

1 April 2001 : According to the percentage increase specified in the following table :

Principal		Academic Dean		Principal of a Regional College and Principal of a Constituent College	
Class	%	Class	%	Class	%
6	4.23%	6	3.99%	14 b)	2.01%
5	4.46%	5	3.99%	14 b)	2.01%
4	5.75%	4	4.23%	15 b)	2.01%
3	7.05%	3	4.23%	15 b)	2.01%
2	8.36%	2	4.46%	16 b)	2.01%
1	9.70%	1	5.74%	16 b)	2.01%
				16 c)	3.00%
				17 b)	3.00%
				17 b)	3.99%
				18 b)	3.99%
				18 b)	3.99%
				19 b)	4.47%
				19 b)	4.47%
				20 b)	5.74%
				20 b)	5.74%
				21 b)	7.05%
				21 b)	7.05%

1 January 2002 : 2.5%

1 April 2002 : According to the percentage increase specified in the following table :

Principal		Academic Dean		Principal of a Regional College and Principal of a Constituent College	
Class	%	Class	%	Class	%
6	4.23%	6	3.99%	14 b)	0.00%
5	4.46%	5	3.99%	14 b)	0.00%
4	5.75%	4	4.23%	15 b)	0.00%
3	7.05%	3	4.23%	15 b)	0.00%
2	8.36%	2	4.47%	16 b)	0.00%
1	9.70%	1	5.74%	16 b)	0.00%
				16 c)	0.94%
				17 b)	2.79%
				17 b)	3.99%
				18 b)	3.99%
				18 b)	3.99%
				19 b)	4.47%
				19 b)	4.47%
				20 b)	5.74%
				20 b)	5.74%
				21 b)	7.05%
				21 b)	7.05%

5. Division IV of Schedule III is replaced by the following :

“DIVISION IV
INTEGRATION ON 1 APRIL 2001

7. A senior executive referred to in section 11 shall be integrated on 1 April 2001 in the class of remuneration determined in Schedule I in relation to the position held in his college. He shall be integrated in the salary he was receiving on 31 March 2001. If the salary is less than the minimum rate of the new salary class, it shall correspond to that rate. If it is higher than the maximum, it shall correspond to that rate but the senior executive shall be entitled to the application of section 17 of the Regulation.”

6. This regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

4399

M.O., 2001

Order of the Minister of Education dated 21 June 2001

General and Vocational Colleges Act
(R.S.Q., c. C-29)

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges

WHEREAS under section 18.1 of the General and Vocational Colleges Act (R.S.Q., c. C-29), the Minister of Education may, by regulation, establish the working conditions, classification and the maximum number of positions in each job category, remuneration, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Minister made the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges by Minister's Order 2-89;

WHEREAS the Minister of Education is of the opinion that it is expedient to further amend the Regulation;

The Minister of Education hereby makes the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges attached hereto.

Québec, 21 June 2001

FRANÇOIS LEGAULT

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges*

General and Vocational Colleges Act
(R.S.Q., c. C-29, s. 18.1)

1. The Regulation respecting certain conditions of employment of senior staff of general and vocational colleges is amended by replacing section 1 of Division 1 of Schedule IV by the following section:

“1. The salary scales and salaries of senior staff are increased as follows:

1 January 1999: 1.5%
1 January 2000: 2.5%
1 January 2001: 2.5%

1 April 2001: According to the percentage increase specified in the following table:

D-2 / D-2(SG)			C-1, C-2		
Class	1	2.01%	Class	1	2.01%
	2	3.00%		2	2.01%
	3	3.99%		3	2.01%
DC			DAC-1, DAC-2		
Class	1	3.99%	Class	1	2.01%
	2	3.99%		2	2.01%
	3	3.99%		3	2.01%

Salary scales applicable to the senior staff whose classification was the subject of a special assessment under section 17 of the regulation

Classes	5 to 16 b)	2.01%
	16 c)	3.00%
	17 a)	3.00%
	17 b), 18 a), 18 b)	3.99%
	19 a), 19 b)	4.47%
	20	5.74%
	21	7.05%

(*) The latest amendments made to the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges (Minister's Order 2-89 of the Minister of Higher Education and Science dated 7 December 1989 [1990, G.O. 2, 690]) were made by the Minister's Order of the Minister of Education dated 9 July 1999 (1999, G.O. 2, 3319) and the Minister's Order dated 17 May 2000 (2000, G.O. 2, 2890). For previous amendments, see *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2000, updated to 1 February 2000.

R-1			R-3		
Class	1	3.00%	Class	1	4.14%
	2	3.00%		2	3.00%
	3	3.00%		3	3.00%

R-4			C0-2		
Class	1	3.00%	Single		3.41%
	2	2.62%	class		
	3	0.82%			

C0-3		
Class	1	3.41%
	2	3.41%
	3	3.41%

1 January 2002: 2.5%

1 April 2002: According to the percentage increase specified in the following table:

D-2 / D-2(SG)			DC		
Class	2	2.79%	Class	1	3.99%
	3	3.99%		2	3.99%
				3	3.99%

Salary scales applicable to the senior staff whose classification was the subject of a special assessment under section 17 of the regulation

Classes	16 c)	0.94%
	17 a)	2.79%
	17 b), 18 a), 18 b)	3.99%
	19 a), 19 b)	4.47%
	20	5.74%
	21	7.05%

R-1			R-3		
Class	1	0.35%	Class	1	4.14%
	2	0.34%		2	2.06%
	3	0.34%		3	2.06%

R-4		
Class	1	1.40%

C0-2			C0-3		
Single		3.41%	Class	1	3.41%
class				2	3.41%
				3	3.41%

2. Schedule V of the Regulation is amended:

1° by inserting, after Table I-C, the following table:

TABLE 1-CC

SALARY SCALES APPLICABLE TO THE POSITIONS DESCRIBED IN SCHEDULE II AS OF 1 APRIL 2001

Classification	Salary	Class I	Class II	Class III
D-2	Maximum	75 283	77 529	79 839
	Minimum	56 582	58 218	59 850
D-2(SG)*	Maximum	73 112	75 298	77 541
	Minimum	54 953	56 544	58 127
C-1	Maximum	71 680	72 254	73 529
	Minimum	54 043	54 476	55 382
C-2	Maximum	65 279	66 582	67 913
	Minimum	49 454	50 374	51 323
DC	Maximum	80 287	81 894	83 533
	Minimum	60 186	61 339	62 460
DAC-1	Maximum	69 286	70 377	72 082
	Minimum	52 362	53 345	54 349
DAC-2	Maximum	65 895	67 217	68 554
	Minimum	49 985	50 919	51 869
C-F	Maximum	Single class	61 049	
	Minimum		42 288	
R-1	Maximum	56 444	59 086	61 850
	Minimum	43 672	45 766	47 968
R-3	Maximum	50 654	53 894	58 856
	Minimum	39 629	42 680	46 626
R-4	Maximum	49 949	52 058	53 506
	Minimum	37 482	38 002	40 255
CO-2	Maximum	Single class	48 880	
	Minimum		42 049	
CO-3	Maximum	45 168	46 561	47 948
	Minimum	39 248	40 415	41 580

* Secretary general

2° by replacing Table I-D by the following tables:

TABLE 1-D

SALARY SCALES APPLICABLE TO THE POSITIONS DESCRIBED IN SCHEDULE II AS OF 1 JANUARY 2002

Classification	Salary	Class I	Class II	Class III
D-2	Maximum	77 165	79 467	81 835
	Minimum	57 997	59 673	61 346
D-2(SG)*	Maximum	74 940	77 181	79 479
	Minimum	56 327	57 958	59 580
C-1	Maximum	73 472	74 060	75 367
	Minimum	55 394	55 838	56 767
C-2	Maximum	66 911	68 247	69 611
	Minimum	50 691	51 633	52 606
DC	Maximum	82 294	83 941	85 621
	Minimum	61 691	62 872	64 021
DAC-1	Maximum	71 018	72 136	73 884
	Minimum	53 671	54 679	55 708
DAC-2	Maximum	67 542	68 897	70 268
	Minimum	51 235	52 192	53 166
C-F	Maximum	Single class	62 575	
	Minimum		43 345	
R-1	Maximum	57 855	60 563	63 397
	Minimum	44 764	46 910	49 167
R-3	Maximum	51 921	55 241	60 328
	Minimum	40 620	43 747	47 792
R-4	Maximum	51 198	53 359	54 844
	Minimum	38 419	38 952	41 262
CO-2	Maximum	Single class	50 102	
	Minimum		43 100	
CO-3	Maximum	46 297	47 725	49 146
	Minimum	40 229	41 425	42 620

* Secretary general

TABLE 1-DD

SALARY SCALES APPLICABLE TO THE POSITIONS DESCRIBED IN SCHEDULE II AS OF 1 APRIL 2002

Classification	Salary	Class I	Class II	Class III
D-2	Maximum	77 165	81 684	85 097
	Minimum	57 997	61 338	63 794
D-2(SG)*	Maximum	74 940	79 331	82 647
	Minimum	56 327	59 575	61 958
C-1	Maximum	73 472	74 060	75 367
	Minimum	55 394	55 838	56 767
C-2	Maximum	66 911	68 247	69 611
	Minimum	50 691	51 633	52 606
DC	Maximum	85 574	87 287	89 034
	Minimum	64 152	65 381	66 575
DAC-1	Maximum	71 018	72 136	73 884
	Minimum	53 671	54 679	55 708
DAC-2	Maximum	67 542	68 897	70 268
	Minimum	51 235	52 192	53 166
C-F	Maximum	Single class	62 575	
	Minimum		43 345	
R-1	Maximum	58 056	60 769	63 613
	Minimum	44 921	47 070	49 335
R-3	Maximum	54 070	56 378	61 570
	Minimum	42 302	44 648	48 776
R-4	Maximum	51 912	53 359	54 844
	Minimum	38 957	38 952	41 262
CO-2	Maximum	Single class	51 810	
	Minimum		44 569	
CO-3	Maximum	47 875	49 351	50 821
	Minimum	41 601	42 838	44 073

* Secretary general

3° by inserting, after Table 2-C, the following table:

TABLE 2-CC

SALARY SCALES APPLICABLE TO THE SENIOR STAFF WHOSE CLASSIFICATION WAS THE SUBJECT OF A SPECIAL ASSESSMENT UNDER SECTION 17 OF THE REGULATION AS OF 1 APRIL 2001

Class	Minimum	Maximum
5	32 854	39 702
6	34 345	41 623
7	35 877	43 599
8	37 437	45 626
9	39 280	47 989
10	41 503	50 860
11	43 802	53 824
12	46 172	56 883
13	48 614	60 043
14 a)	51 517	63 787
14 b)	53 150	65 894
15 a)	54 781	68 001
15 b)	56 471	70 181
16 a)	58 159	72 362
16 b)	59 904	74 618
16 c)	61 469	76 481
17 a)	62 250	77 619
17 b)	64 686	80 738
18 a)	66 523	83 113
18 b)	68 575	85 765
19 a)	70 955	88 824
19 b)	73 325	91 887
20	76 615	96 113
21	82 597	103 799

4° by replacing Table 2-D by the following tables:

TABLE 2-D

SALARY SCALES APPLICABLE TO THE SENIOR STAFF WHOSE CLASSIFICATION WAS THE SUBJECT OF A SPECIAL ASSESSMENT UNDER SECTION 17 OF THE REGULATION AS OF 1 JANUARY 2002

Class	Minimum	Maximum
5	33 676	40 695
6	35 203	42 664
7	36 774	44 689
8	38 373	46 767
9	40 262	49 188
10	42 540	52 132
11	44 897	55 169
12	47 326	58 305
13	49 829	61 544
14 a)	52 805	65 382
14 b)	54 479	67 542
15 a)	56 151	69 701
15 b)	57 882	71 935
16 a)	59 613	74 171
16 b)	61 402	76 483
16 c)	63 006	78 393
17 a)	63 806	79 559
17 b)	66 303	82 757
18 a)	68 186	85 190
18 b)	70 289	87 909
19 a)	72 729	91 044
19 b)	75 159	94 184
20	78 530	98 515
21	84 661	106 394

TABLE 2-DD

SALARY SCALES APPLICABLE TO THE SENIOR STAFF WHOSE CLASSIFICATION WAS THE SUBJECT OF A SPECIAL ASSESSMENT UNDER SECTION 17 OF THE REGULATION AS OF 1 APRIL 2002

Class	Minimum	Maximum
5	33 676	40 695
6	35 203	42 664
7	36 774	44 689
8	38 373	46 767
9	40 262	49 188
10	42 540	52 132
11	44 897	55 169
12	47 326	58 305
13	49 829	61 544
14 a)	52 805	65 382
14 b)	54 479	67 542
15 a)	56 151	69 701
15 b)	57 882	71 935
16 a)	59 613	74 171
16 b)	61 402	76 483
16 c)	63 598	79 130
17 a)	65 586	81 777
17 b)	68 948	86 055
18 a)	70 907	88 586
18 b)	73 094	91 413
19 a)	75 980	95 110
19 b)	78 518	98 390
20	83 038	104 175
21	90 630	113 891

3. This regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.