

Treasury Board

Gouvernement du Québec

T.B. 201421, 3 August 2004

An Act respecting the Government and Public Employees Retirement Plan
(R.S.Q., c. R-10)

Regulation

— Amendments

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 10 of the first paragraph of section 134 of the Act respecting the Government and Public Employees Retirement Plan (R.S.Q., c. R-10), the Government may, by regulation, determine when and how funds are transferred to the plan;

WHEREAS, under the first paragraph of section 134, the Government may make the regulation after the Commission administrative des régimes de retraite et d'assurances has consulted the Comité de retraite referred to in section 164 of the Act;

WHEREAS the Comité de retraite has been consulted;

WHEREAS the Government made the Regulation under the Act respecting the Government and Public Employees Retirement Plan by Order in Council 1845-88 dated 14 December 1988;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under section 40 of the Public Administration Act (R.S.Q., c. A-6.01), the Conseil du trésor shall, after consulting the Minister of Finance, exercise the powers conferred on the Government by an Act that establishes a pension plan applicable to the personnel of the public and parapublic sectors, except certain powers;

WHEREAS the Minister of Finance has been consulted;

THEREFORE, THE CONSEIL DU TRÉSOR DECIDES :

THAT the Regulation to amend the Regulation under the Act respecting the government and Public Employees Retirement Plan, attached to this Decision, is hereby made.

SERGE MARTINEAU,
Clerk of the Conseil du trésor

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan*

An Act respecting the Government and Public Employees Retirement Plan
(R.S.Q., c. R-10, s. 134, 1st par., subpar. 10)

1. Section 21 of the Regulation under the Act respecting the Government and Public Employees Retirement Plan is amended

(1) by replacing ““allocation of benefits”” by ““distribution of constituted benefits””;

(2) by adding the following paragraph at the end :

“The actuarial value is calculated by adding 30% of the actuarial value for a male and 70% of the actuarial value for a female. An additional charge of 10% of the actuarial value is applied as a provision for fluctuations in the results.”.

2. Section 22 is amended by replacing “rates prescribed by Schedule I and the actuarial hypotheses prescribed by Schedule II” by “hypotheses in Schedule I”.

3. Section 23 is amended by replacing “prescribed by Schedule III” by “in Schedule I”.

* The Regulation under the Act respecting the Government and Public Employees Retirement Plan, made by Order in Council 1845-88 dated 14 December 1988 (1988, *G.O.* 2, 4154) was last amended by the regulation made by Decision 200683 of the Conseil du trésor dated 24 February 2004 (2004, *G.O.* 2, 1105). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2004, updated to 1 March 2004.

4. Section 25 is amended by replacing paragraph 1 by the following:

“(1) the interest accrued at the rate prescribed in Schedule I”;

5. Section 30 is amended

(1) by replacing “set forth in Schedules II and III” in the first paragraph by “in Schedule I”;

(2) by replacing “rates prescribed by” in the second paragraph by “hypotheses in”.

6. Schedules I, II and III are replaced by the following:

“SCHEDULE I

(ss. 22, 23, 25 and 30)

ACTUARIAL HYPOTHESES

1. Rate of indexation:

(a) according to the increase in the Consumer Price Index:

First year	1.5%	8th year	2.9%
2nd year	1.9%	9th year	3.2%
3rd year	0.9%	10th year	3.5%
4th year	1.8%	11th year	3.8%
5th year	2.0%	12th year	4.1%
6th year	2.3%	13th year	4.4%
7th year	2.6%	14th year and following	4.5%

(b) according to the excess in the Consumer Price Index over 3%:

First year	0.0%	8th year	0.4%
2nd year	0.0%	9th year	0.7%
3rd year	0.0%	10th year	1.0%
4th year	0.0%	11th year	1.3%
5th year	0.0%	12th year	1.6%
6th year	0.0%	13th year	1.9%
7th year	0.1%	14th year and following	2.0%

2. Nominal interest rate:

First year	5.1%	8th year	6.7%
2nd year	4.4%	9th year	7.0%
3rd year	5.5%	10th year	7.3%
4th year	5.5%	11th year	7.6%
5th year	5.8%	12th year	8.0%
6th year	6.1%	13th year	8.0%
7th year	6.4%	14th year and following	8.0%

3. Salary increase:

First year	1.0%	8th year	4.0%
2nd year	1.0%	9th year	4.5%
3rd year	2.0%	10th year	5.0%
4th year	2.0%	11th year	5.5%
5th year	2.5%	12th year	6.0%
6th year	3.0%	13th year	6.0%
7th year	3.5%	14th year and following	6.0%

4. Mortality rate for retired persons and non-active members:

(a) Males: UP 1994 H (The 1994 Uninsured Pensioner Mortality Table, Transactions of the Society of Actuaries, Vol. XLVII, pp. 819 and 863) x 115%;

(b) Females: UP 1994 F (The 1994 Uninsured Pensioner Mortality Table, Transactions of the Society of Actuaries, Vol. XLVII, pp. 819 and 863) x 95%;

(c) Rates projected over 4 years using scale AA (US Projection scale, Transactions of the Society of Actuaries, Vol. XLVII) for rates applicable to the first year.

5. Mortality rate of active members:

(a) Males: UP 1994 H (The 1994 Uninsured Pensioner Mortality Table, Transactions of the Society of Actuaries, Vol. XLVII, pp. 819 and 863) x 125%;

(b) Females: UP 1994 F (The 1994 Uninsured Pensioner Mortality Table, Transactions of the Society of Actuaries, Vol. XLVII, pp. 819 and 863) x 115%;

(c) Rates projected over 8 years using scale AA (US Projection scale, Transactions of the Society of Actuaries, Vol. XLVII) for rates applicable to each year.

6. Mortality rate of surviving spouses:

(a) Males: UP 1994 H (The 1994 Uninsured Pensioner Mortality Table, Transactions of the Society of Actuaries, Vol. XLVII, pp. 819 and 863) x 125%;

(b) Females: UP 1994 F (The 1994 Uninsured Pensioner Mortality Table, Transactions of the Society of Actuaries, Vol. XLVII, pp. 819 and 863) x 110%;

(c) Rates projected over 4 years using scale AA (US Projection scale, Transactions of the Society of Actuaries, Vol. XLVII) for rates applicable to the first year.

7. Improvement in the life expectancy of retired employees, surviving spouses and non-active members: using scale AA (US Projection scale, Transactions of the Society of Actuaries, Vol. XLVII).

8. Retirement rate (male and female):

Age Service	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69
1	3	3	3	3	3	3	5	5	12	12	55	30	30	30	100
2	3	3	3	3	3	3	5	5	12	12	55	30	30	30	100
3	3	3	3	3	3	3	5	5	12	12	55	30	30	30	100
4	3	3	3	3	3	3	5	5	12	12	55	30	30	30	100
5	3	3	3	3	3	3	5	5	12	12	55	30	30	30	100
6	3	3	3	5	5	5	5	5	12	12	55	30	30	30	100
7	3	3	3	5	5	5	5	5	12	12	55	30	30	30	100
8	3	3	3	5	5	12	12	12	12	12	55	30	30	30	100
9	3	3	3	5	5	12	12	12	12	12	55	30	30	30	100
10	3	3	3	5	5	12	12	35	35	35	55	30	30	30	100
11	3	3	3	5	5	12	12	35	20	20	55	30	30	30	100
12	3	3	3	5	5	12	12	35	20	20	55	30	30	30	100
13	3	3	3	5	5	12	12	35	20	20	55	30	30	30	100
14	3	3	3	5	5	12	12	35	20	20	55	30	30	30	100
15	3	3	3	5	5	12	12	35	20	20	55	30	30	30	100
16	3	5	5	5	5	12	12	35	20	20	55	30	30	30	100
17	3	5	5	5	5	12	12	35	20	20	55	30	30	30	100
18	3	5	5	12	12	12	12	35	20	20	55	30	30	30	100
19	3	5	5	12	12	12	12	35	20	20	55	30	30	30	100
20	3	5	5	12	12	35	35	35	20	20	55	30	30	30	100
21	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
22	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
23	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
24	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
25	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
26	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
27	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
28	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
29	3	5	5	12	12	35	20	20	20	20	55	30	30	30	100
30	3	5	5	12	12	45	35	35	35	35	55	30	30	30	100
31	5	5	5	12	12	45	35	35	35	35	55	30	30	30	100
32	5	5	5	12	12	45	35	35	35	35	55	30	30	30	100
33	12	12	12	12	12	45	35	35	35	35	55	30	30	30	100
34	12	12	12	12	12	45	35	35	35	35	55	30	30	30	100
35	70	70	70	70	70	70	70	70	70	70	70	30	30	30	100
36	70	30	30	30	30	30	30	30	30	30	30	30	30	30	100
37	70	30	30	30	30	30	30	30	30	30	30	30	30	30	100
38	70	30	30	30	30	30	30	30	30	30	30	30	30	30	100
39	70	30	30	30	30	30	30	30	30	30	30	30	30	30	100
40	70	30	30	30	30	30	30	30	30	30	30	30	30	30	100

9. Withdrawal rate (male and female):

Select service

Pensionable Service	Rate
0	0.2400
1	0.0800
2	0.0400
3	0.0300
4	0.0200

10. Proportion of members having a spouse at death:

Age	Maximum service	
	Male	Female
21	0.0220	0.0210
22	0.0210	0.0200
23	0.0200	0.0190
24	0.0190	0.0170
25	0.0180	0.0160
26	0.0170	0.0150
27	0.0160	0.0140
28	0.0150	0.0130
29	0.0140	0.0120
30	0.0130	0.0110
31	0.0120	0.0100
32	0.0120	0.0100
33	0.0110	0.0090
34	0.0100	0.0080
35	0.0100	0.0080
36	0.0090	0.0080
37	0.0090	0.0070
38	0.0080	0.0070
39	0.0080	0.0070
40	0.0080	0.0060
41	0.0070	0.0060
42	0.0070	0.0060
43	0.0070	0.0060
44	0.0070	0.0060
45	0.0070	0.0070
46	0.0070	0.0070
47	0.0070	0.0070
48	0.0070	0.0070
49	0.0070	0.0080
50	0.0070	0.0080
51	0.0080	0.0090
52	0.0080	0.0090
53	0.0080	0.0100
54	0.0090	0.0110
55	0.0000	0.0000
56	0.0000	0.0000
57	0.0000	0.0000
58	0.0000	0.0000
59	0.0000	0.0000

11. Age of spouse:

(a) the spouse of a female member is presumed to be 1 year older;

(b) the spouse of a male member is presumed to be 4 years younger.

7. This Regulation comes into force on the day it is made.