and Minister of Employment and Solidarity, 425, rue Saint-Amable, $4^{\text {e étage, Québec (Québec), G1R } 4 Z 1 . ~}$

Louise Harel,
Minister of State for Employment
and Solidarity and Minister of
Employment and Solidarity

## Regulation to amend the Regulation respecting Income Security

An Act respecting income security
(R.S.Q., c. S-3.1.1, s. 91, $1^{\text {st }}$ par., subpar. 5)

1. The Regulation respecting Income Security, made by Order in Council 922-89 dated 14 June 1989 and amended by the Regulations made by Orders in Council 1917-89 dated 13 December 1989, 1051-90 dated 18 July 1990, 1733-90 and 1734-90 dated 12 December 1990, 1793-90 dated 19 December 1990, 567-91 dated 24 April 1991, 1721-91 dated 11 December 1991, 285-92 dated 26 February 1992, 379-92 and 380-92 dated 18 March 1992, 868-92 dated 10 June 1992, 1155-92 dated 5 August 1992, 1798-92 and 1799-92 dated 9 December 1992, 123-93 dated 3 February 1993, 825-93 dated 9 June 1993, 1287-93 dated 8 September 1993, 1780-93 dated 8 December 1993, 159-94 dated 19 January 1994, 249-94 dated 9 February 1994, 827-94 dated 8 June 1994, 1160-94 dated 20 July 1994, 260-95 dated 1 March 1995, 1354-95 dated 11 October 1995, 202-96 dated 14 February 1996, 266-96 dated 28 February 1996, 761-96 dated 19 June 1996, 926-96 dated 17 July 1996, 1290-96 dated 9 October 1996, 1480-96 dated 27 November 1996, 1566-96 dated 11 December 1996, 283-97 dated 5 March 1997, 538-97 dated 23 April 1997, 587-97 dated 30 April 1997 and 910-97 dated 9 July 1997, is further amended by revoking section 45.
2. Section 52 is amended by substituting the following for paragraph 12 :
"(12) allowances paid under section 3.1 of the Act respecting the Société d'habitation du Québec (R.S.Q., c. S-8);".
3. Section 74 is amended by substituting the following for subparagraph $j$ :
" $(j)$ allowances paid under section 3.1 of the Act respecting the Société d'habitation du Québec;".
4. Section 99 is revoked.
5. Section 100 is amended at the end of the first paragraph by striking out everything that follows "500 \$".
6. This Regulation comes into force on 1 October 1997.

1608

## Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

## Classification of employers, statement of wages and rates of assessment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice, the Regulation respecting the classification of employers, the statement of wages and the rates of assessment will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

This Regulation determines the units of classification for the year 1998 as well as the rates of assessment applicable thereto.

It establishes the rules of classification of employers under these units and provides for certain rules for employers' wage statements.

This Regulation, which is intended to distribute the cost of the occupational health and safety plan amongst employers in proportion to the risks that their activities involve, implements as of 1998 a new classification structure for employers carrying on construction works.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45 -day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

> Trefflé Lacombe, Chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

## Regulation respecting the classification of employers, the statement of wages and the rates of assessment

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c A-3.001, s. 454, $1^{\text {st }}$ par.,
subpars. 4.3, 5, 5.1 and 6, 1996, с. 70)

## CHAPTER 1

INTRODUCTORY PROVISION

1. The purpose of this regulation is to determine the units of classification as well as the rates applicable to each of these units, to establish the rules of classification of employers under these units and to provide certain rules for employers' statement of wages.

## CHAPTER 2

CLASSIFICATION
2. The rules for the classification of employers provided under this chapter apply subject to the specific rules provided in Schedule 1.

## DIVISION 1

GENERAL RULES
3. The Commission classifies each employer under a unit according to the nature of the sum of activities that he carries on.
4. If the activities carried on by an employer do not appear among the units of classification in Schedule 1, the employer is then classified under the unit that best corresponds to those activities.
5. Where an employer has failed to transmit the information required by law as to the nature of his activities, the Commission shall identify the units of classification which, according to the information available, may correspond to the activities of this employer and classify him under the unit, among those identified, with the highest rate of assessment.
6. Where various kinds of activities are carried on by an employer, the Commission shall classify the employer under more than one unit if the following conditions are met:
(1) more than one unit exists for these activities;
(2) no unit exists which groups all of the activities;
(3) subject to the specific rule provided under Schedule 1, at least one worker, other than an auxiliary worker
within the meaning of section 13 , assigned to one of the employer's activities referred to by a unit, is not substantially and simultaneously exposed to risks of employment injury from another of the employer's activities.
7. Where several employers form a related group within the meaning of sections 17 to 21 of the Taxation Act (R.S.Q., c. I-3) and the services furnished by one employer of the group are mainly for the service of another employer of the same group and the services are normally an integral part of the activities of the other employer, the Commission shall classify the employer furnishing the services in the same manner as the other employer.

## DIVISION 2 <br> CLASSIFICATION RULES UNDER AN EXCEPTIONAL UNIT

8. An employer is also classified under an exceptional unit if the unit under which he is classified according to Division 1 expressly provides therefor, insofar as at least one of his workers carries out a task referred to under the exceptional unit.
9. Notwithstanding section 8 , an employer classified under several units, in accordance with Division 1, is only classified under an exceptional unit if at least $50 \%$ of the gross wages of his workers are stated in respect of the units expressly providing for classification under this unit and if at least one of his workers is referred to by this unit.

For purposes of calculating the proportion provided in the first paragraph, the wages of an auxiliary worker within the meaning of section 13 shall be excluded.

## CHAPTER 3

RULES GOVERNING THE STATEMENT OF WAGES APPLICABLE TO THE EMPLOYER CLASSIFIED UNDER SEVERAL CLASSIFICATION UNITS
10. In addition to the rules provided by law, this chapter establishes the rules for stating wages applicable to employers classified under more than one unit; these rules apply subject to the specific rules provided in Schedule 1.

## DIVISION 1

ESTIMATE OF WAGES
11. The estimate of gross wages that the employer must transmit to the Commission in accordance with sections 290 and 292 of the Act must be established in
accordance with the rules provided under Division 2, with the exception of sections 17 and 18 , while making whatever adaptations may be necessary.

## DIVISION 2 <br> RULES GOVERNING THE STATEMENT OF THE AMOUNT OF GROSS WAGES

12. The employer classified under more than one unit states the gross wages earned during the preceding calendar year by a worker who participates in the activities referred to by just one of these units in respect of this unit.
13. The employer states the gross wages earned during the preceding calendar year by a worker who, without being an auxiliary worker, participates in several activities referred to by more than one unit under which he is classified by indicating the portion of these gross wages earned in respect of each of these units.

Notwithstanding the first paragraph and subject to the specific rule provided in Schedule 1, the employer states this worker's wages in respect of the unit for which the rate of assessment is the highest if this worker is substantially and simultaneously exposed to risks of employment injury from several activities referred to under more than one unit under which he is classified.

For the purposes of this Regulation, "auxiliary worker" means a worker who contributes, without participating directly therein, to activities referred to by more than one unit under which his employer is classified.
14. The employer classified under more than one unit states, in a manner distinct from that of his other workers, the gross wages earned by an auxiliary worker, except if this involves an auxiliary worker referred to by an exceptional unit under which he is classified, in which case the rule in section 16 applies.
15. The wages of an auxiliary worker stated in accordance with section 14 are distributed by the Commission:

1) on a prorata basis of stated wages in respect of each of the units that expressly provide for classification under an exceptional unit, where the employer is classified under one or several exceptional units and under several other units;
2) on a prorata basis of stated wages in respect of each of the units that expressly provide for classification under an exceptional unit, where the employer is classi-
fied under several units but cannot be classified under an exceptional unit because none of his workers is carrying on any work referred to by an exceptional unit;
3) on a prorata basis of stated wages in respect of each of the units that do not expressly provide for classification under an exceptional unit, where the employer is not classified under an exceptional unit.
16. The employer states the gross wages earned by a worker who carries on an activity referred to by an exceptional unit under which he is classified in respect of this unit.
17. The statement of a worker's wages made by the employer under this division cannot be based upon an approximation.
18. Where the employer cannot distribute all or part of a worker's wages, he must state the wages or the portion of the wages that he cannot distribute as such in respect of the unit for which the rate is the highest.

## CHAPTER 4 <br> RATES OF ASSESSMENT AND CLASSIFICATION UNITS

19. The units of classification, the sectors under which they are grouped and the rates of assessment applicable to each unit for a year, are those appearing in Schedule 1.
20. The rates appearing in the "General Rate" column of Schedule 1, are those applicable to all firms except federal firms, whose rates of assessment are those appearing in the "Special Rate" column.
21. The rates of assessment applicable to employers belonging to a sector of activities for which a joint sector-based association was formed under the Act respecting occupational health and safety (R.S.Q., c. S-2.1) are increased to the extent provided for in Schedule 2 in order to cover the cost of the subsidy granted to that association for a year.
22. The amount provided for in section 313 of the Act is the one determined in Schedule 3.
23. The rate applicable for purposes of establishing the amount payable by the person who registers as a director in accordance with section 18 of the Act is the one determined in Schedule 3.
24. This Regulation comes into force on January $1^{s t}$, 1998.

## SCHEDULE 1

## CLASSIFICATION UNITS AND RATES

OF ASSESSMENT FOR THE YEAR 1998

## Specific classification rule

The Commission does not take into account the condition stated in paragraph 3 of section 6 for purposes of classifying an employer under more than one of the 80030 to 80260 units.

## Specific rule for stating wages

The second paragraph of section 13 does not apply to an employer for purposes of stating gross wages earned during the preceding calendar year by a worker who, without being an auxiliary worker, participates in several activities referred to by more than one of the 80030 to 80260 units.

Classification Units and Assessment Rates for 1998 - Sector: Primary

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | :--- | ---: | :--- |
| 10010 | Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse <br> boarding service | 9.86 | 9.31 |
| 10020 | Raising hog, sheep. goat. grain-fed and milk-fed heavy calves | 8.47 | 7.96 |
| 10030 | Raising. catching and caging poultry; raising fur-bearing animals; raising <br> earthworms; raising rabbits; pisciculture; apiculture | 8.13 | 7.63 |
| 10040 | Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; <br> mushroom production; Christmas tree farming; maple syrup production; <br> tobacco production | 7.10 | 6.63 |
| 11010 | Inshore or offshore fishing; underwater diving services | 8.56 | 8.04 |
| 12010 | Forestry operations | 14.69 | 13.99 |
| 12020 | Forestry work; tree or bush maintenance | 13.86 | 13.19 |
| 13010 | Surface iron ore mining with or without concentration; pelletization of iron ore | 2.75 | 2.41 |
| 13020 | Metal mining. except iron mines; treatment. concentrating or smelting metal <br> ores. except iron ore | 5.86 | 5.43 |
| 13030 | Asbestos mining | 4.70 | 4.30 |
| 13040 | Peat extraction or manufacturing peat-based products; mining or crushing <br> quartz or other industrial siliciferous ores; underground mining of non-metal <br> ores. not specified in other units | 6.29 | 5.84 |
| 13050 | Operating a cut-stone quarry; operating a crushed stone quarry with blasting <br> and drilling; mine prospecting with blasting or with crawler tractors | 6.73 | 6.27 |
| 13060 | Operating a crushed stone quarry without blasting or drilling; rock or gravel <br> crushing with movable crushers; operating a gravel pit with or without <br> crushing; operating a sandpit | 10.60 | 10.03 |
| 13070 | Drilling ore for the removal of cores for mine prospecting; drilling oil or <br> natural gas wells; other technical work incidental to drilling oil or natural gas <br> wells | 13.10 | 12.45 |
| 13090 | Mine prospecting not specified in other units; line cutting; geophysical surveys; <br> geological work | 5.32 | 4.90 |
| 13100 | Contract operation of a mine; digging ramps and crossing banks; other contract <br> work relating to operation of mines | 16.46 | 15.72 |

## Classification Units and Assessment Rates for 1998 — Sector: Manufacturing

| Unit <br> Number | Unit Title | General Rate | $\begin{gathered} \text { Special } \\ \text { Rate } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 20010 | Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening | 7.39 | 6.92 |
| 20020 | Slaughtering poultry or rabbits; dressing. processing or canning poultry or rabbits | 6.74 | 6.28 |
| 20030 | Preparing or processing fish. including canning | 6.91 | 6.44 |
| 20040 | Processing. canning or freezing fruits or vegetables; preparing natural casings for delicatessen | 4.70 | 4.30 |
| 20050 | Operating a dairy work; water bottling. with or without distribution; manufacturing and delivering blocks of natural or artificial ice | 2.89 | 2.54 |
| 20060 | Flour mill | 5.20 | 4.79 |
| 20070 | Processing meat unfit for human consumption or abattoir waste | 4.74 | 4.34 |
| 20080 | Grain milling | 3.82 | 3.44 |
| 20090 | Manufacturing bakery. pastry or biscuit products. with or without distribution | 4.00 | 3.63 |
| 20100 | Processing cane or beet sugar; manufacturing confectionery | 3.72 | 3.35 |
| 20110 | Roasting and blending coffee; packing tea; roasting almonds | 2.95 | 2.60 |
| 20120 | Manufacturing potato chips | 3.37 | 3.01 |
| 20130 | Manufacturing margarine. vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products. not specified in other units | 4.64 | 4.24 |
| 20140 | Manufacturing soft drinks. with or without distribution | 3.74 | 3.37 |
| 20150 | Distillery; manufacturing wine or cider | 3.27 | 2.91 |
| 20160 | Brewing beer. with or without distribution; manufacturing malt | 3.32 | 2.96 |
| 20170 | Manufacturing tobacco products | 1.57 | 1.26 |
| 21010 | Manufacturing tires or rubber treads for tires | 2.89 | 2.54 |
| 21020 | Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber | 3.70 | 3.33 |
| 21030 | Manufacturing foamed or expanded plastic products; wholesaling foam rubber | 4.21 | 3.82 |
| 21040 | Manufacturing plastic pipes or pipe fittings | 5.92 | 5.49 |
| 21050 | Manufacturing plastic film and sheeting; manufacturing plastic bags | 5.51 | 5.08 |
| 21060 | Manufacturing stratified or reinforced plastic products. except boats; manufacturing plastic products. not specified in other units | 5.02 | 4.61 |
| 22010 | Leather tanning; custom-dressing furs; wholesaling raw hides or skins | 5.41 | 4.99 |

## Classification Units and Assessment Rates for 1998 - Sector: Manufacturing

| Unit Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 22020 | Manufacturing footwear; shoe repairing; manufacturing footwear parts except rubber parts | 4.74 | 4.34 |
| 22040 | Manufacturing handbags or purses; manufacturing leather or imitation-leather goods. not specified in other units; manufacturing luggage. other than in wood and in metal | 2.85 | 2.51 |
| 22050 | Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn | 3.59 | 3.22 |
| 22060 | Manufacturing thread or yarn. without weaving | 3.78 | 3.40 |
| 22070 | Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock | 3.60 | 3.24 |
| 22080 | Manufacturing knitted fabrics | 3.72 | 3.35 |
| 22090 | Manufacturing carpets | 3.89 | 3.52 |
| 22100 | Manufacturing textile products. not specified in other units; manufacturing zippers or umbrellas | 4.34 | 3.95 |
| 22110 | Finishing textiles; steam shrinking of fabrics | 4.04 | 3.65 |
| 22120 | Manufacturing first-aid products | 4.21 | 3.82 |
| 22140 | Manufacturing clothing or clothing accessories. not specified in other units | 3.21 | 2.86 |
| 22150 | Knitting clothing or accessories. including assembling | 3.20 | 2.85 |
| 22160 | Manufacturing ladies undergarments and swimsuits | 2.56 | 2.22 |
| 23010 | Manufacturing shingles; manufacturing and assembling wood lath for fencing. with trucking; manufacturing wooden boxes and pallets with production of sawmill products and trucking | 10.67 | 10.10 |
| 23020 | Sawmill with forest harvesting | 5.45 | 5.03 |
| 23030 | Sawmill without forest harvesting | 7.31 | 6.83 |
| 23040 | Manufacturing sheets of wood veneer or plywood panels with or without peeling | 5.83 | 5.40 |
| 23050 | Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets <br> This unit does not refer to the installation of manufactured products. | 6.24 | 5.79 |
| 23060 | Manufacturing wooden doors or windows <br> This unit does not refer to the installation of manufactured products. | 3.96 | 3.58 |
| 23070 | Manufacturing wooden roof trusses or laminated wood framework <br> This unit does not refer to the installation of manufactured products. | 7.22 | 6.75 |

## Classification Units and Assessment Rates for 1998 — Sector: Manufacturing

| Unit <br> Number | Unit Title | General Rate | Special <br> Rate |
| :---: | :---: | :---: | :---: |
| 23080 | Manufacturing wooden boxes. pallets or containers without production of sawmill products; manufacturing wooden reels or drums | 11.01 | 10.42 |
| 23090 | Manufacturing wooden or metal coffins or frames; manufacturing pipe organs. pianos or other musical instruments | 5.64 | 5.21 |
| 23100 | Protective treatment of wood or wood drying; wood turning | 7.80 | 7.31 |
| 23110 | Manufacturing agglomerated or laminated wood panels | 4.27 | 3.88 |
| 23120 | Manufacturing miscellaneous wooden goods. not specified in other units | 8.63 | 8.11 |
|  | This unit does not refer to the installation of manufactured products. |  |  |
| 23130 | Manufacturing lamellate boards made of plastic and paper sheets; coating or printing wood panels0 | 3.87 | 3.5 |
| 24010 | Manufacturing metal furniture or fixtures | 5.60 | 5.17 |
| 24020 | Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments | 8.38 | 7.87 |
| 24030 | Mass assembling of wooden furniture or furniture frames. with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs | 5.15 | 4.74 |
| 24040 | Mass production of wooden furniture or furniture frames. with or without upholstering | 5.73 | 5.30 |
| 25010 | Manufacturing paper pulp | 2.33 | 2.00 |
| 25020 | Manufacturing wood fibre insulation boards or acoustic tiles; manufacturing uncoated or non-impregnated felt sheathing; manufacturing paper or cardboard from logs or wood products | 2.07 | 1.75 |
| 25030 | Manufacturing paper or cardboard from prefabricated pulp or used paper | 2.35 | 2.02 |
| 25040 | Manufacturing asphalt roofing. with or without the manufacture of the paper or felt base | 3.13 | 2.78 |
| $\underline{25050}$ | Manufacturing corrugated cardboard boxes | 3.55 | 3.19 |
| 25060 | Manufacturing paper goods. not specified in other units. or cardboard tubes. with or without pulp preparation; manufacturing photocopier cleaning cloth; paper glazing. finishing. waxing or oiling; preparing artificial abrasives; forest protection and conservation | 3.14 | 2.79 |
| 25410 | Manufacturing prefabricated wooden houses. house panels or mobile homes | 8.30 | 7.79 |
|  | An employer classified under this unit may also be classified under the exceptional unit 90010. |  |  |
| 26010 | Printing; silkscreen printing | 2.56 | 2.22 |

## Classification Units and Assessment Rates for 1998 - Sector: Manufacturing

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 26020 | Operating a bindery | 5.72 | 5.29 |
| 26030 | Metal typesetting (typography-linotyping); stereotyping; lithography; manufacturing plates for printing; developing and printing films | 1.43 | 1.12 |
| 26040 | Printing and publishing a daily; printing and publishing | 1.19 | 0.89 |
| 27020 | Manufacturing steel castings (steel foundry); lead or lead alloys rolling. casting or extruding | 8.78 | 8.26 |
| 27030 | Manufacturing steel; processing steel by rolling and forging | 3.94 | 3.56 |
| 27040 | Manufacturing titanium slag and pig iron; manufacturing metal powder. steel pipe or tubing; manufacturing ferro-alloys | 2.87 | 2.52 |
| 27050 | Manufacturing iron castings (cast-iron foundry) | 5.84 | 5.41 |
| 27060 | Primary manufacturing of aluminum | 2.32 | 1.99 |
| 27070 | Electrolytic refining of copper or zinc and processing of their by-products | 1.93 | 1.61 |
| 27080 | Aluminum and aluminum alloys rolling | 2.60 | 2.26 |
| 27090 | Extruding aluminum. copper or their alloys | 4.16 | 3.78 |
| 27110 | Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts | 4.55 | 4.15 |
| 28010 | Casting or overhauling high pressure boilers. tanks or heat exchangers | 6.40 | 5.95 |
| 28020 | Manufacturing metal structural components | 5.50 | 5.08 |
|  | This unit does not refer to the installation of manufactured products. |  |  |
|  | An employer classified under this unit may also be classified under the exceptional units 80020 and 90010 . |  |  |
| 28030 | Manufacturing metal windows or doors; repairing industrial doors; manufacturing other ornamental and architectural metal products | 6.44 | 5.98 |
|  | This unit does not refer to the installation of products referred to under units 80080 and 80150 . |  |  |
| 28040 | Manufacturing ornamental metal products; operating a welding shop; manufacturing motor vehicle springs. mufflers or exhaust pipes | 9.72 | 9.17 |
|  | This unit does not refer to the installation of ornamental metal products. |  |  |
| 28050 | Electrolytic or chemical plating; heat treating of metals | 6.65 | 6.20 |
| 28060 | Workshop painting. dyeing or coating metal products | 8.06 | 7.56 |
| 28070 | Manufacturing or repairing metal containers or their lids | 4.70 | 4.30 |
| 28080 | Manufacturing other products by metal stamping or matrixing | 5.21 | 4.79 |

## Classification Units and Assessment Rates for 1998 — Sector: Manufacturing

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 28090 | Manufacturing metal wire or cable. metal rods. welding electrodes or other metal wire products; applying metal powder to metal parts | 4.36 | 3.97 |
| 28100 | Manufacturing industrial fasteners or metal springs | 3.76 | 3.39 |
| 28110 | Manufacturing basic hardware articles or small hand or garden tools; manufacturing industrial dies. moulds. cutting tools and punches | 4.15 | 3.76 |
| 28120 | Manufacturing heating equipment | 4.57 | 4.17 |
| 28130 | Machine shop piece work; rebuilding mechanical motors | 4.95 | 4.54 |
| 28140 | Manufacturing or assembling metal products. not specified in other units | 5.25 | 4.84 |
|  | This unit does not refer to the installation of manufactured or assembled products. |  |  |
| 29010 | Manufacturing agricultural equipment or implements | 6.52 | 6.07 |
| 29020 | Manufacturing commercial refrigeration equipment or air conditioning equipment | 5.45 | 5.03 |
| 29030 | Manufacturing conveyors | 5.87 | 5.44 |
| 29040 | Manufacturing and installing or repairing hydraulic or pneumatic pressure cylinders | 4.73 | 4.33 |
| 29050 | Manufacturing or repairing heavy machinery; manufacturing industrial equipment; constructing or repairing locomotives or freight cars | 3.93 | 3.55 |
| 29070 | Manufacturing sewing machines or small electrical appliances; manufacturing machinery and equipment. not specified in other units | 3.41 | 3.04 |
| 29080 | Manufacturing major electrical appliances; repairing electrical household appliances | 2.45 | 2.11 |
| 29090 | Manufacturing lighting fixtures | 4.13 | 3.75 |
| 29110 | Manufacturing electronic household equipment; assembling lighting fixtures | 4.33 | 3.94 |
| 29120 | Manufacturing electronic parts or components; manufacturing electronic equipment. not specified in other units | 0.99 | 0.70 |
|  | This unit does not refer to the installation of manufactured products. |  |  |
| 29130 | Manufacturing lightning rods. high voltage line circuit breakers or distribution transformers | 3.42 | 3.06 |
| 29140 | Manufacturing high power transformers; manufacturing or assembling batteries | 4.24 | 3.85 |
| 29150 | Manufacturing control panels or electrical or pneumatic measuring instruments | 2.87 | 2.52 |
| 29160 | Manufacturing or assembling electric motors or generators; repairing or rewinding electric motors | 4.72 | 4.32 |

## Classification Units and Assessment Rates for 1998 - Sector: Manufacturing

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 29170 | Manufacturing electrical wire or cable; manufacturing electric light bulbs | 1.88 | 1.56 |
| 29180 | Manufacturing electrical distribution parts or graphite electrodes | 3.54 | 3.17 |
| 30010 | Repairing. reworking. finishing or reconditioning aircraft; machining or assembling aircraft parts manufacturing | 1.43 | 1.13 |
| 30020 | Constructing aircraft | 1.78 | 1.47 |
| 30030 | Manufacturing aircraft parts by microfusion with casting | 4.68 | 4.28 |
| 30040 | Constructing trucks | 3.98 | 3.60 |
| 30050 | Constructing automobiles | 4.06 | 3.68 |
| 30060 | Constructing buses or long-distance coaches | 6.71 | 6.26 |
| 30070 | Manufacturing or assembling truck boxes. with or without installation | 7.63 | 7.14 |
| 30080 | Manufacturing. with or without repairing. motor vehicle trailers; manufacturing house trailers or tent trailers; manufacturing and renting movable shelters; finishing van interiors | 6.59 | 6.13 |
| 30110 | Manufacturing or repairing motor vehicle or machine radiators | 5.62 | 5.20 |
| 30130 | Constructing or repairing railway passenger cars | 3.52 | 3.16 |
| 30160 | Constructing or modernizing ships over 250 tonnes | 9.03 | 8.50 |
| 30170 | Constructing or modernizing ships between 5 and 250 tonnes; minor repairs to ships over 5 tonnes | 7.71 | 7.22 |
| 30180 | Manufacturing or repairing craft of 5 tonnes or less | 6.85 | 6.39 |
| 30190 | Manufacturing snowmobiles. motorcycles. snowplows or all-terrain vehicles | 2.32 | 1.99 |
| 31010 | Manufacturing clay products | 6.17 | 5.73 |
| 31020 | Manufacturing cement or lime; manufacturing silicon carbide or gypsum panels | 2.14 | 1.82 |
| 31030 | Manufacturing funeral monuments or other stone products | 7.00 | 6.53 |
| 31040 | Manufacturing asbestos-cement products; manufacturing friction parts; manufacturing asbestos wire. cloth. ceiling components or gaskets | 5.55 | 5.13 |
| 31050 | Manufacturing pipes. concrete masonry components and other concrete products similar to masonry components <br> This unit does not refer to the installation of manufactured products. | 5.25 | 4.84 |
| 31070 | Manufacturing ready-mix concrete <br> This unit does not refer to cement or concrete works. | 4.48 | 4.09 |
| 31080 | Manufacturing glass or glass products | 4.55 | 4.15 |

## Classification Units and Assessment Rates for 1998 — Sector: Manufacturing

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 31090 | Manufacturing refractory products; manufacturing or processing charcoal | 5.09 | 4.67 |
| 31100 | Manufacturing insulating material. not specified in other units | 3.62 | 3.25 |
| 31110 | Refining crude petroleum; manufacturing petroleum and coal products. not specified in other units | 1.13 | 0.83 |
| 32010 | Manufacturing industrial inorganic chemical products. not specified in other units | 1.77 | 1.45 |
| 32020 | Manufacturing industrial organic chemical products or other chemical products. not specified in other units | 3.06 | 2.71 |
| 32030 | Manufacturing plastics or synthetic resins | 2.58 | 2.24 |
| 32040 | Manufacturing pharmaceutical products or drugs | 1.20 | 0.91 |
| 32050 | Manufacturing paint. varnish. printing ink. adhesives or coatings | 3.13 | 2.78 |
| 32060 | Manufacturing soap or cleaning products | 2.92 | 2.57 |
| 32070 | Manufacturing toiletries | 2.28 | 1.95 |
| 32080 | Manufacturing ammunition | 2.07 | 1.75 |
| 32090 | Manufacturing explosives | 4.21 | 3.83 |
| 33010 | Assembling watches or clocks; operating an optical laboratory; manufacturing gold. silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes | 1.86 | 1.55 |
| 33020 | Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles | 5.44 | 5.02 |
| 33030 | Manufacturing. installing or repairing commercial signs; leasing advertising spaces on billboards. signboards and commercial signs | 5.89 | 5.45 |
| 33040 | Assembling trophies or miscellaneous wooden. plastic. fiberglass or concrete products; manufacturing rubber pads. plaster goods. wax products. trophy parts or foundry models; stamping balloons; handicrafts | 4.29 | 3.90 |
| 33050 | Manufacturing buttons. snap fasteners. needles. emblems. medals. pencils or pens | 2.73 | 2.39 |
| 33060 | Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping <br> This unit does not refer to the installation of manufactured products. | 2.16 | 1,84 |

## Classification Units and Assessment Rates for 1998 - Sector: Transportation

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | :--- |
| 50010 | Air transport; services incidental to air transport | 2.77 | 2.43 |
| 50020 | Transporting marine freight; towing or docking boats; railway transport | 3.67 | 3.30 |
| 50030 | Loading or unloading boats | 5.74 | 5.31 |
| 51010 | Transporting passengers by intercity bus; school bus service or special <br> transportation by bus; transportation by tour bus or chartered bus. including <br> vehicle repair or maintenance | 3.65 | 3.29 |
| 51020 | Transporting passengers by intercity bus; school bus service or special <br> transportation by bus; transportation by tour bus or chartered bus. not <br> including vehicle repair and maintenance | 3.26 | 2.91 |
| 51030 | Mass transit in urban areas. with or without vehicle repair; transporting <br> passengers by taxi | 3.28 | 2.93 |
| 52010 | General local or long-distance transport; transporting or wholesaling fats or <br> meats unfit for human consumption; transporting pelts | 7.09 | 6.62 |
| 52020 | Railway service; transporting motor vehicles; transporting by towing. by float <br> or other non-standard transport | 10.27 | 9.71 |
| 52030 | Furniture moving; transporting electronic equipment | 14.47 | 13.78 |
| 52040 | Transporting freight in tank-trucks. not specified in other units; transporting <br> explosives. corrosive. toxic or inflammable products; transporting petroleum <br> products | 5.97 | 5.53 |
| 52050 | Bulk trucking; snow removal | 7.05 | 6.58 |
| 53010 | Storage service | 7.71 |  |

Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 60010 | Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables | 0.78 | 0.50 |
| 60020 | Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra. a disco-mobile. a singing group. a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances | 1.30 | 1.00 |
| 60030 | Cable television service; installing radio or television antennas; radio. television or cable connection work | 2.33 | 2.00 |

Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 60040 | Courier service; home small parcel delivery service | 5.18 | 4.77 |
| 60050 | Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre | 1.84 | 1.52 |
| 60060 | Operating a golf course | 2.39 | 2.06 |
| 60070 | Operating a ski centre; operating a snowmobile club | 5.24 | 4.82 |
| 60080 | Operating an amusement park or rides. an amateur sports club. a pleasureboating club. a shooting club. or amusement and recreational services. not specified in other units; operating a Turkish bath. a massage parlour. a bodybuilding studio. a tanning salon. a shoeshine service or a checkroom service; organizing a public festival | 1.73 | 1.41 |
| 61010 | Generating and distributing electric power | 1.04 | 0.74 |
| 61020 | Operating a water distribution centre. a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline | 1.48 | 1.18 |
| 61030 | Maintaining a garbage dump; disposal of industrial waste; cleaning tanks. sewers. cesspools. septic tanks or industrial facilities; renting or leasing. with maintenance. portable chemical toilets | 4.90 | 4.49 |
| 61040 | Garbage collection | 9.28 | 8.75 |
| 62010 | Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products | 3.42 | 3.05 |
| 62020 | Wholesaling fruit. vegetables or fish | 4.68 | 4.28 |
| 62030 | Wholesaling meat and meat products | 5.51 | 5.08 |
| 62040 | Wholesaling meat. including cutting up and carving | 7.07 | 6.60 |
| 62050 | Wholesaling bakery or pastry products or distributing those products. wholesale or retail; retailing imported specialties. dietetic or natural food. delicatessen. pastries or seafood products | 3.80 | 3.43 |
| 62060 | Wholesaling food. not specified in other units | 3.61 | 3.24 |
| 62070 | Wholesaling carbonated beverages or water; distributing carbonated beverages or water. wholesale or retail; wholesaling beer | 4.65 | 4.25 |
| 62090 | Wholesaling toiletries or drug sundries | 1.68 | 1.37 |
| 62110 | Operating a grocery store | 3.06 | 2.71 |
| 62120 | Operating a convenience store with or without gasoline sales | 2.89 | 2.54 |
| 62130 | Operating a grocery-butcher shop | 3.40 | 3.04 |
| 62140 | Operating a butcher shop | 5.57 | 5.14 |

## Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 62150 | Making and retailing bakery or pastry products | 3.40 | 3.04 |
| 62160 | Fruit and vegetables retail business | 3.68 | 3.31 |
| 62170 | Alcoholic beverages retail business | 2.11 | 1.79 |
| 62180 | Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate. delicacies or cookies shop. beauty products or cosmetics shop. or selling lottery tickets; operating a bus terminal or a contract post office | 1.41 | 1.10 |
| 63010 | Wholesaling household. commercial or service industry furniture. or electrical household appliances; wholesaling floor coverings; leasing. wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment <br> This unit does not refer to the installation of floor coverings. | 1.92 | 1.60 |
| 63020 | Wholesaling household dishware. pottery. glassware or similar household goods; wholesaling electronic household appliances | 2.54 | 2.20 |
| 63030 | Wholesaling metals or alloys. including handling | 4.94 | 4.54 |
|  | This unit does not refer to the installation of a sold product as well as demolition and stripping for purposes of salvaging metal or alloys. |  |  |
| 63040 | Wholesaling hardware. plumbing or heating equipment and supplies. not specified in other units; wholesaling and installing safes. with or without repair; wholesaling sanitation equipment | 1.99 | 1.67 |
| 63050 | Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood. coal or charcoal | 4.45 | 4.05 |
| 63060 | Wholesaling doors. windows. exterior siding or garage equipment | 6.36 | 5.92 |
|  | This unit does not refer to the installation of a sold product. |  |  |
| 63070 | Wholesaling or repairing farm or garden implements or equipment | 3.35 | 2.99 |
| 63080 | Wholesaling. renting or leasing heavy machinery. with or without repair; renting or leasing handling equipment. trailers or containers | 3.10 | 2.75 |
|  | This unit does not refer to the installation. maintenance and repair of equipment referred to under units 69960. 80160 and 80210 . as well as renting heavy machinery with an operator. |  |  |
| 63090 | Wholesaling industrial handling equipment. with or without repair; wholesaling or repairing welding equipment | 3.66 | 3.29 |
|  | This unit does not refer to the installation. maintenance and repair of equipment referred to under units 69960. 80160 and 80210 . |  |  |

Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General Rate | $\begin{gathered} \text { Special } \\ \text { Rate } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 63100 | Wholesaling. renting or leasing manufacturing machinery; wholesaling. renting or leasing commercial or industrial ovens or kilns | 2.05 | 1.73 |
|  | This unit does not refer to the installation. maintenance and repair of equipment referred to under units 69960. 80160 and 80210. |  |  |
| 63110 | Wholesaling. renting. leasing. installing or repairing stage or discotheque lighting equipment; wholesaling. renting. leasing. installing or repairing swimming-pool accessories; wholesaling. renting. leasing of electric or diesel engines. electric generation equipment. pumping facilities or equipment for water treatment | 2.92 | 2.57 |
|  | The wholesaling. renting. leasing of electric or diesel engines. electric generation equipment. pumping facilities or equipment for water treatment does not refer to the installation. maintenance and repair of sold or rented products. |  |  |
| 63120 | Wholesaling. renting or leasing analytic and laboratory apparatus or medical or scientific equipment. with or without repair or installation; wholesaling of electronic parts or electrical supplies; wholesaling. renting or leasing measuring. calibrating or control instruments or communication equipment other than for automobiles | 1.07 | 0.78 |
|  | This unit does not refer to the installation. repair or maintenance of measuring. calibrating or control instruments or communication equipment other than for automobiles or electrical supplies. |  |  |
| 63130 | Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets; retailing doors or windows | 3.45 | 3.09 |
|  | This unit does not refer to installation of a sold product. |  |  |
| 64020 | Vulcanizing; wholesaling and retailing tires or tubes. with or without repair or installation | 4.95 | 4.55 |
| 64030 | Wholesaling transportation equipment or equipment parts; wholesaling or retailing new. reconditioned or used automobile parts or accessories | 2.03 | 1.70 |
| 64040 | Wholesaling or retailing automobiles. trucks or busses with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats | 2.88 | 2.53 |
| 64050 | Retailing. renting or leasing mobile homes. snowmobiles. motorcycles. travel trailers. tent trailers. including repair or service; retailing boats. outboard motors or boating accessories; renting or leasing. including service. small craft or recreational vehicles. not specified in other units; wholesaling snowmobiles. motorcycles. boats. outboard motors. boating accessories. ship's supplies. trailers or containers; wholesaling. without repair. semitrailers. travel trailers or tent trailers | 4.15 | 3.76 |
| 64060 | Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks | 3.75 | 3.37 |

## Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 64070 | Retailing gasoline. with or without service | 2.75 | 2.41 |
| 64090 | Repairing motor vehicles. motor vehicle parts or industrial machinery parts. not specified in other units; motor vehicle towing service | 5.38 | 4.96 |
| 64100 | Repairing motor vehicle bodies | 6.40 | 5.95 |
| 64110 | Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts | 7.90 | 7.41 |
| 64120 | Reclaiming and wholesaling used automobile parts and accessories | 4.50 | 4.11 |
| 65010 | Retailing furniture. with or without household furnishings; retailing household electrical appliances. with or without electronic appliances or household electrical furnishings; retailing antique objects or furniture | 3.43 | 3.06 |
| 65020 | Retailing or repairing sound or video equipment. electronic appliances. electrical furnishings. small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines | 1.34 | 1.04 |
| 65030 | Retailing floor coverings | 2.86 | 2.51 |
|  | This unit does not refer to the installation of a sold product. |  |  |
| 65041 | Retailing household furnishings or interior decoration accessories. not specified in other units; wholesaling piece goods. notions and other dry goods. draperies. household linen or other textile household furnishings | 2.08 | 1.76 |
| 65044 | Retailing lighting fixtures | 2.00 | 1.68 |
|  | This unit does not refer to the installation of a sold product. |  |  |
| 66020 | Wholesaling and distributing petroleum products. with or without maintenance or installation of related facilities | 2.50 | 2.17 |
| 66030 | Wrecking automobiles; wholesaling metal waste | 9.66 | 9.11 |
|  | This unit does not refer to demolition other than that of automobiles or stripping for salvaging metal waste. |  |  |
| 66040 | Selling non-metallic waste | 9.65 | 9.11 |
|  | This unit does not refer to demolition or stripping for salvaging of non-metallic waste. |  |  |
| 66050 | Wholesaling or distributing newspapers. magazines. books or handbills; wholesaling paper or paper products | 2.04 | 1.72 |
| 66060 | Wholesaling animal feeds. fertilizers. grain or cereals; wholesaling tobacco products; grain elevator service | 3.27 | 2.92 |
| 66070 | Wholesaling games. toys. sporting goods and equipment; retailing. renting or leasing sporting goods and equipment. with or without service | 1.63 | 1.32 |

Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 66080 | Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers | 1.59 | 1.28 |
| 66100 | Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear. garments. underwear. knitting products. fabrics. yarn. sewing products. handbags. luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service | 1.88 | 1.56 |
| 66110 | Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies | 2.34 | 2.01 |
| 66120 | Retailing small goods. not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domestic animals; photography; wholesaling jewellery items or photography equipment and supplies | 1.41 | 1.10 |
| 66130 | Retailing hardware products or garden supplies; retailing lawn mowers. snow blowers. chain saws or similar equipment. with repair; wholesaling or retailing trees. shrubs. plants. flowers. supplies for lawn or garden or other nursery products | 2.80 | 2.46 |
|  | This unit does not refer to landscaping. |  |  |
| 66150 | Retailing lumber and building supplies with hardware | 3.23 | 2.88 |
| 66160 | Monuments and tombstones dealer; undertaking services. with or without ambulance services; operating a cemetery | 2.92 | 2.57 |
| 66170 | Wholesaling or retailing. installing or cleaning swimming pools; constructing and installing in-ground pools | 3.77 | 3.39 |
| 69960 | Repairing. installing or maintaining production machinery | 8.39 | 7.88 |
|  | This unit refers to works relating to: |  |  |
|  | - millwright works such as production machinery installation. repair. maintenance. adjustment. assembly. dismantling and handling;\| |  |  |
|  |  |  |  |
|  | This unit does not refer to works relating to: |  |  |
|  | - millwright works other than production machinery installation. repair. maintenance. adjustment. assembly. dismantling and handling; |  |  |
|  | - the manufacturing of templates for such machinery. |  |  |
|  | An employer classified under this unit may also be classified under exceptional units 80020 and 90010 . |  |  |

## Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 70010 | Insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage. consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units | 0.80 | 0.52 |
| 70020 | Operating an insurance business; insurance services of the provincial administration | 0.75 | 0.46 |
| 70030 | Operating residential or other buildings. including parking lots or parking garages; municipal housing bureau; disinfection. fumigation or extermination work | 2.81 | 2.46 |
| 70040 | Insurance adjustment or evaluation services; operating a real estate agency; information. poll or research services; bailiff services; reprography services. typing services or other clerical work services supplied to firms or individuals | 1.15 | 0.86 |
| 71010 | Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units | 1.01 | 0.72 |
| 71020 | Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen. biologists. biochemists. botanists. chemists. engineers. graphic designers and laboratory technicians; auctioneering or organizing auctions or merchandise liquidation services | 1.18 | 0.89 |
| 71030 | Leasing truckers services. driver-delivery persons. assistant delivery persons or movers | 6.70 | 6.24 |
| 71040 | Operating a marine agency or a marine piloting firm; International Air Transport Association or Airline Communications and Information Services; operating a news agency or an advertising agency; drafting or practising architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling. renting or repairing computer systems; computer services. excluding the leasing of the services of data processing personnel; trustee in bankruptcy; taxation services or income tax return preparation services; graphic design services | 0.69 | 0.41 |
| 71050 | Consulting engineer's office; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research | 0.92 | 0.63 |
|  | This unit does not refer to the works referred to under units 80030 to 80260 . |  |  |
| 71060 | Operating a security or an investigation agency | 2.21 | 1.88 |
| 71070 | Managing subsidiaries or branches outside Québec (head office); writing or publishing a weekly. not including printing; electronic typesetting | 0.65 | 0.37 |

Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General Rate | $\begin{gathered} \text { Special } \\ \text { Rate } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 71080 | Leasing the services of handling maneuvers. wrappers. merchandise reception or expedition employees. warehouse employees. solderers or automobile mechanics or industrial machinery employees. technical installation or machinery maintenance personnel | 8.37 | 7.86 |
| 71090 | Leasing the services of manufacturing industries' workers or commerce or catering or maintenance chores personnel with the exception of those mentioned in another unit | 5.07 | 4.66 |
| 72010 | Sûreté du Québec services; detention services | 1.89 | 1.57 |
| 72020 | Provincial administrative services not specified in other units; administration of a regional county municipality; administration of an urban community. without police services | 0.69 | 0.41 |
| 72030 | Job creation programs | 1.48 | 1.17 |
| 72040 | Provincial agriculture. fisheries. feeding. natural resources services; services relating to construction workers | 1.00 | 0.71 |
| 72060 | Provincial recreation and sports program management services | 1.48 | 1.18 |
| 72070 | Transportation program management services | 1.75 | 1.44 |
| 72080 | Managing. with service. a municipality or a municipal or an intermunicipal commission. a band council. an urban community including police services | 2.24 | 1.91 |
| 73010 | Teaching services (except universities or general and vocational colleges. and except all level student trainees); operating a private museum; operating a historic site; library services | 1.05 | 0.76 |
| 73020 | Teaching services (student trainees) | 6.00/trai. |  |
| 73030 | Operating a general hospital | 1.38 | 1.08 |
| 73040 | Operating a psychiatric hospital | 1.70 | 1.38 |
| 73050 | Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics | 3.56 | 3.19 |
| 73060 | Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body | 2.10 | 1.78 |
| 73070 | Operating a rehabilitation centre for the physically handicapped or the socially maladjusted | 2.36 | 2.03 |
| 73080 | Operating a rehabilitation centre for the mentally handicapped | 3.05 | 2.70 |
| 73100 | Operating a local community service centre | 1.77 | 1.46 |
| 73110 | Child day-care centre | 3.29 | 2.93 |
| 73120 | Operating a sheltered workshop; operating a work rehabilitation centre | 4.08 | 3.70 |

## Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
| 73130 | Practising medicine and other specialties in the health-care field. not specified in other units; health or social services not specified in other units; hearing aid specialist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids. wigs or hair pieces | 1.03 | 0.74 |
| 73140 | Ambulance service | 10.68 | 10.10 |
| 73150 | University or vocational teaching services (except student trainees) | 0.75 | 0.46 |
| 74010 | Operating a hotel. a motel. a hotel-motel. a youth hostel. a student residence or a rooming house | 3.52 | 3.15 |
| 74020 | Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground. a trailer park. a vacation camp or a recreation area | 4.49 | 4.10 |
| 74030 | Operating a brasserie or a restaurant serving meals. without delivery | 3.07 | 2.72 |
| 74040 | Operating a brasserie or a restaurant serving meals. with delivery | 3.15 | 2.79 |
| 74050 | Operating a cafeteria | 3.57 | 3.20 |
| 74060 | Take-out food services | 2.94 | 2.59 |
| 74070 | Operating a mobile canteen; catering services | 3.87 | 3.49 |
| 74080 | Operating a tavern. a bar. a discotheque or a night club | 2.17 | 1.84 |
| 75010 | Operating a barber shop or a hairdressing salon; operating a beauty salon | 2.26 | 1.94 |
| 75020 | Domestic-use laundry or dry-cleaning service; clothing maintenance. pressing or repair service | 3.16 | 2.81 |
| 75030 | Operating an industrial laundry with or without linen rental service; linen supply service. including washing | 5.42 | 5.00 |
| 75040 | Commercial. industrial or residential building maintenance; carpet. rug. upholstery or fabric furniture cleaning service; lawn or shrub maintenance service; green areas fertilization services; window washing services | 4.61 | 4.21 |
| 76010 | Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories | 2.50 | 2.16 |
| 76020 | Wholesaling or operating vending machines; renting. leasing or operating coin-operated amusement machines. with or without service | 2.16 | 1.83 |
| 76030 | Transporting animals; operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; society for the protection of animals; raising or training pets; animal lodging and care services not specified in other units | 5.51 | 5.09 |
| 76040 | Religious community | 3.14 | 2.78 |

Classification Units and Assessment Rates for 1998 - Sector: Services

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | ---: |
| 76050 | Managing. with service. a parish fabric. a church or a diocese; religious <br> association or organization | 1.72 | 1.41 |
| 76060 | Joint sector-based occupational health and safety association; association or <br> organism. not specified in other units | 0.94 | 0.65 |
| 76070 | Renting or leasing portable equipment or tools for industry. construction. <br> hobbies or household activities. including service | 5.42 | 5.00 |
| 76080 | This unit does not refer to the installation of scaffolds. | 0.30 | 5.85 |
| Exceptional   <br> unit   <br> 90010 Work done exclusively in offices 0.69 | 0.41 |  |  |

An employer who uses the services of workers who only perform tasks of an administrative. commercial. technical or professional nature and. who unlike the workers referred to under unit 80020. only work in offices. This unit refers in particular to office staff and persons holding the position of accountant. controller. administrative director. draftsman. purchaser. bidder. computer technician and sales director.

## Special classification rule

An employer classified under this unit cannot also be classified under unit 71070 for the activity "Managing subsidiaries or branches located outside Québec (head office)".

Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | ---: |
| Exceptional | Work done both inside and outside offices | 1.25 | 0.95 |
| unit | This unit refers to: |  |  |
| 80020 | Res |  |  |

Employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer.

This unit does not refer to:

- those persons who directly supervise workers, such as a foreman;
- a commissioner, a delivery person or a labourer.


## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | :--- |
|  | Special classification rule |  |  |
|  | An employer classified under this unit cannot also be classified under <br> unit 71070 for the activity "Managing subsidiaries or branches located outside <br> Québec (head office)". |  |  |
| 80030 | Excavation work; assembly of fences; installation of guardrails | 8.23 | 7.73 |

This unit refers to work related to:

- digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts;
- excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;
- the excavation and installation of aqueducts and sewers;
- the excavation and installation of underground lines for gas and water purification plants;
- the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;
- the construction and repair of sidewalks and curbs other than in asphalt or done without using a spreader-grader;
- the rental of construction equipment with operators not used for demolition work;
- forest clearing carried out using construction equipment;
- the installation of septic tanks;
- the installation of fences;
- the installation of traffic safety barriers and guardrails.

This unit does not refer to:

- manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimbing machine;
- divers participating in works referred to in this unit;
- the rental of cranes and drilling machines with operators;
- preparatory work for the installation of fences done in a workshop other than on the work site or on the job;
- the installation of fences made of ornamental metal;

Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the operation of a quarry, a sandpit or a gravel pit;
- snow removal;
- paving work;
- cement and concrete work other than that related to small art works, sidewalks and curbs;
- demolition work related to civil engineering works and buildings;
- work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;
- the manufacture of prepared concrete;
- the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;
- construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;
- the operation of an asphalt plant;
- landscaping work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- drilling, charging holes and igniting explosive products;
- blasting;
- digging tunnels and underground drilling;
- drilling artesian wells with or without the installation of pumps;
- soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;
- geothermal drilling and drilling of elevator shafts;
- preliminary drilling for construction work;


## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- pile-driving;
- pile-driving and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;
- the rental of a drilling machine with an operator.

This unit also refers to:

- work done in caissons and cofferdam work;
- the construction, maintenance, removal and demolition of caissons and cofferdam work;
- preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;
- the putting in place, straightening and lifting of buildings;
- consolidation work on a building;
- the moving of buildings on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.

This unit does not refer to:

- divers participating in work referred to in this unit;
- the drilling of ore to obtain test samples;
- the drilling of oil or natural gas wells.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

| 80050 | Paving work | 7.82 | 7.33 |
| :--- | :--- | :--- | :--- | :--- |

This unit refers to work related to:

- the asphalt surfacing of roads, streets, sidewalks, curbs, parking lots and private roads;
- the concrete surfacing of roads, streets, sidewalks, curbs, parking lots and private roads carried out using a concrete spreader-grader;
- the marking of lines on the pavement;
- the scarification of paved surfaces;


## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the waterproofing of paved surfaces.

This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work referred to in this unit:

- the installation of fences and guardrails.

This unit does not refer to:

- the operation of a stationary asphalt manufacturing plant;
- the installation of interlocking blocks (slope blocks/pavers);
- snow removal;
- the excavation and installation of aqueducts and sewers;
- the construction and repair of sidewalks and curbs other than in asphalt;
- landscaping work;
- the operation of a quarry, a sandpit or a gravel pit.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

| 80060 | Construction of energy transmission or distribution lines; construction of <br> energy transforming stations | 7.91 | 7.42 |
| :--- | :--- | :--- | :--- | :--- |

This unit refers to construction, maintenance and repair work related to:

- power plant substations;
- overhead or underground energy transmission and distribution lines;
- telecommunications lines or networks;
- road lighting networks and traffic lights;
- microwave and telecommunications towers;
- manholes for underground telecommunications and energy distribution networks.

This unit also refers to:

- the installation of street lamps;
- the installation of transformers connected to the energy transmission and distribution network;


## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the installation of antennas in telecommunications towers;
- the planting of poles.

This unit does not refer to:

- the construction of buildings;
- the digging of tunnels;
- specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

| 80070 | Rental of cranes with operators | 12.09 | 11.47 |
| :--- | :--- | :--- | :--- | :--- |
|  | This unit refers to: |  |  | | - the rental, with operators, of cranes, crane-trucks, boom trucks, or any other |
| :--- |
| conventional truck equipped with a telescopic or hydraulic arm, or equipped |
| with a hoist winch that can be used as cranes or other equipment of the same |
| type. |$\quad$| An employer classified under this unit can also be classified under exceptional |
| :--- |
| units 80020 and 90010. |

This unit refers to work related to:

- the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery.
- the installation of curtain walls;
- the installation of atriums, skylights and other similar works;
- the installation of prefabricated metal industrial stacks;
- the installation of steel panels that are used in structures, cladding and roofing.

This unit also refers to the following work when done by the workers of an employer as part of the carrying out, by this employer, of work referred to in this unit:

- the installation of doors and windows.


## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | ---: |
| Number |  |  |  |

This unit does not refer to:

- preparatory work carried out at the workshop other than on the work site or on the job;
- exterior cladding work using metal sheets;
- the installation of radio and television station broadcasting and cellular telephone antennas;
- the erection of microwave towers;
- the erection of wooden silos, water towers or tanks;
- the dismantling of metal structures done as part of demolition works;
- the installation of tanks, other than outside tanks.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

| 80090 | Manufacture or installation of pre-cast concrete architectural elements or <br> structures | 18.10 | 17.30 |
| :--- | :--- | :--- | :--- | :--- |

This unit refers to the manufacture or installation of pre-cast concrete architectural elements or structures.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

| 80100 Cement work, concrete work | 17.01 | 16.25 |
| :--- | :--- | :--- | :--- |

This unit refers to work related to:

- reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;
- concrete formwork for building and civil engineering work framing and machinery;
- the preparation and finishing of concrete and cement surfaces;
- the pouring and placement of concrete;
- the cutting, pumping and drilling of concrete;
- concrete paving without the use of a spreader-grader;
- concrete injection and guniting;
- the cutting of asphalt;


## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the crushing of concrete during alteration work;
- the waterproofing of concrete floors or concrete surfaces.

This unit does not refer to:

- the operation of a reinforcement workshop other than on the work site or on the job;
- the demolition of concrete building or civil engineering work structures;
- the manufacture of prepared concrete;
- the installation of pre-cast concrete structural or architectural elements;
- the delivery and pouring of concrete by concrete mixer;
- the construction and repair of sidewalks and curbs.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80110 Carpentry work; joinery work; indoor renovation work 13.76
This unit refers to work related to:

- the erection of a wooden structure of a building, a silo, a water tower and a tank;
- joinery work;
- parqueting work including sanding and finishing;
- carpentry work such as the installation of chevrons and the erection of wood divisions;
- carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;
- on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;
- the installation of doors and windows by a carpenter;
- the building of wood or wood-substitute patios.

This unit also refers to the following work when done by the workers of an employer as part of the carrying out, by this employer, of work to erect a wood structure of a building:

- the installation of all types of exterior clapboard cladding;

Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the installation of metal posts, gypsum, angle irons, metal mouldings;
- the installation of gutters;
- roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;
- the installation of insulation;
- soundproofing;
- foundation formwork;
- the installation of garage doors;
- the installation of acoustic tiles.

This unit also refers to:

- the indoor renovation of buildings and parts of buildings covering a renovated floor surface of less than $1,000 \mathrm{~m}^{2}$ per storey except where this work includes:
- scaffolding work, the upper platform of which exceeds 5 metres in height;
- masonry work other than for prefabricated fireplaces;
- metal cladding work;
- work affecting the structure of the building;
- cement work;
- ornamental building metal work.

This unit does not refer to:

- renovation work when a single reconstruction operation is carried out in conjunction with the stripping of something that is subsequently rebuilt. For example, when the only operation carried out by the employer is the installation of a carpet, after the removal of the old one, this operation is not referred to in this unit;
- the installation of doors, windows or products intended for the same purpose done by a glazier;
- work related to piles and special foundations such as the placing, raising and maintenance of the following elements: steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | ---: |
| 80120 | Work related to indoor systems: painting work; installation of flexible <br> coverings, installation of marble, granite, ceramics and terrazzo; plastering <br> and jointing work; insulation work | 15.72 | 15.00 |
|  | and |  |  |

This unit refers to work related to:

- indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings;
- plastering and jointing;
- the application of paint, surface coatings and protective finishes;
- the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;
- the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics, terrazzo and other similar materials.

This unit also refers to work related to:

- the thermal insulation of buildings, soundproofing and acoustic control.

This unit does not refer to:

- work to install curtain walls in marble, granite or other similar materials;
- parqueting work (installation, sanding and finishing of wood floors);
- all cleaning work using sand blasting, steam jet or pressurized water;
- work to waterproof concrete floors or concrete surfaces.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .
$\begin{array}{lllll}80130 & \text { Roofing work; exterior cladding work on buildings; installation of gutters } & 23.51 & 22.56\end{array}$
This unit refers to work related to:

- exterior cladding of buildings using all types of metal sheets or clapboard;
- the installation and repair of all types of roofing, including waterproofing;
- the installation of gutters.

This unit does not refer to:

- the installation of steel panels which are used in structures, cladding and roofing.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | ---: |
| 80140 | Masonry work | 23.28 | 22.34 |

This unit refers to work related to:

- the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following:
- bricks, natural or artificial stones;
- acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;
- tiles made of refractory material;
- blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions.

This unit does not refer to:

- jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements;
- cleaning work using sand blasting, steam jet or pressurized water;
- work related to the installation of slope blocks or pavers;
- work related to the installation of marble or granite tile flooring;
- the installation of curtain walls made of masonry elements.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- the preparation and installation of glasswork and glazing such as:
- the cutting and polishing of glass;
- the cutting and assembly of aluminum;
- spray etching on glass;
- the painting of aluminum frames;
- the installation of doors, windows, glazing and commercial frontage on the work site.

This unit does not refer to:

## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the manufacture and installation of curtain walls;
- the installation of doors and windows by a carpenter.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .
$\begin{array}{lllll}80160 & \text { Millwright works; boilermaking work; plumbing and pipefitting work; pipe } & 8.39 & 7.88\end{array}$ insulation work

This unit refers to work related to:

- millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;
- the making of templates for this machinery;
- boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, indoor tanks or other similar equipment;
- the installation, alteration, modification, repair and maintenance of:
- plumbing systems such as:
- piping, fixtures, accessories and other fittings needed to supply these systems with fluids;
- piping, fixtures, accessories and other fittings used for drainage, run-off and ventilation of traps in these systems;
- heating and combustion systems such as:
- piping, fixtures, accessories and other fittings needed to distribute fluids or heat;
- fire protection and localized fire protection systems, such as:
- piping, fixtures, accessories and other fittings used to prevent and fight fires;
- insulation, whether it is carried out by spraying or by any other method, such as:
- thermal insulation of any new or existing piping system;
- thermal insulation of radiators, furnaces, boilers, tanks and any other similar device.

This unit does not refer to:

- the construction of metal tanks other than for boiler systems and that are installed by a boiler-maker or metal structure installer (ex. oil tanks, water towers);

Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | :--- |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the installation of metal ducts for heating, ventilation and air conditioning systems;
- the laying of bricks used in boiler walls;
- the installation of internal insulation of ventilation and other ducts done by tinsmiths when installing said ducts;
- installation work related to pre-insulated ventilation ducts;
- the installation and maintenance of mechanized transit systems;
- cleaning using sandblasting;
- work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80170 Electrical work
This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;
- the installation of lightening rods and unit heaters;
- electrical hook-up of a building.

This unit does not refer to:

- construction work on energy distribution and transforming stations done by electrical contractors;
- electrical work done by energy distribution and transforming station construction contractors;
- installation work related to alarm, security, control or electronic equipment systems;
- street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | ---: |
| 80180 | Sheet metal work | 12.64 | 12.01 |
|  | This unit refers to work related to: |  |  |

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallugical materials, vinyl and other metal- or plastic-based materials such as:
- the marking out, manufacture and installation, on the work site and on the job, of all sorts of metal objects, in sheets;
- the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

This unit does not refer to work related to:

- outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;
- the installation of gutters.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .
$\begin{array}{llll}80190 & \text { Installation of electronic equipment, alarm or control systems } & 2.98 & 2.63\end{array}$
This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance of intercom, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems;
- the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;
- the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;
- the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;

Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | ---: | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

- the sale, installation and repair of safety locks.

This unit does not refer to:

- the testing, adjustment and stabilizing of air circulation or distribution systems.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .
80200 Refrigeration work, air conditioning work $\quad 9.79 \quad 9.24$

This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance of refrigeration systems having a capacity of at least $1 / 4 \mathrm{~h} . \mathrm{p}$. including piping, units, accessories and other fittings needed for the distribution of fluids and the production of cold by these systems;
- the installation of machines for air conditioning and refrigeration systems;
- the testing, adjustment and stabilizing of air circulation and distribution systems, excluding instrumentation and control systems.

This unit does not refer to:

- the insulation of refrigeration and air conditioning systems;
- the installation of metal ducts for air conditioning systems;
- the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

| 80210 | Work related to mechanized transit systems | 7.38 | 6.90 |
| :--- | :--- | :--- | :--- |

This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses such as elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.

This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.

## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit |  |  |  |
| :--- | :--- | ---: | ---: |
| Number | Unit Title | General <br> Rate | Special <br> Rate |

This unit does not refer to work related to:

- the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;
- the installation, repair and maintenance of conveyors and gantries;
- the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .
$\begin{array}{llll}80220 & \text { Renovation, stripping or demolition work } & 36.09 & 34.77\end{array}$
This unit refers to work related to renovation not referred to under unit 80110 .
This unit also refers to work related to:

- the stripping, demolition or dismantling of buildings or civil engineering works, including the operations needed to carry out the works such as excavation, blasting, cutting concrete, dismantling, erection of compound walls, site restoration, transport of debris and salvaging of debris for sale, if these operations are carried out by the employer in charge of the stripping and demolition work.

Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings.

This unit also refers to the rental, with operators, of construction machinery for demolition purposes.

This unit does not refer to work related to:

- renovation work when a single reconstruction operation is carried out in conjunction with the stripping of something that is subsequently rebuilt. For example, when the only operation carried out by the employer is the installation of a carpet, after the removal of the old one, this operation is not referred to in this unit;
- the dismantling of metal structures and machinery when it is the only operation carried out by the employer;
- the renovation of boilers;
- the removal of insulation products if carried out prior to and in conjunction with insulation work, done by an insulation contractor.


## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit Number | Unit Title | General Rate | Special Rate |
| :---: | :---: | :---: | :---: |
|  | Special classification rule |  |  |
|  | An employer classified under this unit can also be classified under another unit with respect to work done as part of the renovation referred to in this unit if he breaks down in his statement of wages, in accordance with sections 13 and 17, the wages of his workers with respect to their participation, on the one hand, in demolition and stripping work, where applicable, and on the other hand, in work referred to in this other unit. |  |  |
|  | An employer classified under this unit can also be classified under exceptional units 80020 and 90010 . |  |  |
| 80230 | Landscaping work | 11.79 | 11.18 |
|  | This unit refers to: |  |  |
|  | - landscaping work such as: |  |  |
|  | - the installation of interlocking blocks or interlocking stones; |  |  |
|  | - the installation of sod; |  |  |
|  | - site preparation work; |  |  |
|  | - the planting of trees and shrubs; |  |  |
|  | - light earthwork; |  |  |
|  | - the erection of low walls, stairs, etc.; |  |  |
|  | - the maintenance of slopes alongside roads; |  |  |
|  | - the installation of outdoor underground pipes to water the lawn or for decorative lighting systems. |  |  |

This unit does not refer to:

- excavation and earthwork done with heavy machinery;
- paving work;
- snow removal;
- the installation of septic tanks and septic beds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

## Classification Units and Assessment Rates for 1998 - Sector: Construction

| Unit <br> Number | Unit Title | General <br> Rate | Special <br> Rate |
| :--- | :--- | ---: | ---: |
| 80240 | Cleaning using sandblasting, steam jet or pressurized water | 24.97 | 23.97 |
|  | This unit refers to work related to: |  |  |

- the cleaning, preparation, restoration or finishing of a building surface, a civil engineering work, a tank, machinery or industrial equipment using sandblasting, steam jet, pressurized water, soda water or recoverable abrasive beads;
- the whitewashing of buildings using a jet.

This unit does not refer to:

- work involving sandblasting, steam jet or pressurized water done at the employer's workshop.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .
80250 Ornamental building metal work $\quad 23.23 \quad 22.29$

This unit refers to work related to:

- building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.

This unit does not refer to:

- preparatory and manufacturing work done in workshops other than on the work site or on the job;
- installation of all other types of fences.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

| 80260 | Installation of scaffolds | 34.18 | 32.92 |
| :--- | :--- | :--- | :--- |

This unit refers to work related to the installation and dismantling of all types of scaffolds.

This unit does not refer to:

- the installation of a freight elevator;
- work related to the installation, dismantling and maintenance of permanent swing scaffolds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010 .

## SCHEDULE 2

|  | Rate |
| :--- | :---: |
| The social affairs sector | 0,03 |
| The textile and knitting sector | 0,09 |
| The automobile service sector | 0,07 |
| The transportation and storage sectors | 0,07 |
| The metal fabricating industries sector |  |
| and the electrical products industries <br> sectors <br> The provincial administration sector | 0,06 |
| The printing and allied industries sector | 0,04 |
| The transportation equipment and | 0,06 |
| machinery industries sector | 0,05 |
| The mining and mining services sector | 0,13 |
| The municipal affairs sector | 0,04 |
| The clothing industries sector | 0,08 |
| The construction sector | 0,04 |

## SCHEDULE 3

## AMOUNT OF SECTION 313 OF THE ACT AND

 THE RATE APPLICABLE FOR PROTECTING THE DIRECTOR FOR THE YEAR 1998The amount provided under section 313 of the Act is fixed for the year 1998 at $\$ 65.00$.

The rate applicable for purposes of establishing the amount payable by the person who registers as a director in accordance with section 18 of the Act is the one under unit 71040.

## Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

## Experience ratios for 1998

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 45 days following the publication of this notice the Regulation respecting the experience ratios for 1998 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments.

The Regulation determines the experience ratios for each unit of activity for 1994, 1995 and 1996, which will be used to fix the assessment of employers subject to a personalized rate for 1998 under the Regulation respecting personalized rates, made by Order in Council 260-90 dated 28 February 1990.

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45 -day period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

Trefflé Lacombe, Chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

## Regulation respecting the experience ratios for 1998

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, $1^{\text {st }}$ par., subpar. 8; 1996, c. 70)

1. The experience ratios for each unit of classification for 1994, 1995 and 1996 applicable for the purposes of fixing personalized rates for the assessment year 1998 are those appearing in Schedule 1.
2. This Regulation comes into force as of 1 January 1998.
