7. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

6901

Draft Regulation

Police Act
(R.S.Q., c. P-13.1)

École nationale de police du Québec

— Training plan

— Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Training plan regulation of the École nationale de police du Québec, the text of which appears below, may be adopted by the École nationale de police du Québec and approved by the Minister of Public Security upon the expiry of 45 days from this publication.