



NATIONAL ASSEMBLY

SECOND SESSION

THIRTY-FIFTH LEGISLATURE

Bill 31

(1997, chapter 2)

An Act to amend the Act respecting labour standards

Introduced 15 May 1996
Passage in principle 28 May 1996
Passage 18 March 1997
Assented to 20 March 1997

**Québec Official Publisher
1997**

EXPLANATORY NOTES

This bill amends the Act respecting labour standards to allow the Commission des normes du travail to represent a person with more than three years of uninterrupted service who believes he was dismissed by his employer without just and sufficient cause.

The bill also provides for the annual reimbursement by the Commission des normes du travail of disbursements made in connection with the exercise of remedies for dismissal without just and sufficient cause or for a prohibited practice.

Bill 31

An Act to amend the Act respecting labour standards

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. The Act respecting labour standards (R.S.Q., chapter N-1.1), amended by chapter 46 of the statutes of 1994, is again amended by inserting, after section 6.1, the following section:

“6.2 The Commission shall reimburse to the Minister the disbursements he has made in respect of the remedies exercised under Divisions II and III of Chapter V.

The sums paid by the Commission shall be deposited in a specific purpose account to which the provisions of section 29.1 of the Financial Administration Act (R.S.Q., chapter A-6), adapted as required, shall apply.

For the purposes of the first paragraph, the Minister shall enter into a specific agreement with the Commission.”

2. The said Act is amended by inserting, after section 126, the following section:

“126.1 The Commission may, in a proceeding under this division, represent an employee who does not belong to a group of employees to which certification has been granted under the Labour Code.”

3. Section 126.1 of the Act respecting labour standards, introduced by section 2 of this Act, does not apply in respect of a complaint submitted before 20 March 1997.

4. This Act comes into force on 20 March 1997.