

Unit	Description	Firts-level experience ratios			Second-level experience ratios		
		1995	1996	1997	1994	1995	1996
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work	0.4386	0.4796	0.4648	1.1389		
80170	Electrical work	0.3506	0.3804	0.3250	0.9227		
80180	Sheet metal work	0.6820	0.6577	0.4609	1.6750		
80190	Installation of electronic equipment, alarm or control systems	0.1606	0.1813	0.1287	0.3740		
80200	Refrigeration work, air conditioning work	0.5735	0.6246	0.4924	1.3981		
80210	Work related to mechanized transit systems	0.3478	0.2176	0.2411	0.8866		
80220	Renovation, stripping or demolition work	1.5925	1.2839	0.7153	2.7788		
80230	Landscaping work	0.8467	0.8487	0.7451	1.7369		
80240	Cleaning using sandblasting, steam jet or pressurized water	1.9406	1.5244	0.5965	3.9269		
80250	Ornamental building metal work	1.1394	1.5377	0.9147	3.5269		
80260	Installation of scaffolds	0.5305	0.5459	0.4099	1.9052		
80270	Paving work other than on public roads	0.4504	0.6884	0.5479	1.6814		
90010	Exceptional unit Work done exclusively in offices	0.0185	0.0157	0.0130	0.0480		
90020	Salespersons or sales representatives	0.0478	0.0448	0.0395	0.1159		
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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q, c. A-3.001)

Insurance premiums for 1999

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice, the Regulation respecting the insurance premiums for 1999 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 1999 that will be paid by the employers subject to that adjustment for that year under

the Regulation respecting retrospective adjustment of the assessment.*

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

TREFFLÉ LACOMBE,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

* The Regulation is published in draft regulation form in the *Gazette officielle du Québec*, Number 26, June 23, 1998, page 2309.

Regulation respecting the insurance premiums for 1999

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 10)

1. The insurance premiums necessary for the final retrospective adjustment of the annual assessment for the assessment year 1999 shall be calculated in accordance with the table in Schedule I.

2. The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.

3. The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest hundredth of a per cent.

4. This Regulation comes into force as of 1 January 1999.

SCHEDULE I

TABLE OF PREMIUMS
(in percentage)

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)									
	1½	2	2½	3	4	5	6	7	8	9
\$10,000 or less	70.6	70.6	70.6	70.6	70.6	70.6	70.6	70.6	70.6	70.6
\$13,750	66.3	66.3	66.3	66.3	66.3	66.3	66.3	66.3	66.3	66.3
\$18,800	62.1	62.1	62.1	62.1	62.1	62.1	62.1	62.1	62.1	62.1
\$25,650	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9	57.9
\$34,850	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8	53.8
\$47,350	49.7	49.7	49.7	49.7	49.7	49.7	49.7	49.7	49.7	49.7
\$64,150	45.7	45.7	45.7	45.7	45.7	45.7	45.7	45.7	45.7	45.7
\$86,850	44.0	41.8	41.8	41.8	41.8	41.8	41.8	41.8	41.8	41.8
\$117,500	43.2	40.7	38.9	37.7	37.7	37.7	37.7	37.7	37.7	37.7
\$159,650	42.6	39.9	36.2	34.4	33.5	33.1	33.0	33.0	33.0	33.0
\$218,600	42.3	39.2	35.2	32.0	29.1	27.7	27.0	27.0	27.0	27.0
\$303,000	41.5	38.1	33.6	29.8	25.5	22.7	21.0	20.9	20.9	20.9
\$427,000	40.9	37.5	32.3	27.9	22.7	18.8	15.9	15.5	15.3	15.2
\$615,500	40.0	36.3	30.9	26.2	20.5	16.2	13.0	12.1	11.7	11.5
\$913,300	39.4	35.5	29.8	24.9	18.7	14.1	10.6	9.6	8.9	8.5
\$1,404,700	38.9	34.8	29.0	23.9	17.4	12.5	8.9	7.6	6.8	6.3

Part of the assessment in terms of the risk	Limit of the assumption (in multiple of the maximum annual insurable amount)									
	1½	2	2½	3	4	5	6	7	8	9
\$2,254,800	38.5	34.3	28.3	23.1	16.4	11.3	7.6	6.1	5.2	4.6
\$3,802,100	38.3	33.9	27.9	22.6	15.7	10.4	6.6	5.1	4.1	3.5
\$6,896,500	38.1	33.7	27.5	22.2	15.2	9.8	6.0	4.4	3.3	2.6
\$13,085,500	38.0	33.5	27.3	21.9	14.8	9.4	5.5	3.9	2.8	2.1
\$25,463,000 or more	37.9	33.4	27.2	21.7	14.6	9.2	5.2	3.6	2.5	1.8

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Re-determination of employer classifications and assessments and of the imputation of the cost of benefits

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting the re-determination of employer classifications and assessments and of the imputation of the cost of benefits, the text of which appears below, shall be adopted by the Commission de la santé et de la sécurité du travail, with or without amendment, upon the expiry of forty-five (45) days after publication of this notice.

The draft Regulation provides for the circumstances in which, time within which and conditions subject to which the Commission may re-determine an employer's classification and the imputation of the cost of benefits to the employer, as well as the employer's assessment and the interest chargeable to the employer.

To date, study of the matter has revealed the following impact on the employers concerned:

— clarification of the rules applicable to the re-determination of employer assessments and the elements used to fix the assessment will allow employers to close their books in respect thereof after a period usually not exceeding five years, thereby resulting in improved financial planning on the part of employers with respect to assessments to be paid to the Commission.

Any interested person having comments to make on this draft Regulation is asked to send them in writing, before the expiry of the 45-day period, to Roland