

Draft Regulations

Draft Regulation

An Act respecting collective agreement decrees
(R.S.Q., c. D-2)

Non-structural metalwork industry — Montréal — Amendments

Notice is hereby given under section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of State for Human Resources and Labour and Minister of Labour has received a petition to amend the Decree respecting the non-structural metalwork industry in the Montréal region (R.R.Q., 1981, c. D-2, r.35) from the contracting parties governed by the Decree and that, under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region, the text of which appears below, may be made by the Government upon the expiry of the 45 days following this publication.

The purpose of the Draft Decree is to update wage rates that have remained unchanged since 1999 and to amend other working conditions.

During the consultation period, the impact of the amendments sought will be clarified. According to the 2001 annual report provided by the Comité conjoint des matériaux de construction which administers the Decree, the Decree governs 152 employers and 1 097 employees.

Further information may be obtained by contacting Ms. Danièle Pion, Direction des politiques, de la construction et des décrets, ministère du Travail, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1, telephone: (418) 643-4198, fax: (418) 644-6969, e-mail: danièle.pion@travail.gouv.qc.ca

Any interested person with comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

ROGER LECOURT,
Deputy Minister

Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region*

An Act respecting collective agreement decrees
(R.S.Q., c. D-2, s. 2 and 6.1)

1. The Decree respecting the non-structural metalwork industry in the Montréal region is amended by substituting the following for section 5.01:

“**5.01.** The minimum hourly wage rates are as follows for the classifications listed below:

| Classifications | As of (insert here the date of the coming into force of this Decree) | As of 2003 05 30 | As of 2004 05 30 | As of 2005 05 30 | As of 2006 05 30 |
|--|---|---------------------|---------------------|---------------------|---------------------|
| (a) specialized brake press operator and mechanic | \$19.09 | \$19.47 | \$19.86 | \$20.26 | \$20.66; |
| (b) fitter and blacksmith | \$17.42 | 17.77 | \$18.12 | \$18.49 | \$18.86; |
| (c) brake press operator, blade shear operator, buffer | \$17.13 | \$17.47 | \$17.82 | \$18.18 | \$18.54; |
| (d) trailer-truck driver | \$16.59 | \$16.92 | \$17.26 | \$17.61 | \$17.96; |
| (e) production worker A | \$16.33 | \$16.66 | \$16.99 | \$17.33 | \$17.68; |
| (f) truck driver | \$16.33 | \$16.66 | \$16.99 | \$17.33 | \$17.68; |

* The last amendments to the Decree respecting the non-structural metalwork industry in the Montréal region (R.R.Q., 1981, c. D-2, r.35) were made under the regulation made by Order in Council No. 1346-2000 dated 15 November 2000 (2000, G.O. 2, 5357). For previous amendments, see *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2002, updated to 1 September 2002.

| Classifications | As of (insert here the date of the coming into force of this Decree) | As of 2003 05 30 | As of 2004 05 30 | As of 2005 05 30 | As of 2006 05 30 | |
|---|---|---------------------|---------------------|---------------------|---------------------|------------|
| (g) production worker B and painter | | \$11.75 | \$11.75 | \$11.99 | \$12.22 | \$12.47; |
| (h) labourer: - less than 4 000 hours | | \$8.57 | \$8.74 | \$8.92 | \$9.09 | \$9.28; |
| - more than 4 000 hours | | \$9.64 | \$9.83 | \$10.03 | \$10.23 | \$10.43.”. |

2. Section 11.01 is amended by substituting the following for paragraphs *a* and *b* :

“(a) his spouse, his child or the child of his spouse : five working days ;

(b) his father, mother, sister or brother : three working days. He is also entitled to another day on that occasion, but without pay ;”.

3. Section 13.04 is amended by substituting, in the second paragraph, the following for paragraphs *a* and *b* :

“(a) a maximum amount of \$100 yearly, for the years 2003 to 2006 inclusively, for prescription glasses to employees wearing such glasses to work ; such prescription glasses must have a safety frame ;

(b) a maximum amount of \$100 yearly, for the years 2003 to 2006 inclusively, for safety shoes to any employee having one year of continuous service ; this amount is paid during the first week of September.”.

4. The following is substituted for sections 14.01 and 14.02 :

“**14.01.** The employer shall contribute to the social security plan, for each hour worked by his employees, the sum of \$0.55 as of (insert here the date of the coming into force of this Decree), \$0.61 as of (insert here the date of the first anniversary following the date of the coming into force of this Decree), \$0.67 as of (insert here the date of the second anniversary following the date of the coming into force of this Decree) and \$0.76 as of 30 May 2006.

14.02. The employer shall deduct from the pay of each of his employees, for each hour worked, the sum of \$0.55 as of (insert here the date of the coming into force of this Decree), \$0.61 as of (insert here the date of the first anniversary following the date of the coming into force of this Decree), \$0.67 as of (insert here the date of the second anniversary following the date of the coming into force of this Decree) and \$0.76 as of 30 May 2006.”.

5. The following is substituted for section 14.06 :

“**14.06.** The employer pays into the employee’s pension fund, for each hour worked, the sum of \$0.70 as of (insert here the date of the coming into force of this Decree), \$0.75 as of (insert here the date of the first anniversary following the date of the coming into force of this Decree), \$0.80 as of (insert here the date of the second anniversary following the date of the coming into force of this Decree) and \$0.85 as of 30 May 2006, in accordance with section 14.03.”.

6. The following is substituted for section 17.01 :

“**17.01.** The Decree remains in force until 30 May 2006. It is then automatically renewed from year to year thereafter, unless one of the contracting parties opposes its renewal in a written notice sent to the Minister of Labour and to the other contracting parties during the month of February of year 2006 or during the month of February of any subsequent year.”.

7. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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Draft Regulation

Professional Code
(R.S.Q., c. C-26)

Physicians

— Medical activities that may be performed within the scope of prehospital emergency services

Notice is hereby given, in accordance with the Regulations Act (R.S.Q., c. R-18.1), that the Bureau of the Collège des médecins du Québec, at its meeting held on October 18, 2002, adopted the Regulation respecting medical activities that may be performed within the scope of prehospital emergency services.