

Draft Regulations

Draft Regulation

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Automotive Services — Drummond and Mauricie regions — Amendments

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting the automotive services industry in the Drummond and Mauricie regions (R.R.Q., 1981, c. D-2, r.45) and, that under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the Decree to amend the Decree respecting the automotive services industry in the Drummond and Mauricie regions, the text of which appears below, may be made by the Government upon the expiry of the 45 days following this publication.

The purpose of this draft regulation is to update the designation of one of the contracting parties and also the geographical designation of the territorial jurisdiction, to raise the wage rates of each of the trades, to add an item to the pay voucher, and to extend the term of the Decree.

To that end, it proposes to amend the designation of one of the union contracting parties, to update, following amendments to the territorial organization, the list of the municipalities whose territory is governed by the territorial jurisdiction of the Decree, to raise wage rates by about 3%, to prescribe a new item to be added to the employee's pay voucher and extend the term of the Decree until 31 December 2004, while maintaining the automatic renewal clause.

The consultation period will clarify the impact of the amendments sought. According to the 2002 annual report of the Comité paritaire de l'industrie de l'automobile de la Mauricie, the Decree governs 551 employers, 252 artisans and 2 757 employees.

Further information may be obtained by contacting Mr. Michel Roberge, Direction des politiques, de la construction et des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1, telephone: (418) 528-9701, fax: (418) 528-0559, e-mail: michel.roberge@travail.gouv.qc.ca

Any interested person with comments to make is asked to send them in writing, before the expiry of that date, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

ROGER LECOURT,
Deputy Minister of Labour

Decree to amend the Decree respecting the automotive services industry in the Drummond and Mauricie region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 et 6.1)

1. Section 1.02 of the Decree respecting the automotive services industry in the Drummond and Mauricie regions is amended by substituting, in paragraph 2, “section locale 4511” for “section locale 4298”.

2. Section 2.02 of the Decree is replaced by the following:

“**2.02. Territorial jurisdiction:** The Decree applies within the boundaries of the following regional county municipalities included in administrative regions 04 – Mauricie and 17 – Centre du Québec:

Region 04 – Mauricie

1° Ville de Shawinigan, Ville de Trois-Rivières.

2° Regional county municipality of Chenaux: Batiscan, Champlain, Parish of Notre-Dame-du-Mont-Carmel, Sainte-Anne-de-la-Pérade, Parish of Sainte-Geneviève-de-Batiscan, Saint-Luc-de-Vincennes, Parish of Saint-Maurice, Parish of Saint-Narcisse, Parish of Saint-Prosper, Saint-Stanislas.

* The Decree respecting the automotive services industry in the Drummond and Mauricie regions (R.R.Q., 1981, c. D-2, r.45) was last amended by the Regulation made by Order in Council No. 560-2001 dated 9 May 2001 (2001, G.O. 2, 2282). For previous amendments, please refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2003, updated to 1 March 2003.

3° Regional county municipality of Maskinongé: Charette, Town of Louiseville, Maskinongé, Parish of Saint-Alexis-des-Monts, Sainte-Angèle-de-Prémont, Parish of Saint-Barnabé, Saint-Boniface, Saint-Édouard-de-Maskinongé, Parish of Saint-Élie, Parish of Saint-Étienne-des-Grès, Parish of Saint-Justin, Parish of Saint-Léon-le-Grand, Saint-Mathieu-du-Parc, Saint-Paulin, Parish of Saint-Sévère, Parish of Sainte-Ursule, Yamachiche.

4° In the regional county municipality of Mékinac: Village of Grandes-Piles, Parish of Hérouxville, Parish of Lac-aux-Sables, Parish of Saint-Adelphe, Parish of Saint-Séverin, Sainte-Thècle, Town of Saint-Tite.

Region 17 – Centre du Québec

1. In the regional county municipality of Arthabaska: Parish of Saint-Samuel.

2. In the regional county municipality of Bécancour: Town of Bécancour, Lemieux, Manseau, Parish of Sainte-Cécile-de-Lévrard, Sainte-Marie-de-Blandford, Saint-Pierre-les-Becquets, Parish of Sainte-Sophie-de-Lévrard, Saint-Sylvère.

3. In the regional county municipality of Drummond: Ville de Drummondville, Durham-Sud, L’Avenir, Lefebvre, parish and village of Notre-Dame-du-Bon-Conseil, Parish of Sainte-Brigitte-des-Saults, Saint-Charles-de-Drummond, Saint-Cyrille-de-Wendover, Saint-Félix-de-Kinsey, Saint-Germain-de-Grantham, Parish of Saint-Joachim-de-Courval, Parish of Saint-Lucien, Parish of Saint-Majorique-de-Grantham, Town of Saint-Nicéphore, Wickham.

4. In the regional county municipality of Nicolet-Yamaska: Aston-Jonction, Grand-Saint-Esprit, Town of Nicolet, Village of Saint-Célestin, Saint-Célestin, Parish of Saint-Edmond-de-Grantham, Saint-Eugène, Sainte-Eulalie, Saint-Léonard-d’Aston, Sainte-Monique, Parish of Sainte-Perpétue, Saint-Wenceslas.”.

3. Sections 6.01.1 and 6.01.2 of the Decree are revoked.

4. Section 8.01 of the Decree is amended by deleting, in paragraph 6, the words, “the father, mother”.

5. Section 9.01 of the Decree is replaced by the following :

“**9.01.** The minimum hourly wage rates are the following:

| Trades | As of (insert the date of the coming into force of the Decree) |
|-------------------------|--|
| 1. clerk’s helper : | |
| Grade 1 | \$8.05 |
| Grade 2 | \$8.65 |
| Grade 3 | \$9.30 |
| Grade 4 | \$9.90 ; |
| 2. apprentice : | |
| 1st year | \$8.25 |
| 2nd year | \$8.80 |
| 3rd year | \$9.30 |
| 4th year | \$9.80 ; |
| 3. Journeyman : | |
| A | \$15.45 |
| B | \$13.40 |
| C | \$12.40 ; |
| 4. Parts Clerk : | |
| Grade 1 | \$8.05 |
| Grade 2 | \$8.65 |
| Grade 3 | \$9.30 |
| Grade 4 | \$9.90 |
| Grade 5 | \$10.55 |
| Grade 6 | \$11.15 |
| Grade 7 | \$11.75 ; |
| 5. Messenger : | \$7.55 ; |
| 6. Dismantler : | |
| Grade 1 | \$8.25 |
| Grade 2 | \$8.80 |
| Grade 3 | \$9.55 ; |
| 7. Washer : | \$7.35 ; |
| 8. Semiskilled Worker : | |
| Grade 1 | \$8.80 |
| Grade 2 | \$9.55 |
| Grade 3 | \$10.30 ; |
| 9. Pump attendant : | \$7.30 ; |
| 10. Service Attendant : | |
| Grade 1 | \$8.00 |
| Grade 2 | \$8.50 |
| Grade 3 | \$9.05 |
| Grade 4 | \$9.55 |
| Grade 5 | \$10.05”. |

6. Section 9.03 of the Decree is amended by inserting, after paragraph 6, the following:

“6.1 the number of hours for a general statutory holiday, paid, cumulated or replaced by a compensatory leave;”.

7. Section 12.01 of the Decree is substituted by the following:

“**12.01.** The Decree remains in force until 31 December 2004. It is automatically renewed from year to year, unless the group constituting the employer contracting party or the union contracting party opposes it by sending a written notice to the Minister of Labour and to all the contracting parties comprising the employer contracting party or the union contracting party, during the month of June 2004 or during the month of June of any subsequent year.”.

8. The Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.