

(g) participation in committees and activities related to the duties of a commissioner of the board.

(2) Quantitative job factors assess the quantitative contribution of a commissioner with respect to the handling of cases, in particular,

(a) the number of cases settled following conciliation, withdrawal or an amicable settlement;

(b) the number of cases handled following inquiries and hearings for the parties, and the testimonies, arguments and the entire documentation pertaining to a case taken under advisement;

(c) the number of decisions rendered.

The annual performance assessment shall be in keeping with the following job ratings:

- A performance that far exceeds required standards
- B performance that exceeds required standards
- C performance that meets required standards
- D performance that is below required standards
- E performance that is far below required standards

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Draft ministerial order

An Act respecting the conservation and development of wildlife (R.S.Q., c. C-61.1)

Number of hunting licences for cow moose over one year of age

In accordance with section 54.1 of the Act respecting the conservation and development of wildlife (R.S.Q., c. C-61.1), notice is hereby given that the following ministerial order may be decreed at the end of 15 days following publication of this notice.

This order sets the number of licences issued to hunt cow moose over one year of age in hunting areas or parts thereof, and modifies the number previously set for areas 1, 10, 14, 15 and 18.

This order modifies the number of said licences fixed by Ministerial Order 1997-1.

A review of the matter has thus far indicated no assessable impact on businesses, particularly SMBs. In fact, reducing the number of hunting licences for cow moose over one year of age in areas 10, 14, 15 and the western part of area 18 may lead to fewer hunters in certain territories (outfitting operations, ZECs and wildlife sanctuaries). Although hunters will notice a reduction in the number of hunting licences for cow moose over one year of age available for these areas, the total number of licences issued by MEF will be 650 more than last year.

For further information, contact:

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If you have any comments, please submit them in writing, before the 15-day period is up, to the Minister of the Environment and Wildlife, édifice Marie-Guyart, 675, boulevard René-Lévesque Est, 30^e étage, Québec (QC) G1R 5V7.

PAUL BÉGIN,
*Minister of the Environment
and Wildlife*

M.O. 1998-1

Order of the Minister of the Environment and Wildlife concerning the number of hunting licences for cow moose over one year of age

An Act respecting the conservation and development of wildlife (R.S.Q., c. C-61.1)

CONCERNING the number of hunting licences for cow moose over one year of age awarded by draw:

WHEREAS section 54.1 of the Act respecting the conservation and development of wildlife (R.S.Q., c. C-61.1) stipulates that the Minister of the Environment and Wildlife may, for purposes of conservation or management, issue fewer or more licences than the number fixed by regulation or may issue no licences;

WHEREAS Regulation respecting hunting (O.C. 1383-89 and subsequent amendments) fixes the number of hunting licences for cow moose over one year of age for each hunting area or part thereof;

WHEREAS the number of hunting licences for cow moose over one year of age fixed by the Regulation respecting hunting and amended by Ministerial Order 1997-1 is in need of revision;

THEREFORE the Minister of the Environment and Wildlife hereby sets, for 1998 and thereafter, the number of hunting licences for cow moose over one year of age as follows:

Area	No. of licences
1	350
2	350
8	100
9	525
10	610
11	300
14	1700
15	1250
18, eastern portion as defined in Schedule XII of the Regulation respecting hunting	3760
18, western portion as defined in Schedule XIII of the Regulation respecting hunting	1350

PAUL BÉGIN,
*Minister of the Environment
and Wildlife*