

Draft Regulations

Draft Regulation

An Act respecting labour relations, vocational training and manpower management in the construction industry (R.S.Q., c. R-20)

Register, monthly report, notices from employers and designation of a representative

— Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the “Regulation to amend the Regulation respecting the register, monthly report, notices from employers and the designation of a representative”, the text of which appears below, may be submitted to the Government for approval upon the expiry of 45 days following this publication.

The purpose of this Draft Regulation is to allow the Commission de la construction du Québec to collect from employers, with their compulsory monthly report, the contribution for measures relating to manpower of the residential sector imposed by a letter of agreement which is part of the collective agreement signed on 31 august 2001 by the negotiating parties of the residential sector of the construction industry.

To date, study of the matter has revealed no significant impact on the public and businesses.

Further information may be obtained from M^e Jean Ménard, Director, Direction des services juridiques, Commission de la construction du Québec, 3530, Jean-Talon Ouest, Montréal (Québec) H3R 2G3; tel.: (514) 341-3124, ext. 6425; fax: (514) 341-4287; e-mail: jean.menard@ccq.org

Any interested person having comments to make is asked to send them in writing, before the expiry of the 45-day period, to Mr. André Ménard, Chairman and Chief executive officer of the Commission de la construction du Québec, 3530, Jean-Talon Ouest, Montréal (Québec) H3R 2G3.

ANDRÉ MÉNARD,
*Chairman and Chief executive officer
of the Commission de la construction du Québec*

Regulation to amend the Regulation respecting the register, monthly report, notices from employers and the designation of a representative*

An Act respecting labour relations, vocational training and manpower management in the construction industry (R.S.Q., c. R-20, s. 82, 1st par., subpar. b and f)

1. Section 13 of the Regulation respecting the register, monthly report, notices from employers and the designation of a representative is amended by inserting the following after paragraph 8:

“(8.1) contributions for measures relating to manpower of the residential sector;”.

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette Officielle du Québec*.

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Draft Regulation

An Act respecting labour standards (R.S.Q., c. N-1.1)

Labour standards

— Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting labour standards, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

* The Regulation respecting the register, monthly report, notices from employers and the designation of a representative, approved by Order in Council 1528-96 dated 4 December 1996 (1996, *G.O.* 2, 5328), has only been amended by the regulation approved by Order in Council 218-2000 dated 1 March 2000 (2000, *G.O.* 2, 1302).

The purpose of the draft Regulation is to increase, as of 1 October 2002, the general minimum wage rate from \$7.00 to \$7.20 per hour, to increase the rate payable to employees who usually receive gratuities from \$6.25 to \$6.45 per hour and to increase the minimum wage payable to a domestic who lives in the employer's home from \$280 to \$288 per week.

The draft Regulation also provides for a second increase in those amounts, as of 1 February 2003, to \$7.30 per hour, \$6.55 per hour and \$292 per week respectively.

The draft Regulation will also extend the period of protection of employment status in relation to maternity leave when an employee gives birth to a stillborn child after the start of the 20th week preceding the expected date of delivery.

The proposed increase to the minimum wage takes into account the capacity of businesses to pay it and aims at facilitating the recruitment and retention of qualified manpower, which will help to improve productivity. The increase will also improve the buying power of low wage employees and allow them to benefit from the increased general prosperity. The amendment to the maternity leave will also have a positive impact on the employees in question.

Further information concerning the draft Regulation may be obtained by contacting Normand Pelletier, Director of Policies, Construction and Decrees, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1 (tel.: (418) 643-7458; fax: (418) 644-6969).

Any interested person having comments to make on the draft Regulation is asked to send them in writing, before the expiry of the 45-day period, to the Minister of State for Human Resources and Labour and Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

JEAN ROCHON,
*Minister of State for Human Resources
and Labour and Minister of Labour*

Regulation to amend the Regulation respecting labour standards*

An Act respecting labour standards
(R.S.Q., c. N-1.1, ss. 40 and 81.7, par. 3, s. 89, pars. 1 and 6, and s. 91)

1. The following is substituted for section 3 of the Regulation respecting labour standards:

“**3.** Except to the extent provided for in sections 4 and 5, the minimum wage payable to an employee is:

(1) \$7.20 per hour, from 1 October 2002 to 31 January 2003; and

(2) \$7.30 per hour, as of 1 February 2003.”

2. Section 4 is amended by substituting

“(1) \$6.45 per hour, from 1 October 2002 to 31 January 2003; and

(2) \$6.55 per hour, as of 1 February 2003”

for “\$6.25 per hour”.

3. Section 5 is amended by substituting

“(1) \$288 per week, from 1 October 2002 to 31 January 2003; and

(2) \$292 per week, as of 1 February 2003”

for “\$280 per week”.

4. Section 22 is amended by substituting “18 weeks” for “5 weeks”.

5. This Regulation comes into force on 1 October 2002.

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* The Regulation respecting labour standards (R.R.Q., 1981, c. N-1.1, r.3) was last amended by the Regulation made by Order in Council 1457-2000 dated 13 December 2000 (2000, G.O. 2, 5909). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2002, updated to 1 March 2002.