

Gouvernement du Québec

T.B. 201158, 1 June 2004

General and Vocational Colleges Act
(R.S.Q., c. C-29)

General and vocational colleges

**— Certain conditions of employment of senior staff
— Amendments**

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges

WHEREAS under section 18.1 of the General and Vocational Colleges Act (R.S.Q., c. C-29), the Minister of Education may determine, by regulation and with the authorization of the Conseil du trésor, conditions of employment for, the classification and maximum number per class of the positions held by, and the remuneration, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Minister made the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges by Minister's Order 2-89;

WHEREAS the Minister of Education is of the opinion that it is expedient to amend the Regulation;

WHEREAS on 14 May 2004, the Minister of Education ordered that the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges be made;

THE CONSEIL DU TRÉSOR DECIDES:

1. To approve the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges attached hereto;

2. To ask for the publication of the Regulation in the *Gazette officielle du Québec*.

SERGE MARTINEAU,
Clerk of the Conseil du trésor

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges*

General and Vocational Colleges Act
(R.S.Q., c. C-29, s. 18.1)

1. The Regulation respecting certain conditions of employment of senior staff of general and vocational colleges is amended by adding the following Schedule VIII:

“SCHEDULE VIII

**CLASSIFICATION PLAN AND SALARY SCALES
ON 1 JULY 2005**

1. The classification plan in Table A shall come into force on 1 July 2005.

2. The salary scale in Table B shall come into force on 1 July 2005.

3. The following integration rules shall apply on 1 July 2005:

(a) a senior staff member shall be integrated on 1 July 2005 into his new salary scale;

(b) the salary of a senior staff member may not be less than the minimum rate of his new class of employment;

(c) the salary of a senior staff member shall be increased by 2%, without exceeding the maximum rate of his new class of employment;

(d) the salary of a senior staff member that, on 30 June 2005, exceeds the maximum rate of the scale of his new class of employment shall be protected.

4. The other integration rules and conditions will be determined between now and the date on which the classification plan comes into force.”

2. This regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

* The latest amendments made to the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges [Minister's Order 2-89 of the Minister of Higher Education and Science dated 7 December 1989 (1990, *G.O.* 2, 502)] were made by the Minister's Order of the Minister of Education dated 28 March 2003 (2003, *G.O.* 2, 1441). For previous amendments, see *Tableau des modifications et Index sommaire*, Publications du Québec, 2004, updated to 1 March 2004.

TABLE A
CLASSIFICATION PLAN ON 1 JULY 2005

Position	Current class	Integration class
Campus Director	DC CLASSES I, II AND III, 18a, 18 b	9 or 10 *
Director of Continuing Education	16 c, 17 a, 17 b, 18 a	8 or 9 *
Director of Services	D-2 CLASSES I, II AND III, 16 c, 17 a, 17 b, 18 a	7, 8 or 9 *
Director of Communication and Corporate Affairs	D-2 (SG), CLASSES I, II AND III, 17 b	7 or 8 *
Centre Director	16 c, 17 a, 17 b, 18 a	7 or 8 *
Coordinator of Continuing Education	C-1 CLASSES I, II AND III, 16 a, 16 b, 16 c, 17 a	7 or 8 *
Assistant to Academic Dean	C-1 CLASSES I, II AND III, 15 b, 16 a, 16 b, 16 c, 17 a	6, 7 or 8 *
Coordinator of Data Processing Services	C-1 CLASSES I, II AND III, 15 b, 16 a, 16 b, 16 c	6 or 7 *
Coordinator of Services	C-2 CLASSES I, II AND III, 14 a, 14 b, 15 a, 15 b	6
Administrative Assistant	R-3 CLASSES I, II AND III	4
Superintendent	R-4 CLASSES I, II AND III	3
Specialized Maintenance Foreman	C0-2	2
Administrative Officer	C0-2	2
General Maintenance Foreman	C0-3 CLASSES I, II AND III	1

* Based on evaluation results

TABLE B
SALARY SCALE ON 1 JULY 2005

Classes	Rates	
	Minimum	Maximum
17	110 396	147 195
16	104 289	139 052
15	98 519	131 359
14	93 069	124 092
13	87 920	117 227
12	83 057	110 742
11	78 462	104 616
10	74 122	98 829
9	70 022	93 362
8	66 148	88 197
7	61 605	82 140
6	57 375	76 500
5	53 435	71 246
4	49 766	66 354
3	44 412	59 216
2	39 635	52 846
1	35 371	47 161

6349