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# NATIONAL ASSEMBLY

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FIRST SESSION

THIRTY-SEVENTH LEGISLATURE

## **Bill 79**

(2004, chapter 26)

### **An Act to amend the Pay Equity Act as regards the establishment of separate programs**

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**Introduced 11 November 2004**  
**Passage in principle 23 November 2004**  
**Passage 10 December 2004**  
**Assented to 14 December 2004**

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**Québec Official Publisher**  
**2004**

**EXPLANATORY NOTES**

*This bill amends the Pay Equity Act in order to provide that an employer may enter into an agreement with two or more certified associations for the purpose of establishing a separate program applicable to employees represented by those associations.*

## **Bill 79**

### **AN ACT TO AMEND THE PAY EQUITY ACT AS REGARDS THE ESTABLISHMENT OF SEPARATE PROGRAMS**

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

- 1.** Section 11 of the Pay Equity Act (R.S.Q., chapter E-12.001) is amended by replacing the second sentence of the second paragraph by the following sentences: “Such an agreement may also be entered into between the employer and two or more certified associations. In either case, the employer may establish a separate plan applicable to the other employees.”
- 2.** This Act comes into force on 14 December 2004.