

## Regulations and other acts

Gouvernement du Québec

### O.C. 1293-99, 24 November 1999

An Act respecting collective agreement decrees  
(R.S.Q., c. D-2)

#### Solid waste removal

— Montréal

— Amendments

Decree amending the Decree respecting solid waste removal in the Montréal region

WHEREAS the Government made the Decree respecting solid waste removal in the Montréal region (R.R.Q., 1981, c. D-2, r.29);

WHEREAS the contracting parties within the meaning of that Decree have applied to the Minister of Labour for certain amendments to that Decree;

WHEREAS sections 2, 6.1 and 6.2 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) authorize the Government to issue a decree ordering the extension of a collective agreement and to amend an extension decree at the request of the contracting parties by making, where applicable, the amendments it deems expedient;

WHEREAS in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 5 and 6.1 of the Act respecting collective agreement decrees, a draft of the amending Decree attached hereto was published in Part 2 of the *Gazette officielle du Québec* of 2 December 1998 and, on that same date, in a French language newspaper and an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make that draft Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of State for Labour and Employment and Minister of Labour:

THAT the Decree amending the Decree respecting solid waste removal in the Montréal region, attached hereto, be made.

MICHEL NOËL DE TILLY,  
*Clerk of the Conseil exécutif*

### Decree amending the Decree respecting solid waste removal in the Montréal region\*

An Act respecting collective agreement decrees  
(R.S.Q., c. D-2, ss. 2, 6.1 and 6.2)

1. The first “WHEREAS” of the Decree respecting solid waste removal in the Montréal region is amended by replacing the name “L’Association des entrepreneurs de services en environnement du Québec Inc.” by the name “RÉSEAU environnement Inc.”.

2. Section 3.01 of the Decree is replaced by the following:

“**3.01.** The standard workweek shall not exceed 41 hours extended over a maximum of six days, from Monday to Saturday, unless over the six days the employee was not able to complete his week of 41 hours. It shall be reduced to 40 hours as of October 1, 2000.”.

3. Section 5.05 of the Decree is replaced by the following:

“**5.05.** An employee called to work on Sundays receives a wage at least equal to 4.5 times the increased hourly wage increased in accordance with section 4.02 that he receives during one standard workday, except where he completes his standard workday on Saturday.”.

4. Section 6.01 of the Decree is replaced by the following:

\* The last amendment to the Decree respecting solid waste removal in the Montréal region (R.R.Q. 1981, c. D-2, r.29) was brought by the decree made by Order in Council No. 757-98 dated 3 June 1998 (1998, *G.O.* 2, 2216). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 1999, updated to 1 September 1999.

“6.01. Minimum hourly wages are as follows:

**As of  
8 December 1999**

(1) Full-time employee:

(a) Driver:

i. self-loading truck \$16.90;

ii. side-loading truck \$17.79;

iii. other vehicle \$16.69;

(b) Helper \$16.37;

(2) Part-time employee:

(a) Truck driver, any category \$16.11;

(b) Helper \$15.83.”.

5. Section 6.03 of the Decree is amended by replacing “5 h” by “3 h”.

6. Section 7.02 of the Decree is replaced by the following:

“7.02. As of 8 December 1999, the employer remits each month to the Comité paritaire des boueurs de la région de Montréal a premium in the amount of \$52.00 for each insurable employee in accordance with the group insurance plan adopted by the contracting parties and administered by the committee.”.

7. Section 8.04 of the Decree is replaced by the following:

“8.04. The holiday pay is payable to the employee who worked on the holiday, at his employer’s request. It is also payable to the employee who worked on the workday preceding and following the holiday and on the collection day, doubled because of the holiday.”.

8. Section 8.05 of the Decree is amended by deleting, in subsection 1, the words “a Saturday or”.

9. Section 10.03 of the Decree is amended by replacing the words “falling on a working day” by the words “if that day is a workday for him”.

10. Section 13.01 of the Decree is replaced by the following:

“13.01. This Decree remains in force until January 1, 2000. Thereafter, it is automatically renewed from year to year unless one of the contracting parties opposes the renewal by sending written notice to that effect to the Minister of Labour and to the other contracting parties during July of the year 2000 or during July of any subsequent year.”.

11. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

**O.C. 1294-99, 24 November 1999**

Labour Code  
(R.S.Q., c. C-27)

Application of the definition of “employee” given in the Labour Code to certain public servants of the Conseil du trésor

WHEREAS under subparagraph 3.2 of paragraph 1 of section 1 of the Labour Code (R.S.Q., c. C-27), “employee” does not include a public servant of the Conseil du trésor, except in the cases that the Government may determine by order;

WHEREAS under Order in Council 760-98 dated 3 June 1998, the following civil servants were included in the definition of “employee” given in the Labour Code: those of the Conseil du trésor in the Direction générale de l’administration and those whose services have been made available to the Minister responsible for the administration of the Act respecting Government services to departments and public bodies (R.S.Q., c. S-6.1), except the public servants in the office of the associate secretary, Services gouvernementaux, and in the Direction des ressources humaines;

WHEREAS it is expedient to include in the definition of “employee” given by the Labour Code the public servants of the Conseil du trésor in the Secrétariat de Centraide secteur public and those in the Service du fichier;

WHEREAS it is expedient to maintain the exclusion from the definition of “employee” given in the Labour Code of the public servants of the Conseil du trésor in the Direction des communications who were formerly in the office of the Secretary;