

“30. In calculating the retrospective adjustment of the assessment of an employer applying under section 28 who, for a given assessment year, qualifies for such adjustment, the Commission shall apply the rules prescribed in this Division and shall base its calculation on the date of discontinuance of operations.”.

**3.** Section 31 of the Regulation is hereby amended as follows:

(1) by inserting the following before subparagraph 1):

“0.1 in the first 21 months of the reference period, retrospective adjustment of the assessment shall correspond to 20% of the product obtained by multiplying the insurable wages earned by its workers during the assessment year by the risk-related portion of the rate applicable to it for that year pursuant to section 305 of the Act;”;

(2) by deleting the last sentence of subparagraph (1) and of subparagraph (2).

**4.** This Regulation comes into force on the date of publication thereof in the *Gazette officielle du Québec* and as of that date shall apply to all applications made under section 28 of the Regulation respecting retrospective adjustment of the assessment.

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## Notice

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001)

### Table of gross annual income from suitable employments for 2003

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the draft of the « Regulation respecting the table of gross annual income from suitable employments for 2003 », the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2003.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mr. René Peterson, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

JACQUES LAMONDE,  
*Chairman of the Board and  
Chief Executive Officer  
of the Commission de la santé  
et de la sécurité du travail*

## Regulation respecting the table of gross annual income from suitable employments for 2003

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 2003 is as follows:

Bracket		Lower limit		Higher limit
1.	from	\$15,016	to less than	\$16,000
2.	“	\$16,000	“	\$18,000
3.	“	\$18,000	“	\$21,000
4.	“	\$21,000	“	\$24,000
5.	“	\$24,000	“	\$27,000
6.	“	\$27,000	“	\$30,000
7.	“	\$30,000	“	\$33,000
8.	“	\$33,000	“	\$36,000
9.	“	\$36,000	“	\$39,000
10.	“	\$39,000	“	\$42,000
11.	“	\$42,000	“	\$45,000
12.	“	\$45,000	“	\$48,000
13.	“	\$48,000	“	\$51,000
14.	“	\$51,000	“	\$53,500
15.	“	\$53,500	or more	

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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## Notice

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001)

### Table of income replacement indemnities for 2003

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the draft of the Regulation respecting the table of income replacement indemnities for 2003, the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.

The purpose of the draft regulation is to index the table of income replacement indemnities on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23) and to the contribution payable by the worker under the Act respecting the Québec Pension Plan (R.S.Q., c. R-9).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— like any other worker receiving a salary in 2003, a worker receiving an income replacement indemnity will have his net income indexed on the basis of the changes made to the Income Tax Regulation, the Employment Insurance Act and the Québec Pension Plan;

— the ratemaking used to establish the assessment of employers is adjusted in order to reflect these changes to the net income of workers that will occur in 2003.

Further information may be obtained by contacting Mr. René Peterson, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec) G1K 7E2.

JACQUES LAMONDE,  
*Chairman of the Board and  
Chief Executive Officer  
of the Commission de la santé  
et de la sécurité du travail*

### Regulation respecting the table of income replacement indemnities for 2003

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001, s. 63)

**1.** For the purposes of establishing the income replacement indemnity payable from the fifteenth day, the gross income of the worker is taken into consideration up to the maximum yearly insurable earnings of \$53,500 for the year 2003.

**2.** For the purposes of computing the weighted net income, the family situations shall be determined as follows:

(1) Worker with dependent spouse:

- (a) Worker with spouse;
- (b) Worker with spouse and 1 dependent;
- (c) Worker with spouse and 2 dependents;
- (d) Worker with spouse and 3 dependents;
- (e) Worker with spouse and 4 dependents or more.

(2) Worker with non-dependent spouse:

- (a) Worker without dependent;
- (b) Worker with 1 dependent;
- (c) Worker with 2 dependents;
- (d) Worker with 3 dependents;
- (e) Worker with 4 dependents or more.

(3) Single or single-parent family:

- (a) Worker without dependent;
- (b) Worker with 1 dependent;
- (c) Worker with 2 dependents;
- (d) Worker with 3 dependents;
- (e) Worker with 4 dependents or more.

**3.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.