



---

---

# NATIONAL ASSEMBLY

---

---

SECOND SESSION

THIRTY-FIFTH LEGISLATURE

**Bill 88**

(1997, chapter 10)

**An Act to amend the Act respecting labour standards as regards annual and parental leave**

---

**Introduced 17 December 1996**

**Passage in principle 18 March 1997**

**Passage 10 April 1997**

**Assented to 16 April 1997**

**EXPLANATORY NOTES**

*This bill amends the Act respecting labour standards in order to increase the parental leave from 34 to 52 weeks.*

*In addition, the bill enables an employee having one to five years of uninterrupted service to apply for the number of days of leave without pay required to increase his annual leave to three weeks.*

## Bill 88

### AN ACT TO AMEND THE ACT RESPECTING LABOUR STANDARDS AS REGARDS ANNUAL AND PARENTAL LEAVE

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS :

**1.** The Act respecting labour standards (R.S.Q., chapter N-1.1) is amended by inserting, after section 68, the following section:

**“68.1.** An employee to whom section 68 applies is also entitled, if he applies therefor, to an additional annual leave without pay equal to the number of days required to increase his annual leave to three weeks.

Such additional leave need not follow immediately a leave under section 68 and, notwithstanding sections 71 and 73, it may not be divided, or be replaced by a compensatory indemnity.”

**2.** Section 81.10 of the said Act is amended by replacing the figure “34” in the third line of the first paragraph by the figure “52”.

**3.** Section 81.11 of the said Act is amended by replacing the words “one year”, wherever they appear in the second sentence, by the words “70 weeks”.

**4.** This Act comes into force on 16 April 1997.