WHEREAS it is expedient to make that draft Decree without amendment;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting solid waste removal in the Montréal region, attached hereto, be made.

ANDRÉ DICAIRE, Clerk of the Conseil exécutif

Decree to amend the Decree respecting solid waste removal in the Montréal region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 and 6.1)

1. The Decree respecting solid waste removal in the Montréal region is amended by substituting the following for section 6.01:

"6.01. The minimum hourly wage is the following:

	, ,	C
1.	Full-time employee:	As of 2003 07 30
(a)	Driver:	
i. ii. iii.	self-loading truck side-loading truck other vehicle	\$17.30 \$18.19 \$17.09;
(b)	Helper	\$16.77;
2.	Part-time employee:	
(a)	Truck driver, any category	\$16.51;
(b)	Helper	\$16.23.".

- **2.** The following is substituted for section 7.07:
- "7.07. This Division does not apply to the employer whose employees governed by this Decree benefit from a social security plan with provisions that are as advantageous for the employees.".
- **3.** This Decree comes into force on the date of its publication in *the Gazette officielle du Québec*.

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Gouvernement du Québec

O.C. 801-2003, 16 July 2003

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Non-structural metalwork industry

- Montréal
- Amendments

CONCERNING the Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region

WHEREAS the Government made the Decree respecting the non-structural metalwork industry in the Montréal region (R.R.Q., 1981, c. D-2, r.35);

WHEREAS the contracting parties within the meaning of the Decree have filed an application with the Minister of Labour so that amendments may be made to the Decree;

WHEREAS sections 2 and 6.1 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) authorize the Government to amend a collective agreement decree;

WHEREAS under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a draft Decree of amendments was published in Part 2 of the *Gazette officielle du Québec* of 27 November 2002 and, on the same date, in one French language newspaper and an English language newspaper, with a notice that it could be made by the Government upon the expiry of 45 days following that publication;

WHEREAS it is expedient to make that draft Decree with amendments;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour:

^{*} The last amendments to the Decree respecting solid waste removal in the Montréal region (R.R.Q., 1981, c. D-2, r.29) were made by the Regulation made under Order in Council No. 1282-2002 dated 30 October 2002 (2002, G.O. 2, 5844). For previous amendments, see the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2003, updated to 1 March 2003.

THAT the Decree to amend the Decree respecting respecting the non-structural metalwork industry in the Montréal region, attached hereto, be made.

ANDRÉ DICAIRE, Clerk of the Conseil exécutif

Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, ss. 2 and 6.1)

1. The Decree respecting the non-structural metalwork industry in the Montréal region is amended by substituting the following for section 5.01:

"5.01. The minimum hourly wage rates are as follows for the classifications listed below:

Classifications	As of 2003 07 30	As of 2004 05 30	As of 2005 05 30	As of 2006 05 30
(a) specialized brake press operator and mechanic	\$19.47	\$19.86	\$20.26	\$20.66;
(b) fitter and blacksmith	\$17.77	\$18.12	\$18.49	\$18.86;
(c) brake press operator, blade shear operator, buffer	\$17.47	\$17.82	\$18.18	\$18.54;
(d) trailer-truck driver	\$16.92	\$17.26	\$17.61	\$17.96;
(e) production worker A	\$16.66	\$16.99	\$17.33	\$17.68;
(f) truck driver	\$16.66	\$16.99	\$17.33	\$17.68;
(g) production worker B and painter	\$11.75	\$11.99	\$12.22	\$12.47;
(h) labourer: - less than				
4 000 hours - more than	\$8.74	\$8.92	\$9.09	\$9.28;
4 000 hours	\$9.83	\$10.03	\$10.23	\$10.43.".

^{*} The Decree respecting the non-structural metalwork industry in the Montréal region (R.R.Q., 1981, c. D-2, r.35) was last amended by the Regulation made by Order in Council No.1346-2000 dated 15 November 2000 (2000, G.O. 2, 5357). For previous amendments, please refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2003, updated to 1 March 2003.

- **2.** Section 11.01 is amended by substituting the following for paragraphs a and b:
- "(a) his spouse, his child or the child of his spouse: five working days;
- (b) his father, mother, sister or brother: three working days. He is also entitled to another day on that occasion, but without pay;".
- **3.** Section 13.04 is amended by substituting, in the second paragraph, the following for paragraphs *a* and *b*:
- "(a) a maximum amount of \$100 yearly, for the years 2003 to 2006, for prescription glasses to employees wearing such glasses to work; such prescription glasses must have a safety frame;
- (b) a maximum amount of \$100 yearly, for the years 2003 to 2006, for safety shoes to any employee having one year of continuous service; this amount is paid during the first week of September.".
- **4.** The following is substituted for sections 14.01 and 14.02:
- **"14.01.** The employer shall contribute to the social security plan, for each hour worked by his employees, the sum of \$0.55 as of 30 July 2003, \$0.61 as of 30 July 2004, \$0.67 as of 30 July 2005 and \$0.76 as of 30 May 2006.
- **14.02.** The employer shall deduct from the pay of each of his employees, for each hour worked, the sum of \$0.55 as of 30 July 2003, \$0.61 as of 30 July 2004, \$0.67 as of 30 July 2005 and \$0.76 as of 30 May 2006."
- **5.** The following is substituted for section 14.06:
- **"14.06.** The employer pays into the employee's pension fund, for each hour worked, the sum of \$0.70 as of 30 July 2003, \$0.75 as of 30 July 2004, \$0.80 as of 30 July 2005 and \$0.85 as of 30 May 2006, in accordance with section 14.03.".
- **6.** The following is substituted for section 17.01:
- **"17.01.** The Decree remains in force until 30 May 2006. It is then automatically renewed from year to year thereafter, unless one of the contracting parties opposes its renewal in a written notice sent to the Minister of Labour and to the other contracting parties during the month of February of year 2006 or during the month of February of any subsequent year.".
- **7.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

Gouvernement du Québec

O.C. 802-2003, 16 July 2003

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Cartage industry

- Québec
- Amendments

CONCERNING the Decree to amend the Decree respecting the cartage industry in the Québec region

WHEREAS the Government made the Decree respecting the cartage industry in the Québec region (R.R.Q., 1981, c. D-2, r.7);

WHEREAS the contracting parties within the meaning of that Decree submitted to the Minister of Labour, on different dates, two applications for amendments to be made to the Decree;

WHEREAS sections 2 and 6.1 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) authorize the Government to amend a collective agreement decree;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a first draft of the amendment decree was published in Part 2 of the *Gazette officielle du Québec* of 20 November 2002 and, on the same date, in a French language newspaper and an English language newspaper, with a notice that it could be made by the Government upon the expiry of the 45 days following that publication;

WHEREAS, in accordance with the same sections of those Acts, the second draft of the amendment decree was published in Part 2 of the *Gazette officielle du Québec* of 19 February 2003 and, on the same date, in a French language newspaper and an English language newspaper, and on 20 February 2003, in another French language newspaper, and on 23 February 2003, in another French language newspaper, with a notice that it could be made by the Government upon the expiry of the 45 days following that publication;

WHEREAS it is expedient to regroup those draft decrees;

WHEREAS it is expedient to make one draft decree without amendment;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Labour: