

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1999	2000	2001	1998	1999	2000
80250	Ornamental building metal work	0.7970	0.9031	0.6619	3.1843	3.1843	3.1843
80260	Installation of scaffolds	0.6599	0.8980	0.5063	3.1286	3.1286	3.1286
90010	Work done exclusively in offices	0.0129	0.0151	0.0109	0.0474	0.0474	0.0474
90020	Salespersons or sales representatives	0.0386	0.0355	0.0279	0.1596	0.1596	0.1596

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Insurance premiums for 2003

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice, the Regulation respecting the insurance premiums for 2003 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 2003 that will be paid by the employers subject to that adjustment for that year under the Regulation respecting retrospective adjustment of the assessment.*

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec) G1K 7E2.

JACQUES LAMONDE,
*Chairman of the Board and
Chief Executive Officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the insurance premiums for 2003

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 10)

- 1.** The insurance premiums necessary for the retrospective adjustment of the annual assessment for the assessment year 2003 shall be calculated in accordance with the table in Schedule I.
- 2.** The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.
- 3.** The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest hundredth of a per cent.
- 4.** This Regulation comes into force as of 1 January 2003.

* The Regulation respecting retrospective adjustment of the assessment has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 of September 17, 1998 (1998, G.O. 2, 4156).

SCHEDULE ITABLE OF PREMIUMS
(in percentage)

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)									
	1½	2	2½	3	4	5	6	7	8	9
10,800 or less	70.1	70.1	70.1	70.1	70.1	70.1	70.1	70.1	70.1	70.1
14,800	66.2	66.2	66.2	66.2	66.2	66.2	66.2	66.2	66.2	66.2
20,250	62.2	62.2	62.2	62.2	62.2	62.2	62.2	62.2	62.2	62.2
27,700	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3
37,550	54.5	54.5	54.5	54.5	54.5	54.5	54.5	54.5	54.5	54.5
51,100	50.6	50.6	50.6	50.6	50.6	50.6	50.6	50.6	50.6	50.6
69,100	46.9	46.9	46.9	46.9	46.9	46.9	46.9	46.9	46.9	46.9
93,600	44.4	43.0	43.0	43.0	43.0	43.0	43.0	43.0	43.0	43.0
126,700	44.1	41.8	40.2	39.0	39.0	39.0	39.0	39.0	39.0	39.0
172,150	43.5	40.9	38.2	35.8	34.6	34.6	34.6	34.6	34.6	34.6
235,650	43.0	40.3	36.6	33.8	30.6	29.9	29.9	29.9	29.9	29.9
326,700	42.5	39.9	35.5	31.6	27.9	25.4	24.3	23.8	23.8	23.7
460,350	41.9	39.1	34.8	30.6	25.7	22.0	19.6	18.2	17.7	17.4
663,650	41.1	38.0	33.5	29.0	24.0	19.3	16.1	14.4	13.5	13.1
984,650	40.5	37.2	32.5	27.8	22.7	17.3	13.5	11.4	10.4	9.9
1,514,450	40.0	36.6	31.7	26.9	21.4	15.9	11.7	9.5	8.4	7.9
2,431,000	39.6	36.1	31.1	26.2	20.5	14.8	10.5	8.3	7.3	6.7
4,099,150	39.2	35.6	30.6	25.7	19.8	14.0	9.7	7.5	6.4	5.9
7,435,300	38.8	35.2	30.1	25.2	19.2	13.3	9.0	6.9	5.9	5.3
14,107,850	38.6	34.9	29.7	24.8	18.8	12.8	8.5	6.5	5.5	4.9
27,452,450 or more	38.3	34.6	29.4	24.5	18.4	12.4	8.1	6.1	5.1	4.6

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

**Personalized rates
— Amendment**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation amending the Regulation respecting personalized rates, the text of which appears below, shall be adopted by the Commission, with or without amendment, upon the expiry of forty-five (45) days after publication of this notice.

This draft Regulation provides for, among other things, amendment of the employer's qualification threshold in respect of personalized rates for the year 2003 and certain parameters used in calculating the rate.

The amendment for the year 2003 allows for approximately the same number of employers qualifying for personalized rates as in 2002 to be maintained.

Any interested person having comments to make on this draft Regulation is asked to send them in writing, before the expiry of the 45-day period, to Roland Longchamps, Vice-Chairman for Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

JACQUES LAMONDE,
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