

paroisse de Sainte-Perpétue, paroisse de Saint-Thomas-de-Pierreville, Saint-Wenceslas, paroisse de Saint-Zéphirin-de-Courval.”.

**22.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

### **O.C. 1383-99, 8 December 1999**

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

#### **Cartage**

— Québec

— Amendments

Decree to amend the Decree respecting the cartage industry in the Québec region

WHEREAS the Government made the Decree respecting the cartage industry in the Québec region (R.R.Q., 1981, c. D-2, r. 7);

WHEREAS the contracting parties within the meaning of this Decree have petitioned the Minister of State for Labour and Employment and Minister of Labour to make certain amendments to the Decree;

WHEREAS sections 2, 6.1 and 6.2 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) authorize the Government to extend a collective agreement and to amend an extension decree upon the request of the contracting parties by making, if applicable, the amendments that it deems expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a draft of the amending decree, attached hereto, was published in Part 2 of the *Gazette officielle du Québec* dated 25 August 1999 and, on the same date, in one English-language newspaper and, on 26 August 1999, in two French-language newspapers, with a notice that it could be made by the Government upon the expiry of 45 days following that publication;

WHEREAS it is expedient to make this draft Decree with amendments;

IT IS ORDERED, therefore, upon the recommendation of the Minister of State for Labour and Employment and Minister of Labour:

THAT the Decree to amend the Decree respecting the cartage industry in the Québec region, attached hereto, be made.

MICHEL NOËL DE TILLY,  
*Clerk of the Conseil exécutif*

### **Decree to amend the Decree respecting the cartage industry in the Québec region \***

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 2, 6.1 and 6.2)

**1.** The first “WHEREAS” of the Decree respecting the cartage industry in the Québec region is amended:

1° by substituting the name “L’Association des transporteurs routiers de la région de Québec inc.” for the name “L’Association du camionnage du Québec Inc.”;

2° by substituting the name “Réseau environnement inc.” for the name “L’Association des entrepreneurs de services en environnement du Québec Inc.”.

**2.** The following is substituted for sections 4.01 to 4.03:

“**4.01.** The standard workweek is 41 hours scheduled over five days from Monday to Friday at 8 hours and 12 minutes per day. The duration of the standard workweek is reduced to 40 hours on 1 October 2000 and consequently, the duration of the standard workday is also reduced to eight hours.

The standard workweek for secretaries or shorthand typists and office clerks is 35 hours scheduled over five days from Monday to Friday at seven hours per day.

**4.02.** The employer and employees may agree, under a written contract for a term of at least six months, by collective agreement or following an agreement concluded between the employer and the employee or a majority of the employees concerned, to work schedule arrangements different from those provided for in section 4.01 for the number of hours in the standard workday and the number of days in the standard workweek.

\* The last amendment to the Decree respecting the cartage industry in the Québec region (R.R.Q., 1981, c. D-2, r. 7) was made by the Regulation made under Order in Council No. 757-98 dated 3 June 1998 (1998, *G.O.* 2, 2216). For previous amendments, see the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 1999, updated to 1 September 1999.

Such arrangements shall be more advantageous for the employee and not be for the purpose of avoiding the provisions respecting the payment of overtime hours.

The employer shall forward a copy of the written agreement to the parity committee before implementing the concluded arrangements”.

**3.** Section 4.04 is amended by inserting the words “without pay” after the words “rest period”.

**4.** This Decree is amended by substituting “4.02” for “4.03” everywhere it is found in sections 5.02, 6.04, 6.05, 6.06 and 9.03.

**5.** Section 7.01 is amended, in paragraphs 1° and 2°, by substituting the hiring rate “6,90 \$” for “6,85 \$”.

**6.** The following is substituted for section 7.02:

“**7.02.** 1. The minimum weekly wage of office clerks is the following as of 22 December 1999:

Hiring rate	After 6 months	After 12 months	After 18 months	After 24 months
241,50 \$	261,33 \$	281,43 \$	301,52 \$	321,64 \$;

2. The minimum weekly wage of secretaries or short-hand typists is the following as of 22 December 1999:

Hiring rate	After 6 months	After 12 months	After 18 months	After 24 months
269,04 \$	291,46 \$	313,88 \$	336,30 \$	358,72 \$.”.

**7.** Section 7.04 is amended by adding the words “in writing” at the end of subparagraph *i*.

**8.** The following is substituted for section 8.10:

“**8.10.** An employee who, during the performance of his duties, stays away from his residence on a holiday, a Saturday, a Sunday or due to a fortuitous event, is entitled to an indemnity equivalent to 8.2 times his prevailing hourly wage rate; the indemnity is reduced to 8 times his prevailing hourly wage rate as of 1 October 2000.”.

**9.** The following is substituted for section 9.08:

“**9.08.** The employee who is paid by the kilometre travelled shall receive as compensation for any holiday mentioned in section 9.02, the hourly rate of his classification provided in the Decree multiplied by 8.2 provided that he complies with the conditions mentioned in

section 9.04; that compensation is reduced to 8 times the hourly rate for his classification provided in the Decree as of 1 October 2000.”.

**10.** The following is substituted for section 12.01:

“**12.01.** This part remains in force until 31 December 2002. It is then automatically renewed from year to year thereafter, unless one of the contracting parties opposes it by a written notice sent to the Minister of State for Labour and Employment and Minister of Labour and to the other parties, during the month of September of the year 2002 or during the month of September of any subsequent year.”.

**11.** The following is substituted for sections 15.01 and 15.02:

“**15.01.** The standard workweek is 41 hours scheduled over a maximum of six days, from Monday to Saturday. The standard workday shall not exceed 10 hours and 15 minutes.

The duration of the standard workweek is reduced to 40 hours as of 1 October 2000 and consequently, the duration of the standard workday is also reduced to ten hours.”.

**12.** The following is substituted for section 16.02:

“**16.02.** Hours worked on Sunday are paid at twice the employee’s hourly wage provided for in the Decree.”.

**13.** The following is substituted for section 17.05:

“**17.05.** The employee who works on Sunday receives at least eight times his hourly wage provided for in the Decree.”.

**14.** The following is substituted for section 27.01:

“**27.01.** This part remains in force until 31 December 2002. It is then automatically renewed from year to year thereafter, unless one of the contracting parties opposes it by a written notice sent to the Minister of State for Labour and Employment and Minister of Labour and to the other parties, during the month of September of the year 2002 or during the month of September of any subsequent year.”.

**15.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.