

**3.** The independent contractor shall deduct weekly, out of the remuneration he received as an independent contractor, the amount levied upon him.

**4.** The employer and the independent contractor shall remit to the Commission the amount levied for a monthly period in pursuance of this Regulation, not later than the 15th of the following month.

**5.** This Regulation comes into force on 1 January 2004.

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Gouvernement du Québec

### **O.C. 1307-2003, 10 December 2003**

An Act to foster the development of manpower training (R.S.Q., c. D-7.1)

#### **Determination of total payroll**

Regulation respecting the determination of total payroll

WHEREAS, under section 3 of the Act to foster the development of manpower training (R.S.Q., c. D-7.1), every employer whose total payroll for a calendar year exceeds the amount fixed by regulation of the Government is required to participate for that year in the development of manpower training by allotting an amount representing at least 1% of the employer's total payroll to eligible training expenditures;

WHEREAS the amount of the total payroll was fixed at \$250,000 for the purposes of that rule by the Regulation respecting the determination of total payroll made by Order in Council 1585-95 dated 6 December 1995;

WHEREAS it is expedient to increase the amount to \$1 000 000 for the 2004 and subsequent calendar years;

WHEREAS, to that end and in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft of the Regulation respecting the determination of total payroll was published in Part 2 of the *Gazette officielle du Québec* of 8 October 2003 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS the comments received following the publication have been taken into account;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Employment, Social Solidarity and Family Welfare:

THAT the Regulation respecting the determination of total payroll, attached to this Order in Council, be made.

ANDRÉ DICAIRE,  
*Clerk of the Conseil exécutif*

### **Regulation respecting the determination of total payroll**

An Act to foster the development of manpower training (R.S.Q., c. D-7.1, s. 3)

**1.** Every employer whose total payroll for a calendar year exceeds \$1,000,000 is required to participate for that year in the development of manpower training as provided in section 3 of the Act to foster the development of manpower training (R.S.Q., c. D-7.1).

**2.** This Regulation replaces the Regulation respecting the determination of total payroll made by Order in Council 1585-95 dated 6 December 1995.

**3.** It comes into force on 1 January 2004.

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Gouvernement du Québec

### **O.C. 1312-2003, 10 December 2003**

Code of Civil Procedure  
(R.S.Q., c. C-25)

#### **Determination of child support payments — Amendments**

Regulation to amend the Regulation respecting the determination of child support payments

WHEREAS, under article 825.8 of the Code of Civil Procedure, the Government shall, by regulation, establish standards for the determination of the child support payments to be made by a parent, on the basis of the basic parental contribution determined in respect of the child, of the child care expenses, post-secondary education expenses and special expenses relating to the child and of the parents' custodial arrangement in respect of the child;