

## Draft Regulations

### Draft Regulation

An Act respecting collective agreement decrees  
(R.S.Q., c. D-2)

#### Building service employees

— Montréal

— Amendments

Notice is hereby given that the Minister of State for Labour, Employment and Social Solidarity and Minister of Labour has received an application to amend the Decree respecting building service employees in the Montréal region (R.R.Q., 1981, c. D-2, r.39) by the contracting parties governed by that decree and that, in accordance with section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) and sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the Decree to amend the Decree respecting building service employees in the Montréal region, copy of which appears below, may be made by the Government on the expiry of the 45 days following this publication.

The purpose of this draft regulation is to update certain working conditions that have remained unchanged since 22 December 1999.

To that end, it proposes primarily to make a distinction between class A work and class B work, to increase hourly wage rates progressively until 2005, to grant a five-day leave on the occasion of the death of the child of the employee's spouse, to extend the Decree until May 2005 and to renew it automatically from year to year thereafter unless one of the contracting parties is so opposed.

The Decree was the object of an economic impact study in 1999 and the present draft regulation is currently under study. The consultation period will serve to clarify the impact of the amendments being sought. According to the 2000 Annual Report of the Comité paritaire de l'entretien d'édifices publics, région de Montréal, this Decree governs 621 employers and 7 806 employees.

Further information may be obtained by contacting Ms. Michèle Poitras, Direction des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1.; Telephone : 418-646-2631 ; Fax : 418-528-0559, E-mail : michele.poitras@travail.gouv.qc.ca.

Any interested person having comments to make is asked to send them in writing before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1.

JACQUES DORÉ,  
*Assistant Deputy Minister*

### Decree to amend the Decree respecting building service employees in the Montréal region\*

An Act respecting collective agreement decrees  
(R.S.Q., c. D-2, s. 2, 6.1 and 6.2)

1. Section 1.01 of the Decree respecting building service employees in the Montréal region is amended:

1. by substituting in paragraph *d*, “11,34 kilograms” for “66 cm x 91 cm”;

2. by inserting in paragraph *e*, after the word “baskets”, “of 11,34 kilograms or less”;

3. by substituting the following for paragraph *i*:

(i) “employer”: any person, partnership, firm or corporation that has maintenance work done by an employee;”.

2. Section 3.01 is amended by substituting the following for the first paragraph:

“3.01. The standard workweek is 40 hours.”.

3. The following is substituted for section 6.01:

“6.01. The employee receives at least the following hourly wage:

\* The last amendments to the Decree respecting building service employees in the Montreal region (R.R.Q., 1981, c. D-2, r. 39) were made by the Regulation made by Order in Council No. 1382-99 dated 8 December 1999 (1999, *G.O.* 2, 4605). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2000, updated to 1 November 2000.

1. as of (*insert here the date of the coming into force of the Decree*):

- (a) Class A \$12.55;
- (b) Class B \$12.15;
- (c) Class C \$13.05.

2. As of (*insert here the date of the first anniversary of the coming into force of the Decree*):

- (a) Class A \$12.85;
- (b) Class B \$12.45;
- (c) Class C \$13.35;

3. As of (*insert here the date of the second anniversary of the coming into force of the Decree*):

- (a) Class A \$13.15;
- (b) Class B \$12.75;
- (c) Class C \$13.65;

4. As of 31 May 2005:

- (a) Class A \$13.55;
- (b) Class B \$13.15;
- (c) Class C \$14.05.”.

4. Section 9.01 is amended by substituting the following for subparagraph *a* of paragraph 1:

(a) 5 consecutive days, on the occasion of the death of his spouse, his child or the child of his spouse;”.

5. Section 11.02 is amended in the French version by substituting the words “service continu” for “services continus”.

6. The following is substituted for section 14.01:

“**14.01.** The Decree remains in force until 31 May 2005. It is automatically renewed from year to year thereafter, unless one of the contracting parties opposes it by a written notice sent to the Minister of Labour and to the other contracting party during the month of December of the year 2004 or during the month of December of any subsequent year.”.

7. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

4458

## Draft Regulation

An Act respecting occupational health and safety (R.S.Q., c. S-2.1)

### Occupational health and safety in mines — Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and with section 224 of the Act respecting occupational health and safety (R.S.Q., c. S-2.1), that the Regulation to amend the Regulation respecting occupational health and safety in mines, the text of which appears below, may be adopted by the Commission de la santé et de la sécurité du travail and submitted to the Government for approval upon the expiry of 60 days following this publication.

The purpose of the draft Regulation is to protect the health and ensure the safety of workers in the mining industry and to prescribe standards more appropriate to this sector.

To that end, the draft Regulation proposes to add new provisions related to the forwarding of a notice to the Commission where certain events occur and provisions related to the use of a new type of motorized vehicle, the all-terrain vehicle. It proposes, in addition, to amend certain provisions concerning air quality, certain equipment, such as motorized vehicles and remote controlled equipment. It provides increased safety measures on certain equipment, such as electrical hoisting plants, friction pulleys and hoists controlled by a programmed electronic system.

It also clarifies the handling, use, storage and transportation of explosives. Lastly, it provides that certain categories of persons working underground should receive more elaborate training with respect to occupational health and safety.

To date, study of the matter has shown little impact on small and medium-sized businesses.

Further information may be obtained by contacting Gilles Gagnon, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2, telephone: (418) 266-4699, fax: (418) 266-4698.