#### **SCHEDULE 2**

	Rate
The social affairs sector	0,03
The textile and knitting sector	0,09
The automobile service sector	0,07
The transportation and storage sectors	0,07
The metal fabricating industries sector and the electrical products industries sectors	0,06
The provincial administration sector	0,04
The printing and allied industries sector	0,06
The transportation equipment and machinery industries sector	0,05
The mining and mining services sector	0,13
The municipal affairs sector	0,04
The clothing industries sector	0,08
The construction sector	0,04

### **SCHEDULE 3**

AMOUNT OF SECTION 313 OF THE ACT AND THE RATE APPLICABLE FOR PROTECTING THE DIRECTOR FOR THE YEAR 1998

The amount provided under section 313 of the Act is fixed for the year 1998 at \$65.00.

The rate applicable for purposes of establishing the amount payable by the person who registers as a director in accordance with section 18 of the Act is the one under unit 71040.

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### **Notice**

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

### Experience ratios for 1998

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice the Regulation respecting the experience ratios for 1998 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

The Regulation determines the experience ratios for each unit of activity for 1994, 1995 and 1996, which will be used to fix the assessment of employers subject to a personalized rate for 1998 under the Regulation respecting personalized rates, made by Order in Council 260-90 dated 28 February 1990.

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

TREFFLÉ LACOMBE, Chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

## Regulation respecting the experience ratios for 1998

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1<sup>st</sup> par., subpar. 8; 1996, c. 70)

- **1.** The experience ratios for each unit of classification for 1994, 1995 and 1996 applicable for the purposes of fixing personalized rates for the assessment year 1998 are those appearing in Schedule 1.
- **2.** This Regulation comes into force as of 1 January 1998.

### SCHEDULE 1

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
Sector:	Primary			
10010	Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service	1.4061	1.0127	1.0619
10020	Raising hog, sheep, goat, grain-fed and milk-fed heavy calves	1.1841	0.9740	0.7225
10030	Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture	1.1464	1.1297	0.7884
10040	Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production	0.9846	1.1243	0.7064
11010	Inshore or offshore fishing; underwater diving services	0.7377	0.4306	0.4831
12010	Forestry operations	1.7017	1.7732	1.0952
12020	Forestry work; tree or bush maintenance	2.1134	1.8806	1.3912
13010	Surface iron ore mining with or without concentration; pelletization of iron ore	0.2875	0.2679	0.2231
13020	Metal mining, except iron mines; treatment, concentrating or smelting metal ores, except iron ore	0.6048	0.6952	0.3673
13030	Asbestos mining	0.6035	0.5043	0.4332
13040	Peat extraction or manufacturing peat-based products; mining or crushing quartz or other industrial siliciferous ores; underground mining of non-metal ores, not specified in other units	0.7415	0.8378	0.3953
13050	Operating a cut-stone quarry; operating a crushed stone quarry with blasting and drilling; mine prospecting with blasting or with crawler tractors	0.8127	0.6024	0.6163
13060	Operating a crushed stone quarry without blasting or drilling; rock or gravel crushing with movable crushers; operating a gravel pit with or without crushing; operating a sandpit	1.4318	1.1515	0.7293
13070	Drilling ore for the removal of cores for mine prospecting; drilling oil or natural gas wells; other technical work incidental to drilling oil or natural gas wells	1.8277	1.3176	1.1073
13090	Mine prospecting not specified in other units; line cutting; geophysical surveys; geological work	0.5510	0.5846	0.4792
13100	Contract operation of a mine; digging ramps and crossing banks; other contract work relating to operation of mines	1.4224	1.5082	0.9846

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
Sector:	Manufacturing			
20010	Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening	1.6178	1.5200	1.1021
20020	Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits	1.5097	1.1682	0.9329
20030	Preparing or processing fish, including canning	0.9087	0.8747	0.9342
20040	Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen	0.7500	0.9057	0.6188
20050	Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice	0.4882	0.4422	0.3191
20060	Flour mill	1.1064	0.8432	0.6457
20070	Processing meat unfit for human consumption or abattoir waste	0.7671	0.4137	0.3469
20080	Grain milling	0.7120	0.4798	0.4203
20090	Manufacturing bakery, pastry or biscuit products, with or without distribution	0.7483	0.7116	0.4329
20100	Processing cane or beet sugar; manufacturing confectionery	0.5858	0.7507	0.3871
20110	Roasting and blending coffee; packing tea; roasting almonds	0.4577	0.3463	0.3157
20120	Manufacturing potato chips	0.5220	0.7139	0.4684
20130	Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units	0.8431	0.9106	0.5468
20140	Manufacturing soft drinks, with or without distribution	0.8764	0.6144	0.4126
20150	Distillery; manufacturing wine or cider	0.6388	0.5081	0.2239
20160	Brewing beer, with or without distribution; manufacturing malt	0.6846	0.5901	0.4164
20170	Manufacturing tobacco products	0.1837	0.1894	0.2023
21010	Manufacturing tires or rubber treads for tires	0.4972	0.3513	0.2331
21020	Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber	0.6727	0.6488	0.5300
21030	Manufacturing foamed or expanded plastic products; wholesaling foam rubber	0.9375	0.9131	0.3956

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
21040	Manufacturing plastic pipes or pipe fittings	1.0356	0.9990	0.7091
21050	Manufacturing plastic film and sheeting; manufacturing plastic bags	0.9449	0.9346	0.6396
21060	Manufacturing stratified or reinforced plastic products, except boats; manufacturing plastic products, not specified in other units	0.9052	0.8782	0.5474
22010	Leather tanning; custom-dressing furs; wholesaling raw hides or skins	1.0682	1.4609	0.5806
22020	Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts	0.8976	0.8029	0.5004
22040	Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units; manufacturing luggage, other than in wood and in metal	0.4193	0.5734	0.2493
22050	Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn	0.6424	0.5689	0.4302
22060	Manufacturing thread or yarn, without weaving	0.4900	0.6701	0.4230
22070	Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock	0.7018	0.5771	0.4022
22080	Manufacturing knitted fabrics	0.5103	0.6083	0.5223
22090	Manufacturing carpets	0.7777	0.6684	0.3810
22100	Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas	0.7568	0.7682	0.4635
22110	Finishing textiles; steam shrinking of fabrics	0.8074	0.6853	0.4731
22120	Manufacturing first-aid products	1.0599	0.5355	0.2630
22140	Manufacturing clothing or clothing accessories, not specified in other units	0.5032	0.5605	0.3264
22150	Knitting clothing or accessories, including assembling	0.4741	0.5533	0.3498
22160	Manufacturing ladies undergarments and swimsuits	0.3211	0.3761	0.2082
23010	Manufacturing shingles; manufacturing and assembling wood lath for fencing, with trucking; manufacturing wooden boxes and pallets with production of sawmill products and trucking	2.1749	2.1896	1.3219
23020	Sawmill with forest harvesting	0.9040	0.9169	0.6407
23030	Sawmill without forest harvesting	1.3153	1.2461	1.0356
23040	Manufacturing sheets of wood veneer or plywood panels with or without peeling	1.2098	1.0096	0.7401

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
23050	Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets	1.1107	0.9839	0.7670
23060	Manufacturing wooden doors or windows	0.7177	0.7547	0.5783
23070	Manufacturing wooden roof trusses or laminated wood framework	1.4159	0.6624	1.0825
23080	Manufacturing wooden boxes, pallets or containers without production of sawmill products; manufacturing wooden reels or drums	2.4777	2.1593	1.5570
23090	Manufacturing wooden or metal coffins or frames; manufacturing pipe organs, pianos or other musical instruments	1.0804	1.0885	0.7349
23100	Protective treatment of wood or wood drying; wood turning	1.3571	1.1486	0.8132
23110	Manufacturing agglomerated or laminated wood panels	0.7998	0.9816	0.4930
23120	Manufacturing miscellaneous wooden goods, not specified in other units	1.8862	1.8588	1.0606
23130	Manufacturing lamellate boards made of plastic and paper sheets; coating or printing wood panels	0.4538	0.4683	0.4849
24010	Manufacturing metal furniture or fixtures	1.1442	0.9778	0.7618
24020	Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments	1.4842	1.3524	0.8999
24030	Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs	0.8774	0.7841	0.5632
24040	Mass production of wooden furniture or furniture frames, with or without upholstering	0.9710	1.0045	0.7714
25010	Manufacturing paper pulp	0.3120	0.2629	0.2277
25020	Manufacturing wood fibre insulation boards or acoustic tiles; manufacturing uncoated or non-impregnated felt sheathing; manufacturing paper or cardboard from logs or wood products	0.3205	0.2781	0.1949
25030	Manufacturing paper or cardboard from prefabricated pulp or used paper	0.3389	0.3126	0.2660
25040	Manufacturing asphalt roofing, with or without the manufacture of the paper or felt base	0.4960	0.4595	0.2914
25050	Manufacturing corrugated cardboard boxes	0.7175	0.6480	0.4071

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
25060	Manufacturing paper goods, not specified in other units, or cardboard tubes, with or without pulp preparation; manufacturing photocopier cleaning cloth; paper glazing, finishing, waxing or oiling; preparing artificial abrasives; forest protection and conservation	0.5866	0.4660	0.3206
25410	Manufacturing prefabricated wooden houses, house panels or mobile homes	1.5327	1.5872	1.0936
26010	Printing; silkscreen printing	0.3902	0.3837	0.2790
26020	Operating a bindery	1.1301	1.3803	0.6894
26030	Metal typesetting (typography-linotyping); stereotyping; lithography; manufacturing plates for printing; developing and printing films	0.1115	0.1525	0.0749
26040	Printing and publishing a daily; printing and publishing	0.1575	0.1584	0.1078
27020	Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding	1.9295	1.6301	0.8867
27030	Manufacturing steel; processing steel by rolling and forging	0.7119	0.6647	0.5763
27040	Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys	0.4509	0.4187	0.2621
27050	Manufacturing iron castings (cast-iron foundry)	1.2438	0.9993	0.7788
27060	Primary manufacturing of aluminum	0.3269	0.3088	0.2143
27070	Electrolytic refining of copper or zinc and processing of their by-products	0.2154	0.2779	0.1650
27080	Aluminum and aluminum alloys rolling	0.4096	0.4419	0.2935
27090	Extruding aluminum, copper or their alloys	0.7449	0.7422	0.5543
27110	Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts	0.7643	0.6279	0.5277
28010	Casting or overhauling high pressure boilers, tanks or heat exchangers	0.8883	0.8793	0.7935
28020	Manufacturing metal structural components	1.1947	0.9334	0.6781
28030	Manufacturing metal windows or doors; repairing industrial doors; manufacturing other ornamental and architectural metal products	0.9292	0.9899	0.5686
28040	Manufacturing ornamental metal products; operating a welding shop; manufacturing motor vehicle springs, mufflers or exhaust pipes	1.3851	1.4659	1.1149

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
28050	Electrolytic or chemical plating; heat treating of metals	1.4092	0.9363	0.6883
28060	Workshop painting, dyeing or coating metal products	1.3734	1.3398	0.9992
28070	Manufacturing or repairing metal containers or their lids	1.0882	0.8137	0.4379
28080	Manufacturing other products by metal stamping or matrixing	0.8748	0.8251	0.5770
28090	Manufacturing metal wire or cable, metal rods, welding electrodes or other metal wire products; applying metal powder to metal parts	0.7743	0.6721	0.4905
28100	Manufacturing industrial fasteners or metal springs	0.6143	0.6684	0.4269
28110	Manufacturing basic hardware articles or small hand or garden tools; manufacturing industrial dies, moulds, cutting tools and punches	0.7913	0.6659	0.4943
28120	Manufacturing heating equipment	0.6030	0.4511	0.3403
28130	Machine shop piece work; rebuilding mechanical motors	0.7498	0.8618	0.6090
28140	Manufacturing or assembling metal products, not specified in other units	0.9864	1.0049	0.5853
29010	Manufacturing agricultural equipment or implements	0.9548	1.2969	0.9609
29020	Manufacturing commercial refrigeration equipment or air conditioning equipment	0.9680	0.8508	0.3696
29030	Manufacturing conveyors	1.0420	0.9350	0.6058
29040	Manufacturing and installing or repairing hydraulic or pneumatic pressure cylinders	0.7960	0.8212	0.6604
29050	Manufacturing or repairing heavy machinery; manufacturing industrial equipment; constructing or repairing locomotives or freight cars	0.6625	0.7040	0.4760
29070	Manufacturing sewing machines or small electrical appliances; manufacturing machinery and equipment, not specified in other units	0.6105	0.5068	0.4142
29080	Manufacturing major electrical appliances; repairing electrical household appliances	0.4443	0.4129	0.2037
29090	Manufacturing lighting fixtures	1.0385	0.6942	0.4694
29110	Manufacturing electronic household equipment; assembling lighting fixtures	0.5375	0.6482	0.6923
29120	Manufacturing electronic parts or components; manufacturing electronic equipment, not specified in other units	0.1145	0.1192	0.0675

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
29130	Manufacturing lightning rods, high voltage line circuit breakers or distribution transformers	0.5660	0.4295	0.3578
29140	Manufacturing high power transformers; manufacturing or assembling batteries	0.8904	0.7347	0.3912
29150	Manufacturing control panels or electrical or pneumatic measuring instruments	0.3379	0.4621	0.2725
29160	Manufacturing or assembling electric motors or generators; repairing or rewinding electric motors	0.8373	0.8915	0.5561
29170	Manufacturing electrical wire or cable; manufacturing electric light bulbs	0.2529	0.2431	0.2131
29180	Manufacturing electrical distribution parts or graphite electrodes	0.8308	0.5886	0.4157
30010	Repairing, reworking, finishing or reconditioning aircraft; machining or assembling aircraft parts manufacturing	0.1809	0.1776	0.0991
30020	Constructing aircraft	0.3511	0.2618	0.2218
30030	Manufacturing aircraft parts by microfusion with casting	1.2359	0.6763	0.3267
30040	Constructing trucks	0.7844	0.6218	0.5342
30050	Constructing automobiles	1.0324	1.0147	0.4124
30060	Constructing buses or long-distance coaches	1.4974	1.3571	0.8139
30070	Manufacturing or assembling truck boxes, with or without installation	1.1437	1.2005	1.0262
30080	Manufacturing, with or without repairing, motor vehicle trailers; manufacturing house trailers or tent trailers; manufacturing and renting movable shelters; finishing van interiors	1.1562	1.0756	0.7284
30110	Manufacturing or repairing motor vehicle or machine radiators	0.9753	0.7074	0.6892
30130	Constructing or repairing railway passenger cars	0.8977	0.6376	0.4494
30160	Constructing or modernizing ships over 250 tonnes	1.6034	2.1929	1.2614
30170	Constructing or modernizing ships between 5 and 250 tonnes; minor repairs to ships over 5 tonnes	1.3876	1.5701	1.6140
30180	Manufacturing or repairing craft of 5 tonnes or less	1.0884	1.2349	1.2894
30190	Manufacturing snowmobiles, motorcycles, snowplows or all-terrain vehicles	0.3340	0.3152	0.1788
31010	Manufacturing clay products	0.5476	0.7489	0.6535

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
31020	Manufacturing cement or lime; manufacturing silicon carbide or gypsum panels	0.3640	0.3390	0.1857
31030	Manufacturing funeral monuments or other stone products	0.9398	1.2853	0.8986
31040	Manufacturing asbestos-cement products; manufacturing friction parts; manufacturing asbestos wire, cloth, ceiling components or gaskets	1.0949	0.9878	0.6038
31050	Manufacturing pipes, concrete masonry components and other concrete products similar to masonry components	1.0629	0.8779	0.6396
31070	Manufacturing ready-mix concrete	0.7599	0.7035	0.4044
31080	Manufacturing glass or glass products	0.8142	0.7561	0.4631
31090	Manufacturing refractory products; manufacturing or processing charcoal	0.7865	0.8975	0.4661
31100	Manufacturing insulating material, not specified in other units	0.7588	0.5181	0.5240
31110	Refining crude petroleum; manufacturing petroleum and coal products, not specified in other units	0.1294	0.0992	0.0770
32010	Manufacturing industrial inorganic chemical products, not specified in other units	0.2562	0.2536	0.1753
32020	Manufacturing industrial organic chemical products or other chemical products, not specified in other units	0.5698	0.2879	0.2758
32030	Manufacturing plastics or synthetic resins	0.5256	0.3196	0.2836
32040	Manufacturing pharmaceutical products or drugs	0.1451	0.1457	0.0917
32050	Manufacturing paint, varnish, printing ink, adhesives or coatings	0.5608	0.4950	0.2458
32060	Manufacturing soap or cleaning products	0.5508	0.5051	0.3351
32070	Manufacturing toiletries	0.3794	0.3484	0.2099
32080	Manufacturing ammunition	0.3304	0.1780	0.0919
32090	Manufacturing explosives	0.6181	0.4487	0.2686
33010	Assembling watches or clocks; operating an optical laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes	0.2296	0.2738	0.1541
33020	Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles	1.0427	1.0271	0.6298

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
33030	Manufacturing, installing or repairing commercial signs; leasing advertising spaces on billboards, signboards and commercial signs	0.9319	1.1246	0.7204
33040	Assembling trophies or miscellaneous wooden, plastic, fiberglass or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; stamping balloons; handicrafts	0.8770	0.8289	0.5888
33050	Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens	0.3605	0.4779	0.2566
33060	Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping	0.4120	0.2796	0.2986
Sector:	Transportation and storage			
50010	Air transport; services incidental to air transport	0.2978	0.2977	0.2161
50020	Transporting marine freight; towing or docking boats; railway transport	0.6724	0.5773	0.4221
50030	Loading or unloading boats	0.9985	0.9337	0.5397
51010	Transporting passengers by intercity bus; school bus service or special transportation by bus; transportation by tour bus or chartered bus, including vehicle repair or maintenance	0.5095	0.5004	0.3897
51020	Transporting passengers by intercity bus; school bus service or special transportation by bus; transportation by tour bus or chartered bus, not including vehicle repair and maintenance	0.4864	0.5176	0.2589
51030	Mass transit in urban areas, with or without vehicle repair; transporting passengers by taxi	0.5224	0.5255	0.4016
52010	General local or long-distance transport; transporting or wholesaling fats or meats unfit for human consumption; transporting pelts	0.9714	0.9259	0.7044
52020	Railway service; transporting motor vehicles; transporting by towing, by float or other non-standard transport	1.2377	1.2746	0.7220
52030	Furniture moving; transporting electronic equipment	2.3330	1.9892	1.8645
52040	Transporting freight in tank-trucks, not specified in other units; transporting explosives, corrosive, toxic or inflammable products; transporting petroleum products	0.8272	0.6851	0.4871
52050	Bulk trucking; snow removal	1.0397	0.9989	0.6209
53010	Storage service	0.8428	0.8068	0.4494
53020	Wrapping or packing service with or without marketing	0.8208	1.1561	0.9315

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
Sector:	Services			
60010	Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables	0.0697	0.0758	0.0446
60020	Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a disco-mobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances	0.2067	0.1638	0.1043
60030	Cable television service; installing radio or television antennas; radio, television or cable connection work	0.3087	0.4145	0.2007
60040	Courier service; home small parcel delivery service	1.2071	0.7321	0.6204
60050	Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre	0.2853	0.3196	0.2292
60060	Operating a golf course	0.4522	0.4397	0.2999
60070	Operating a ski centre; operating a snowmobile club	1.2438	0.7545	0.7682
60080	Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival	0.3188	0.2365	0.1539
61010	Generating and distributing electric power	0.1123	0.1041	0.0583
61020	Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline	0.2886	0.2186	0.1337
61030	Maintaining a garbage dump; disposal of industrial waste; cleaning tanks, sewers, cesspools, septic tanks or industrial facilities; renting or leasing, with maintenance, portable chemical toilets	1.0313	0.8329	0.6273
61040	Garbage collection	1.5541	1.4487	1.0874
62010	Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products	0.4913	0.6598	0.4169
62020	Wholesaling fruit, vegetables or fish	0.9394	0.6840	0.4256
62030	Wholesaling meat and meat products	0.8410	0.9777	0.8051
62040	Wholesaling meat, including cutting up and carving	1.7171	1.4373	1.1371

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
62050	Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialties, dietetic or natural food, delicatessen, pastries or seafood products	0.7146	0.8054	0.3496
62060	Wholesaling food, not specified in other units	0.6290	0.6360	0.4742
62070	Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail; wholesaling beer	0.6871	0.6735	0.7160
62090	Wholesaling toiletries or drug sundries	0.2824	0.2427	0.1587
62110	Operating a grocery store	0.4346	0.4185	0.2776
62120	Operating a convenience store with or without gasoline sales	0.3947	0.4075	0.2935
62130	Operating a grocery-butcher shop	0.6401	0.6157	0.3757
62140	Operating a butcher shop	0.8306	1.0291	0.6907
62150	Making and retailing bakery or pastry products	0.6607	0.4414	0.4025
62160	Fruit and vegetables retail business	0.7204	0.7372	0.4711
62170	Alcoholic beverages retail business	0.4141	0.3783	0.3778
62180	Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or selling lottery tickets; operating a bus terminal or a contract post office	0.1822	0.1967	0.1266
63010	Wholesaling household, commercial or service industry furniture, or electrical household appliances; wholesaling floor coverings; leasing, wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment	0.2408	0.2787	0.1685
63020	Wholesaling household dishware, pottery, glassware or similar household goods; wholesaling electronic household appliances	0.4988	0.3842	0.1272
63030	Wholesaling metals or alloys, including handling	0.8349	0.9321	0.5379
63040	Wholesaling hardware, plumbing or heating equipment and supplies, not specified in other units; wholesaling and installing safes, with or without repair; wholesaling sanitation equipment	0.2694	0.2317	0.1647
63050	Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood, coal or charcoal	0.8312	0.6923	0.4743
63060	Wholesaling doors, windows, exterior siding or garage equipment	0.9446	0.8064	0.5018
63070	Wholesaling or repairing farm or garden implements or equipment	0.4680	0.6285	0.4088

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
63080	Wholesaling, renting or leasing heavy machinery, with or without repair; renting or leasing handling equipment, trailers or containers	0.5620	0.5336	0.3187
63090	Wholesaling industrial handling equipment, with or without repair; wholesaling or repairing welding equipment	0.4547	0.4913	0.4320
63100	Wholesaling, renting or leasing manufacturing machinery; wholesaling, renting or leasing commercial or industrial ovens or kilns	0.3481	0.2451	0.1706
63110	Wholesaling, renting, leasing, installing or repairing stage or discotheque lighting equipment; wholesaling, renting, leasing, installing or repairing swimming-pool accessories; wholesaling, renting, leasing of electric or diesel engines, electric generation equipment, pumping facilities or equipment for water treatment	0.5233	0.4560	0.3443
63120	Wholesaling, renting or leasing analytic and laboratory apparatus or medical or scientific equipment, with or without repair or installation; wholesaling of electronic parts or electrical supplies; wholesaling, renting or leasing measuring, calibrating or control instruments or communication equipment other than for automobiles	0.1181	0.1402	0.0822
63130	Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets; retailing doors or windows	0.3968	0.3003	0.1425
64020	Vulcanizing; wholesaling and retailing tires or tubes, with or without repair or installation	0.7945	0.6571	0.5451
64030	Wholesaling transportation equipment or equipment parts; wholesaling or retailing new, reconditioned or used automobile parts or accessories	0.3457	0.2898	0.2210
64040	Wholesaling or retailing automobiles, trucks or busses with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats	0.4390	0.4295	0.2982
64050	Retailing, renting or leasing mobile homes, snowmobiles, motorcycles, travel trailers, tent trailers, including repair or service; retailing boats, outboard motors or boating accessories; renting or leasing, including service, small craft or recreational vehicles, not specified in other units; wholesaling snowmobiles, motorcycles, boats, outboard motors, boating accessories, ship's supplies, trailers or containers; wholesaling, without repair, semitrailers, travel trailers or tent trailers	0.5789	0.6495	0.3436
64060	Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks	0.5735	0.6176	0.4543
64070	Retailing gasoline, with or without service	0.5090	0.4215	0.2797

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
64090	Repairing motor vehicles, motor vehicle parts or industrial machinery parts, not specified in other units; motor vehicle towing service	0.8650	0.8748	0.6113
64100	Repairing motor vehicle bodies	0.7624	0.9214	0.4953
64110	Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts	1.2603	1.4323	0.7797
64120	Reclaiming and wholesaling used automobile parts and accessories	0.7930	0.5523	0.5871
65010	Retailing furniture, with or without household furnishings; retailing household electrical appliances, with or without electronic appliances or household electrical furnishings; retailing antique objects or furniture	0.5337	0.5473	0.3548
65020	Retailing or repairing sound or video equipment, electronic appliances, electrical furnishings, small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines	0.1783	0.2222	0.1041
65030	Retailing floor coverings	0.4969	0.4045	0.2420
65041	Retailing household furnishings or interior decoration accessories, not specified in other units; wholesaling piece goods, notions and other dry goods, draperies, household linen or other textile household furnishings	0.3479	0.3070	0.2477
65044	Retailing lighting fixtures	0.3479	0.3070	0.2477
66020	Wholesaling and distributing petroleum products, with or without maintenance or installation of related facilities	0.3574	0.2860	0.2512
66030	Wrecking automobiles; wholesaling metal waste	1.5459	1.3718	1.1245
66040	Selling non-metallic waste	2.0057	1.6004	1.2935
66050	Wholesaling or distributing newspapers, magazines, books or handbills; wholesaling paper or paper products	0.3211	0.2988	0.2144
66060	Wholesaling animal feeds, fertilizers, grain or cereals; wholesaling tobacco products; grain elevator service	0.4953	0.5409	0.3193
66070	Wholesaling games, toys, sporting goods and equipment; retailing, renting or leasing sporting goods and equipment, with or without service	0.2874	0.2259	0.1435
66080	Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers	0.2504	0.2151	0.1385

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
66100	Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear, garments, underwear, knitting products, fabrics, yarn, sewing products, handbags, luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service	0.2565	0.2611	0.1766
66110	Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies	0.4591	0.3977	0.3028
66120	Retailing small goods, not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domestic animals; photography; wholesaling jewellery items or photography equipment and supplies	0.1829	0.1683	0.1393
66130	Retailing hardware products or garden supplies; retailing lawn mowers, snow blowers, chain saws or similar equipment, with repair; wholesaling or retailing trees, shrubs, plants, flowers, supplies for lawn or garden or other nursery products	0.4698	0.4128	0.3605
66150	Retailing lumber and building supplies with hardware	0.5790	0.5061	0.3591
66160	Monuments and tombstones dealer; undertaking services, with or without ambulance services; operating a cemetery	0.4525	0.3651	0.2581
66170	Wholesaling or retailing, installing or cleaning swimming pools; constructing and installing in-ground pools	0.6292	0.6293	0.3649
69960	Repairing, installing or maintaining production machinery	0.9580	0.9463	0.5733
70010	Insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units	0.0539	0.0525	0.0359
70020	Operating an insurance business; insurance services of the provincial administration	0.0608	0.0527	0.0290
70030	Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work	0.4315	0.3771	0.2712
70040	Insurance adjustment or evaluation services; operating a real estate agency; information, poll or research services; bailiff services; reprography services, typing services or other clerical work services supplied to firms or individuals	0.1108	0.0967	0.0832

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
71010	Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units	0.0940	0.0949	0.0755
71020	Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians; auctioneering or organizing auctions or merchandise liquidation services	0.1297	0.1742	0.0802
71030	Leasing truckers services, driver-delivery persons, assistant delivery persons or movers	1.4481	1.1104	0.9660
71040	Operating a marine agency or a marine piloting firm; International Air Transport Association or Airline Communications and Information Services; operating a news agency or an advertising agency; drafting or practising architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling, renting or repairing computer systems; computer services, excluding the leasing of the services of data processing personnel; trustee in bankruptcy; taxation services or income tax return preparation services; graphic design services	0.0361	0.0381	0.0218
71050	Consulting engineer's office; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research	0.0770	0.0655	0.0379
71060	Operating a security or an investigation agency	0.3920	0.3196	0.1864
71070	Managing subsidiaries or branches outside Québec (head office); writing or publishing a weekly, not including printing; electronic typesetting	0.0382	0.0312	0.0194
71080	Leasing the services of handling maneuvers, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel	1.8031	1.4478	1.3523
71090	Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit	1.0922	0.8770	0.8192
72010	Sûreté du Québec services; detention services	0.2666	0.2972	0.2463
72020	Provincial administrative services not specified in other units; administration of a regional county municipality; administration of an urban community, without police services	0.0445	0.0453	0.0339

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
72030	Job creation programs	0.1460	0.1648	0.1155
72040	Provincial agriculture, fisheries, feeding, natural resources services; services relating to construction workers	0.1025	0.1245	0.1031
72060	Provincial recreation and sports program management services	0.2660	0.1719	0.0878
72070	Transportation program management services	0.2289	0.2404	0.1959
72080	Managing, with service, a municipality or a municipal or an intermunicipal commission, a band council, an urban community including police services	0.4089	0.3762	0.3017
73010	Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services	0.1224	0.1170	0.0850
73020	Teaching services (student trainees)	s/o	s/o	s/o
73030	Operating a general hospital	0.2347	0.1829	0.1271
73040	Operating a psychiatric hospital	0.3286	0.2872	0.1760
73050	Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics	0.7322	0.6875	0.4694
73060	Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body	0.3791	0.2998	0.2336
73070	Operating a rehabilitation centre for the physically handicapped or the socially maladjusted	0.4605	0.3974	0.2587
73080	Operating a rehabilitation centre for the mentally handicapped	0.6633	0.5646	0.3228
73100	Operating a local community service centre	0.2830	0.2833	0.1749
73110	Child day-care centre	0.5452	0.5457	0.3867
73120	Operating a sheltered workshop; operating a work rehabilitation centre	1.0114	0.8272	0.5356
73130	Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces	0.1041	0.0935	0.0639
73140	Ambulance service	2.7466	1.9754	1.1379
73150	University or vocational teaching services (except student trainees)	0.0590	0.0560	0.0376

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
74010	Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house	0.6776	0.6198	0.4274
74020	Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area	0.6565	0.7744	0.3764
74030	Operating a brasserie or a restaurant serving meals, without delivery	0.5370	0.5127	0.3339
74040	Operating a brasserie or a restaurant serving meals, with delivery	0.5747	0.5659	0.3910
74050	Operating a cafeteria	0.6578	0.7027	0.4079
74060	Take-out food services	0.5737	0.5750	0.3402
74070	Operating a mobile canteen; catering services	0.6954	0.8573	0.3966
74080	Operating a tavern, a bar, a discotheque or a night club	0.3392	0.2832	0.2313
75010	Operating a barber shop or a hairdressing salon; operating a beauty salon	0.3837	0.3146	0.1358
75020	Domestic-use laundry or dry-cleaning service; clothing maintenance, pressing or repair service	0.7150	0.3435	0.3651
75030	Operating an industrial laundry with or without linen rental service; linen supply service, including washing	1.1469	1.0001	0.8536
75040	Commercial, industrial or residential building maintenance; carpet, rug, upholstery or fabric furniture cleaning service; lawn or shrub maintenance service; green areas fertilization services; window washing services	0.7047	0.7457	0.6352
76010	Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories	0.5046	0.4274	0.2200
76020	Wholesaling or operating vending machines; renting, leasing or operating coin-operated amusement machines, with or without service	0.3004	0.3896	0.2822
76030	Transporting animals; operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; society for the protection of animals; raising or training pets; animal lodging and care services not specified in other units	1.1725	1.1758	0.4923
76040	Religious community	0.6549	0.6545	0.4336
76050	Managing, with service, a parish fabric, a church or a diocese; religious association or organization	0.2188	0.2247	0.1763

Unit	Description	Experience 1994	Ratio of 1995	the Unit 1996
76060	Joint sector-based occupational health and safety association; association or organism, not specified in other units	0.0965	0.0747	0.0542
76070	Renting or leasing portable equipment or tools for industry, construction, hobbies or household activities, including service	0.9565	0.8925	0.4541
76080	Oil burner and furnace maintenance service; chimney sweeping	0.6758	1.0366	0.5395
90010	Exceptional unit Work done exclusively in offices	0.0361	0.0381	0.0218
Sector:	Construction			
80020	Exceptional unit Work done both inside and outside offices	0.1348	0.1146	0.0663
80030	Excavation work; assembly of fences; installation of guardrails	0.9036	0.8926	0.5616
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	1.9345	1.9109	1.2493
80050	Paving work	0.9502	0.9385	0.5321
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.8326	0.8224	0.5386
80070	Rental of cranes with operators	1.2372	1.2220	0.8413
80080	Erecting metal frame structures and tanks, installation of curtain walls	2.9181	2.8824	2.4418
80090	Manufacture or installation of pre-cast concrete architectural elements or structures	1.8731	1.8502	1.2765
80100	Cement work, concrete work	1.5530	1.5340	1.1978
80110	Carpentry work; joinery work; indoor renovation work	1.2893	1.2735	1.0129
80120	Work related to indoor systems: painting work; installation of flexible coverings, installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	1.2131	1.1983	1.1042
80130	Roofing work; exterior cladding work on buildings; installation of gutters	1.9141	1.8906	1.6688
80140	Masonry work	1.6667	1.6463	1.6523
80150	Glass work; glazing work	1.4480	1.4302	1.0618
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work	0.9580	0.9463	0.5733
80170	Electrical work	0.7405	0.7314	0.5268

		Experience Ratio of the Unit		
Unit	Description	1994	1995	1996
80180	Sheet metal work	1.2223	1.2073	0.8811
80190	Installation of electronic equipment, alarm or control systems	0.3104	0.3066	0.1811
80200	Refrigeration work, air conditioning work	1.2470	1.2317	0.6742
80210	Work related to mechanized transit systems	0.7702	0.7608	0.5000
80220	Renovation, stripping or demolition work	2.5841	2.5525	2.5804
80230	Landscaping work	1.6087	1.5890	0.8196
80240	Cleaning using sandblasting, steam jet or pressurized water	3.0573	3.0198	1.7741
80250	Ornamental building metal work	2.0201	1.9953	1.6484
80260	Installation of scaffolds	3.8371	3.7901	2.4418
1619				

### **Notice**

An Act respecting industrial accidents and occupational diseases (R.S.Q, c. A-3.001)

### **Insurance premiums for 1998**

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice, the Regulation respecting the insurance premiums for 1998 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 1998 that will be paid by the employers subject to that adjustment for that year under the Regulation respecting retrospective adjustment of the assessment, made by Order in Council 262-90 dated 28 February 1990.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

TREFFLÉ LACOMBE, Chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

# Regulation respecting the insurance premiums for 1998

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1<sup>st</sup> par., subpar. 10; 1996, c. 70)

- **1.** The insurance premiums necessary for the final retrospective adjustment of the annual assessment for the assessment year 1998 shall be calculated in accordance with the table in Schedule I.
- 2. The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.
- **3.** The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest tenth of a per cent.
- **4.** This Regulation comes into force as of 1 January 1998.