

(g) participation in committees and activities related to the duties of a member of the Tribunal.

(2) Quantitative job factors assess the quantitative contribution of a member with respect to the handling of cases, in particular,

(a) the number of cases settled following conciliation, withdrawal or an amicable settlement;

(b) the number of cases handled following inquiries and hearings for the parties, and the testimonies, arguments and the entire documentation pertaining to a case taken under advisement;

(c) the number of decisions rendered.

The annual performance assessment shall be in keeping with the following job ratings:

A performance that far exceeds required standards

B performance that exceeds required standards

C performance that meets required standards

D performance that is below required standards

E performance that is far below required standards

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Gouvernement du Québec

O.C. 323-98, 18 March 1998

An Act respecting the civil aspects of international and interprovincial child abduction (R.S.Q., c. A-23.01)

Republic of Colombia and Republic of Iceland

Taking of effect of the Act respecting the civil aspects of international and interprovincial child abduction in respect of the Republic of Colombia and the Republic of Iceland

WHEREAS under section 41 of the Act respecting the civil aspects of international and interprovincial child abduction (R.S.Q., c. A-23.01), the Government, upon the recommendation of the Minister of Justice and, as the case may be, of the Minister responsible for Canadian Intergovernmental Affairs or the Minister of International Relations, shall designate by order published in the *Gazette officielle du Québec* any State, province or

territory in which it considers that Québec residents may benefit from measures similar to those set out in the Act;

WHEREAS under the same section, the order shall indicate the date of the taking of effect of the Act for each State, province or territory designated in it;

WHEREAS by Order in Council 687-97 dated 21 May 1997, the Government designated the Republic of Columbia and the Republic of Iceland as States in which the Act respecting the civil aspects of international and interprovincial child abduction applies;

WHEREAS that Order in Council provides that the Act will take effect, in respect of those States, on a later date to be fixed by the Government;

WHEREAS it is expedient to fix the date of taking of effect of the Act in respect of those States;

IT IS ORDERED, therefore, upon the recommendation of the Minister of Justice and the Minister of International Relations:

THAT the Act respecting the civil aspects of international and interprovincial child abduction take effect on 1 December 1997 in respect of the Republic of Columbia and the Republic of Iceland.

MICHEL CARPENTIER,
Clerk of the Conseil exécutif

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Gouvernement du Québec

O.C. 324-98, 18 March 1998

An Act respecting the civil aspects of international and interprovincial child abduction (R.S.Q., c. A-23.01)

Cyprus and Republic of Zimbabwe

Taking of effect of the Act respecting the civil aspects of international and interprovincial child abduction in respect of Cyprus and the Republic of Zimbabwe

WHEREAS under section 41 of the Act respecting the civil aspects of international and interprovincial child abduction (R.S.Q., c. A-23.01), the Government, upon the recommendation of the Minister of Justice and, as the case may be, of the Minister responsible for Canadian Intergovernmental Affairs or the Minister of International Relations, shall designate by order published in