

10. The member shall take the measures required to maintain his professional competence.

11. The member shall respect the secrecy of deliberation.

12. The member is bound to confidentiality regarding any matter brought to his knowledge in the performance of his functions; he shall avoid disclosing any confidential information.

DIVISION 3 INCOMPATIBLE SITUATIONS AND ACTIVITIES

13. The member shall refrain from engaging in any activity or placing himself in any situation which could affect the dignity of his office or discredit the Tribunal.

14. The member shall refrain from engaging in any activity or placing himself in any situation which could compromise the effective performance of his functions or could be a recurrent reason for recusation.

15. The member shall refrain from becoming involved in any cause or participating in any lobby whose objectives or activities are related to matters which come within the jurisdiction of the Tribunal.

16. The member shall not collect any donations, except in the case of restricted activities of a community, school, religious or family nature and shall refrain from associating his status to fund-raising activities.

17. The member shall not engage in any activity or political party participation at the federal, provincial, municipal or school level.

18. The part-time member may not act on behalf of a party before the Tribunal or before a body whose decisions may be contested before the Tribunal.

DIVISION 4 DUTIES PERFORMED GRATUITOUSLY

19. The full-time member may gratuitously perform duties coming within his professional competence insofar as they do not compromise his impartiality or the ability to usefully carry out his functions.

DIVISION 5 COMING INTO FORCE

20. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Draft Regulation

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Building Materials — Amendments

Notice is hereby given that the Minister of State for Labour and Employment and Minister of Labour has received an application to amend the Decree respecting the building materials industry (R.R.Q., 1981, c. D-2, r. 34) from the contracting parties governed by the decree and that, in accordance with section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) and sections 10 and 12 of the Regulations Act (R.S.Q., c. R-18.1), the Decree to amend the Decree respecting the building materials industry, a copy of which is attached hereto, may be made by the Government at the expiry of the 30 days following this publication.

In accordance with section 12 of the Regulations Act, this draft regulation may be made in less than 45 days as provided for in section 11 of that Act due to the urgency of the following situation:

- the amendment decree attached to this draft regulation must come into force not later than 30 April 2001, expiry date of Part II of the Decree respecting the building materials industry; as that date may not be met if the period for publication provided for in section 11 of the Regulations Act is applied.

The purpose of this draft regulation is to update certain working conditions that have remained unchanged since 22 December 1999.

To that end, it proposes to change the list of the names of the contracting parties due to the expiry of Part I of the decree on 23 December 2000. The draft regulation also proposes to increase wages in Part II of the Decree by 3.5% on the coming into force of the decree, by 2.5% on 1 May 2001 and by 2% on 1 May 2002 and 2003. It also proposes to grant a third day of absence to the employee who has more than one year of continuous service, without a reduction in wages, by reason of the death or funeral of his spouse, his child, or the child of his spouse or his father or mother. Finally, the draft regulation proposes to extend the term of the Decree until 30 April 2004, by an automatic renewal clause.

This draft regulation is currently the object of a study and the consultation period will serve to clarify the impact of the amendments being sought. According to the 2000 annual report of the Comité conjoint des matériaux de construction, this part of the decree governs 11 employers and 89 employees.

Further information may be obtained by contacting Mr. Jean Bélanger, Direction des décrets, ministère du Travail, 200 chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1, telephone : 418-643-4415, Fax. : 418-528-0559, E-mail : jean.belanger@travail.gouv.qc.ca.

Any interested person having amendments to make concerning this matter is asked to send them in writing, before the expiry of that period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

ROGER LECOURT,
Acting Deputy Minister of Labour

Decree to amend the Decree respecting the building materials industry*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2 and 6.1)

1. The Decree respecting the building materials industry is amended by deleting paragraph 2 of section 0.01.

2. Section 0.02 is replaced by the following :

“0.02. Names of the contracting parties :

Employer party :
L'Association de la construction du Québec ;

Union party :
L'Union des carrelers et métiers connexes, local 1 (FTQ-CTC).”

3. Section 16.01 is amended by substituting the following for the first paragraph :

“16.01. Employees receive at least the following hourly rates for each job classification indicated below and for the wage scale applicable thereto :

As of (insert here the date of the coming into force of this decree)	As of 2001 05 01	As of 2002 05 01	As of 2003 05 01
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Job classification

1. Cutter all categories (sawyer)	\$20.10	\$20.60	\$21.01	\$21.43
wage scale:				
0 to 12 months	\$12.08	\$12.38	\$12.63	\$12.88
12 to 24 months	\$14.07	\$14.42	\$14.71	\$15.00
24 to 36 months	\$17.10	\$17.53	\$17.88	\$18.24
36 to 48 months	\$18.60	\$19.07	\$19.45	\$19.84;

As of (insert here the date of the coming into force of this decree)	As of 2001 05 01	As of 2002 05 01	As of 2003 05 01
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Job classification

2. Polisher all categories (sawyer)	\$20.10	\$20.60	\$21.01	\$21.43
wage scale:				
0 to 12 months	\$12.08	\$12.38	\$12.63	\$12.88
12 to 24 months	\$14.07	\$14.42	\$14.71	\$15.00
24 to 36 months	\$17.10	\$17.53	\$17.88	\$18.24
36 to 48 months	\$18.60	\$19.07	\$19.45	\$19.84;
3. terrazo caster (granito)	\$20.10	\$20.60	\$21.01	\$21.43
wage scale:				
0 to 12 months	\$12.08	\$12.38	\$12.63	\$12.88
12 to 24 months	\$14.07	\$14.42	\$14.71	\$15.00
24 to 36 months	\$17.10	\$17.53	\$17.88	\$18.24
36 to 48 months	\$18.60	\$19.07	\$19.45	\$19.84;
4. shop labourer	\$12.98	\$13.30	\$13.57	\$13.84.”

4. This Decree is amended by adding the following after section 16.01 :

“16.01.1. An employer who transfers a shop labourer with two years or more of experience to a trade position shall integrate that person into the wage scale corresponding to 12 to 24 months.”.

5. This Decree is amended by adding the following after section 16.08 :

“16.08.1. The employer must remit to the employee along with a copy of the T4 and TP4 slips a statement of the amounts paid the previous year to the Comité conjoint des matériaux de construction for the income security fund, annual vacations and paid general holidays.”.

* The last amendment to the Decree respecting the building materials industry (R.R.Q., 1981, c.D-2, r. 34), was made by the regulation made under Order in Council No. 1380-99 dated 8 December 1999 (1999, G.O. 2, 4593). For previous amendments see *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2000, updated to 1 February 2000.

6. Section 17.04 is amended by deleting the word “standard”.

7. Section 20.03 is replaced by the following:

“**20.03.** When a holiday mentioned in section 20.02 falls on a Saturday or a Sunday, the employer postpones the holiday to the Monday following or the Friday preceding the holiday.”.

8. Section 21.03 is amended by substituting the words “in the collective agreement applicable to the institutional and commercial sector of the construction industry” for the words “in the Decree respecting the construction industry (R.R.Q., 1981, c. R-20, r. 5) or in any further Decree”.

9. Section 23.02 is amended by substituting the following for the second and third paragraphs:

“An employee with more than one year of continuous service with an employer may be absent from work for three days, without a reduction in wages, by reason of the death or funeral of his spouse, child or child of his spouse, or his father or mother. He may also be absent from work for two additional days on that occasion without wages.

The employee who has more than one year of continuous service with an employer may be absent from work for two days, without a reduction in wages, by reason of the death of a sister or brother. He may also be absent for three additional days on that occasion without wages.”.

10. Sections 25.00 to 25.02 are abrogated.

11. Section 28.01 is amended by substituting the words “in the collective agreement applicable in the institutional and commercial sector of the construction industry” for the words “in the Decree respecting the construction industry or in any further decree”.

12. Section 29.01 is replaced by the following:

“**29.01.** Part II remains in force until 30 April 2004. It is automatically renewed from year to year thereafter, unless one of the contracting parties opposes the renewal by sending a written notice to that effect to the Minister of Labour and to the other contracting party during November of the year 2003 or during November of any subsequent year.”.

13. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

4080

Draft Regulation

Transport Act
(R.S.Q., c. T-12; 1999, c. 82)

Bus Transport Regulation — Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Bus Transport Regulation, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The Commission des transports du Québec is exempt from applying the criteria prescribed in section 12 of the Bus Transport Regulation, made by Order in council 1991-86 dated 19 December 1986, which are replaced by those set out in section 2 of the draft Regulation in the case of an application for a Category 6 minibus transport permit made by the holder of a travel agent's licence.

The purpose of the draft Regulation is to make it easier for holders of travel agent's licences to obtain a Category 6 minibus transport permit for chartered ecotourism and adventure travel.

Further information may be obtained by contacting Mr. Jean Blais, Ministère des Transports du Québec, 700, boulevard René-Lévesque Est, 24^e étage, Québec (Québec) G1R 5H1; telephone: (418) 643-8609, fax: (418) 646-4904.

Any interested person having comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Minister of Transport, 700, boulevard René-Lévesque Est, 29^e étage, Québec (Québec) G1R 5H1.

GUY CHEVRETTE,
Minister of Transport
