

Notice

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001)

Experience ratios for 1999

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 17 September 1998, adopted the Regulation respecting the experience ratios for 1999.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published in the *Gazette officielle du Québec* of 15 July 1998 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

TREFFLÉ LACOMBE,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the experience ratios for 1999

An Act respecting industrial accidents
and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8;
1996, c. 70)

1. The first- and second-level experience ratios for each unit of classification for 1994, 1995, 1996 and 1997 applicable for the purposes of fixing personalized rates for the assessment year 1999 are those appearing in Schedule 1.

2. This Regulation comes into force as of 1 January 1999.

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
10010	Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service	0.5438	0.7964	0.5617		1.5261	
10020	Raising hog, sheep, goat, grain-fed and milk-fed heavy calves	0.5857	0.6253	0.5676		1.3129	
10030	Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture	0.6490	0.5800	0.4182		1.1466	
10040	Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production; reforestation plant cultivation	0.5605	0.5617	0.4817		1.2174	
11010	Inshore or offshore fishing; underwater diving services	0.1298	0.2651	0.4126		0.9484	
13010	Surface iron ore mining with or without concentration; pelletization of iron ore	0.2077	0.2206	0.1334		0.3418	
13020	Metal mining, except iron mines; treatment, concentrating or smelting metal ores, except iron ore	0.6898	0.5690	0.3264		1.6615	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
13030	Asbestos mining	0.3429	0.3338	0.1666		0.7548	
13040	Peat extraction or manufacturing peat-based products; mining or crushing quartz or other industrial siliciferous ores; underground mining of non-metal ores, not specified in other units	0.5894	0.4411	0.3332		0.7608	
13050	Operating a cut-stone quarry; operating a crushed stone quarry with blasting and drilling; mine prospecting with blasting or with crawler tractors	0.4643	0.8212	0.4835		1.2235	
13060	Operating a crushed stone quarry without blasting or drilling; rock or gravel crushing with movable crushers; operating a gravel pit with or without crushing; operating a sandpit	0.6653	0.5306	0.4418		1.6813	
13070	Drilling ore for the removal of cores for mine prospecting; drilling oil or natural gas wells; other technical work incidental to drilling oil or natural gas wells	0.5941	0.7475	0.3209		1.9207	
13090	Mine prospecting not specified in other units; line cutting; geophysical surveys; geological work	0.3322	0.4926	0.2276		0.9152	
13100	Contract operation of a mine; digging ramps and crossing banks; other contract work relating to operation of mines	0.6231	0.5294	0.4486		2.1619	
14010	Forestry operations	1.0811	0.9897	0.7489		2.9314	
14020	Forestry development	1.1944	1.0377	0.8441		2.1650	
14030	Tree work	1.8403	1.7262	1.2781		3.9838	
20010	Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening	1.2544	1.2716	0.9937		1.3324	
20020	Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits	0.9032	0.9568	0.7052		1.1745	
20030	Preparing or processing fish, including canning	0.4921	0.5394	0.3879		1.5903	
20040	Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen	0.6964	0.6379	0.4568		1.1601	
20050	Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice	0.3716	0.3820	0.3041		0.5092	
20060	Flour mill	0.5981	0.6646	0.5165		1.4032	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
20070	Processing meat unfit for human consumption or abattoir waste	0.3700	0.3797	0.3600		0.3584	
20080	Grain milling	0.3588	0.4025	0.3240		0.6513	
20090	Manufacturing bakery, pastry or biscuit products, with or without distribution	0.5891	0.5541	0.5048		1.0087	
20100	Processing cane or beet sugar; manufacturing confectionery	0.4993	0.3972	0.2974		0.4768	
20110	Roasting and blending coffee; packing tea; roasting almonds	0.2521	0.2693	0.2091		0.4615	
20120	Manufacturing potato chips	0.4880	0.4304	0.3242		0.6474	
20130	Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units	0.6482	0.5732	0.4338		0.9602	
20140	Manufacturing soft drinks, with or without distribution	0.5160	0.4589	0.3769		0.6693	
20150	Distillery; manufacturing wine or cider	0.3113	0.2044	0.1711		0.4565	
20160	Brewing beer, with or without distribution; manufacturing malt	0.4882	0.4252	0.3071		0.5698	
20170	Manufacturing tobacco products	0.1263	0.1453	0.0838		0.1426	
21010	Manufacturing tires or rubber treads for tires	0.2288	0.2403	0.2469		0.3376	
21020	Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber	0.6187	0.7432	0.6051		0.8833	
21030	Manufacturing foamed or expanded plastic products; wholesaling foam rubber	0.5856	0.3821	0.3709		0.7246	
21040	Manufacturing plastic pipes or pipe fittings	0.6260	0.4964	0.4382		1.0931	
21050	Manufacturing plastic film and sheeting; manufacturing plastic bags	0.5920	0.5287	0.4765		0.8232	
21060	Manufacturing stratified or reinforced plastic products, except boats; manufacturing plastic products, not specified in other units	0.5866	0.5330	0.4462		0.8975	
22010	Leather tanning; custom-dressing furs; wholesaling raw hides or skins	0.6175	0.5101	0.8640		1.0427	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
22020	Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts	0.4952	0.4543	0.3336		0.9003	
22040	Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal	0.2752	0.1909	0.2728		0.5442	
22050	Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn	0.3904	0.3414	0.2117		0.7221	
22060	Manufacturing thread or yarn, without weaving	0.4293	0.4525	0.3344		0.7682	
22070	Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock	0.4985	0.4601	0.3099		0.6719	
22080	Manufacturing knitted fabrics	0.4626	0.4164	0.3514		0.7976	
22090	Manufacturing carpets	0.5038	0.4542	0.3758		0.7204	
22100	Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas	0.4321	0.3915	0.3319		0.7957	
22110	Finishing textiles; steam shrinking of fabrics	0.4690	0.4206	0.2723		0.7913	
22120	Manufacturing first-aid products	0.3670	0.3049	0.1602		0.4673	
22140	Manufacturing clothing or clothing accessories, not specified in other units	0.2921	0.2542	0.2022		0.6390	
22150	Knitting clothing or accessories, including assembling	0.3142	0.2899	0.1754		0.5958	
22160	Manufacturing ladies undergarments and swimsuits	0.1908	0.1903	0.1157		0.4351	
23050	Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets	0.5602	0.6112	0.5414		1.0278	
23060	Manufacturing wooden doors or windows	0.5055	0.4884	0.4099		0.7658	
23070	Manufacturing wooden roof trusses or laminated wood framework	0.6704	0.8880	0.9111		1.2584	
23090	Manufacturing wooden or metal coffins or frames; manufacturing pipe organs, pianos or other musical instruments	0.6171	0.5839	0.5270		0.9011	
23120	Manufacturing miscellaneous wooden goods, not specified in other units	1.1135	0.9758	0.7688		1.7882	
24010	Manufacturing metal furniture or fixtures	0.7416	0.7458	0.6056		0.9811	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
24020	Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments	0.6749	0.6828	0.6584		1.5622	
24030	Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs	0.4626	0.4657	0.3059		0.8779	
24040	Mass production of wooden furniture or furniture frames, with or without upholstering	0.6961	0.7367	0.5601		1.0395	
25410	Manufacturing prefabricated wooden houses, house panels or mobile homes	0.6823	0.8544	0.6884		1.5665	
26010	Printing; silkscreen printing	0.2677	0.2622	0.2004		0.4494	
26020	Operating a bindery	0.6902	0.5017	0.3971		1.3350	
26030	Metal typesetting (typography-linotyping); stereotyping; lithography; manufacturing plates for printing; developing and printing films	0.1242	0.0856	0.0944		0.2387	
26040	Printing and publishing a daily; printing and publishing	0.1033	0.0827	0.0719		0.1642	
27020	Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding	1.0927	0.9716	0.8615		1.6711	
27030	Manufacturing steel; processing steel by rolling and forging	0.4503	0.4711	0.4269		0.6968	
27040	Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys	0.4075	0.3737	0.2921		0.4980	
27050	Manufacturing iron castings (cast-iron foundry)	0.8176	0.7993	0.5238		0.9151	
27060	Primary manufacturing of aluminium	0.1731	0.1664	0.1193		0.2379	
27070	Electrolytic refining of copper or zinc and processing of their by-products	0.1675	0.1429	0.0933		0.1979	
27080	Aluminium and aluminium alloys rolling	0.1948	0.1795	0.1455		0.3718	
27090	Extruding aluminium, copper or their alloys	0.4856	0.4401	0.2543		0.5019	
27110	Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts	0.4852	0.5948	0.5189		0.7620	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
28010	Casting or overhauling high pressure boilers, tanks or heat exchangers	0.5952	0.5571	0.4176		0.9790	
28020	Manufacturing metal structural components	0.8982	0.9450	0.7461		1.3559	
28030	Manufacturing metal windows or doors; repairing industrial doors; manufacturing other ornamental and architectural metal products	0.4736	0.4582	0.4446		0.9028	
28040	Manufacturing ornamental metal products; operating a welding shop; manufacturing motor vehicle springs, mufflers or exhaust pipes	0.9456	0.9270	0.7045		1.6372	
28050	Electrolytic or chemical plating; heat treating of metals	0.6304	0.7029	0.6017		1.0132	
28060	Workshop painting, dyeing or coating metal products	0.6304	0.7029	0.6017		1.0132	
28070	Manufacturing or repairing metal containers or their lids	0.5608	0.3203	0.2613		0.6961	
28080	Manufacturing other products by metal stamping or matrixing	0.5947	0.5595	0.4682		0.9092	
28090	Manufacturing metal wire or cable, metal rods, welding electrodes or other metal wire products; applying metal powder to metal parts	0.5117	0.4861	0.3535		0.7494	
28100	Manufacturing industrial fasteners or metal springs	0.5709	0.4641	0.3156		0.8508	
28110	Manufacturing basic hardware articles or small hand or garden tools; manufacturing industrial dies, moulds, cutting tools and punches	0.4275	0.4282	0.3313		0.6785	
28120	Manufacturing heating equipment	0.3276	0.3578	0.3034		0.4541	
28130	Machine shop piece work; rebuilding mechanical motors	0.5298	0.5316	0.3947		0.8125	
28140	Manufacturing or assembling metal products, not specified in other units	0.7004	0.6009	0.5176		0.8495	
29010	Manufacturing agricultural equipment or implements	0.7311	0.7231	0.5584		1.0216	
29020	Manufacturing commercial refrigeration equipment or air conditioning equipment	0.5330	0.3170	0.4816		0.8161	
29030	Manufacturing conveyors	0.5641	0.5155	0.5790		0.7974	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
29040	Manufacturing and installing or repairing hydraulic or pneumatic pressure cylinders	0.4749	0.4918	0.3060		0.7753	
29050	Manufacturing or repairing heavy machinery; manufacturing industrial equipment; constructing or repairing locomotives or freight cars	0.5496	0.4912	0.4044		0.6944	
29070	Manufacturing sewing machines or small electrical appliances; manufacturing machinery and equipment, not specified in other units	0.2911	0.3406	0.2635		0.4943	
29080	Manufacturing major electrical appliances; repairing electrical household appliances	0.2585	0.2030	0.1354		0.3140	
29090	Manufacturing lighting fixtures	0.4461	0.4315	0.2236		1.0057	
29110	Manufacturing electronic household equipment; assembling lighting fixtures	0.3438	0.6375	0.2583		1.0234	
29120	Manufacturing electronic parts or components; manufacturing electronic equipment, not specified in other units	0.0805	0.0696	0.0510		0.1038	
29130	Manufacturing lightning rods, high voltage line circuit breakers or distribution transformers	0.2370	0.2967	0.2794		0.5273	
29140	Manufacturing high power transformers; manufacturing or assembling batteries	0.4500	0.3863	0.2837		0.8494	
29150	Manufacturing control panels or electrical or pneumatic measuring instruments	0.2584	0.2142	0.1522		0.3406	
29160	Manufacturing or assembling electric motors or generators; repairing or rewinding electric motors	0.5050	0.3924	0.3098		0.5803	
29170	Manufacturing electrical wire or cable; manufacturing electric light bulbs	0.1767	0.1826	0.1601		0.2591	
29180	Manufacturing electrical distribution parts or graphite electrodes	0.3565	0.3175	0.2810		0.6023	
30010	Repairing, reworking, finishing or reconditioning aircraft; machining or assembling aircraft parts manufacturing	0.2250	0.1826	0.1579		0.2355	
30020	Constructing aircraft	0.1724	0.1842	0.1219		0.1673	
30030	Manufacturing aircraft parts by microfusion with casting	0.3965	0.2515	0.3318		0.8334	
30040	Constructing trucks	0.3730	0.3947	0.2506		0.4770	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
30050	Constructing automobiles	0.5446	0.3292	0.2428		0.7070	
30060	Constructing buses or long-distance coaches	0.7908	0.8011	0.6039		1.2816	
30070	Manufacturing or assembling truck boxes, with or without installation	0.8657	0.8484	0.6968		1.0112	
30080	Manufacturing, with or without repairing, motor vehicle trailers; manufacturing house trailers or tent trailers; manufacturing and renting movable shelters; finishing van interiors	0.8967	0.9647	0.4980		1.1737	
30110	Manufacturing or repairing motor vehicle or machine radiators	0.4188	0.5155	0.3987		0.8037	
30130	Constructing or repairing railway passenger cars	0.4234	0.4261	0.1147		0.4524	
30160	Constructing or modernizing ships over 250 tonnes	1.1989	1.0560	0.6974		1.4573	
30170	Constructing or modernizing ships between 5 and 250 tonnes; minor repairs to ships over 5 tonnes	0.9311	0.8725	0.6344		1.9688	
30180	Manufacturing or repairing craft of 5 tonnes or less	0.9207	1.1660	0.6554		1.4702	
30190	Manufacturing snowmobiles, motorcycles, snowplows or all-terrain vehicles	0.2907	0.2724	0.2838		0.2862	
31010	Manufacturing clay products	0.5658	0.5403	0.2857		0.5858	
31020	Manufacturing cement or lime; manufacturing silicon carbide or gypsum panels	0.1985	0.1501	0.1291		0.2813	
31030	Manufacturing funeral monuments or other stone products	0.7292	0.6879	0.4912		1.5554	
31040	Manufacturing asbestos-cement products; manufacturing friction parts; manufacturing asbestos wire, cloth, ceiling components or gaskets	0.6190	0.5289	0.5236		0.8744	
31050	Manufacturing pipes, concrete masonry components and other concrete products similar to masonry components	0.5995	0.5591	0.5588		0.9024	
31060	Manufacturing or installing pre-cast concrete structural or architectural elements	1.1494	1.0828	0.8440		3.0288	
31070	Manufacturing ready-mix concrete; manufacturing asphalt	0.4789	0.3953	0.3622		0.8979	
31080	Manufacturing glass or glass products	0.6416	0.5451	0.5123		0.8148	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
31090	Manufacturing refractory products; manufacturing or processing charcoal	0.5403	0.3628	0.2185		0.5931	
31100	Manufacturing insulating material, not specified in other units	0.4396	0.4450	0.3167		0.7548	
31110	Refining crude petroleum; manufacturing petroleum and coal products, not specified in other units	0.0892	0.0847	0.0953		0.1111	
32010	Manufacturing industrial inorganic chemical products, not specified in other units	0.1598	0.1660	0.1318		0.2057	
32020	Manufacturing industrial organic chemical products or other chemical products, not specified in other units	0.1950	0.2084	0.1955		0.4856	
32030	Manufacturing plastics or synthetic resins	0.2490	0.3155	0.3262		0.5894	
32040	Manufacturing pharmaceutical products or drugs	0.1036	0.0865	0.0900		0.1424	
32050	Manufacturing paint, varnish, printing ink, adhesives or coatings	0.2719	0.2296	0.2253		0.5331	
32060	Manufacturing soap or cleaning products	0.3059	0.3152	0.1838		0.5064	
32070	Manufacturing toiletries	0.2546	0.2267	0.1854		0.3743	
32080	Manufacturing ammunition	0.1540	0.1298	0.1052		0.1352	
32090	Manufacturing explosives	0.2779	0.2541	0.2331		0.5979	
33010	Assembling watches or clocks; operating an optical laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes	0.1539	0.1107	0.0755		0.2508	
33020	Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles	0.7969	0.5921	0.3775		1.2930	
33030	Manufacturing, installing or repairing commercial signs	0.5872	0.5834	0.5138		1.1010	
33040	Assembling trophies or miscellaneous wooden, plastic, fiberglass or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; stamping balloons; handicrafts	0.3934	0.4185	0.2763		0.8116	
33050	Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens	0.2620	0.2722	0.1770		0.3246	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
33060	Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping	0.1913	0.2853	0.2198		0.2439	
34010	Sawmill	0.8974	0.8823	0.6635		1.4686	
34030	Manufacturing wooden pallets or containers used to handle or transport merchandise; manufacturing wooden fences	1.5545	1.4957	0.8790		2.4370	
34050	Drying wood; treating wood	0.7341	0.6528	0.5997		0.9607	
34060	Manufacturing solid wood panels	2.2946	1.2348	0.6924		1.8299	
34200	Manufacturing of paper pulp; manufacturing of paper and paperboard; manufacturing of wood fibre boards	0.2308	0.2244	0.1701		0.3725	
34210	Transformation of paper and paperboard; treatment of paper and paperboard; manufacture of particle board; coating of boards	0.4631	0.4254	0.3682		0.6370	
34220	Manufacturing of office supplies made of paper or paperboard	0.3569	0.3104	0.3220		0.7409	
34410	Bulk trucking activities	0.4564	0.4405	0.3840		1.2778	
34420	Trucking activities other than bulk trucking	0.5755	0.5615	0.4495		1.2126	
50010	Air transport; services incidental to air transport	0.1900	0.1911	0.1418		0.4160	
50020	Transporting marine freight; towing or docking boats; railway transport	0.3439	0.3196	0.2570		0.6323	
50030	Loading or unloading boats	0.7244	0.5459	0.5881		0.9561	
51010	Transporting passengers by intercity bus, school bus service or special transportation by bus, transportation by tour bus or chartered bus, including vehicle repair or maintenance	0.2307	0.2443	0.2056		0.5774	
51020	Transporting passengers by intercity bus, school bus service or special transportation by bus, transportation by tour bus or chartered bus, not including vehicle repair and maintenance	0.2577	0.2044	0.2064		0.6390	
51030	Mass transit in urban areas, with or without vehicle repair; transporting passengers by taxi	0.2875	0.2935	0.2676		0.4069	
52010	General local or long-distance transport; transporting or wholesaling fats or meats unfit for human consumption; transporting pelts	0.5755	0.5615	0.4495		1.2126	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
52020	Railway service; transporting motor vehicles; transporting by towing; transporting by float; non-standard transport	0.6806	0.5093	0.5110		1.3972	
52030	Furniture moving; transporting electronic equipment	1.1751	1.5124	1.3168		2.6015	
52040	Transporting freight in tank-trucks, not specified in other units; transporting explosives, corrosive, toxic or inflammable products; transporting petroleum products	0.3698	0.3375	0.2806		0.7572	
52050	Bulk trucking; snow removal	0.4564	0.4405	0.3840		1.2778	
53010	Storage service	0.4880	0.4314	0.3942		0.8611	
53020	Wrapping or packing service with or without marketing	0.5360	0.6118	0.5239		1.3034	
60010	Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables	0.0443	0.0381	0.0377		0.0852	
60020	Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a disco-mobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances	0.0930	0.0812	0.0624		0.1854	
60030	Cable television service; installing radio or television antennas; radio, television or cable connection work	0.2411	0.1824	0.1577		0.3102	
60040	Courier service; home small parcel delivery service	0.6687	0.7475	0.6599		0.9798	
60050	Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre	0.1880	0.1818	0.1450		0.3535	
60060	Operating a golf course	0.2469	0.2160	0.2240		0.4505	
60070	Operating a ski centre; operating a snowmobile club	0.4329	0.4825	0.4536		1.1308	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
60080	Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival	0.2451	0.2016	0.1602		0.2965	
61010	Generating and distributing electric power	0.0672	0.0608	0.0551		0.0904	
61020	Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline	0.1365	0.1529	0.1491		0.2806	
61030	Maintaining a garbage dump; disposal of industrial waste; cleaning tanks, sewers, cesspools, septic tanks or industrial facilities; renting or leasing, with maintenance, portable chemical toilets	0.4939	0.5126	0.4418		0.9275	
61040	Garbage collection	0.9494	0.9659	0.8728		1.6970	
62010	Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products	0.3876	0.3646	0.2975		0.7268	
62020	Wholesaling fruit, vegetables or fish	0.5091	0.4386	0.3875		0.9019	
62030	Wholesaling meat and meat products	0.6035	0.5131	0.4040		0.9413	
62040	Wholesaling meat, including cutting up and carving	0.9276	1.1503	0.9029		1.8978	
62050	Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products	0.3876	0.2476	0.2406		0.8169	
62060	Wholesaling food, not specified in other units	0.5576	0.5509	0.4086		0.8199	
62070	Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail; wholesaling beer	0.4937	0.6517	0.4696		0.8805	
62090	Wholesaling toiletries or drug sundries	0.1410	0.1073	0.1104		0.2207	
62110	Operating a grocery store	0.2590	0.2973	0.2352		0.4117	
62120	Operating a convenience store with or without gasoline sales	0.1916	0.1880	0.1560		0.5923	
62130	Operating a grocery-butcher shop	0.4644	0.4219	0.3207		0.7106	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
62140	Operating a butcher shop	0.5714	0.6024	0.3954		1.1818	
62150	Making and retailing bakery or pastry products	0.2813	0.3379	0.3422		0.6565	
62160	Fruit and vegetables retail business	0.3842	0.3732	0.2860		0.6624	
62170	Alcoholic beverages retail business	0.2207	0.2832	0.2225		0.3401	
62180	Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or selling lottery tickets; operating a bus terminal or a contract post office	0.0978	0.0850	0.0719		0.1908	
63010	Wholesaling household, commercial or service industry furniture, or electrical household appliances; wholesaling floor coverings; leasing, wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment	0.1598	0.1426	0.1191		0.3071	
63020	Wholesaling household dishware, pottery, glassware or similar household goods; wholesaling electronic household appliances	0.1885	0.1197	0.1103		0.4359	
63030	Wholesaling metals or alloys, including handling	0.5534	0.4466	0.3837		0.8047	
63040	Wholesaling hardware, plumbing or heating equipment and supplies, not specified in other units; wholesaling and installing safes, with or without repair; wholesaling sanitation equipment	0.1395	0.1347	0.1210		0.2632	
63050	Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood, coal or charcoal	0.4453	0.4517	0.3954		0.9049	
63060	Wholesaling doors, windows, exterior siding or garage equipment	0.3635	0.5081	0.2622		1.1475	
63070	Wholesaling or repairing farm or garden implements or equipment	0.3875	0.3778	0.2900		0.6488	
63080	Wholesaling, renting or leasing heavy machinery, with or without repair; renting or leasing handling equipment, trailers or containers	0.4239	0.3627	0.3196		0.6709	
63090	Wholesaling industrial handling equipment, with or without repair; wholesaling or repairing welding equipment	0.3343	0.3235	0.2547		0.6537	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
63100	Wholesaling, renting or leasing manufacturing machinery; wholesaling, renting or leasing commercial or industrial ovens or kilns	0.1466	0.1552	0.1104		0.2764	
63110	Wholesaling, renting, leasing, installing or repairing stage or discotheque lighting equipment; wholesaling, renting, leasing, installing or repairing swimming-pool accessories; wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment	0.2543	0.1936	0.1522		0.3838	
63120	Wholesaling, renting or leasing analytic and laboratory apparatus or medical or scientific equipment, with or without repair or installation; wholesaling of electronic parts or electrical supplies; wholesaling, renting or leasing measuring, calibrating or control instruments or communication equipment other than for automobiles	0.0638	0.0457	0.0424		0.1205	
63130	Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets; retailing doors or windows	0.1691	0.1661	0.1990		0.3369	
64020	Vulcanizing; wholesaling and retailing tires or tubes, with or without repair or installation	0.4211	0.5011	0.4003		1.0299	
64030	Wholesaling transportation equipment or equipment parts; wholesaling or retailing new, reconditioned or used automobile parts or accessories	0.2064	0.1894	0.1379		0.3113	
64040	Wholesaling or retailing automobiles, trucks or busses with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats	0.2480	0.2472	0.1977		0.4383	
64050	Retailing, renting or leasing mobile homes, snowmobiles, motorcycles, travel trailers, tent trailers, including repair or service; retailing boats, outboard motors or boating accessories; renting or leasing, including service, small craft or recreational vehicles, not specified in other units; wholesaling snowmobiles, motorcycles, boats, outboard motors, boating accessories, ship's supplies, trailers or containers; wholesaling, without repair, semitrailers, travel trailers or tent trailers	0.3477	0.2633	0.2012		0.7665	
64060	Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks	0.2984	0.3481	0.2645		0.7686	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
64070	Retailing gasoline, with or without service	0.2232	0.2171	0.1468		0.6057	
64090	Repairing motor vehicles, motor vehicle parts or industrial machinery parts, not specified in other units; motor vehicle towing service	0.5081	0.5023	0.4012		1.0309	
64100	Repairing motor vehicle bodies	0.4794	0.4150	0.3473		1.1105	
64110	Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts	0.8134	0.6883	0.5889		1.5016	
64120	Reclaiming and wholesaling used automobile parts and accessories	0.4120	0.4927	0.3445		0.7693	
65010	Retailing furniture, with or without household furnishings; retailing household electrical appliances, with or without electronic appliances or household electrical furnishings; retailing antique objects or furniture	0.3577	0.3191	0.2388		0.7748	
65020	Retailing or repairing sound or video equipment, electronic appliances, electrical furnishings, small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines	0.1089	0.0699	0.0543		0.2172	
65030	Retailing floor coverings	0.1863	0.1060	0.1872		0.3854	
65041	Retailing household furnishings or interior decoration accessories, not specified in other units; wholesaling piece goods, notions and other dry goods, draperies, household linen or other textile household furnishings	0.1681	0.1583	0.1374		0.4444	
65044	Retailing lighting fixtures	0.1681	0.1583	0.1374		0.4444	
66020	Wholesaling and distributing petroleum products, with or without maintenance or installation of related facilities	0.2163	0.2256	0.1942		0.4534	
66030	Wrecking automobiles; wholesaling metal waste	0.7760	0.8331	0.4967		1.9738	
66040	Selling non-metallic waste	1.0753	1.1297	0.8062		2.3458	
66050	Wholesaling or distributing newspapers, magazines, books or handbills; wholesaling paper or paper products	0.1875	0.1653	0.1735		0.3981	
66060	Wholesaling animal feeds, fertilizers, grain or cereals; wholesaling tobacco products; grain elevator service	0.3341	0.2905	0.2899		0.6300	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
66070	Wholesaling games, toys, sporting goods and equipment; retailing, renting or leasing sporting goods and equipment, with or without service	0.1185	0.1120	0.0838		0.2894	
66080	Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers	0.1179	0.1133	0.1143		0.2058	
66100	Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear, garments, underwear, knitting products, fabrics, yarn, sewing products, handbags, luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service	0.1241	0.1263	0.1109		0.3454	
66110	Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies	0.2995	0.3200	0.2215		0.4608	
66120	Retailing small goods, not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domestic animals; photography; wholesaling jewellery items or photography equipment and supplies	0.0812	0.0993	0.0751		0.2288	
66130	Retailing hardware products or garden supplies; retailing lawn mowers, snow blowers, chain saws or similar equipment, with repair; wholesaling or retailing trees, shrubs, plants, flowers, supplies for lawn or garden or other nursery products	0.2257	0.2200	0.1973		0.5169	
66150	Retailing lumber and building supplies with hardware	0.3173	0.3059	0.2656		0.5508	
66160	Monuments and tombstones dealer; undertaking services, with or without ambulance services; operating a cemetery	0.1845	0.1931	0.1809		0.4365	
66170	Wholesaling or retailing, installing or cleaning swimming pools; constructing and installing in-ground pools	0.3294	0.2805	0.2959		0.6763	
69960	Repairing, installing or maintaining production machinery	0.4386	0.4796	0.4648		1.1389	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
70010	Insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units	0.0255	0.0253	0.0192		0.0617	
70020	Operating an insurance business; insurance services of the provincial administration	0.0258	0.0206	0.0201		0.0589	
70030	Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work	0.2196	0.2141	0.1785		0.5028	
70040	Insurance adjustment or evaluation services; operating a real estate agency; information, poll or research services; bailiff services; reprography services, typing services or other clerical work services supplied to firms or individuals	0.0515	0.0615	0.0355		0.1386	
71010	Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units	0.0478	0.0448	0.0395		0.1159	
71020	Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians, with the exception of aeronautics production or maintenance technicians; auctioneering or organizing auctions or merchandise liquidation services	0.0953	0.0611	0.0556		0.1969	
71030	Leasing truckers services, driver-delivery persons, assistant delivery persons or movers	0.7112	0.8339	0.7064		1.3520	
71040	Operating a marine agency or a marine piloting firm; International Air Transport Association or Airline Communications and Information Services; operating a news agency or an advertising agency; rental of advertising space on billboards, display boards and commercial signs; drafting or practising architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling, renting or repairing computer systems; computer services, excluding the leasing of the services of data processing personnel; trustee in bankruptcy; taxation services or income tax return preparation services; graphic design services	0.0185	0.0157	0.0130		0.0480	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
71050	Consulting engineer's office; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research; forestry technician services	0.0427	0.0428	0.0390		0.0876	
71060	Operating a security or an investigation agency	0.2193	0.1930	0.1717		0.3798	
71070	Managing subsidiaries or branches outside Québec (head office); writing or publishing a weekly, not including printing; electronic typesetting	0.0221	0.0194	0.0152		0.0441	
71080	Leasing the services of handling maneuvers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel	1.1477	1.4198	1.3430		1.7886	
71090	Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit	0.6577	0.8137	0.2465		1.0250	
72010	Sûreté du Québec services; detention services	0.2936	0.3368	0.3139		0.6194	
72020	Provincial administrative services not specified in other units; administration of a regional county municipality; administration of an urban community, without police services	0.0282	0.0249	0.0242		0.0439	
72030	Job creation programs	0.1216	0.1268	0.0930		0.2601	
72040	Provincial agriculture, fisheries, feeding, natural resources services; services relating to construction workers	0.0742	0.0741	0.0483		0.1035	
72060	Provincial recreation and sports program management services	0.1327	0.1012	0.1206		0.1494	
72070	Transportation program management services	0.1465	0.1489	0.0917		0.2300	
72080	Managing, with service, a municipality or a municipal or an intermunicipal commission, a band council, an urban community including police services	0.2703	0.2861	0.2243		0.3895	
73010	Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services	0.0681	0.0666	0.0553		0.1177	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
73020	Teaching services (student trainees)	n/a	n/a	n/a		n/a	
73030	Operating a general hospital	0.1567	0.1485	0.1180		0.1577	
73040	Operating a psychiatric hospital	0.1998	0.1720	0.1728		0.2052	
73050	Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics	0.4957	0.4657	0.3802		0.6633	
73060	Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body	0.1694	0.1624	0.1266		0.4655	
73070	Operating a rehabilitation centre for the physically handicapped or the socially maladjusted	0.2244	0.1979	0.1822		0.3418	
73080	Operating a rehabilitation centre for the mentally handicapped	0.3263	0.2860	0.2077		0.5381	
73100	Operating a local community service centre	0.1366	0.1325	0.1125		0.2730	
73110	Child day-care centre	0.2943	0.2875	0.2622		0.5742	
73120	Operating a sheltered workshop; operating a work rehabilitation centre	0.5203	0.4968	0.4841		0.9237	
73130	Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces	0.0442	0.0480	0.0400		0.1557	
73140	Ambulance service	1.0958	0.8537	0.6238		1.3137	
73150	University or vocational teaching services (except student trainees)	0.0339	0.0349	0.0272		0.0565	
74010	Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house	0.3810	0.3609	0.3100		0.7199	
74020	Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area	0.4087	0.2985	0.2969		0.8049	
74030	Operating a brasserie or a restaurant serving meals, without delivery	0.3038	0.2983	0.2189		0.5657	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
74040	Operating a brasserie or a restaurant serving meals, with delivery	0.3558	0.3390	0.2548		0.6260	
74050	Operating a cafeteria	0.4419	0.3600	0.3577		0.7080	
74060	Take-out food services	0.3635	0.3438	0.2659		0.5139	
74070	Operating a mobile canteen; catering services	0.5449	0.3627	0.2906		0.4462	
74080	Operating a tavern, a bar, a discotheque or a night club	0.1476	0.1718	0.1425		0.4205	
75010	Operating a barber shop or a hairdressing salon; operating a beauty salon	0.1308	0.1138	0.1126		0.4902	
75020	Domestic-use laundry or dry-cleaning service; clothing maintenance, pressing or repair service	0.1702	0.2986	0.2081		0.8727	
75030	Operating an industrial laundry with or without linen rental service; linen supply service, including washing	0.5594	0.6455	0.5085		1.2587	
75040	Commercial, industrial or residential building maintenance; carpet, rug, upholstery or fabric furniture cleaning service; lawn or shrub maintenance service; green areas fertilization services; window washing services	0.4392	0.5062	0.4126		0.8859	
76010	Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories	0.2269	0.2085	0.1424		0.4113	
76020	Wholesaling or operating vending machines; renting, leasing or operating coin-operated amusement machines, with or without service	0.2240	0.2396	0.1900		0.2557	
76030	Transporting animals; operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; society for the protection of animals; raising or training pets; animal lodging and care services not specified in other units	0.6173	0.4827	0.4918		1.3237	
76040	Religious community	0.3666	0.3313	0.2631		0.6087	
76050	Managing, with service, a parish fabric, a church or a diocese; religious association or organization	0.1261	0.1405	0.1004		0.2639	
76060	Joint sector-based occupational health and safety association; association or organism, not specified in other units	0.0393	0.0405	0.0317		0.1094	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
76070	Renting or leasing bleachers or podiums for special events, portable equipment or tools for industry, construction, hobbies or household activities, including service; rental or leasing of scaffolds	0.4990	0.4061	0.3738		0.8071	
76080	Oil burner and furnace maintenance service; chimney sweeping	0.4947	0.3852	0.4022		1.0288	
80020	Work done both inside and outside offices	0.0541	0.0526	0.0502		0.1075	
80030	Excavation work; assembly of fences; installation of guardrails	0.4324	0.5154	0.3797		1.1249	
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	0.8273	1.0098	0.7731		3.2362	
80050	Paving work on public roads	0.4667	0.5027	0.3928		1.1445	
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.3435	0.4396	0.3343		1.2590	
80070	Rental of cranes with operators	0.3910	0.4381	0.6694		1.5740	
80080	Erecting metal frame structures and tanks	1.5383	1.3352	0.7476		4.8053	
80100	Cement work, concrete work	0.6481	0.6742	0.6832		1.7160	
80110	Carpentry work; joinery work; indoor renovation work	0.5977	0.6261	0.5062		1.8149	
80120	Work related to indoor systems: painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.5305	0.5459	0.4099		1.9052	
80130	Roofing work; exterior cladding work on buildings; installation of gutters	0.8232	0.7435	0.7059		2.8641	
80140	Masonry work	0.6895	1.0052	0.6261		3.3633	
80150	Glass work; glazing work	0.7949	0.6940	0.5233		2.5316	
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work	0.4386	0.4796	0.4648		1.1389	
80170	Electrical work	0.3506	0.3804	0.3250		0.9227	
80180	Sheet metal work	0.6820	0.6577	0.4609		1.6750	
80190	Installation of electronic equipment, alarm or control systems	0.1606	0.1813	0.1287		0.3740	

Unit	Description	First-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
80200	Refrigeration work, air conditioning work	0.5735	0.6246	0.4924		1.3981	
80210	Work related to mechanized transit systems	0.3478	0.2176	0.2411		0.8866	
80220	Renovation, stripping or demolition work	1.5925	1.2839	0.7153		2.7788	
80230	Landscaping work	0.8467	0.8487	0.7451		1.7369	
80240	Cleaning using sandblasting, steam jet or pressurized water	1.9406	1.5244	0.5965		3.9269	
80250	Ornamental building metal work	1.1394	1.5377	0.9147		3.5269	
80260	Installation of scaffolds	0.5977	0.6261	0.5062		1.8149	
80270	Paving work other than on public roads	0.4504	0.6884	0.5479		1.6814	
90010	Exceptional unit Work done exclusively in offices	0.0185	0.0157	0.0130		0.0480	
90020	Exceptional unit Salespersons or sales representatives	0.0478	0.0448	0.0395		0.1159	

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