- (5) by inserting the words "ou déposer" after the word "verser" in the French version of the third item of the fourth paragraph under the heading "Ce qu'il faut faire":
- (6) by deleting the two paragraphs following the table "ACETAMINOPHEN: DOSAGE" under the heading "What you should do";
- (7) by deleting the words "a physician who is" in the first paragraph under the heading "AUTHORIZATION FORM FOR ACETAMINOPHEN"; and
- (8) by substituting "(1998)" for "(1993)" at the end of the last paragraph.
- **34.** The "2. PROCEDURE FOR ADMINISTERING ORAL HYDRATION SOLUTIONS" in Schedule I is amended
- (1) by inserting "(R.S.Q., c. S-4.1)" after the words "childcare services" in the first paragraph;
- (2) by substituting the following for the first, second and third items of the first paragraph under the heading "What you should do":
 - "• cease all normal feeding for 15 to 30 minutes;
 - avoid giving carbonated drinks and juices;
- later, when the child has stopped vomiting, administer a small quantity (15 to 30 ml) of oral hydration solution approximately every 10 to 20 minutes; administer the solution at room temperature and increase the quantity gradually if the child tolerates it;";
- (3) by deleting the words "a physician who is" in the first paragraph under the heading "AUTHORIZATION FORM FOR ORAL HYDRATION SOLUTIONS"; and
- (4) by substituting "(1998)" for "(1992)" at the end of the last paragraph under the heading "AUTHORIZATION FORM FOR ORAL HYDRATION SOLUTIONS".
- **35.** The procedures "3. PROCEDURE FOR ADMINISTERING SALINE NASAL DROPS", "4. PROCEDURE FOR ADMINISTERING ZINC OXIDE-BASED CREAMS FOR THE SEAT AREA" and "5. PROCEDURE FOR ADMINISTERING SUN CREAM WITHOUT PABA" are deleted from Schedule I.
- **36.** The following is substituted for the heading and reference at the beginning of Schedule II:

"CONTENT OF FIRST-AID KIT (ss. 88 and 96, par. 2)".

37. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

3050

M.O. 1999

Order of the Minister of Education concerning the Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards dated 12 August 1999

Education Act (R.S.Q., c. I-13.3; 1997, c. 96)

WHEREAS under section 451 of the Education Act (R.S.Q., c. I-13.3; 1997, c. 96, s. 130), the Minister of Education may, by regulation, establish for all or certain school boards, a classification of positions, the maximum number of positions in each job category, working conditions, remuneration, recourses and rights of appeal of the members of the staff who are not members of a certified association within the meaning of the Labour Code (R.S.Q., c. C-27);

WHEREAS the Regulation respecting the conditions of employment of management staff of school boards was made by the minister's order dated 23 September 1998;

CONSIDERING that the Treasury Board has announced its decision to lift the moratorium on the payment of lump-sum bonuses to recompense the performance of management staff in the public and parapublic sectors as of 1998-1999;

The Minister of Education adopts the Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards attached hereto.

Québec, 12 August 1999

FRANÇOIS LEGAULT, Minister of Education

Regulation to amend the Regulation respecting the conditions of employment of management staff of school boards

Education Act (R.S.Q., c. I-13.3, s. 451; 1997, c. 96, s. 130)

- **1.** The Regulation respecting the conditions of employment of management staff of school boards is amended by adding the following subsection 8 to Part 1, Chapter 3, Division 1:
- "§8. Lump-sum Bonuses
- **48.1** The school board may grant a lump-sum bonus on 1 July of each school year to a senior executive in service as a director general or an assistant director general on 1 July and 30 June of the preceding school year to recompense the exceptional contribution of senior executives.

For the purposes of this section, the following are considered as being in service on 1 July and 30 June of the preceding school year:

- 1° the director general or assistant director general in the employ of the school board on 1 July of the preceding school year who was in service as a senior executive at least 6 months during the preceding school year;
- 2° the person reassigned outside the plan on 1 July of the preceding school year who was in service as a director general or assistant director general at least 6 months during the preceding school year.

A lump-sum bonus shall be paid in one single installment to the senior executive whose performance is considered exceptional with respect to the expectations indicated. The amount varies between 4 % and 6 % of the salary on 30 June of the preceding school year; however, the maximum is set at 5 % in the case of an assistant director general. A lump-sum bonus varies between 2 % and 4 % of the salary on 30 June of the preceding school year in the case of a senior executive whose performance has surpassed the expectations indicated. A lump-sum bonus is equal to or less than 2 % in the case of a senior executive who has met the requirements in terms of his performance.

No lump-bonus shall be paid to a senior executive whose performance is deemed unsatisfactory.".

2. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.