Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
80180	Sheet metal work	1.2223	1.2073	0.8811
80190	Installation of electronic equipment, alarm or control systems	0.3104	0.3066	0.1811
80200	Refrigeration work, air conditioning work	1.2470	1.2317	0.6742
80210	Work related to mechanized transit systems	0.7702	0.7608	0.5000
80220	Renovation, stripping or demolition work	2.5841	2.5525	2.5804
80230	Landscaping work	1.6087	1.5890	0.8196
80240	Cleaning using sandblasting, steam jet or pressurized water	3.0573	3.0198	1.7741
80250	Ornamental building metal work	2.0201	1.9953	1.6484
80260	Installation of scaffolds	3.8371	3.7901	2.4418

### Notice

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An Act respecting industrial accidents and occupational diseases (R.S.Q, c. A-3.001)

### **Insurance premiums for 1998**

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice, the Regulation respecting the insurance premiums for 1998 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 1998 that will be paid by the employers subject to that adjustment for that year under the Regulation respecting retrospective adjustment of the assessment, made by Order in Council 262-90 dated 28 February 1990.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

TREFFLÉ LACOMBE, Chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

## Regulation respecting the insurance premiums for 1998

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1<sup>st</sup> par., subpar. 10; 1996, c. 70)

- **1.** The insurance premiums necessary for the final retrospective adjustment of the annual assessment for the assessment year 1998 shall be calculated in accordance with the table in Schedule I.
- 2. The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.
- **3.** The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest tenth of a per cent.
- **4.** This Regulation comes into force as of 1 January 1998.

#### **SCHEDULE I**

#### TABLE OF PREMIUMS

Part of the assessment in terms of the risk	Limit of the assumption in terms of the maximum annual insurable amount			
	1/2 times	once	twice	three times
279 600 \$ or less	43,5 %	26,0 %	17,5 %	17,3 %
372 750 \$	40,4	20,7	10,1	09,5
559 100 \$	38,7	17,9	6,8	6,0
745 500 \$	37,8	16,3	5,0	4,1
1 118 250 \$	37,1	15,1	3,3	2,3
1 491 050 \$	36,9	14,8	2,7	1,6
1 863 800 \$	36,8	14,6	2,4	1,3
2 609 250 \$	36,7	14,5	2,1	1,0
3 727 600 or more	36,6	14,4	2,0	0,9

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#### **Notice**

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

#### Personalized rates

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice, the Regulation amending the Regulation respecting personalized rates will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

The Regulation respecting personalized rates is intended to adjust the assessment of employers on the basis of their own experience in respect of employment injuries in order to promote prevention amongst them.

The reform for the year 1998 of the units of classification concerning construction works will have as its consequence that employers who previously were classified under just one unit, will be classified under several units.

The amendments proposed in the Regulation respecting personalized rates are essentially intended to ensure the continuity of the assessment personalization process of employers in these situations.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45 day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

TREFFLÉ LACOMBE, Chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

# Regulation amending the regulation respecting personalized rates

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 7; 1996, c. 70)

- **1.** The Regulation respecting personalized rates, approved by Order in Council 260-90 dated 28 February 1990 and amended by the regulations approved by Orders in Council 1632-90 dated November 21, 1990 and 1712-93 dated December 1, 1993, is once more amended by the insertion, after section 3.1, of the following:
- "3.2 Where an employer who, for the whole of his activities or certain of them, was classified under one unit, is reclassified for these same activities under several units for the assessment year, he shall be subject to a personalized rate in respect of each unit for which he meets the following conditions:
- (1) he has carried on activities in respect of this unit during at least two of the three years before the year preceding the assessment year and the insurable wages paid in respect of these activities for these years, may be determined:
- (2) the product of the insurable wages paid by him, for such activities, during the three years before the year preceding the assessment year multiplied by the general rate of the unit for this assessment year is at least equal to the threshold for qualifying prescribed in section 7."
- **2.** Section 4 and section 7 of this Regulation are amended by the replacement wherever they may occur of the words "units of activity" or "units of economic activity" by the words "units of classification."
- **3.** This Regulation comes into force on January 1, 1998.

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