"6.01. Minimum hourly wages are as follows:

As of 8 December 1999

- (1) Full-time employee:
- (a) Driver:

i.	self-loading truck	\$16.90;
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ii. side-loading truck \$17.79;

iii. other vehicle \$16.69;

(b) Helper \$16.37;

(2) Part-time employee:

(a) Truck driver, any category \$16.11;

(b) Helper \$15.83.".

- **5.** Section 6.03 of the Decree is amended by replacing "5 h" by "3 h".
- **6.** Section 7.02 of the Decree is replaced by the following:
- **"7.02.** As of 8 December 1999, the employer remits each month to the Comité paritaire des boueurs de la région de Montréal a premium in the amount of \$52.00 for each insurable employee in accordance with the group insurance plan adopted by the contracting parties and administered by the committee.".
- **7.** Section 8.04 of the Decree is replaced by the following:
- **"8.04.** The holiday pay is payable to the employee who worked on the holiday, at his employer's request. It is also payable to the employee who worked on the workday preceding and following the holiday and on the collection day, doubled because of the holiday.".
- **8.** Section 8.05 of the Decree is amended by deleting, in subsection 1, the words "a Saturday or".
- **9.** Section 10.03 of the Decree is amended by replacing the words "falling on a working day" by the words "if that day is a workday for him".
- **10.** Section 13.01 of the Decree is replaced by the following:

- "13.01. This Decree remains in force until January 1, 2000. Thereafter, it is automatically renewed from year to year unless one of the contracting parties opposes the renewal by sending written notice to that effect to the Minister of Labour and to the other contracting parties during July of the year 2000 or during July of any subsequent year."
- **11.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

O.C. 1294-99, 24 November 1999

Labour Code (R.S.Q., c. C-27)

Application of the definition of "employee" given in the Labour Code to certain public servants of the Conseil du trésor

WHEREAS under subparagraph 3.2 of paragraph l of section 1 of the Labour Code (R.S.Q., c. C-27), "employee" does not include a public servant of the Conseil du trésor, except in the cases that the Government may determine by order;

WHEREAS under Order in Council 760-98 dated 3 June 1998, the following civil servants were included in the definition of "employee" given in the Labour Code: those of the Conseil du trésor in the Direction générale de l'administration and those whose services have been made available to the Minister responsible for the administration of the Act respecting Government services to departments and public bodies (R.S.Q., c. S-6.1), except the public servants in the office of the associate secretary, Services gouvernementaux, and in the Direction des ressources humaines;

WHEREAS it is expedient to include in the definition of "employee" given by the Labour Code the public servants of the Conseil du trésor in the Secrétariat de Centraide secteur public and those in the Service du fichier;

WHEREAS it is expedient to maintain the exclusion from the definition of "employee" given in the Labour Code of the public servants of the Conseil du trésor in the Direction des communications who were formerly in the office of the Secretary; WHEREAS it is expedient to remove from the definition of "employee" given in the Labour Code the public servants of the Conseil du trésor acting as the administrators of the Lotus Notes groupware and those directly supporting the data banks related to the negotiation function;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour and of the Minister for Administration and the Public Service, Chairman of the Conseil du trésor:

THAT the following public servants be included in the definition of "employee" given by paragraph l of section 1 of the Labour Code (R.S.Q., c. C-27): the public servants of the Conseil du trésor in the Direction générale de l'administration, the Secrétariat de Centraide secteur public, the Service du fichier and those whose services have been made available to the Minister responsible for the administration of the Act respecting Government services to departments and public bodies (R.S.Q., c. S-6.1), except the public servants in the office of the associate secretary, Services gouvernementaux, the Direction des ressources humaines, the Direction des communications and those acting as the administrators of the Lotus Notes groupware, as well as those directly supporting the data banks related to the negotiation function;

THAT this Order in Council replace Order in Council 760-98 dated 3 June 1998.

MICHEL NOËL DE TILLY, Clerk of the Conseil exécutif

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