

absent from work due to total disability resulting from the same illness or accident, prior to the end of the first 104 weeks of disability but after having completed rehabilitation, shall be considered as suffering from a relapse of the same disability.

In such a case, the senior staff member shall continue to receive a benefit equal to 90 % of the salary to which he would have been entitled had he been at work in his position up to 104 weeks from the beginning of the disability and the provision contained in the second paragraph of section 56.15 shall apply.

**56.15.2** Where a new total disability begins prior to the end of the first 104 weeks of the first disability but after having completed rehabilitation, the senior staff member shall be considered as totally disabled for the position he holds at the beginning of this new disability. However, the senior staff member shall continue to receive a benefit equal to 90 % of the salary to which he would have been entitled had he been at work in the position he held at the beginning of the first disability up to 104 weeks from the beginning of the first total disability, and the provision contained in the second paragraph of section 56.15 shall apply.

At the end of the first 104 weeks of the first total disability, the senior staff member whose rehabilitation occurred during rehabilitative employment shall be assigned a new classification in accordance with section 56.19.

As of the date of the new classification, the provisions of Division II shall apply, up to 104 weeks from the beginning of such new disability, to the salary determined at the time when the new classification is assigned."

**9.** Section 158 of Chapter XI is amended by inserting, after paragraph 3°, the following paragraph 3.1°:

"**3.1°** Chapter III.1".

**10.** Section 181 of Chapter XII is amended by adding the following items to the third paragraph:

"— eligibility criteria;

— rules for determining salary upon a movement of personnel (appointment, promotion or demotion) and the lump sums related to the calculation of salary in accordance with sections 20 and 23."

**11.** Section 185 of Chapter XIII is repealed.

**12.** Section 186 of Chapter XIII is added:

"The rules prescribed in sections 20, 21 and 23 to 30, those found in Part A of Schedule II and the minimum qualifications prescribed in the job descriptions, applicable on the day preceding 7 October 1998 shall continue to be in effect until the coming into force of the rules enacted by the college in the management policy concerning eligibility criteria or in accordance with sections 20 and 23."

**13.** The title of Schedule I is amended by deleting the words "and the rules determining staff numbers."

**14.** The title of Table I of Part A of Schedule I is replaced by the following: "Plan of classification of manager positions of colleges and constituent colleges".

**15.** The title of Table 3 of Schedule I is changed to the following: "Plan of classification of senior staff positions of colleges and constituent colleges".

**16.** Part B of Schedule I is repealed.

**17.** Schedule II is amended as follows:

— the title of the schedule is replaced by the following: "Classification of positions";

— Part A is repealed;

— Part B is amended by deleting all the "minimum qualifications" prescribed by the job descriptions.

**18.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

2528

## M.O., 98013

An Act respecting the conservation and development of wildlife  
(R.S.Q., c. C-61.1)

### Order of the Minister of the Environment and Wildlife dated of 18 September 1998

Establishment of the Pointe-de-l'Est wildlife sanctuary

THE MINISTER OF THE ENVIRONMENT AND WILDLIFE,

CONSIDERING that section 122 of the Act respecting the conservation and development of wildlife (R.S.Q., c. C-61.1), modified by section 20, Chapter 29 of the

Acts of 1998, provides that the Minister of the Environment and Wildlife may establish, namely on public lands, a wildlife sanctuary the resources whereof may be used on conditions fixed in view of preserving the wildlife habitat or the habitat of a wildlife species, after having consulted the Ministry of Natural Resources;

CONSIDERING that the territory contemplated for the establishment of the Pointe-de-l'Est wildlife sanctuary is comprised of public lands;

CONSIDERING that the Minister of Natural Resources has been consulted;

CONSIDERING that there is reason for establishing the Pointe-de-l'Est wildlife sanctuary for purposes of preserving habitats of wildlife species;

ORDERS that:

the "Pointe-de-l'Est wildlife sanctuary", whose boundaries are shown on the appended map, be established;

The present ministerial order takes effect on the day of its publication in the *Gazette officielle du Québec*.

Québec City, 18 September 1998.

PAUL BÉGIN,  
*Minister of the Environment  
and Wildlife*

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