

SCHEDULE 1.A

(s. 28)

ADJUSTMENT PERCENTAGES FOR SALARY CLASSES

Salary classes	01-04-2001		01-04-2002	
	Mini- mum	Maxi- mum	Mini- mum	Maxi- mum
02	0,00	0,00	0,00	0,00
03	0,00	0,00	0,00	0,00
04	0,00	0,00	0,00	0,00
05	0,00	0,00	0,00	0,00
06	0,00	0,00	0,00	0,00
07	1,39	1,39	0,00	0,00
08	2,30	2,30	0,00	0,00
09	3,00	3,00	0,29	0,29
10	3,00	3,00	0,42	0,42
11	3,00	3,00	0,03	0,03
12	2,70	2,70	0,00	0,00
13	2,66	2,66	0,00	0,00
14	2,01	2,01	0,00	0,00
15	2,64	2,64	0,00	0,00
16	2,22	2,22	0,00	0,00
17	2,42	2,42	0,00	0,00
18	2,91	2,91	0,00	0,00
19	3,00	3,00	0,48	0,48
20	3,00	3,00	0,61	0,61
21	3,00	3,00	0,93	0,93
22	3,00	3,00	1,59	1,59
23	3,00	3,00	2,55	2,55
24	3,07	3,07	3,07	3,07
25	4,56	4,56	4,56	4,56
26	4,85	4,85	4,85	4,85
27	5,21	5,21	5,21	5,21
28	5,66	5,66	5,66	5,66
29	6,10	6,10	6,10	6,10
30	6,53	6,53	6,53	6,53

”.

3. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

C. T. 196627, 19 June 2001

An Act respecting health services and social services (R.S.Q., c. S-4.2)

Regional boards and health and social services institutions**— Certain terms of employment applicable to officers****— Amendments**

CONCERNING the Regulation to amend the Regulation respecting certain terms of employment applicable to officers of regional boards and health and social services institutions

CONSIDERING that the Regulation respecting accessibility to positions, remuneration, group insurance plans and employment stability measures applicable to officers of regional boards and health and social services institutions was made by Order in Council 1218-96 dated 25 September 1996;

CONSIDERING sections 159 and 205 of the Act to amend the Act respecting health services and social services and amending various legislative provisions (1998, c. 39) to the effect that the Regulation is deemed to have been made by the Minister of Health and Social Services under section 487.2 of the Act respecting health services and social services (R.S.Q., c. S-4.2);

CONSIDERING that the title of the Regulation was replaced by “Regulation respecting certain terms of employment applicable to officers of regional boards and health and social services institutions”, approved by C.T. 193821, dated 21 September 1999;

CONSIDERING that it is necessary to amend certain provisions of the Regulation concerning the review adjustment of salary classes;

CONSIDERING that the Minister of State for Health and Social Services and Minister of Health and Social Service, in a ministerial order dated 15 June 2001, ordered that the Regulation to amend the Regulation respecting certain terms of employment applicable to officers of regional boards and health and social services institutions be made;

CONSIDERING that, pursuant to section 487.2 of the Act respecting health services and social services (R.S.Q., c. S-4.2), such a regulation must be submitted to the Conseil du trésor for approval;

THE CONSEIL DU TRÉSOR DECIDES :

1. To approve the Regulation to amend the Regulation respecting certain terms of employment applicable to officers of regional boards and health and social services institutions, attached hereto;

2. To request that the Regulation be published in the *Gazette officielle du Québec*.

ROBERT CAVANAGH,
Associate Clerk of the Conseil du trésor

Regulation to amend the Regulation respecting certain terms of employment applicable to officers of regional boards and health and social services institutions

Act respecting health services and social services (R.S.Q., c. S-4.2, s. 487.2, 1st par., subpars. 1 and 2)

1. The Regulation respecting certain terms of employment applicable to officers of regional boards and health and social services is amended by substituting the following for section 12 :

“12. The salary classes adjusted by 1.5% on 1 January 1999 and by 2.5% on 1 January 2000, 1 January

“SCHEDULE 1 (s. 12)

SALARY CLASSES FOR OFFICERS

Salary classes	01-04-1998		01-01-1999		01-01-2000		1 ^{er} janvier 2001		01-04-2001		01-01-2002		1-04-2002	
	Mini- mum	Maxi- mum	Mini- mum	Maxi- mum	Mini- mum	Maxi- mum	Mini- mum	Maxi- mum	Mini- mum	Maxi- mum	Mini- mum	Maxi- mum	Mini- mum	Maxi- mum
02	25 074	32 598	25 450	33 087	26 086	33 914	26 738	34 762	26 738	34 762	27 406	35 631	27 406	35 631
03	26 487	34 432	26 884	34 948	27 556	35 822	28 245	36 718	28 245	36 718	28 951	37 636	28 951	37 636
04	27 901	36 271	28 320	36 815	29 028	37 735	29 754	38 678	29 754	38 678	30 498	39 645	30 498	39 645
05	29 321	38 119	29 761	38 691	30 505	39 658	31 268	40 649	31 268	40 649	32 050	41 665	32 050	41 665
06	30 737	39 961	31 198	40 560	31 978	41 574	32 777	42 613	32 778	42 613	33 597	43 678	33 597	43 678
07	32 093	41 719	32 574	42 345	33 388	43 404	34 223	44 489	34 699	45 108	35 566	46 236	35 566	46 236
08	33 671	43 771	34 176	44 428	35 030	45 539	35 906	46 677	36 732	47 750	37 650	48 944	37 650	48 944
09	35 300	45 888	35 830	46 576	36 726	47 740	37 644	48 934	38 773	50 402	39 742	51 662	39 856	51 810
10	37 315	48 509	37 875	49 237	38 822	50 468	39 793	51 730	40 987	53 282	42 012	54 614	42 189	54 844
11	39 655	51 550	40 250	52 323	41 256	53 631	42 287	54 972	43 556	56 621	44 645	58 037	44 660	58 056
12	42 114	54 747	42 746	55 568	43 815	56 957	44 910	58 381	46 122	59 956	47 275	61 455	47 275	61 455
13	44 594	57 971	45 263	58 841	46 395	60 312	47 555	61 820	48 821	63 467	50 042	65 054	50 042	65 054

2001 and 1 January 2002 correspond to the evaluation classes established in accordance with sections 11 and 11.1. In addition, the salary classes shall be adjusted on 1 April 2001 and 1 April 2002 by the percentages shown in Schedule 1.A. The adjusted salary classes are listed in Schedule 1.

For part-time officers, the salary determined in the first paragraph is reduced proportionally to the hours of the position.”.

2. The following is substituted for section 12.1 of the Regulation :

“12.1 For officers contemplated in section 8.1, a salary rate corresponding to the evaluation classes established in accordance with section 11.5 shall be adjusted by 1% on 1 January 1998 and 1 April 1998. The adjustment of the salary classes established in section 12 are also applicable. In addition, the salary classes shall be adjusted on 1 April 2001 and 1 April 2002 by the percentages listed in Schedule A.1. The resulting salary rates are listed in Schedule A. The salary rate of an officer contemplated in section 8.1 is reduced, when the officer holds a part-time position, proportionally to the time for which his services are engaged by the employer, without such services being less than 20% of full time.”.

3. The following is substituted for the Schedules of the Regulation :

Salary classes	01-04-1998		01-01-1999		01-01-2000		1 ^{er} janvier 2001		01-04-2001		01-01-2002		1-04-2002	
	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum
14	47 510	61 763	48 223	62 689	49 429	64 256	50 665	65 862	51 681	67 184	52 973	68 864	52 973	68 864
15	49 981	64 976	50 731	65 951	51 999	67 600	53 299	69 290	54 705	71 118	56 073	72 896	56 073	72 896
16	53 127	69 064	53 924	70 100	55 272	71 852	56 654	73 649	57 911	75 283	59 359	77 165	59 359	77 165
17	56 127	72 963	56 969	74 057	58 393	75 908	59 853	77 806	61 304	79 692	62 837	81 684	62 837	81 684
18	59 134	76 874	60 021	78 027	61 522	79 978	63 060	81 977	64 892	84 359	66 514	86 468	66 514	86 468
19	62 242	80 913	63 176	82 127	64 755	84 180	66 374	86 285	68 365	88 874	70 074	91 096	70 409	91 531
20	65 800	85 541	66 787	86 824	68 457	88 995	70 168	91 220	72 273	93 957	74 080	96 306	74 530	96 891
21	69 431	90 260	70 472	91 614	72 234	93 904	74 040	96 252	76 261	99 140	78 168	101 619	78 896	102 565
22	73 022	94 930	74 117	96 354	75 970	98 763	77 869	101 232	80 205	104 269	82 210	106 876	83 514	108 571
23	76 574	99 546	77 723	101 039	79 666	103 565	81 658	106 154	84 108	109 339	86 211	112 072	88 408	114 929
24	80 597	104 777	81 806	106 349	83 851	109 008	85 947	111 733	88 584	115 160	90 799	118 039	93 584	121 660
25	82 894	107 762	84 137	109 378	86 240	112 112	88 396	114 915	92 430	120 159	94 741	123 163	99 065	128 784
26	87 277	113 459	88 586	115 161	90 801	118 040	93 071	120 991	97 581	126 854	100 021	130 025	104 868	136 326
27	91 750	119 275	93 126	121 064	95 454	124 091	97 840	127 193	102 936	133 819	105 509	137 164	111 005	144 309
28	96 286	125 173	97 730	127 051	100 173	130 227	102 677	133 483	108 494	141 044	111 206	144 570	117 506	152 760
29	101 100	131 431	102 617	133 402	105 182	136 737	107 812	140 155	114 383	148 698	117 243	152 415	124 389	161 705
30	106 155	138 003	107 747	140 073	110 441	143 575	113 202	147 164	120 590	156 769	123 605	160 688	131 672	171 175

These salary rates shall determine, for each of these salary classes, the minimum and maximum salary limits for the annual salary of a full-time officer.

The conversion of the annual salary into weekly salary is obtained by dividing the annual salary by 52.18. The conversion of the annual salary into daily salary is obtained by dividing the annual salary by 260.9.

SCHEDULE 1.A

(s. 12)

ADJUSTMENT PERCENTAGES FOR SALARY CLASSES

Salary classes	01-04-2001		01-04-2002	
	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum
02	0,00	0,00	0,00	0,00
03	0,00	0,00	0,00	0,00
04	0,00	0,00	0,00	0,00
05	0,00	0,00	0,00	0,00
06	0,00	0,00	0,00	0,00
07	1,39	1,39	0,00	0,00
08	2,30	2,30	0,00	0,00

Salary classes	01-04-2001		01-04-2002	
	Mini-mum	Maxi-mum	Mini-mum	Maxi-mum
09	3,00	3,00	0,29	0,29
10	3,00	3,00	0,42	0,42
11	3,00	3,00	0,03	0,03
12	2,70	2,70	0,00	0,00
13	2,66	2,66	0,00	0,00
14	2,01	2,01	0,00	0,00
15	2,64	2,64	0,00	0,00
16	2,22	2,22	0,00	0,00
17	2,42	2,42	0,00	0,00
18	2,91	2,91	0,00	0,00
19	3,00	3,00	0,48	0,48
20	3,00	3,00	0,61	0,61
21	3,00	3,00	0,93	0,93
22	3,00	3,00	1,59	1,59
23	3,00	3,00	2,55	2,55
24	3,07	3,07	3,07	3,07
25	4,56	4,56	4,56	4,56
26	4,85	4,85	4,85	4,85
27	5,21	5,21	5,21	5,21
28	5,66	5,66	5,66	5,66
29	6,10	6,10	6,10	6,10
30	6,53	6,53	6,53	6,53

SCHEDULE A

(s. 12.1)

SALARY RATE FOR OFFICERS WHO ARE PHYSICIANS

Salary rate	01-09-1993	01-01-1998	01-04-1998	01-01-1999	01-01-2000	01-01-2001	01-04-2001	01-01-2002	01-04-2002
A	92 025	92 945	93 874	95 282	97 664	100 106	102 327	104 885	104 885
B	97 218	98 190	99 172	100 660	103 177	105 756	108 319	111 027	111 027
C	102 428	103 452	104 487	106 054	108 705	111 423	114 660	117 527	117 527
D	107 810	108 888	109 977	111 627	114 418	117 278	120 796	123 816	124 408
E	113 976	115 116	116 267	118 011	120 961	123 985	127 705	130 898	131 693
F	120 263	121 466	122 681	124 521	127 634	130 825	134 750	138 119	139 406
G	126 486	127 751	129 029	130 964	134 238	137 594	141 722	145 265	147 569
H	132 636	133 962	135 302	137 332	140 765	144 284	148 613	152 328	156 211

These salary rates shall determine, for each of these salary classes, the minimum and maximum salary limits for the annual salary of a full-time officer who is a physician.

The conversion of the annual salary into weekly salary is obtained by dividing the annual salary by 52.18. The conversion of the annual salary into daily salary is obtained by dividing the annual salary by 260.9.

SCHEDULE A.1

(s. 12.1)

ADJUSTMENT PERCENTAGES FOR SALARY RATES

Salary rates	01-04-2001	01-04-2002
A	2,22	0,00
B	2,42	0,00
C	2,91	0,00
D	3,00	0,48
E	3,00	0,61
F	3,00	0,93
G	3,00	1,59
H	3,00	2,55

”

4. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.