

“To be entitled to the payment of his or her accumulated leave for sickness or accident, as established by the employer on 31 October of each year, the regular A-01 employee must be in the employ of his or her employer on 31 October; however, where there is a change in employer and the regular A-01 employee is hired on his or her workplace by the new employer, the accumulated leave for sickness or accident is paid by his or her former employer at the time of the employee’s departure. A regular A-01 employee who is still in the employ of his or her employer on 31 October is paid the amount accumulated no later than the following 10 December.”;

(2) by striking out the fifth paragraph.

**17.** Section 7.03 is amended by substituting the words “two sick days” for the words “one sick day” in the third sentence.

**18.** Section 7.05 is revoked.

**19.** Section 8.01 is amended:

(1) by substituting the following for the first paragraph:

“At the time of a strike, a lock-out or any other limited duration contract not exceeding 60 days, an employee who must use his or her automobile to reach a work location outside a 40-kilometre radius from his or her employer’s office receives a compensation of \$0.35 for each kilometer traveled. The employer may choose to provide transportation at his or her own expense.”;

(2) by substituting the amount \$0.35” for the amount “\$0.30” in the second paragraph.

**20.** The following is substituted for section 8.03:

“**8.03.** Where an employee acts as a juror, he or she must inform his or her employer as soon as he or she receives his or her subpoena; the employer repays the difference between the employee’s costs as a juror and the employee’s wage.

Where an employee acts as a witness in relation with the performance of his or her functions, he or she must inform the employer as soon as he or she receives the subpoena; the employer pays the employee his or her wages as if the employee were at work.”.

**21.** The following is substituted for section 9.01:

“**9.01.** This Decree remains in force until 1 July 2007. It is then renewed automatically from year to year, unless one of the contracting parties opposes it by sending written notice to the Minister of Labour and to the other contracting party during the month of March of the year 2007 or during the month of March of any subsequent year.”.

**22.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*, except for section 3.02 enacted by section 4 of this Decree which comes into force on 2 May 2004.

5842

Gouvernement du Québec

### O.C. 800-2003, 16 July 2003

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

#### Solid waste removal

##### — Montréal

##### — Amendments

CONCERNING the Decree to amend the Decree respecting solid waste removal in the Montréal region

WHEREAS the Government made the Decree respecting solid waste removal in the Montréal region (R.R.Q., 1981, c. D-2, r.29);

WHEREAS the contracting parties within the meaning of the Decree have filed an application with the Minister of Labour so that amendments may be made to the Decree;

WHEREAS sections 2 and 6.1 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) authorize the Government to amend a collective agreement decree;

WHEREAS under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a draft Decree of amendments was published in Part 2 of the *Gazette officielle du Québec* of 15 January 2003 and, on the same date, in one French language newspaper and an English language newspaper, with a notice that it could be made by the Government upon the expiry of 45 days following that publication;

WHEREAS it is expedient to make that draft Decree without amendment;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting solid waste removal in the Montréal region, attached hereto, be made.

ANDRÉ DICAIRE,  
*Clerk of the Conseil exécutif*

## Decree to amend the Decree respecting solid waste removal in the Montréal region \*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 and 6.1)

**1.** The Decree respecting solid waste removal in the Montréal region is amended by substituting the following for section 6.01:

“**6.01.** The minimum hourly wage is the following:

	<b>As of 2003 07 30</b>
<b>1.</b> Full-time employee:	
(a) Driver:	
i. self-loading truck	\$17.30
ii. side-loading truck	\$18.19
iii. other vehicle	\$17.09;
(b) Helper	\$16.77;
<b>2.</b> Part-time employee:	
(a) Truck driver, any category	\$16.51;
(b) Helper	\$16.23.”

\* The last amendments to the Decree respecting solid waste removal in the Montréal region (R.R.Q., 1981, c. D-2, r.29) were made by the Regulation made under Order in Council No. 1282-2002 dated 30 October 2002 (2002, *G.O.* 2, 5844). For previous amendments, see the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2003, updated to 1 March 2003.

**2.** The following is substituted for section 7.07:

“**7.07.** This Division does not apply to the employer whose employees governed by this Decree benefit from a social security plan with provisions that are as advantageous for the employees.”

**3.** This Decree comes into force on the date of its publication in *the Gazette officielle du Québec*.

5841

Gouvernement du Québec

## O.C. 801-2003, 16 July 2003

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

### Non-structural metalwork industry

— **Montréal**  
— **Amendments**

CONCERNING the Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region

WHEREAS the Government made the Decree respecting the non-structural metalwork industry in the Montréal region (R.R.Q., 1981, c. D-2, r.35);

WHEREAS the contracting parties within the meaning of the Decree have filed an application with the Minister of Labour so that amendments may be made to the Decree;

WHEREAS sections 2 and 6.1 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) authorize the Government to amend a collective agreement decree;

WHEREAS under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a draft Decree of amendments was published in Part 2 of the *Gazette officielle du Québec* of 27 November 2002 and, on the same date, in one French language newspaper and an English language newspaper, with a notice that it could be made by the Government upon the expiry of 45 days following that publication;

WHEREAS it is expedient to make that draft Decree with amendments;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour: