

“The amounts provided for in section 21 shall be, as of 1 January 2004, indexed on the basis of the index referred to in the first paragraph.”.

**6.** These Amendments come into force on the fifteenth day following the date of their publication in the *Gazette officielle du Québec*.

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### Draft Regulation

An Act to foster the development of manpower training (R.S.Q., c. D-7.1)

#### Determination of total payroll

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the determination of total payroll, the text of which appears below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation gives effect to the 2003-2004 Budget Speech. Currently, only those employers whose total annual payroll is \$250,000 or less are exempted from the application of the Act to foster the development of manpower training (R.S.Q., c. D-7.1). The purpose of the draft Regulation is to increase that amount to \$1,000,000 as of 1 January 2004.

Further information may be obtained by contacting André Bertoldi, Direction du Fonds national de la formation de la main-d'œuvre, ministère de l'Emploi, de la Solidarité sociale et de la Famille, édifice Tour de la Place-Victoria, 800, rue du Square-Victoria, 28<sup>e</sup> étage, C.P. 100, Montréal (Québec) H4Z 1B7, telephone: (514) 864-3682; fax: (514) 873-2189.

Any interested person having comments to make on the matter is asked to send them in writing before the expiry of the 45-day period to the Minister of Employment, Social Solidarity and Family Welfare, 425, rue Saint-Amable, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1.

CLAUDE BÉCHARD,  
*Minister of Employment, Social  
Solidarity and Family Welfare*

### Regulation respecting the determination of total payroll

An Act to foster the development of manpower training (R.S.Q., c. D-7.1, s. 3)

**1.** Every employer whose total payroll for a calendar year exceeds \$1,000,000 is required to participate for that year in the development of manpower training as provided in section 3 of the Act to foster the development of manpower training (R.S.Q., c. D-7.1).

**2.** This Regulation replaces the Regulation respecting the determination of total payroll made by Order in Council 1585-95 dated 6 December 1995.

**3.** It comes into force on 1 January 2004.

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### Draft Regulation

Professional Code  
(R.S.Q., c. C-26)

#### Notaries

- Code of ethics
- Amendments

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that the “Regulation to amend the Code of ethics of notaries”, adopted by the Bureau of the Chambre des notaires du Québec, may be submitted to the government, which may approve it with or without amendment upon the expiry of 45 days following this publication.

According to the Chambre des notaires du Québec, the main purpose of the draft regulation is to adapt certain rules of ethics to the realities of the practice of the notarial profession within a partnership or company as provided by the Regulation respecting the practice of the notarial profession within a partnership or company.

The draft regulation is also intended to introduce into the Code of ethics of notaries the terms and conditions under which a notary may communicate information protected by professional secrecy in order to prevent an act of violence, as required under the Act to amend various legislative provisions as regards the disclosure of confidential information to protect individuals (2001, c. 78).

The draft regulation has no impact on the economic burden of citizens and enterprises.