

**M.O., 2000****Order of the Minister of Education dated 9 May 2000 concerning the Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards**

Education Act  
(L.R.Q., c. I-13.3; 1997, c. 96)

WHEREAS under section 451 of the Education Act (R.S.Q., c. I-13.3), the Minister of Education may, by regulation, establish for all or certain school boards, a classification of positions, the maximum number of positions in each job category, working conditions, remuneration, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Regulation respecting the conditions of employment of management staff of school boards was made by the minister's order dated 23 September 1998 and amended 12 August 1999 and 17 February 2000;

CONSIDERING the review of the 1999 to 2002 salary scales of senior executives and administrators of school boards;

The Minister of Education adopts the Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards attached hereto.

Québec, 9 May 2000

FRANÇOIS LEGAULT,  
*Minister of Education*

**Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards<sup>1</sup>**

Education Act  
(R.S.Q., c. I-13.3, s. 451; 1997, c. 96, s. 130)

1. The Regulation respecting the conditions of employment of management staff of school boards is amended by replacing the salary scales found in Schedule 3 as follows:

“1. The salary scales of management staff, with the exception of senior executives and administrators of the Commission scolaire de Montréal, are found in tables I to VII of this schedule.

2. The salary scales of senior executives and administrators of the Commission scolaire de Montréal are found in tables VIII to X of this schedule.

**TABLE - I - A****SENIOR EXECUTIVES**

Salary Scales as of 1 January 1999

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
HC0	Maximum	89 811	92 508	95 280	98 138	101 082	104 116
	Minimum	71 796	73 953	76 170	78 452	80 805	83 230
HC1	Maximum	82 545	85 041	86 739	88 472	90 241	92 045
	Minimum	64 463	65 487	66 794	68 132	69 491	70 880
CC	Maximum	73 612	75 081	76 584	78 118	79 681	81 274
	Minimum	56 837	57 870	58 982	60 110	61 090	62 312

<sup>1</sup> The Regulation respecting the conditions of employment of management staff of school boards, made by the minister's order dated 23 September 1998 (1998, *G.O.* 2, 4052), was amended by the minister's order dated 12 August 1999 (1999, *G.O.* 2, 2796) and the minister's order dated 17 February 2000 (2000, *G.O.* 2, 1210). For previous amendments, see *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2000, updated to 1 February 2000.

**TABLE - I - B**

## SENIOR EXECUTIVES

Salary Scales as of 1 January 2000

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
HC0	Maximum	92 056	94 821	97 662	100 591	103 609	106 719
	Minimum	73 591	75 802	78 074	80 413	82 825	85 311
HC1	Maximum	84 609	87 167	88 907	90 684	92 497	94 346
	Minimum	66 075	67 124	68 464	69 835	71 228	72 652
CC	Maximum	75 452	76 958	78 499	80 071	81 673	83 306
	Minimum	58 258	59 317	60 457	61 613	62 617	63 870

**TABLE - I - C**

## SENIOR EXECUTIVES

Salary Scales as of 1 January 2001

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
HC0	Maximum	94 357	97 192	100 104	103 106	106 199	109 387
	Minimum	75 431	77 697	80 026	82 423	84 896	87 444
HC1	Maximum	86 724	89 346	91 130	92 951	94 809	96 705
	Minimum	67 727	68 802	70 176	71 581	73 009	74 468
CC	Maximum	77 338	78 882	80 461	82 073	83 715	85 389
	Minimum	59 714	60 800	61 968	63 153	64 182	65 467

**TABLE - I - D**

## SENIOR EXECUTIVES

Salary Scales as of 1 January 2002

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
HC0	Maximum	96 716	99 622	102 607	105 684	108 854	112 122
	Minimum	77 317	79 639	82 027	84 484	87 018	89 630
HC1	Maximum	88 892	91 580	93 408	95 275	97 179	99 123
	Minimum	69 420	70 522	71 930	73 371	74 834	76 330
CC	Maximum	79 271	80 854	82 473	84 125	85 808	87 524
	Minimum	61 207	62 320	63 517	64 732	65 787	67 104

**TABLE - II - A**SENIOR STAFF OF SERVICES<sup>1</sup>

Salary Scales as of 1 January 1999

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
D1	Maximum	74 123	75 606	77 116	78 663	80 236	81 840
	Minimum	57 231	58 272	59 392	60 529	61 515	62 745
D2	Maximum	71 204	72 625	74 079	75 561	77 071	78 613
	Minimum	55 074	56 128	57 194	58 235	59 352	60 539
D3	Maximum	64 011	65 291	66 599	67 933	69 290	70 675
	Minimum	49 888	50 825	51 780	52 702	53 698	54 771
C1	Maximum	66 183	67 508	68 856	70 235	71 638	73 071
	Minimum	51 457	52 424	53 417	54 368	55 410	56 518
C2	Maximum	61 741	62 978	64 236	65 521	66 830	68 166
	Minimum	48 121	49 021	49 948	50 885	51 849	52 887
CGP	Maximum	Single class		59 563			
	Minimum			41 939			

**TABLE - II - B**SENIOR STAFF OF SERVICES<sup>1</sup>

Salary Scales as of 1 January 2000

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
D1	Maximum	75 976	77 496	79 044	80 630	82 242	83 886
	Minimum	58 662	59 729	60 877	62 042	63 053	64 314
D2	Maximum	72 984	74 441	75 931	77 450	78 998	80 578
	Minimum	56 451	57 531	58 624	59 691	60 836	62 052
D3	Maximum	65 611	66 923	68 264	69 631	71 022	72 442
	Minimum	51 135	52 096	53 075	54 020	55 040	56 140
C1	Maximum	67 838	69 196	70 577	71 991	73 429	74 898
	Minimum	52 743	53 735	54 752	55 727	56 795	57 931
C2	Maximum	63 285	64 552	65 842	67 159	68 501	69 870
	Minimum	49 324	50 247	51 197	52 157	53 145	54 209
CGP	Maximum	Single class		61 052			
	Minimum			42 987			

<sup>1</sup> Except for senior staff of services (field of activity of adult education)

**TABLE - II - C**SENIOR STAFF OF SERVICES<sup>1</sup>

Salary Scales as of 1 January 2001

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
D1	Maximum	77 875	79 433	81 020	82 646	84 298	85 983
	Minimum	60 129	61 222	62 399	63 593	64 629	65 922
D2	Maximum	74 809	76 302	77 829	79 386	80 973	82 592
	Minimum	57 862	58 969	60 090	61 183	62 357	63 603
D3	Maximum	67 251	68 596	69 971	71 372	72 798	74 253
	Minimum	52 413	53 398	54 402	55 371	56 416	57 544
C1	Maximum	69 534	70 926	72 341	73 791	75 265	76 770
	Minimum	54 062	55 078	56 121	57 120	58 215	59 379
C2	Maximum	64 867	66 166	67 488	68 838	70 214	71 617
	Minimum	50 557	51 503	52 477	53 461	54 474	55 564
CGP	Maximum	Single class		62 578			
	Minimum			44 062			

**TABLE - II - D**SENIOR STAFF OF SERVICES<sup>1</sup>

Salary Scales as of 1 January 2002

Classification	Salary	Class I	Class II	Class III	Class IV	Class V	Class VI
		6 999 or less	7 000 - 11 999	12 000 - 17 999	18 000 - 24 999	25 000 - 32 999	33 000 or more
D1	Maximum	79 822	81 419	83 046	84 712	86 405	88 133
	Minimum	61 632	62 753	63 959	65 183	66 245	67 570
D2	Maximum	76 679	78 210	79 775	81 371	82 997	84 657
	Minimum	59 309	60 443	61 592	62 713	63 916	65 193
D3	Maximum	68 932	70 311	71 720	73 156	74 618	76 109
	Minimum	53 723	54 733	55 762	56 755	57 826	58 983
C1	Maximum	71 272	72 699	74 150	75 636	77 147	78 689
	Minimum	55 414	56 455	57 524	58 548	59 670	60 863
C2	Maximum	66 489	67 820	69 175	70 559	71 969	73 407
	Minimum	51 821	52 791	53 789	54 798	55 836	56 953
CGP	Maximum	Single class		64 142			
	Minimum			45 164			

<sup>1</sup> Except for senior staff of services (field of activity of adult education)

**TABLE - III - A**

SENIOR STAFF OF SERVICES (Field of activity of adult education)

Salary Scales as of 1 January 1999

Classification	Salary	CLASSES (number of group-hours of instruction)						
		Class I 9 999 or less	Class II 10 000 - 19 999	Class III 20 000 - 34 999	Class IV 35 000 - 54 999	Class V 55 000 - 79 999	Class VI 80 000 - 109 999	Class VII 110 000 or more
DEA1	Maximum	71 247	72 667	74 123	75 606	77 116	78 663	80 236
	Minimum	55 106	56 157	57 231	58 272	59 392	60 529	61 515
CEA1	Maximum	63 613	64 888	66 183	67 508	68 856	70 235	71 638
	Minimum	49 578	50 510	51 457	52 424	53 417	54 368	55 410

**TABLE - III - B**

SENIOR STAFF OF SERVICES (Field of activity of adult education)

Salary Scales as of 1 January 2000

Classification	Salary	CLASSES (number of group-hours of instruction)						
		Class I 9 999 or less	Class II 10 000 - 19 999	Class III 20 000 - 34 999	Class IV 35 000 - 54 999	Class V 55 000 - 79 999	Class VI 80 000 - 109 999	Class VII 110 000 or more
DEA1	Maximum	73 028	74 484	75 976	77 496	79 044	80 630	82 242
	Minimum	56 484	57 561	58 662	59 729	60 877	62 042	63 053
CEA1	Maximum	65 203	66 510	67 838	69 196	70 577	71 991	73 429
	Minimum	50 817	51 773	52 743	53 735	54 752	55 727	56 795

**TABLE - III - C**

SENIOR STAFF OF SERVICES (Field of activity of adult education)

Salary Scales as of 1 January 2001

Classification	Salary	CLASSES (number of group-hours of instruction)						
		Class I 9 999 or less	Class II 10 000 - 19 999	Class III 20 000 - 34 999	Class IV 35 000 - 54 999	Class V 55 000 - 79 999	Class VI 80 000 - 109 999	Class VII 110 000 or more
DEA1	Maximum	74 854	76 346	77 875	79 433	81 020	82 646	84 298
	Minimum	57 896	59 000	60 129	61 222	62 399	63 593	64 629
CEA1	Maximum	66 833	68 173	69 534	70 926	72 341	73 791	75 265
	Minimum	52 087	53 067	54 062	55 078	56 121	57 120	58 215

**TABLE - III - D**

## SENIOR STAFF OF SERVICES (Field of activity of adult education)

Salary Scales as of 1 January 2002

Classification	Salary	CLASSES (number of group-hours of instruction)						
		Class I 9 999 or less	Class II 10 000 - 19 999	Class III 20 000 - 34 999	Class IV 35 000 - 54 999	Class V 55 000 - 79 999	Class VI 80 000 - 109 999	Class VII 110 000 or more
DEA1	Maximum	76 725	78 255	79 822	81 419	83 046	84 712	86 405
	Minimum	59 343	60 475	61 632	62 753	63 959	65 183	66 245
CEA1	Maximum	68 504	69 877	71 272	72 699	74 150	75 636	77 147
	Minimum	53 389	54 394	55 414	56 455	57 524	58 548	59 670

**TABLE - IV - A**

## SENIOR STAFF OF SCHOOLS

Salary Scales as of 1 January 1999

Classification	Salary	CLASSES (number of students/school)				
		Class I 499 or less	Class II 500 - 999	Class III 1 000 - 1 999 <sup>1</sup>	Class IV 2 000 - 3 199	Class V 3 200 or more
DP	Maximum	63 653	66 201	68 850	N.A. <sup>2</sup>	N.A. <sup>2</sup>
	Minimum	48 037	49 956	51 959		
DS	Maximum	64 925	68 171	73 626	77 310	81 175
	Minimum	48 999	51 447	55 561	58 339	61 258
DAP or DAS	Maximum		59 890	62 884		67 285
	Minimum		45 197	47 456		50 777
DAS1	Maximum		N.A. <sup>2</sup>	65 508		71 728
	Minimum			49 564		53 913
DAS2	Maximum			59 890		
	Minimum			45 197		

<sup>1</sup>. 1000 or more in the case of elementary school principals<sup>2</sup>. Not applicable

**TABLE - IV - B**

## SENIOR STAFF OF SCHOOLS

Salary Scales as of 1 July 1999

		CLASSES (number of students/school)				
Classification	Salary	Class I 499 or less		Class II 500 or more		
		DP	Maximum Minimum	70 100 53 924	74 057 56 969	
		Class I 499 or less	Class II 500 - 999	Class III 1 000 - 1 999	Class IV 2 000 - 3 199	Class V 3 200 or more
DS	Maximum Minimum	70 100 53 924	74 057 56 969	78 027 60 021	82 127 63 176	86 824 66 787
		Class I 999 or less		Class II 1 000 or more		
DAP or DAS	Maximum Minimum	62 689 48 223		65 951 50 731		

**TABLE - IV - C**

## SENIOR STAFF OF SCHOOLS

Salary Scales as of 1 January 2000

		CLASSES (number of students/school)				
Classification	Salary	Class I 499 or less		Class II 500 or more		
		DP	Maximum Minimum	71 853 55 272	75 908 58 393	
		Class I 499 or less	Class II 500 - 999	Class III 1 000 - 1 999	Class IV 2 000 - 3 199	Class V 3 200 or more
DS	Maximum Minimum	71 853 55 272	75 908 58 393	79 978 61 522	84 180 64 755	88 995 68 457
		Class I 999 or less		Class II 1 000 or more		
DAP or DAS	Maximum Minimum	64 256 49 429		67 600 51 999		

**TABLE - IV - D**

## SENIOR STAFF OF SCHOOLS

Salary Scales as of 1 January 2001

Classification	Salary	CLASSES (number of students/school)				
		Class I 499 or less	Class II 500 or more			
DP	Maximum	73 649	77 806			
	Minimum	56 654	59 853			
DS	Maximum	73 649	77 806	81 977	86 285	91 220
	Minimum	56 654	59 853	63 060	66 374	70 168
DAP or DAS	Maximum	65 862	69 290			
	Minimum	50 665	53 299			

**TABLE - IV - E**

## SENIOR STAFF OF SCHOOLS

Salary Scales as of 1 January 2002

Classification	Salary	CLASSES (number of students/school)				
		Class I 499 or less	Class II 500 or more			
DP	Maximum	75 490	79 751			
	Minimum	58 070	61 349			
DS	Maximum	75 490	79 751	84 026	88 442	93 501
	Minimum	58 070	61 349	64 637	68 033	71 922
DAP or DAS	Maximum	67 509	71 022			
	Minimum	51 932	54 631			

**TABLE - V - A**

## SENIOR STAFF OF ADULT EDUCATION CENTRES

Salary Scales as of 1 January 1999

Classification	Salary	CLASSES (number of group-hours of instruction)				
		Class I 9 999 or less	Class II 10 000 - 15 999	Class III 16 000 - 35 999	Class IV 36 000 - 87 999	Class V 88 000 or more
DCA	Maximum	61 834	64 925	68 171	73 626	77 310
	Minimum	46 666	48 999	51 447	55 561	58 339
		Class I 33 999 or less	Class II 34 000 - 87 999	Class III 88 000 or more		
DACA	Maximum	59 890	62 884	67 285		
	Minimum	45 197	47 456	50 777		

**TABLE - V - B**

## SENIOR STAFF OF ADULT EDUCATION CENTRES

Salary Scales as of 1 July 1999

Classification	Salary	CLASSES (number of group-hours of instruction)				
		Class I 9 999 or less	Class II 10 000 - 15 999	Class III 16 000 - 35 999	Class IV 36 000 - 87 999	Class V 88 000 or more
DCA	Maximum	65 951	70 100	74 057	78 027	82 127
	Minimum	50 731	53 924	56 969	60 021	63 176
		Class I 87 999 or less	Class II 88 000 or more			
DACA	Maximum	62 689	65 951			
	Minimum	48 223	50 731			

**TABLE - V - C**

## SENIOR STAFF OF ADULT EDUCATION CENTRES

Salary Scales as of 1 January 2000

Classification	Salary	CLASSES (number of group-hours of instruction)				
		Class I 9 999 or less	Class II 10 000 - 15 999	Class III 16 000 - 35 999	Class IV 36 000 - 87 999	Class V 88 000 or more
DCA	Maximum	67 600	71 853	75 908	79 978	84 180
	Minimum	51 999	55 272	58 393	61 522	64 755
		Class I 87 999 or less	Class II 88 000 or more			
DACA	Maximum	64 256	67 600			
	Minimum	49 429	51 999			

**TABLE - V - D**

## SENIOR STAFF OF ADULT EDUCATION CENTRES

Salary Scales as of 1 January 2001

Classification	Salary	CLASSES (number of group-hours of instruction)				
		Class I 9 999 or less	Class II 10 000 - 15 999	Class III 16 000 - 35 999	Class IV 36 000 - 87 999	Class V 88 000 or more
DCA	Maximum	69 290	73 649	77 806	81 977	86 285
	Minimum	53 299	56 654	59 853	63 060	66 374
		Class I 87 999 or less	Class II 88 000 or more			
DACA	Maximum	65 862	69 290			
	Minimum	50 665	53 299			

**TABLE - V - E**

## SENIOR STAFF OF ADULT EDUCATION CENTRES

Salary Scales as of 1 January 2002

Classification	Salary	CLASSES (number of group-hours of instruction)				
		Class I 9 999 or less	Class II 10 000 - 15 999	Class III 16 000 - 35 999	Class IV 36 000 - 87 999	Class V 88 000 or more
DCA	Maximum	71 022	75 490	79 751	84 026	88 442
	Minimum	54 631	58 070	61 349	64 637	68 033
		Class I 87 999 or less	Class II 88 000 or more			
DACA	Maximum	67 509	71 022			
	Minimum	51 932	54 631			

**TABLE - VI - A**

## SENIOR STAFF OF VOCATIONAL TRAINING CENTRES

Salary Scales as of 1 January 1999

Classification	Salary	CLASSES (number of group-hours of instruction)				
		Class I 9 999 or less	Class II 10 000 - 15 999	Class III 16 000 - 35 999	Class IV 36 000 - 87 999	Class V 88 000 or more
DCFP	Maximum	61 834	64 925	68 171	73 626	77 310
	Minimum	46 666	48 999	51 447	55 561	58 339
		Class I 33 999 or less	Class II 34 000 - 87 999	Class III 88 000 or more		
DACFP	Maximum	59 890	62 884			67 285
	Minimum	45 197	47 456			50 777

**TABLE - VI - B**

## SENIOR STAFF OF VOCATIONAL TRAINING CENTRES

Salary Scales as of 1 July 1999

Classification	Salary	CLASSES (number of group-hours of instruction)			
		Class I 15 999 or less	Class II 16 000 - 35 999	Class III 36 000 - 87 999	Class IV 88 000 or more
DCFP	Maximum	70 100	74 057	78 027	82 127
	Minimum	53 924	56 969	60 021	63 176
DACFP	Maximum	Class I 87 999 or less		Class II 88 000 or more	
	Minimum	65 951		70 100	
		50 731		53 924	

**TABLE - VI - C**

## SENIOR STAFF OF VOCATIONAL TRAINING CENTRES

Salary scales as of 1 January 2000

Classification	Salary	CLASSES (number of group-hours of instruction)			
		Class I 15 999 or less	Class II 16 000 - 35 999	Class III 36 000 - 87 999	Class IV 88 000 or more
DCFP	Maximum	71 853	75 908	79 978	84 180
	Minimum	55 272	58 393	61 522	64 755
DACFP	Maximum	Class I 87 999 or less		Class II 88 000 or more	
	Minimum	67 600		71 853	
		51 999		55 272	

**TABLE - VI - D**

## SENIOR STAFF OF VOCATIONAL TRAINING CENTRES

Salary Scales as of 1 January 2001

Classification	Salary	CLASSES (number of group-hours of instruction)			
		Class I 15 999 or less	Class II 16 000 - 35 999	Class III 36 000 - 87 999	Class IV 88 000 or more
DCFP	Maximum	73 649	77 806	81 977	86 285
	Minimum	56 654	59 853	63 060	66 374
DACFP	Maximum	Class I 87 999 or less		Class II 88 000 or more	
	Minimum	69 290		73 649	
		53 299		56 654	

**TABLE - VI - E**

## SENIOR STAFF OF VOCATIONAL TRAINING CENTRES

Salary Scales as of 1 January 2002

Classification	Salary	CLASSES (number of group-hours of instruction)			
		Class I 15 999 or less	Class II 16 000 - 35 999	Class III 36 000 - 87 999	Class IV 88 000 or more
DCFP	Maximum	75 490	79 751	84 026	88 442
	Minimum	58 070	61 349	64 637	68 033
DACFP	Salary	Class I 87 999 or less	Class II 88 000 or more		
		Maximum	71 022	75 490	
	Minimum	54 631	58 070		

**TABLE - VII - A**

## MANAGERS

Salary Scales as of 1 January 1999

Classification	Salary	CLASSES (number of students) <sup>1</sup>					
		Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
R1	Maximum	52 806	55 283	57 112	59 002	60 955	62 174
	Minimum	40 863	42 821	44 721	46 701	48 769	49 744
R2	Maximum	47 523	49 719	52 017	54 567	57 071	58 213
	Minimum	35 665	37 359	39 135	40 901	44 744	45 639
R3 (school)	Salary	Class I 999 or less	Class II 1 000 - 1 999		Class III 2 000 or more		
		Maximum	46 960	51 283		56 006	
	Minimum	37 299	40 612		44 369		
R3 (centre)	Salary	CLASSES (number of group-hours of instruction)					
		Class I 43 999 or less	Class II 44 000 - 87 999	Class III 88 000 or more			
	Maximum	46 960	51 283	56 006			
	Minimum	37 299	40 612	44 369			

		CLASSES (number of students transported)					
Classification	Salary	Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
CO1	Maximum	N.A. <sup>2</sup>	42 543	44 528	46 565	48 719	49 693
	Minimum	N.A. <sup>2</sup>	35 481	37 099	38 789	40 543	41 354
CO2	Maximum				Single class	46 329	
	Minimum					39 855	
CO3	Maximum				Single class	42 300	
	Minimum					36 429	

**TABLE - VII - B****MANAGERS**

Salary Scales as of 1 January 2000

		CLASSES (number of students) <sup>1</sup>					
Classification	Salary	Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
R1	Maximum	54 126	56 665	58 540	60 477	62 479	63 728
	Minimum	41 885	43 892	45 839	47 869	49 988	50 988
R2	Maximum	48 711	50 962	53 317	55 931	58 498	59 668
	Minimum	36 557	38 293	40 113	41 924	45 863	46 780
R3 (school)	Maximum	Class I 999 or less		Class II 1 000 - 1 999		Class III 2 000 or more	
	Minimum	48 134 38 231		52 565 41 627		57 406 45 478	
		CLASSES (number of group-hours of instruction)					
R3 (centre)	Maximum	Class I 43 999 or less		Class II 44 000 - 87 999		Class III 88 000 or more	
	Minimum	48 134 38 231		52 565 41 627		57 406 45 478	
		CLASSES (number of students transported)					
Classification	Salary	Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
CO1	Maximum	N.A. <sup>2</sup>	43 607	45 641	47 729	49 937	50 935
	Minimum	N.A. <sup>2</sup>	36 368	38 026	39 759	41 557	42 388
CO2	Maximum				Single class	47 487	
	Minimum					40 851	
CO3	Maximum				Single class	43 358	
	Minimum					37 340	

<sup>1</sup> For the position of superintendent of transportation services, classes are determined on the basis of the number of students transported.<sup>2</sup> Not applicable

**TABLE - VII -C****MANAGERS**

Salary Scales as of 1 January 2001

Classification	Salary	CLASSES (number of students) <sup>1</sup>					
		Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
R1	Maximum	55 479	58 082	60 004	61 989	64 041	65 321
	Minimum	42 932	44 989	46 985	49 066	51 238	52 263
R2	Maximum	49 929	52 236	54 650	57 329	59 960	61 160
	Minimum	37 471	39 250	41 116	42 972	47 010	47 950
R3 (school)	Salary	Class I 999 or less		Class II 1 000 - 1 999		Class III 2 000 or more	
		Maximum	49 337	53 879	58 841	Minimum	39 187
R3 (centre)	Salary	CLASSES (number of group-hours of instruction)					
		Class I 43 999 or less		Class II 44 000 - 87 999		Class III 88 000 or more	
Maximum	49 337	53 879	58 841	Minimum	39 187	42 668	46 615
Classification	Salary	CLASSES (number of students transported)					
		Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
CO1	Maximum	N.A. <sup>2</sup>	44 697	46 782	48 922	51 185	52 208
	Minimum	N.A. <sup>2</sup>	37 277	38 977	40 753	42 596	43 448
CO2	Maximum	Single class			48 674		
	Minimum				41 872		
CO3	Maximum	Single class			44 442		
	Minimum				38 274		

**TABLE - VII -D****MANAGERS**

Salary Scales as of 1 January 2002

		CLASSES (number of students) <sup>1</sup>					
Classification	Salary	Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
R1	Maximum	56 866	59 534	61 504	63 539	65 642	66 954
	Minimum	44 005	46 114	48 160	50 293	52 519	53 570
R2	Maximum	51 177	53 542	56 016	58 762	61 459	62 689
	Minimum	38 408	40 231	42 144	44 046	48 185	49 149
		Class I 999 or less	Class II 1 000 - 1 999		Class III 2 000 or more		
R3 (school)	Maximum	50 570	55 226		60 312		
	Minimum	40 167	43 735		47 780		
		CLASSES (number of group-hours of instruction)					
		Class I 43 999 or less	Class II 44 000 - 87 999		Class III 88 000 or more		
R3 (centre)	Maximum	50 570	55 226		60 312		
	Minimum	40 167	43 735		47 780		
		CLASSES (number of students transported)					
Classification	Salary	Class I 6 999 or less	Class II 7 000 - 11 999	Class III 12 000 - 17 999	Class IV 18 000 - 24 999	Class V 25 000 - 32 999	Class VI 33 000 or more
CO1	Maximum	N.A. <sup>2</sup>	45 814	47 952	50 145	52 465	53 513
	Minimum	N.A. <sup>2</sup>	38 209	39 951	41 772	43 661	44 534
CO2	Maximum	Single class			49 891		
	Minimum				42 919		
CO3	Maximum	Single class			45 553		
	Minimum				39 231		

<sup>1</sup> For the position of superintendent of transportation services, classes are determined on the basis of the number of students transported.<sup>2</sup> Not applicable

**TABLE - VIII - A**

SENIOR EXECUTIVES  
(Commission scolaire de Montréal)

Salary Scales as of 1 January 1999

Classification	Salary	Special class
HC0	Maximum	114 713
	Minimum	91 700
HC1	Maximum	100 683
	Minimum	77 529

**TABLE - VIII - B**

SENIOR EXECUTIVES  
(Commission scolaire de Montréal)

Salary Scales as of 1 January 2000

Classification	Salary	Special class
HC0	Maximum	117 581
	Minimum	93 993
HC1	Maximum	103 200
	Minimum	79 467

**TABLE - VIII - C**

SENIOR EXECUTIVES  
(Commission scolaire de Montréal)

Salary Scales as of 1 January 2001

Classification	Salary	Special class
HC0	Maximum	120 521
	Minimum	96 343
HC1	Maximum	105 780
	Minimum	81 454

**TABLE - VIII - D**

SENIOR EXECUTIVES  
(Commission scolaire de Montréal)

Salary Scales as of 1 January 2002

Classification	Salary	Special class
HC0	Maximum	123 534
	Minimum	98 752
HC1	Maximum	108 425
	Minimum	83 490

**TABLE - IX - A**

SENIOR STAFF OF SERVICES (Commission scolaire de Montréal)

Salary Scales as of 1 January 1999

Classification	Salary	Special class <sup>1</sup>	Special class <sup>2</sup>
D1	Maximum	88 272	90 037
	Minimum	66 643	67 976
D2	Maximum	84 066	85 747
	Minimum	63 466	64 736
C1	Maximum	78 568	80 139
	Minimum	60 309	61 515
C2	Maximum	72 981	74 440
	Minimum	56 204	57 327
C4	Maximum	65 284	66 589
	Minimum	50 647	51 660

**TABLE - IX - B**

SENIOR STAFF OF SERVICES  
(Commission scolaire de Montréal)

Salary Scales as of 1 January 2000

Classification	Salary	Special class <sup>1</sup>	Special class <sup>2</sup>
D1	Maximum	90 479	92 288
	Minimum	68 309	69 675

Classification	Salary	Special class <sup>1</sup>	Special class <sup>2</sup>
D2	Maximum	86 168	87 891
	Minimum	65 053	66 354
C1	Maximum	80 532	82 142
	Minimum	61 817	63 053
C2	Maximum	74 806	76 301
	Minimum	57 609	58 760
C4	Maximum	66 916	68 254
	Minimum	51 913	52 952

<sup>1</sup> Positions where responsibility applies to youth sector only.

<sup>2</sup> Positions where responsibility applies to both the youth and adult sectors.

#### TABLE - IX - C

##### SENIOR STAFF OF SERVICES (Commission scolaire de Montréal)

Salary Scales as of 1 January 2001

Classification	Salary	Special class <sup>1</sup>	Special class <sup>2</sup>
D1	Maximum	92 741	94 595
	Minimum	70 017	71 417
D2	Maximum	88 322	90 088
	Minimum	66 679	68 013

#### TABLE - X

##### MANAGERS (Commission scolaire de Montréal)

		Salary Scales as of:							
		1 January 1999		1 January 2000		1 January 2001		1 January 2002	
Classification		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
R3	Class I	37 299	46 960	38 231	48 134	39 187	49 337	40 167	50 570
R3	Class II	40 612	51 283	41 627	52 565	42 668	53 879	43 735	55 226

Classification	Salary	Special class <sup>1</sup>	Special class <sup>2</sup>
C1	Maximum	82 545	84 196
	Minimum	63 362	64 629
C2	Maximum	76 676	78 209
	Minimum	59 049	60 229
C4	Maximum	68 589	69 960
	Minimum	53 211	54 276

#### TABLE - IX - D

##### SENIOR STAFF OF SERVICES (Commission scolaire de Montréal)

Salary Scales as of 1 January 2002

Classification	Salary	Special class <sup>1</sup>	Special class <sup>2</sup>
D1	Maximum	95 060	96 960
	Minimum	71 767	73 202
D2	Maximum	90 530	92 340
	Minimum	68 346	69 713
C1	Maximum	84 609	86 301
	Minimum	64 946	66 245
C2	Maximum	78 593	80 164
	Minimum	60 525	61 735
C4	Maximum	70 304	71 709
	Minimum	54 541	55 633

<sup>1</sup> Positions where responsibility applies to youth sector only.

<sup>2</sup> Positions where responsibility applies to both the youth and adult sectors.

## Salary Scales as of:

Classification	1 January 1999		1 January 2000		1 January 2001		1 January 2002	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
R3 Class III	44 369	56 006	45 478	57 406	46 615	58 841	47 780	60 312
R4 Class S-1	49 838	58 507	51 084	59 970	52 361	61 469	53 670	63 006
R7 Class II	38 056	47 794	39 007	48 989	39 982	50 214	40 982	51 469
R7 Class III	41 598	52 093	42 638	53 395	43 704	54 730	44 797	56 098
CO1 Class I	35 481	42 543	36 368	43 607	37 277	44 697	38 209	45 814
CO1 Class III	37 099	44 528	38 026	45 641	38 977	46 782	39 951	47 952
CO2 Class S-2	41 506	50 438	42 544	51 699	43 608	52 991	44 698	54 316
CO3	36 429	42 300	37 340	43 358	38 274	44 442	39 231	45 553
CO5	36 069	45 089	36 971	46 216	37 895	47 371	38 842	48 555
CO5 Class S-1	40 416	46 395	41 426	47 555	42 462	48 744	43 524	49 963
CO5 Class S-2	38 057	49 191	39 008	50 421	39 983	51 682	40 983	52 974

2. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

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## M.O., 2000

### Order of the Minister of Education dated 9 May 2000 concerning the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges

General and Vocational Colleges Act  
(R.S.Q., c. C-29)

WHEREAS under section 18.1 of the General and Vocational Colleges Act (R.S.Q., c. C-29), the Minister of Education may, by regulation, determine the conditions of employment, classification and maximum number per class of the positions held by, and the remunera-

tion, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges was made by Minister's Order 1-89;

WHEREAS the Minister of Education is of the opinion that it is expedient to amend the Regulation;

The Minister of Education adopts the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges attached hereto.

Quebec, 9 May 2000

FRANÇOIS LEGAULT,  
*Minister of Education*