

Draft Regulations

Draft Regulation

An Act respecting labour standards
(R.S.Q., c. N-1.1)

Registration system or the keeping of a register — Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting a registration system or the keeping of a register, the text of which appears below, may be submitted to the Government for approval upon the expiry of 45 days following this publication.

The purpose of the draft Regulation is to follow up on the amendments made to the Act to again amend the Taxation Act, the Act respecting the Québec sales tax and other legislative provisions (1997, c. 85) as regards the obligation for employees working in the hotel and restaurant industry to report to their employer, at the end of each pay period, the amount of the tips they have received during that period.

To that end, it proposes, in the same manner as what exists for the pay sheet referred to in section 46 of the Act respecting labour standards (R.S.Q., c. N-1.1) amended by section 364 of Chapter 85 of the Statutes of 1997, that the registration system or the register established by the employer be modified so as to indicate the amount of the tips attributed by the employer or declared by the employee. Moreover, it provides that the system or register also indicates, as also provided in the pay sheet, overtime hours compensated for a holiday.

Further information may be obtained by contacting Mr. Blaise Pouliot, Commission des normes du travail, 400, boulevard Jean-Lesage, 7^e étage, Québec (Québec) G1K 8W1; tel.: (418) 644-0817, extension 754.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to the Chairman of the Commission des normes du travail, 400, boulevard Jean-Lesage, Québec (Québec) G1K 8W1.

JEAN-MARC BOILY,
Chairman

Regulation to amend the Regulation respecting a registration system or the keeping of a register(*)

An Act respecting labour standards
(R.S.Q., c. N-1.1, s. 29, par. 3)

1. Section 1 of the Regulation respecting a registration system or the keeping of a register is amended

(1) by adding the words “paid or compensated for a holiday with the applicable premium” at the end of paragraph *c*;

(2) by adding the following paragraphs at the end:

“(p) the amount of the tips reported by the employee pursuant to section 1019.4 of the Taxation Act (R.S.Q., c. I-3) enacted by section 242 of Chapter 85 of the Statutes of 1997;

(q) the amount of the tips attributed to the employee by the employer under section 42.11 of the Taxation Act enacted by section 44 of Chapter 85 of the Statutes of 1997.”

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

2407

Draft Regulation

An Act respecting collective agreement decrees
(R.S.Q., c. D-2)

Security guards — Amendments

Notice is hereby given that the Minister of Labour has received an application to amend the Decree respecting security guards (R.R.Q., 1981, c. D-2, r. 1) from the contracting parties covered by this Decree, pursuant to section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) and sections 10 and 11 of the

* The Regulation respecting a registration system or the keeping of a register (R.R.Q., 1981, c. N-1.1, r.6) has not been amended since it was revised.