This employer must also indicate, in the document referred to in section 1 and for each of the workers assigned to activities contemplated by these units, verifiable data making it possible to relate the wages reported in respect of these units with the work that the workers carried out under the contracts contemplated by the document drawn up under this section.

An employer contemplated in the first paragraph is exempted from distributing, in the document referred to in section 1, the insurable wages of each of his workers between units 69960 and 80030 to 80260 if he distributes therein the insurable wages pertaining to the activities contemplated by these units for each of the contracts referred to in the first paragraph. This distribution must be based on a system for periodically monitoring the time worked by his workers in respect of the activities contemplated by these units making it possible to relate this distribution to the work done by each of these workers during the assessment year.

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## Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

#### **Experience ratios for 2004**

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice the Regulation respecting the experience ratios for 2004 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

The Regulation determines the experience ratios for each unit of activity for 1999, 2000, 2001 and 2002, which will be used to fix the assessment of employers subject to a personalized rate for 2004 under the Regulation respecting personalized rates.\* The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

JACQUES LAMONDE, Chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

### **Regulation respecting the experience** ratios for 2004

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

**1**. The first- and second-level experience ratios for each unit of classification for 1999, 2000, 2001 and 2002 applicable for the purposes of fixing personalized rates for the assessment year 2004 are those appearing in Schedule 1.

**2.** This Regulation comes into force as of 1 January 2004.

<sup>&</sup>lt;sup>\*</sup> The Regulation respecting personalized rates has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, *G.O.* 2, 3997).

# **SCHEDULE 1**

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
10010	Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service	0.6057	0.4866	0.4301	1.8432	1.8432	1.8432
10020	Raising hog, sheep, goat, grain-fed and milk-fed heavy calves	0.5516	0.5092	0.3670	1.2659	1.2659	1.2659
10030	Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture	0.3947	0.4386	0.4326	1.0554	1.0554	1.0554
10040	Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production; reforestation plant cultivation; operating a peat bog	0.5419	0.5172	0.3754	1.7426	1.7426	1.7426
11010	Inshore or offshore fishing; underwater diving services	0.2569	0.3799	0.2604	2.3492	2.3492	2.3492
13110	Operating a ferrous metal mine	0.1342	0.2212	0.1085	0.3086	0.3086	0.3086
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	0.6094	0.5384	0.4314	1.9394	1.9394	1.9394
13130	Operating an asbestos mine	0.3335	0.2764	0.1872	1.3454	1.3454	1.3454
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	0.6386	0.5113	0.4956	1.4915	1.4915	1.4915
13150	Core drilling for ore prospecting	0.3422	0.6775	0.5215	2.2433	2.2433	2.2433
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	0.5953	0.4657	0.5459	2.5050	2.5050	2.5050
14010	Forestry operations	0.7734	0.7421	0.6044	3.0344	3.0344	3.0344
14020	Forestry development	0.8480	0.8760	0.6963	2.3955	2.3955	2.3955
14030	Tree work	1.5855	1.2952	1.1881	4.8259	4.8259	4.8259
20010	Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening	1.4029	1.4565	1.1903	2.2459	2.2459	2.2459
20020	Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits	1.2734	1.3379	1.0987	2.3498	2.3498	2.3498
20030	Preparing or processing fish, including canning	0.6687	0.5351	0.4543	2.3364	2.3364	2.3364
20040	Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen	0.8560	0.6564	0.6287	1.7301	1.7301	1.7301
20050	Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice	0.3817	0.3907	0.3303	0.6581	0.6581	0.6581
20060	Flour mill	0.4987	0.5440	0.4424	1.3650	1.3650	1.3650
20070	Processing meat unfit for human consumption or abattoir waste	0.3949	0.4156	0.4474	0.5834	0.5834	0.5834
20080	Grain milling	0.4076	0.3163	0.3256	0.8119	0.8119	0.8119
20090	Manufacturing bakery, pastry or biscuit products, with or without distribution	0.6917	0.6962	0.5687	1.3956	1.3956	1.3956
20100	Processing cane or beet sugar; manufacturing confectionery	0.3722	0.4041	0.3037	0.8340	0.8340	0.8340
20110	Roasting and blending coffee; packing tea; roasting almonds		0.3985	0.3375	1.0039	1.0039	1.0039
20120	Manufacturing potato chips	0.3935	0.3802	0.3584	0.8114	0.8114	0.8114

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
20130	Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units	0.5175	0.5005	0.4225	1.0912	1.0912	1.0912
20140	Manufacturing soft drinks, with or without distribution	0.2742	0.4062	0.2914	0.4898	0.4898	0.4898
20150	Distillery; manufacturing wine or cider	0.1963	0.1887	0.1523	0.2415	0.2415	0.2415
20160	Brewing beer, with or without distribution; manufacturing malt	0.3010	0.3569	0.2387	0.4810	0.4810	0.4810
20170	Manufacturing tobacco products	0.3010	0.0878	0.2387	0.4810		0.4810
21010	Manufacturing tobacco products Manufacturing tires or rubber treads for tires	0.4723	0.6024	0.0839	1.4268	1.4268	1.4268
21010	Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber	0.4589	0.6230	0.5017	1.0429	1.0429	1.0429
21030	Manufacturing foamed or expanded plastic products; wholesaling foam rubber	0.4926	0.4415	0.3689	0.8434	0.8434	0.8434
21040	Manufacturing plastic pipes or pipe fittings	0.5945	0.3722	0.4515	1.1796	1.1796	1.1796
21050	Manufacturing plastic film and sheeting; manufacturing plastic bags	0.5200	0.4521	0.3633	1.0205	1.0205	1.0205
21060	Manufacturing stratified or reinforced plastic products, except boats; manufacturing plastic products, not specified in other units	0.5639	0.5063	0.4417	1.0849	1.0849	1.0849
22010	Leather tanning; custom-dressing furs; wholesaling raw hides or skins	0.8297	0.8878	0.6625	2.8315	2.8315	2.8315
22020	Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts	0.3070	0.4069	0.3390	0.8975	0.8975	0.8975
22040	Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal	0.2348	0.2564	0.2371	0.8352	0.8352	0.8352
22050	Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn	0.3579	0.4198	0.3260	0.8912	0.8912	0.8912
22060	Manufacturing thread or yarn, without weaving	0.3853	0.4397	0.3349	0.8308	0.8308	0.8308
22070	Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock	0.3247	0.3239	0.2283	0.5359	0.5359	0.5359
22080	Manufacturing knitted fabrics	0.3519	0.3162	0.2898	0.9035	0.9035	0.9035
22090	Manufacturing carpets	0.4704	0.4885	0.4012	0.9863	0.9863	0.9863
22100	Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas	0.4456	0.3942	0.3491	1.1422	1.1422	1.1422
22110	Finishing textiles; steam shrinking of fabrics		0.3861				
22120	Manufacturing first-aid products	0.1892	0.2491	0.2241	0.3877	0.3877	0.3877
22140	Manufacturing clothing or clothing accessories, not specified in other units	0.2230	0.2171	0.1677	0.7387	0.7387	0.7387
22150	Knitting clothing or accessories, including assembling	0.3166	0.2399	0.2605	0.5658	0.5658	0.5658
22160 23050	Manufacturing ladies undergarments and swimsuits Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets	0.2016 0.6482	0.2395 0.6369	0.1477 0.5388	0.6923 1.4512	0.6923 1.4512	0.6923 1.4512
23060	Manufacturing wooden doors or windows	0.6293	0.5882	0.5109	1.0926	1.0926	1.0926
23070	Manufacturing wooden roof trusses or laminated wood framework	1.0640	1.0101	0.8558	2.0542	2.0542	2.0542

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
23090	Manufacturing wooden or metal coffins or frames; manufacturing pipe organs, pianos or other musical instruments	0.6049	0.6441	0.5658	1.4568	1.4568	1.4568
23120	Manufacturing miscellaneous wooden goods, not specified in other units	0.9345	0.7818	0.6686	1.7844	1.7844	1.7844
24010 24020	Manufacturing metal furniture or fixtures Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments	0.6048 0.6748	0.5468 0.7763	0.4386 0.5392	1.1198 2.6640	1.1198 2.6640	1.1198 2.6640
24030	Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs	0.4288	0.3641	0.3329	0.9453	0.9453	0.9453
24040	Mass production of wooden furniture or furniture frames, with or without upholstering	0.7612	0.7338	0.6062	1.3623	1.3623	1.3623
25410	Manufacturing prefabricated wooden houses, house panels or mobile homes	1.0653	1.1731	1.2942	2.1622	2.1622	2.1622
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	0.2456	0.2568	0.2120	0.5956	0.5956	0.5956
27020	Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding	0.9295	0.8724	0.9584	1.7848	1.7848	1.7848
27030	Manufacturing steel; processing steel by rolling and forging using ferrous metal produced in the	0.3648	0.3737	0.3239	0.6824	0.6824	0.6824
27040	same building Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys	0.3830	0.3833	0.3078	0.7530	0.7530	0.7530
27050	Manufacturing iron castings (cast-iron foundry)	0.5164	0.7308	0.4765	0.9502	0.9502	0.9502
27060	Primary manufacturing of aluminium	0.1311	0.1343	0.0928	0.2397	0.2397	0.2397
27070	Electrolytic refining of copper or zinc and processing of their by-products		0.2309	0.2487	0.4037	0.4037	0.4037
27080	Aluminium and aluminium alloys rolling	0.1226	0.1690	0.1067	0.2550		0.2550
27090 27110	Extruding aluminium, copper or their alloys Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts	0.3116 0.6825	0.3741 0.6704	0.2856 0.4497	0.4763 1.1568	0.4763 1.1568	0.4763 1.1568
28090	Hot drawing of metals; extruding of ferrous metals; manufacturing of products made from wire or metal rods produced in the same building	0.6088	0.2585	0.0000	1.0522	1.0522	1.0522
30030	Manufacturing aircraft parts by microfusion with casting	0.2707	0.2063	0.2481	0.6954	0.6954	0.6954
31110	Refining crude petroleum; manufacturing petroleum and coal products, not specified in other units	0.0653	0.0713	0.0643	0.1445	0.1445	0.1445
32010	Manufacturing industrial inorganic chemical products, not specified in other units	0.1624	0.1828	0.1890	0.2728	0.2728	0.2728
32020	Manufacturing industrial organic chemical products or other chemical products, not specified in other units	0.1562	0.1835	0.1572	0.4361	0.4361	0.4361
32030 32040	Manufacturing plastics or synthetic resins Manufacturing pharmaceutical products or drugs	0.4941 0.0969	$0.4324 \\ 0.1037$	0.3190 0.0896	0.8674 0.1524	0.8674 0.1524	0.8674 0.1524

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
32050	Manufacturing paint, varnish, printing ink, adhesives or coatings	0.2988	0.3327	0.2584	0.5466	0.5466	0.5466
32060	Manufacturing soap or cleaning products	0.2727	0.3775	0.3403	0.8171	0.8171	0.8171
32070	Manufacturing toiletries	0.1775	0.2427	0.1700	0.6056	0.6056	0.6056
32080	Manufacturing ammunition	0.0837	0.1131	0.0988		0.0957	0.0957
32090	Manufacturing explosives	0.2865	0.3360	0.1977		0.9579	0.9579
33010	Assembling watches or clocks; operating an optical	0.1185	0.1136	0.1266	0.3931	0.3931	0.3931
55010	laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes	0.1105	0.1150	0.1200	0.3751	0.5751	0.3751
33020	Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles	0.4392	0.4985	0.3585	0.9182	0.9182	0.9182
33030	Manufacturing, installing or repairing commercial signs	0.6312	0.6369	0.4720	1.7179	1.7179	1.7179
33040	Assembling trophies or miscellaneous wooden, plastic, fiberglass or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; handicrafts	0.4712	0.3887	0.2515	0.8515	0.8515	0.8515
33050	Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens	0.2226	0.2811	0.2328	0.7145	0.7145	0.7145
33060	Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping	0.1338	0.0522	0.0967	0.2554	0.2554	0.2554
34010	Sawmill	0.8410	0.8295	0.6485	1.8247	1.8247	1.8247
34030	Manufacturing wooden pallets or containers used to handle or transport merchandise; manufacturing wooden fences	1.2453	1.3490	1.1207	2.7593	2.7593	2.7593
34050	Drying wood; treating wood	0.7366	0.6756	0.6664	1.7192	1.7192	1.7192
34060	Manufacturing solid wood panels	0.7703	0.7052	0.4634	2.0154		2.0154
34200	Manufacturing of paper pulp; manufacturing of paper and paperboard; manufacturing of wood fibre boards	0.2468	0.2270	0.1800	0.4598	0.4598	0.4598
34210	Transformation of paper and paperboard; treatment of paper and paperboard; manufacture of particle board; coating of boards	0.4961	0.4972	0.4244	0.8979	0.8979	0.8979
34410	Bulk transport	0.4260	0.4063	0.3186	1.5267	1.5267	1.5267
34420	Transport other than bulk	0.4411	0.4459	0.3755	1.5093	1.5093	1.5093
35010	Manufacturing freestone products	0.7732	0.8273	0.5171	1.9322	1.9322	1.9322
35020	Manufacturing ready-mixed concrete;	0.4841	0.4476	0.3597	1.1637	1.1637	1.1637
	manufacturing asphalt						
35030	Manufacturing concrete products	0.9447	0.9705	0.8351	2.1263	2.1263	2.1263
35040	Transforming and finishing glass	0.7918	0.7273	0.5411	1.4947	1.4947	1.4947
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing	0.4115	0.3585	0.2469		0.7342	0.7342
36050	gypsum panels Manufacturing metal products by stamping, machining or forging	0.4596	0.4137	0.3489	0.8856	0.8856	0.8856
36060	Manufacturing metal wire products	0.4275	0.4322	0.4287	0.7151	0.7151	0.7151

Unit	Description	exp 2000	First-lev perience 2001			econd-le erience 1 2000	
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminium	0.5044	0.4881	0.4078	1.1625	1.1625	1.1625
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	0.6599	0.7125	0.4626	1.5327	1.5327	1.5327
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	0.9727	0.9898	0.7676	1.9894	1.9894	1.9894
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	0.6147	0.5485	0.4606	1.1180	1.1180	1.1180
36110	Manufacturing boilers and metal tanks; manufacturing machines and heavy industrial equipment	0.6731	0.5676	0.4720	1.2139	1.2139	1.2139
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	0.4477	0.4173	0.3518	0.8553	0.8553	0.8553
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple products industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and	0.4141	0.3456	0.3045	0.7408	0.7408	0.7408
36140	lumber industry Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	0.4020	0.4100	0.3520	0.7460	0.7460	0.7460
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control and measurement instruments panels, measurement instruments, electric and electronic controls		0.0846	0.0751	0.2118	0.2118	0.2118
36160 36170 36180 36190	Manufacturing aircraft Shipbuilding in a shipyard Manufacturing boats outside shipyards Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing tricycle scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.0918 0.9637 0.8481 0.1567	0.7020	0.0898 0.7319 0.6188 0.1443	0.1492 2.7073 1.6467 0.2822	2.7073	1.6467

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, trailers, camping tent	0.5372	0.4776	0.3418	0.7873	0.7873	0.7873
36210	trailers, caravans and motorized trailers Manufacturing on an assembly line of automobiles and light trucks with the assembly of the drive train	0.2732	0.1890	0.1485	0.3438	0.3438	0.3438
53020	Wrapping or packing service with or without marketing	0.6706	0.6029	0.4140	1.6359	1.6359	1.6359
55010	Air transportation; services related to air transportation	0.2246	0.2040	0.1650	0.4954	0.4954	0.4954
55020	Maritime and rail transport; services related to maritime and rail transport	0.3490	0.3113	0.3566	0.9608	0.9608	0.9608
55030	Loading or unloading boats	0.7130	0.7079	0.5664	1.5162	1.5162	1.5162
55040	Transportation of passengers by road	0.3257	0.3200	0.2968	0.6138	0.6138	0.6138
55050	Transport of merchandise by road	0.4411	0.4459	0.3755	1.5093		1.5093
55060	Moving services	1.4583	1.4208	1.0029	4.9833		4.9833
55070	Transport by dump truck; snow removal	0.4260	0.4063	0.3186	1.5267		1.5267
55080	Storage services	0.4200	0.4667	0.4132	1.0412	1.0412	1.0412
55080	Messenger or delivery services	0.4350	0.4007	0.4132	1.1108	1.1108	1.1108
60010	Operating a radio station; operating telephone lines	0.0239	0.0528	0.0460	0.1103		0.1103
	or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables						
60020	Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a discomobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances	0.0732	0.0772	0.0760	0.1795	0.1795	0.1795
60030	Cable television service; installing radio or television antennas; radio, television or cable connection work	0.2194	0.1802	0.1696	0.4366	0.4366	0.4366
60050	Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre	0.1884	0.1587		0.4180	0.4180	0.4180
60060	Operating a golf course	0.2089	0.2234	0.2086	0.5107	0.5107	0.5107
60070	Operating a ski centre; operating a snowmobile club	0.5272	0.4934	0.3669	1.3229	1.3229	1.3229
60080	Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival	0.1396	0.1962	0.1365	0.3503	0.3503	0.3503
61010 61020	Generating and distributing electric power Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline	0.0567 0.0977	0.0610 0.0992	0.0408 0.0485		0.1112 0.1816	0.1112 0.1816

		First-level			Second-level			
Unit	Description	exp 2000	erience 1 2001	ratios 2002	exp 1999	erience 1 2000	atios 2001	
61030	Maintaining a garbage dump; disposal of industrial	0.5198	0.5226	0.4117		1.1601	1.1601	
01050	waste; cleaning tanks, sewers, cesspools, septic tanks or industrial facilities; renting or leasing, with maintenance, portable chemical toilets	0.5176	0.5220	0.4117	1.1001	1.1001	1.1001	
61040	Garbage collection	1.1814	1.1566	1.1408	3.0154	3.0154	3.0154	
62010	Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products	0.2518	0.3007	0.2638	0.9022	0.9022	0.9022	
62020	Wholesaling fruit, vegetables or fish	0.3734	0.4199	0.3599	0.8029	0.8029	0.8029	
62030	Wholesaling meat and meat products	0.6860	0.7825	0.5553	1.2937	1.2937	1.2937	
62040 62050	Wholesaling meat, including cutting up and carving Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products	0.9246 0.3523	1.0001 0.3927	0.6890 0.2370	2.0977 1.0315	2.0977 1.0315	2.0977 1.0315	
62060	Wholesaling food, not specified in other units	0.4945	0.4774	0.4651	0.9103	0.9103	0.9103	
62070	Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail; wholesaling beer	0.4096	0.3346	0.2656	0.7007	0.7007	0.7007	
62090	Wholesaling toiletries or drug sundries	0.1328	0.1064	0.0863	0.1944	0.1944	0.1944	
62110	Operating a grocery store	0.2326	0.2187	0.2417	0.4800	0.4800	0.4800	
62120	Operating a convenience store with or without gasoline sales	0.1968	0.1986	0.1763	0.6386	0.6386	0.6386	
62130	Operating a grocery-butcher shop	0.3937	0.3820	0.3097	0.7141	0.7141	0.7141	
62140	Operating a butcher shop	0.4845	0.4290	0.4805	1.5687	1.5687	1.5687	
62150	Making and retailing bakery or pastry products	0.3508	0.3015	0.2336	1.0860	1.0860	1.0860	
62160	Fruit and vegetables retail business	0.2940	0.3092	0.2060	0.5624	0.5624	0.5624	
62170 62180	Alcoholic beverages retail business Operating a drugstore; operating a tobacco store;	0.2732 0.0901	$0.2470 \\ 0.0850$	0.2414 0.0687	0.3699 0.2251	0.3699 0.2251	0.3699 0.2251	
	herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or selling lottery tickets; operating a bus terminal or a contract post office							
63010	Wholesaling household, commercial or service industry furniture, or electrical household appliances; wholesaling floor coverings; leasing, wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment	0.1853	0.1590	0.1606	0.4333	0.4333	0.4333	
63020	Wholesaling household dishware, pottery, glassware or similar household goods; wholesaling electronic household appliances	0.0905	0.1538	0.0991	0.3398	0.3398	0.3398	
63030	Wholesaling metals or alloys, including handling	0.5553	0.4741	0.4118	1.0680	1.0680	1.0680	
63040	Wholesaling hardware, plumbing or heating equipment and supplies, not specified in other units; wholesaling and installing safes, with or without repair; wholesaling sanitation equipment	0.1231	0.1066	0.1102	0.2634	0.2634	0.2634	
63050	Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood, coal or charcoal	0.5590	0.4016	0.3414	1.4678	1.4678	1.4678	
63060	Wholesaling doors, windows, exterior siding or garage equipment	0.3258	0.2657	0.2229	1.0379	1.0379	1.0379	

Unit	First-level experience ra Description 2000 2001				Second-le experience r 1999 2000			
63070	Wholesaling or repairing farm or garden implements or equipment	0.2731	0.2869	0.2108	0.5440	0.5440	0.5440	
63080	Wholesaling, leasing or repairing heavy equipment; leasing materials handling equipment, trailers or containers	0.3974	0.3304	0.2903	0.9256	0.9256	0.9256	
63090	Wholesaling industrial handling equipment, with or without repair; wholesaling or repairing welding equipment	0.1346	0.2242	0.2288	0.5612	0.5612	0.5612	
63100	Wholesaling, renting or leasing manufacturing machinery; wholesaling, renting or leasing commercial or industrial ovens or kilns	0.0963	0.0867	0.0458	0.2595	0.2595	0.2595	
63110	Wholesaling, renting, leasing, installing or repairing stage or discotheque lighting equipment; wholesaling, renting, leasing, installing or repairing swimming-pool accessories; wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment	0.1575	0.1615	0.1417	0.4232	0.4232	0.4232	
63120	Wholesaling, renting or leasing analytic and laboratory apparatus or medical or scientific equipment, with or without repair or installation; wholesaling of electronic parts or electrical supplies; wholesaling, renting or leasing measuring, calibrating or control instruments or communication equipment other than	0.0607	0.0577	0.0515	0.1521	0.1521	0.1521	
63130	for automobiles Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets;	0.1714	0.1071	0.1086	0.6256	0.6256	0.6256	
64020	retailing doors or windows Vulcanizing; wholesaling and retailing tires or tubes, with or without repair or installation	0.5073	0.5569	0.3794	1.4090	1.4090	1.4090	
64030	Wholesaling transportation equipment or equipment parts; wholesaling or retailing new, reconditioned or used automobile parts or accessories	0.1623	0.1576	0.1408	0.3988	0.3988	0.3988	
64040	Wholesaling or retailing automobiles, trucks or busses with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats	0.1983	0.1962	0.1683	0.4577	0.4577	0.4577	
64050	Retailing, renting and repairing of motio venicle seats Retailing, renting or leasing mobile homes, snowmobiles, motorcycles, travel trailers, tent trailers, including repair or service; retailing boats, outboard motors or boating accessories; renting or leasing, including service, small craft or recreational vehicles, not specified in other units; wholesaling snowmobiles, motorcycles, boats, outboard motors, boating accessories, ship's supplies, trailers or containers; wholesaling, without repair, semitrailers, travel trailers or tent trailers	0.2188	0.2664	0.1714	0.7646	0.7646	0.7646	

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
64060	Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks	0.3046	0.3066	0.2535	0.8832	0.8832	0.8832
64070	Retailing gasoline, with or without service	0.1699	0.1378	0.1677	0.5357	0.5357	0.5357
64090	Repairing motor vehicles, motor vehicle parts or industrial machinery parts, not specified in other units; motor vehicle towing service	0.4399	0.4430	0.3596	1.2439	1.2439	1.2439
64100	Operating an automobile bodywork repair shop; application of rust-proofing and paint sealants to automobile vehicles	0.4612	0.4471	0.3245	1.9012	1.9012	1.9012
64110	Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts	0.6263	0.6190	0.4614	1.7215	1.7215	1.7215
64120	Reclaiming and wholesaling used automobile parts and accessories	0.4068	0.4463	0.3500	1.2324	1.2324	1.2324
65010	Retailing furniture, with or without household furnishings; retailing household electrical appliances, with or without electronic appliances or household electrical furnishings; repairing electrical home appliances; retailing antique objects or furniture	0.3254	0.3399	0.2790	1.0178	1.0178	1.0178
65020	Retailing or repairing sound or video equipment, electronic appliances, electrical furnishings, small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines	0.0648	0.0863	0.0543	0.2488	0.2488	0.2488
65030 65040	Retailing floor coverings Retailing household furnishings or interior decoration accessories, not specified in other units; wholesaling piece goods, notions and other dry goods, draperies, household linen or other textile household furnishings; retailing lighting fixtures	0.2148 0.1680	0.3227 0.1721	0.2892 0.1146	0.9942 0.5690	0.9942 0.5690	0.9942 0.5690
66020	Wholesaling and distributing petroleum products, with or without maintenance or installation of related facilities	0.2054	0.2090	0.1612	0.6907	0.6907	0.6907
66030	Wrecking automobiles; wholesaling metal waste	0.7464	0.7007	0.5745	1.7229	1.7229	1.7229
66040	Selling non-metallic waste	1.0530	0.9321	0.9903	2.3683	2.3683	2.3683
66050	Wholesaling or distributing newspapers, magazines, books or handbills; wholesaling paper or paper products	0.1661	0.1797	0.1536	0.5011	0.5011	0.5011
66060	Wholesaling animal feeds, fertilizers, grain or cereals; wholesaling tobacco products; grain elevator service	0.2920	0.3042	0.1266	0.8729	0.8729	0.8729
66070	Wholesaling games, toys, sporting goods and equipment; retailing, renting or leasing sporting goods and equipment, with or without service	0.0938	0.1076	0.0842	0.2505	0.2505	0.2505
66080	Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers	0.0958	0.1301	0.0799	0.4352	0.4352	0.4352

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
66100	Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear, garments, underwear, knitting products, fabrics, yarn, sewing products, handbags, luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service	0.1120	0.1209	0.1027	0.3758	0.3758	0.3758
66110	Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies	0.2874	0.2986	0.2428	0.4716	0.4716	0.4716
66120	Retailing small goods, not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domestic animals; photography, development and printing of films; wholesaling jewellery items or photography equipment and supplies	0.1061	0.1092	0.1008	0.3452	0.3452	0.3452
66130	Retailing hardware products or garden supplies; retailing lawn mowers, snow blowers, chain saws or similar equipment, with repair; wholesaling or retailing trees, shrubs, plants, flowers, supplies for lawn or garden or other nursery products	0.2634	0.2975	0.2485	0.6508	0.6508	0.6508
66150	Retailing lumber and building supplies with hardware	0.3888	0.4142	0.3804	0.9379	0.9379	0.9379
66160	Monuments and tombstones dealer; undertaking services, with or without ambulance services; operating a cemetery	0.1958	0.1274	0.1289	0.4140	0.4140	0.4140
66170	Wholesaling or retailing, installing or cleaning swimming pools; constructing and installing in-ground pools	0.3507	0.2915	0.2304	0.8226	0.8226	0.8226
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	0.5340	0.4957	0.3874	1.5990	1.5990	1.5990
70010	Insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units	0.0178	0.0147	0.0127	0.0493	0.0493	0.0493
70020	Operating an insurance business; insurance services of the provincial administration	0.0198	0.0174	0.0167	0.0596	0.0596	0.0596
70030	Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work	0.2210	0.1893	0.1797	0.6830	0.6830	0.6830
70040	Claims adjuster or assessor services; operating a real estate agency; information, survey or research services; bailiff services; typing services or other office services provided to businesses or individuals	0.0436	0.0468	0.0346	0.1617	0.1617	0.1617

Unit	Description	exp 2000	First-lev perience 2001			econd-le erience 1 2000	
71010	Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units	0.0328	0.0288	0.0287	0.1240	0.1240	0.1240
71020	Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians, with the exception of aeronautics production or maintenance technicians; auctioneering or organizing auctions or merchandise liquidation services	0.0647	0.0725	0.0497	0.1761	0.1761	0.1761
71030	Leasing truckers services, driver-delivery persons, assistant delivery persons or movers	1.0242	1.0268	0.8648	2.5930	2.5930	2.5930
71040	Operating a marine agency; International Air Transport or International aeronautical telecommunications association; operating a press agency or advertising agency; rental of advertising space on billboards, display boards and commercial signs; drafting or practicing architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling, renting or repairing computer systems; computer services, excluding the leasing of services of computer personnel; trustee in bankruptcy; taxation services, income tax return preparation services; graphic design services; editing; preparation of plates for printing	0.0155	0.0137	0.0115		0.0476	0.0476
71050	Consulting engineer's services; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research; forestry technician services; prospecting; geology work; geophysical survey services; manufacturing optical fibre	0.0502	0.0420	0.0338	0.1401	0.1401	0.1401
71060 71070	Operating a security or an investigation agency Managing subsidiaries or branches outside Québec	0.1928 0.0238	$0.2078 \\ 0.0212$	0.1618 0.0184	0.5767 0.0737	0.5767 0.0737	0.5767 0.0737
71080	(head office) Leasing the services of handling maneuvers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel	1.5758	1.3983	1.1908	3.2980	3.2980	3.2980

Unit	Description		First-lev perience 1 2001			econd-le erience 1 2000	
71090	Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit	0.5691	0.4650	0.4398	0.9531	0.9531	0.9531
72010 72020	Sûreté du Québec services; detention services Provincial administrative services not specified in other units; administration of a regional county municipality; administration of a metropolitan community	0.3634 0.0262	0.3972 0.0249	0.2760 0.0221	0.9470 0.0553	0.9470 0.0553	0.9470 0.0553
72030 72040	Job creation programs Provincial farm territory protection, agriculture, fisheries, feeding, natural resources services; services relating to construction workers	0.2329 0.0648	0.1953 0.0671	0.0615 0.0511	0.4825 0.1244	0.4825 0.1244	0.4825 0.1244
72060	Provincial recreation and sports program management services	0.1026	0.2091	0.0712	0.3724	0.3724	0.3724
72070 72080	Transportation program management services Managing, with service, a municipality or a municipal or an intermunicipal commission, a band council	0.1240 0.2205	0.1220 0.2283	0.0870 0.1897	0.2773 0.4111	0.2773 0.4111	0.2773 0.4111
73010	Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services	0.0642	0.0665	0.0620	0.1374	0.1374	0.1374
73030	Operating a general hospital	0.1332	0.1448	0.1347	0.1972	0.1972	0.1972
73040	Operating a psychiatric hospital	0.2146	0.2252	0.1947	0.4157	0.4157	0.4157
73050	Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics	0.4198	0.4369	0.3836	0.7643	0.7643	0.7643
73060	Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body	0.1828	0.1756	0.1620	0.5912	0.5912	0.5912
73070	Operating a rehabilitation centre for the physically handicapped or the socially maladjusted	0.2123	0.1997	0.1691	0.4348	0.4348	0.4348
73080	Operating a rehabilitation centre for the mentally handicapped	0.2520	0.2777	0.2271	0.5444	0.5444	0.5444
73100	Operating a local community service centre	0.1139	0.1255	0.1045		0.2692	0.2692
73110	Child day-care centre	0.2256	0.2576	0.2126	0.6518	0.6518	0.6518
73120	Operating a sheltered workshop; operating a work rehabilitation centre	0.4357	0.4764	0.3647	0.6578	0.6578	0.6578
73130	Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; optometrist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces			0.0454	0.2445	0.2445	0.2445
73140 73150	Ambulance service University or vocational teaching services (except student trainees)	0.6625 0.0285	0.6683 0.0303	$0.6203 \\ 0.0276$	$1.2458 \\ 0.0680$	1.2458 0.0680	$1.2458 \\ 0.0680$
74010	Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house	0.3442	0.3337	0.2613	0.9608	0.9608	0.9608

Unit	<b>Description</b> Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area	First-level experience ratios 2000 2001 2002			Second-level experience ratios 1999 2000 2001		
74020		0.2870	0.2426	0.1937	0.6343	0.6343	0.6343
74030	Operating a brasserie or a restaurant serving meals, without delivery	0.2223	0.2236	0.1726	0.6445	0.6445	0.6445
74040	Operating a brasserie or a restaurant serving meals, with delivery	0.2627	0.2415	0.2091	0.6541	0.6541	0.6541
74050	Operating a cafeteria	0.4013	0.3948	0.3108	0.9811	0.9811	0.9811
74060	Take-out food services	0.3660	0.3426	0.2662	0.8340	0.8340	0.8340
74070	Operating a mobile canteen; catering services	0.4508	0.4582	0.2956	1.1170	1.1170	1.1170
74080		0.1386	0.4382	0.2930	0.6273	0.6273	0.6273
	Operating a tavern, a bar, a discotheque or a night club	0.1380	0.1099				
75010	Operating a barber shop or a hairdressing salon; operating a beauty salon	0.1223	0.1122	0.1024	0.5873	0.5873	0.5873
75020	Domestic-use laundry or dry-cleaning service;	0.2651	0.2225	0.2091	1.0189	1.0189	1.0189
75030	clothing maintenance, pressing or repair service Operating an industrial laundry with or without linen rental service; linen supply service,	0.5047	0.5680	0.4717	1.4898	1.4898	1.4898
75040	including washing Commercial, industrial or residential building maintenance; carpet, rug, upholstery or fabric furniture cleaning service; lawn or shrub	0.4870	0.5049	0.4301	1.4932	1.4932	1.4932
76010	maintenance service; green areas fertilization services; window washing services Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery;	0.1431	0.1630	0.1215	0.5572	0.5572	0.5572
76020	raising animals in laboratories Wholesaling or operating vending machines; renting, leasing or operating coin-operated amusement machines, with or without service	0.2463	0.2275	0.1807	0.6768	0.6768	0.6768
76030	Operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; animal protection services; raising or training pets; animal lodging and care	0.4918	0.4689	0.4179	1.4654	1.4654	1.4654
	services not specified in other units						
76040	Religious community	0.2937	0.3020	0.2585	0.6582	0.6582	0.6582
76050	Managing, with service, a parish fabric, a church	0.1250	0.3020	0.2383	0.3602	0.3602	0.3602
76060	or a diocese; religious association or organization Joint sector-based occupational health and safety association; association or organism, not specified	0.0403	0.0337	0.0286	0.1259	0.1259	0.1259
76070	in other units Renting or leasing bleachers or podiums for special events, portable equipment or tools for industry, construction, hobbies or household activities, including service; rental or leasing of scaffolds	0.4833	0.4174	0.4352	1.0561	1.0561	1.0561
76080	Oil burner and furnace maintenance service;	0.4925	0.5291	0.4185	1.5304	1.5304	1.5304
80020	chimney sweeping Work done both inside and outside offices	0.0214	0.0360	0.0306	0.1118	0.1118	0.1118

Unit	Description	First-level experience ratios 2000 2001 2002			Second-level experience ratios 1999 2000 2001		
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	0.4346	0.4012	0.3477	1.6863	1.6863	1.6863
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	0.9356	0.8615	0.5668	2.8368	2.8368	2.8368
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.3531	0.4910	0.4482	1.7120	1.7120	1.7120
80080	Erecting metal frame structures and tanks	0.9603	1.1123	0.9407	4.5688	4.5688	4.5688
80100	Cement work, concrete work	0.7180	0.7285	0.6568	3.0289	3.0289	3.0289
80110	Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.6931	0.6497	0.5635	2.8268	2.8268	2.8268
80130	Roofing work; exterior cladding work on buildings; installation of gutters	0.9047	0.8673	0.7532	4.0586	4.0586	4.0586
80140	Masonry work	0.7668	0.8205	0.7280	4.8340	4.8340	4.8340
80150	Glass work; glazing work	0.5903	0.7318	0.6274	2.6531	2.6531	2.6531
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	0.5340	0.4957	0.3874	1.5990	1.5990	1.5990
80170	Electrical work	0.4314	0.4245	0.3399	1.4799	1.4799	1.4799
80180	Sheet metal work	0.6788	0.6739	0.5724	2.1241	2.1241	2.1241
80190	Installation of electronic equipment, alarm or control systems	0.1352	0.1278	0.1464	0.3409	0.3409	0.3409
80200	Refrigeration work, air conditioning work	0.4517	0.4496	0.3656	1.0765	1.0765	1.0765
80230	Landscaping work	0.8958	0.7432	0.7085	2.7876	2.7876	2.7876
80240	Cleaning using sandblasting, steam jet or pressurized water	1.2794	0.6540	1.0922	4.8918	4.8918	4.8918
80250	Ornamental building metal work	0.8164	0.6944	0.7212	2.4117	2.4117	2.4117
80260	Installation of scaffolds	0.8950	0.5548	0.6245	3.2803	3.2803	3.2803
90010	Work done exclusively in offices	0.0155	0.0137	0.0115	0.0476	0.0476	0.0476
90020	Salespersons or sales representatives	0.0328	0.0288	0.0287	0.1240	0.1240	0.1240

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## Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

### **Insurance premiums for 2004**

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice, the Regulation respecting the insurance premiums for 2004 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments. That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 2004 that will be paid by the employers subject to that adjustment for that year under the Regulation respecting retrospective adjustment of the assessment.\*

<sup>&</sup>lt;sup>\*</sup> The Regulation respecting retrospective adjustment of the assessment has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 of September 17, 1998 (1998, *G.O.* 2, 4156).