

Treasury Board

Gouvernement du Québec

T.B. 201864, 20 December 2004

An Act respecting the Government and Public Employees Retirement Plan (R.S.Q., c. R-10)

Regulation

— Amendments

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 10 of the first paragraph of section 134 of the Act respecting the Government and Public Employees Retirement Plan (R.S.Q., c. R-10), the Government may, by regulation, determine when and how funds are transferred to the plan;

WHEREAS under the first paragraph of section 134, the Government may make the Regulation after the Commission administrative des régimes de retraite et d'assurances has consulted the Comité de retraite referred to in section 164 of the Act;

WHEREAS the Comité de retraite has been consulted;

WHEREAS the Government made the Regulation under the Act respecting the Government and Public Employees Retirement Plan by Order in Council 1845-88 dated 14 December 1988;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under section 40 of the Public Administration Act (R.S.Q., c. A-6.01), the Conseil du trésor shall, after consulting the Minister of Finance, exercise the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the Minister of Finance has been consulted;

THEREFORE, THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan, attached to this Decision, is hereby made.

SERGE MARTINEAU,
Clerk of the Conseil du trésor

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan*

An Act respecting the Government and Public Employees Retirement Plan (R.S.Q., c. R-10, s. 134, 1st par., subpar. 10)

1. Schedule I to the Regulation under the Act respecting the Government and Public Employees Retirement Plan is amended

(1) by inserting the following after paragraph 3:

“3.1. Promotional salary increase:

Years of service	Rate
0	0.0350
1	0.0319
2	0.0290
3	0.0263
4	0.0237
5	0.0213
6	0.0191
7	0.0171
8	0.0152
9	0.0135
10	0.0119
11	0.0105

* The Regulation under the Act respecting the Government and Public Employees Retirement Plan, made by Order in Council 1845-88 dated 14 December 1988 (1988, *G.O.* 2, 4154), was last amended by the regulation made by Conseil du trésor Decision T.B. 201421 dated 3 August 2004 (2004, *G.O.* 2, 2509). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2004, updated to 1 September 2004.

Years of service	Rate	Maximum service		
		Age	Male	Female
12	0.0092			
13	0.0081			
14	0.0071	39	0.0080	0.0070
15	0.0062	40	0.0080	0.0060
16	0.0054	41	0.0070	0.0060
17	0.0047	42	0.0070	0.0060
18	0.0041	43	0.0070	0.0060
19	0.0036	44	0.0070	0.0060
20	0.0032	45	0.0070	0.0070
21	0.0028	46	0.0070	0.0070
22	0.0025	47	0.0070	0.0070
23	0.0023	48	0.0070	0.0070
24	0.0022	49	0.0070	0.0080
25	0.0021	50	0.0070	0.0080
26	0.0021	51	0.0080	0.0090
27 or +	0.0021";	52	0.0080	0.0090
		53	0.0080	0.0100
		54	0.0090	0.0110
		55	0.0000	0.0000
		56	0.0000	0.0000
		57	0.0000	0.0000
		58	0.0000	0.0000
		59	0.0000	0.0000

(2) by replacing paragraphs 9, 10 and 11 by the following:

“(9) Withdrawal rate (male and female):

Select service

Service	Rate	(10) Proportion of members having a spouse at death :					
		Age	Male	Female	Age	Male	Female
0	0.2400						
1	0.0800						
2	0.0400	18	0.018	0.077	65	0.837	0.447
3	0.0300	19	0.036	0.125	66	0.829	0.421
4	0.0200	20	0.065	0.200	67	0.820	0.394
		21	0.109	0.269	68	0.810	0.365
		22	0.166	0.327	69	0.800	0.336
		23	0.251	0.374	70	0.789	0.309
		24	0.366	0.412	71	0.777	0.284
		25	0.447	0.442	72	0.765	0.262
		26	0.484	0.466	73	0.753	0.242
		27	0.519	0.484	74	0.739	0.225
		28	0.551	0.498	75	0.725	0.210
		29	0.582	0.510	76	0.710	0.196
		30	0.610	0.520	77	0.694	0.185
		31	0.636	0.530	78	0.676	0.173
		32	0.660	0.541	79	0.658	0.162
		33	0.681	0.551	80	0.638	0.150
		34	0.701	0.562	81	0.618	0.137
		35	0.719	0.571	82	0.596	0.122
		36	0.735	0.581	83	0.573	0.107
		37	0.749	0.589	84	0.549	0.091
		38	0.762	0.597	85	0.524	0.076
		39	0.774	0.604	86	0.498	0.061
		40	0.784	0.611	87	0.470	0.047
		41	0.794	0.617	88	0.441	0.035
		42	0.802	0.621	89	0.411	0.024
		43	0.810	0.625	90	0.380	0.016

Maximum service

Age	Male	Female
21	0.0220	0.0210
22	0.0210	0.0200
23	0.0200	0.0190
24	0.0190	0.0170
25	0.0180	0.0160
26	0.0170	0.0150
27	0.0160	0.0140
28	0.0150	0.0130
29	0.0140	0.0120
30	0.0130	0.0110
31	0.0120	0.0100
32	0.0120	0.0100
33	0.0110	0.0090
34	0.0100	0.0080
35	0.0100	0.0080
36	0.0090	0.0080
37	0.0090	0.0070
38	0.0080	0.0070

Age	Male	Female	Age	Male	Female
44	0.817	0.628	91	0.344	0.010
45	0.823	0.630	92	0.302	0.006
46	0.829	0.630	93	0.262	0.004
47	0.835	0.629	94	0.224	0.003
48	0.840	0.627	95	0.189	0.002
49	0.844	0.624	96	0.157	0.002
50	0.848	0.621	97	0.127	0.001
51	0.852	0.616	98	0.101	0.001
52	0.856	0.612	99	0.078	0.001
53	0.859	0.606	100	0.059	0.000
54	0.862	0.599	101	0.043	0.000
55	0.864	0.591	102	0.031	0.000
56	0.866	0.581	103	0.021	0.000
57	0.866	0.571	104	0.014	0.000
58	0.866	0.559	105	0.009	0.000
59	0.866	0.547	106	0.006	0.000
60	0.864	0.534	107	0.003	0.000
61	0.860	0.520	108	0.002	0.000
62	0.856	0.505	109	0.001	0.000
63	0.851	0.488	110	0.000	0.000
64	0.845	0.469			

(11) Age of spouse :

- i. the male spouse of a member is presumed to be 1 year older;
- ii. the female spouse of a member is presumed to be 4 years younger.”.

2. This Regulation comes into force on the day it is made.

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