

Draft Regulations

Draft Regulation

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Cartage – Québec — Amendments

Notice is hereby given, under section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of Labour has received a petition from the contracting parties to amend the Decree respecting the cartage industry in the Québec region (R.R.Q., 1981, c. D-2, r.7) and that, under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the “Decree to amend the Decree respecting the cartage industry in the Québec region,” the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The draft Decree concerns Part I of the Decree only – General Transport. The main purpose of the draft Decree is to update, first of all, the hourly wage rates for employees governed by that Part as well as for office clerks and, secondly, the rate per kilometre travelled by drivers, while abolishing this form of remuneration for “helper” employees. The draft Decree also aims to amend the stopover expenses which can be reimbursed when an employee must sleep away from his or her residence.

During the consultation period, the impact of the amendments sought will be clarified. According to the 2003 annual report of the Comité paritaire du camionnage de la région de Québec, the Decree governs 221 employers and 1,022 employees.

Further information may be obtained by contacting Ms. Danièle Pion, Direction des politiques, de la construction et des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1, telephone: (418) 643-4198, fax: (418) 644-6969, e-mail: danièle.pion@travail.gouv.qc.ca

Any interested person with comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

JEAN-PAUL BEAULIEU,
Deputy Minister of Labour

Decree amending the Decree respecting the cartage industry in the Québec region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, ss. 2 and 6.1)

1. The Decree amending the Decree respecting the cartage industry in the Québec region is amended by substituting the following for sections 7.01 and 7.02:

“**7.01.** The following minimum hourly rate is effective as of (*insert here the date of coming into force of this Decree*), for each of the employment categories determined below:

* The Decree respecting the cartage industry in the Québec region (R.R.Q., 1981, c. D-2, r.7) was last amended by the Regulation made by Order in Council No. 1289-2003 dated 3 December 2003 (2003, G.O. 2, 3602). For previous amendments, please refer to the “Tableau des modifications et Index sommaire”, Éditeur officiel du Québec, 2004, updated to 1 March 2004.

Employment category	Hiring rate	After 3 months	After 6 months	After 12 months	After 18 months	After 24 months
(1) Helper	\$8.50	\$8.90	\$9.30	\$9.70	\$10.10	\$10.50;
(2) Labourer	\$8.50	\$8.90	\$9.30	\$9.70	\$10.10	\$10.50;
(3) Assistant-mechanic	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00;
(4) Driver	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00;
(5) Road-train driver	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00;
(6) Truck driver	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50;
(7) Tractor semi-trailer driver	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00;
(8) Tank-truck driver	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00;
(9) Tank-trailer driver	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50;
(10) Float driver	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50;
(11) Loading machinery operator	\$10.50	\$10.90	\$11.30	\$11.70	\$12.10	\$12.50;
(12) Dockman	\$8.50	\$8.90	\$9.30	\$9.70	\$10.10	\$10.50;
(13) Mechanic	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00;
(14) Packer	\$8.50	\$8.90	\$9.30	\$9.70	\$10.10	\$10.50;
(15) Snow removal vehicle driver	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00;
(16) Welder	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00.

7.02. The minimum hourly rate for office clerks is the following as of (*insert here the date of coming into force of this Decree*):

Hiring rate	After 6 months	After 12 months	After 18 months	After 24 months
\$9.00	\$9.75	\$10.50	\$11.25	\$12.00.”.

2. Section 7.03 is amended:

(1) by substituting the following for paragraph 2:

“(2) a driver shall receive for each kilometre travelled, as of (*insert here the date of coming into force of this Decree*):

Hiring rate	After 6 months	After 12 months	After 18 months	After 24 months
\$0.14	\$0.15	\$0.16	\$0.17	\$0.18;”;

(2) by striking out paragraph 3.

3. Section 8.06 is amended by substituting the following for paragraphs 1 and 2:

“(1) room \$50.00;

(2) for each meal \$10.00.”.

4. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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