

Draft Regulations

Draft Decree

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Solid waste removal — Amendments

Notice is hereby given that the Minister of Labour has received a petition for amendments to the Decree respecting solid waste removal in the Montréal region (R.R.Q., 1981, c. D-2, r. 29) from the contracting parties governed by the Decree and that, under section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2) and under sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the “Decree amending the Decree respecting solid waste removal in the Montréal region”, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The purpose of the Draft Decree is to update certain terms of employment which have remained unchanged since August 17, 1995.

To do so, it proposes to change the name of one of the employer’s contracting parties, to introduce the definition of a week, to extend the standard workweek over a maximum of 6 days, from Monday to Saturday, to ensure uniformity with the Act respecting labour standards (R.S.Q., c. N-1.1) for the standard workweek, to increase minimum hourly wages by \$0.80/hour from the coming into force of the Decree and to increase the monthly premium paid by the employer to the group insurance plan by \$5.00 from the coming into force of the Decree.

This Draft is currently the subject of an economic impact study as part of the amendments made to the Act respecting collective agreement decrees.

During the consultation period, the impact of the amendments sought will be clarified. According to the 1997 annual report of the Comité paritaire des boueurs de la région de Montréal, the Decree governs 224 employers, 13 artisans and 1,320 employees.

Further information may be obtained by contacting Ms. Michèle Poitras, Direction des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1 (telephone: 418-646-2631; fax: 418-528-0559).

Any interested person with comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

RÉAL MIREAULT,
Deputy Minister of Labour

Decree amending the Decree respecting solid waste removal in the Montréal region*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, ss. 2 and 6.1)

1. The first “Whereas” of the Decree respecting solid waste removal in the Montréal region is amended by replacing the name “L’Association des entrepreneurs de services en environnement du Québec Inc.” by the name “RÉSEAU environnement Inc.”.

2. Section 3.01 of the Decree is replaced by the following:

“**3.01.** The standard workweek shall not exceed 42 hours extended over a maximum of 6 days, from Monday to Saturday unless, during the 6 days, the employee was unable to complete his 42-hour week. It shall be reduced to 41 hours as of October 1, 1999 and to 40 hours as of October 1, 2000.”.

3. Section 5.05 of the Decree is replaced by the following:

“**5.05.** An employee called to work on Sundays receives a wage at least equal to 4.5 times the hourly wage increased under section 4.02 that he receives during one standard workday, except where he completes his standard workday on Saturday.”.

4. Section 6.01 of the Decree is replaced by the following:

* The latest amendment to the Decree respecting solid waste removal in the Montréal region (R.R.Q. 1981, c. D-2, r. 29) was brought by the decree made by Order in Council 757-98 dated 3 June 1998 (1998, *G.O.* 2, 2216). For previous amendments, refer to the “Tableau des modifications et Index sommaire”, Éditeur officiel du Québec, 1998, updated to September 1, 1998.

“6.01. Minimum hourly wages are as follows:

As of
(*Insert here date
of coming into force
of this Decree*)

(1) FULL-TIME EMPLOYEE:

(a) Driver:

- | | |
|------------------------|----------|
| i. self-loading truck | \$16.90; |
| ii. side-loading truck | \$17.79; |
| iii. other vehicle | \$16.69; |

(b)Helper \$16.37;

(2) PART-TIME EMPLOYEE:

(a) Truck driver, any category \$16.11;

(b) Helper \$15.83.”.

5. Section 6.03 of the Decree is amended by replacing “5 h” by “3 h”.

6. Section 7.02 of the Decree is replaced by the following:

“7.02. As of (*insert here date of coming into force of this Decree*), the employer remits each month to the Comité paritaire des boueurs de la région de Montréal a premium in the amount of \$52.00 for each insurable employee in accordance with the group insurance plan adopted by the contracting parties and administered by the committee.”.

7. Section 8.04 of the Decree is replaced by the following:

“8.04. The holiday pay is payable to the employee who worked on the holiday, at his employer’s request. It is also payable to the employee who worked on the workday preceding and following the holiday and on the collection day, doubled because of the holiday.”.

8. Section 8.05 of the Decree is amended by deleting, in subsection 1, the words “a Saturday or”.

9. Section 10.03 of the Decree is amended by replacing the words “falling on a workday” by the words “if that day is a workday for him”.

10. Section 13.01 of the Decree is replaced by the following:

“13.01. This Decree remains in force until January 1, 2000. Thereafter, it is automatically renewed from year to year unless one of the contracting parties opposes the renewal by sending written notice to that effect to the Minister of Labour and to the other contracting parties during September of the year 1999 and during September of any subsequent year.”.

11. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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