

Draft Regulation

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Table of income replacement indemnities for 1997

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the draft of the Regulation respecting the table of income replacement indemnities for 1997, the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.

The purpose of the draft regulation is to index the table of income replacement indemnities on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Unemployment Insurance Act (R.S.C., 1985, c. U-1) and to the contribution payable by the worker under the Act respecting the Québec Pension Plan (R.S.Q., c. R-9). Its purpose is also to index the maximum income replacement indemnity for 1997 on the basis of the Maximum Yearly Insurable Earnings determined under section 66 of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001).

The date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— like any other worker receiving a salary in 1997, a worker receiving an income replacement indemnity will have his net income indexed on the basis of the changes made to the Income Tax Regulation, the Unemployment Insurance Act and the Québec Pension Plan;

— workers will benefit from a raise in the maximum threshold;

— the new table will not have any significant impact on the rates used to establish the contribution of employers.

Further information may be obtained by contacting Mr. René Peterson, 524, rue Bourdages, Québec, tel.: (418) 643-1227, fax: (418) 528-2081.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamp,

Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

PIERRE SHEDLEUR,
*Chairman of the Board and
Chief Executive Officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the table of income replacement indemnities for 1997

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 63)

1. For the purposes of establishing the income replacement indemnity payable from the fifteenth day, the gross income of the worker is taken into consideration up to the maximum yearly insurable earnings of \$49,000 for the year 1997.

2. For the purposes of computing the weighted net income, the family situations shall be determined as follows:

(1) Worker with dependent spouse:

- (a) Worker with spouse;
- (b) Worker with spouse and 1 dependent;
- (c) Worker with spouse and 2 dependents;
- (d) Worker with spouse and 3 dependents;
- (e) Worker with spouse and 4 dependents or more;

(2) Worker with non-dependent spouse:

- (a) Worker without dependent;
- (b) Worker with 1 dependent;
- (c) Worker with 2 dependents;
- (d) Worker with 3 dependents;
- (e) Worker with 4 dependents or more;

(3) Single or single-parent family:

- (a) Worker without dependent;
- (b) Worker with 1 dependent;
- (c) Worker with 2 dependents;
- (d) Worker with 3 dependents;
- (e) Worker with 4 dependents or more;

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
3 500	3,150.00	3,150.00	3,150.00	3,150.00	3,150.00
3 600	3,237.48	3,237.48	3,237.48	3,237.48	3,237.48
3 700	3,324.96	3,324.96	3,324.96	3,324.96	3,324.96
3 800	3,412.44	3,412.44	3,412.44	3,412.44	3,412.44
3 900	3,499.92	3,499.92	3,499.92	3,499.92	3,499.92
4 000	3,587.40	3,587.40	3,587.40	3,587.40	3,587.40
4 100	3,674.88	3,674.88	3,674.88	3,674.88	3,674.88
4 200	3,762.36	3,762.36	3,762.36	3,762.36	3,762.36
4 300	3,849.84	3,849.84	3,849.84	3,849.84	3,849.84
4 400	3,937.32	3,937.32	3,937.32	3,937.32	3,937.32
4 500	4,024.80	4,024.80	4,024.80	4,024.80	4,024.80
4 600	4,112.28	4,112.28	4,112.28	4,112.28	4,112.28
4 700	4,199.76	4,199.76	4,199.76	4,199.76	4,199.76
4 800	4,287.24	4,287.24	4,287.24	4,287.24	4,287.24
4 900	4,374.72	4,374.72	4,374.72	4,374.72	4,374.72
5 000	4,462.20	4,462.20	4,462.20	4,462.20	4,462.20
5 100	4,549.68	4,549.68	4,549.68	4,549.68	4,549.68
5 200	4,637.16	4,637.16	4,637.16	4,637.16	4,637.16
5 300	4,724.64	4,724.64	4,724.64	4,724.64	4,724.64
5 400	4,812.12	4,812.12	4,812.12	4,812.12	4,812.12
5 500	4,899.60	4,899.60	4,899.60	4,899.60	4,899.60
5 600	4,987.08	4,987.08	4,987.08	4,987.08	4,987.08
5 700	5,074.56	5,074.56	5,074.56	5,074.56	5,074.56
5 800	5,162.04	5,162.04	5,162.04	5,162.04	5,162.04
5 900	5,249.52	5,249.52	5,249.52	5,249.52	5,249.52
6 000	5,337.00	5,337.00	5,337.00	5,337.00	5,337.00
6 100	5,424.48	5,424.48	5,424.48	5,424.48	5,424.48
6 200	5,511.96	5,511.96	5,511.96	5,511.96	5,511.96
6 300	5,599.44	5,599.44	5,599.44	5,599.44	5,599.44
6 400	5,686.92	5,686.92	5,686.92	5,686.92	5,686.92
6 500	5,774.40	5,774.40	5,774.40	5,774.40	5,774.40
6 600	5,861.88	5,861.88	5,861.88	5,861.88	5,861.88
6 700	5,949.36	5,949.36	5,949.36	5,949.36	5,949.36
6 800	6,036.84	6,036.84	6,036.84	6,036.84	6,036.84
6 900	6,124.32	6,124.32	6,124.32	6,124.32	6,124.32
7 000	6,211.80	6,211.80	6,211.80	6,211.80	6,211.80
7 100	6,299.28	6,299.28	6,299.28	6,299.28	6,299.28
7 200	6,386.76	6,386.76	6,386.76	6,386.76	6,386.76
7 300	6,474.24	6,474.24	6,474.24	6,474.24	6,474.24
7 400	6,561.72	6,561.72	6,561.72	6,561.72	6,561.72
7 500	6,649.20	6,649.20	6,649.20	6,649.20	6,649.20
7 600	6,736.68	6,736.68	6,736.68	6,736.68	6,736.68
7 700	6,824.16	6,824.16	6,824.16	6,824.16	6,824.16
7 800	6,704.55	6,704.55	6,704.55	6,704.55	6,704.55
7 900	6,789.38	6,789.38	6,789.38	6,789.38	6,789.38
8 000	6,874.20	6,874.20	6,874.20	6,874.20	6,874.20
8 100	6,959.03	6,959.03	6,959.03	6,959.03	6,959.03
8 200	7,043.85	7,043.85	7,043.85	7,043.85	7,043.85
8 300	7,128.68	7,128.68	7,128.68	7,128.68	7,128.68

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
8 400	7,213.50	7,213.50	7,213.50	7,213.50	7,213.50
8 500	7,298.33	7,298.33	7,298.33	7,298.33	7,298.33
8 600	7,383.15	7,383.15	7,383.15	7,383.15	7,383.15
8 700	7,467.98	7,467.98	7,467.98	7,467.98	7,467.98
8 800	7,552.80	7,552.80	7,552.80	7,552.80	7,552.80
8 900	7,637.63	7,637.63	7,637.63	7,637.63	7,637.63
9 000	7,722.45	7,722.45	7,722.45	7,722.45	7,722.45
9 100	7,807.28	7,807.28	7,807.28	7,807.28	7,807.28
9 200	7,892.10	7,892.10	7,892.10	7,892.10	7,892.10
9 300	7,976.93	7,976.93	7,976.93	7,976.93	7,976.93
9 400	8,061.75	8,061.75	8,061.75	8,061.75	8,061.75
9 500	8,146.58	8,146.58	8,146.58	8,146.58	8,146.58
9 600	8,231.40	8,231.40	8,231.40	8,231.40	8,231.40
9 700	8,316.23	8,316.23	8,316.23	8,316.23	8,316.23
9 800	8,401.05	8,401.05	8,401.05	8,401.05	8,401.05
9 900	8,485.88	8,485.88	8,485.88	8,485.88	8,485.88
10 000	8,570.70	8,570.70	8,570.70	8,570.70	8,570.70
10 100	8,655.53	8,655.53	8,655.53	8,655.53	8,655.53
10 200	8,740.35	8,740.35	8,740.35	8,740.35	8,740.35
10 300	8,825.18	8,825.18	8,825.18	8,825.18	8,825.18
10 400	8,910.00	8,910.00	8,910.00	8,910.00	8,910.00
10 500	8,994.83	8,994.83	8,994.83	8,994.83	8,994.83
10 600	9,079.65	9,079.65	9,079.65	9,079.65	9,079.65
10 700	9,164.48	9,164.48	9,164.48	9,164.48	9,164.48
10 800	9,249.30	9,249.30	9,249.30	9,249.30	9,249.30
10 900	9,334.13	9,334.13	9,334.13	9,334.13	9,334.13
11 000	9,418.95	9,418.95	9,418.95	9,418.95	9,418.95
11 100	9,503.78	9,503.78	9,503.78	9,503.78	9,503.78
11 200	9,588.60	9,588.60	9,588.60	9,588.60	9,588.60
11 300	9,673.43	9,673.43	9,673.43	9,673.43	9,673.43
11 400	9,758.25	9,758.25	9,758.25	9,758.25	9,758.25
11 500	9,843.08	9,843.08	9,843.08	9,843.08	9,843.08
11 600	9,927.90	9,927.90	9,927.90	9,927.90	9,927.90
11 700	10,012.73	10,012.73	10,012.73	10,012.73	10,012.73
11 800	10,097.55	10,097.55	10,097.55	10,097.55	10,097.55
11 900	10,182.38	10,182.38	10,182.38	10,182.38	10,182.38
12 000	10,267.20	10,267.20	10,267.20	10,267.20	10,267.20
12 100	10,352.03	10,352.03	10,352.03	10,352.03	10,352.03
12 200	10,436.85	10,436.85	10,436.85	10,436.85	10,436.85
12 300	10,521.68	10,521.68	10,521.68	10,521.68	10,521.68
12 400	10,606.50	10,606.50	10,606.50	10,606.50	10,606.50
12 500	10,686.29	10,686.29	10,686.29	10,686.29	10,686.29
12 600	10,758.64	10,758.64	10,758.64	10,758.64	10,758.64
12 700	10,830.99	10,830.99	10,830.99	10,830.99	10,830.99
12 800	10,903.34	10,903.34	10,903.34	10,903.34	10,903.34
12 900	10,975.69	10,975.69	10,975.69	10,975.69	10,975.69
13 000	11,048.04	11,048.04	11,048.04	11,048.04	11,048.04
13 100	11,120.40	11,120.40	11,120.40	11,120.40	11,120.40
13 200	11,192.75	11,192.75	11,192.75	11,192.75	11,192.75

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
13 300	11,265.10	11,265.10	11,265.10	11,265.10	11,265.10
13 400	11,337.45	11,337.45	11,337.45	11,337.45	11,337.45
13 500	11,409.80	11,409.80	11,409.80	11,409.80	11,409.80
13 600	11,482.15	11,482.15	11,482.15	11,482.15	11,482.15
13 700	11,554.50	11,554.50	11,554.50	11,554.50	11,554.50
13 800	11,626.86	11,626.86	11,626.86	11,626.86	11,626.86
13 900	11,699.21	11,699.21	11,699.21	11,699.21	11,699.21
14 000	11,771.56	11,771.56	11,771.56	11,771.56	11,771.56
14 100	11,843.91	11,843.91	11,843.91	11,843.91	11,843.91
14 200	11,916.26	11,916.26	11,916.26	11,916.26	11,916.26
14 300	11,988.61	11,988.61	11,988.61	11,988.61	11,988.61
14 400	12,060.96	12,060.96	12,060.96	12,060.96	12,060.96
14 500	12,133.32	12,133.32	12,133.32	12,133.32	12,133.32
14 600	12,205.67	12,205.67	12,205.67	12,205.67	12,205.67
14 700	12,278.02	12,278.02	12,278.02	12,278.02	12,278.02
14 800	12,350.37	12,350.37	12,350.37	12,350.37	12,350.37
14 900	12,422.72	12,422.72	12,422.72	12,422.72	12,422.72
15 000	12,495.07	12,495.07	12,495.07	12,495.07	12,495.07
15 100	12,567.42	12,567.42	12,567.42	12,567.42	12,567.42
15 200	12,639.78	12,639.78	12,639.78	12,639.78	12,639.78
15 300	12,702.42	12,712.13	12,712.13	12,712.13	12,712.13
15 400	12,756.55	12,784.48	12,784.48	12,784.48	12,784.48
15 500	12,810.68	12,856.83	12,856.83	12,856.83	12,856.83
15 600	12,864.81	12,929.18	12,929.18	12,929.18	12,929.18
15 700	12,918.94	13,001.53	13,001.53	13,001.53	13,001.53
15 800	12,973.07	13,073.89	13,073.89	13,073.89	13,073.89
15 900	13,027.20	13,146.24	13,146.24	13,146.24	13,146.24
16 000	13,081.33	13,218.59	13,218.59	13,218.59	13,218.59
16 100	13,135.46	13,290.94	13,290.94	13,290.94	13,290.94
16 200	13,189.59	13,363.29	13,363.29	13,363.29	13,363.29
16 300	13,243.71	13,435.64	13,435.64	13,435.64	13,435.64
16 400	13,297.84	13,507.99	13,507.99	13,507.99	13,507.99
16 500	13,351.97	13,580.35	13,580.35	13,580.35	13,580.35
16 600	13,406.10	13,652.70	13,652.70	13,652.70	13,652.70
16 700	13,460.23	13,725.05	13,725.05	13,725.05	13,725.05
16 800	13,514.36	13,797.40	13,797.40	13,797.40	13,797.40
16 900	13,568.49	13,869.75	13,869.75	13,869.75	13,869.75
17 000	13,622.62	13,942.10	13,942.10	13,942.10	13,942.10
17 100	13,676.75	14,014.45	14,014.45	14,014.45	14,014.45
17 200	13,730.88	14,086.81	14,086.81	14,086.81	14,086.81
17 300	13,785.01	14,159.16	14,159.16	14,159.16	14,159.16
17 400	13,839.14	14,231.51	14,231.51	14,231.51	14,231.51
17 500	13,893.27	14,303.86	14,303.86	14,303.86	14,303.86
17 600	13,947.39	14,376.21	14,376.21	14,376.21	14,376.21
17 700	14,001.52	14,448.56	14,448.56	14,448.56	14,448.56
17 800	14,055.65	14,520.91	14,520.91	14,520.91	14,520.91
17 900	14,109.78	14,593.27	14,593.27	14,593.27	14,593.27
18 000	14,163.91	14,665.62	14,665.62	14,665.62	14,665.62
18 100	14,218.04	14,737.97	14,737.97	14,737.97	14,737.97

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
18 200	14,272.17	14,810.32	14,810.32	14,810.32	14,810.32
18 300	14,326.30	14,882.67	14,882.67	14,882.67	14,882.67
18 400	14,380.43	14,955.02	14,955.02	14,955.02	14,955.02
18 500	14,434.56	15,027.38	15,027.38	15,027.38	15,027.38
18 600	14,488.69	15,099.73	15,099.73	15,099.73	15,099.73
18 700	14,542.82	15,172.08	15,172.08	15,172.08	15,172.08
18 800	14,596.94	15,244.43	15,244.43	15,244.43	15,244.43
18 900	14,651.07	15,316.78	15,316.78	15,316.78	15,316.78
19 000	14,705.20	15,389.13	15,389.13	15,389.13	15,389.13
19 100	14,759.33	15,461.48	15,461.48	15,461.48	15,461.48
19 200	14,813.46	15,533.84	15,533.84	15,533.84	15,533.84
19 300	14,867.59	15,606.19	15,606.19	15,606.19	15,606.19
19 400	14,921.72	15,678.54	15,678.54	15,678.54	15,678.54
19 500	14,975.85	15,750.89	15,750.89	15,750.89	15,750.89
19 600	15,029.98	15,823.24	15,823.24	15,823.24	15,823.24
19 700	15,084.11	15,895.59	15,895.59	15,895.59	15,895.59
19 800	15,138.24	15,967.94	15,967.94	15,967.94	15,967.94
19 900	15,192.37	16,040.30	16,040.30	16,040.30	16,040.30
20 000	15,246.49	16,112.65	16,112.65	16,112.65	16,112.65
20 100	15,300.62	16,185.00	16,185.00	16,185.00	16,185.00
20 200	15,354.75	16,257.35	16,257.35	16,257.35	16,257.35
20 300	15,408.88	16,329.70	16,329.70	16,329.70	16,329.70
20 400	15,463.01	16,402.05	16,402.05	16,402.05	16,402.05
20 500	15,517.14	16,474.40	16,474.40	16,474.40	16,474.40
20 600	15,571.27	16,546.76	16,546.76	16,546.76	16,546.76
20 700	15,625.40	16,619.11	16,619.11	16,619.11	16,619.11
20 800	15,679.53	16,691.46	16,691.46	16,691.46	16,691.46
20 900	15,733.66	16,763.81	16,763.81	16,763.81	16,763.81
21 000	15,787.79	16,836.16	16,836.16	16,836.16	16,836.16
21 100	15,841.92	16,908.51	16,908.51	16,908.51	16,908.51
21 200	15,896.04	16,980.87	16,980.87	16,980.87	16,980.87
21 300	15,950.17	17,053.22	17,053.22	17,053.22	17,053.22
21 400	16,004.30	17,125.57	17,125.57	17,125.57	17,125.57
21 500	16,058.43	17,197.92	17,197.92	17,197.92	17,197.92
21 600	16,112.56	17,270.27	17,270.27	17,270.27	17,270.27
21 700	16,166.69	17,342.62	17,342.62	17,342.62	17,342.62
21 800	16,220.82	17,414.97	17,414.97	17,414.97	17,414.97
21 900	16,274.95	17,487.33	17,487.33	17,487.33	17,487.33
22 000	16,329.08	17,559.68	17,559.68	17,559.68	17,559.68
22 100	16,383.21	17,632.03	17,632.03	17,632.03	17,632.03
22 200	16,437.34	17,704.38	17,704.38	17,704.38	17,704.38
22 300	16,491.47	17,776.73	17,776.73	17,776.73	17,776.73
22 400	16,545.60	17,849.08	17,849.08	17,849.08	17,849.08
22 500	16,599.72	17,921.43	17,921.43	17,921.43	17,921.43
22 600	16,653.85	17,993.79	17,993.79	17,993.79	17,993.79
22 700	16,707.98	18,066.14	18,066.14	18,066.14	18,066.14
22 800	16,762.11	18,138.49	18,138.49	18,138.49	18,138.49
22 900	16,816.24	18,210.84	18,210.84	18,210.84	18,210.84
23 000	16,870.37	18,283.19	18,283.19	18,283.19	18,283.19

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
23 100	16,922.66	18,355.54	18,355.54	18,355.54	18,355.54
23 200	16,974.96	18,427.89	18,427.89	18,427.89	18,427.89
23 300	17,027.25	18,500.25	18,500.25	18,500.25	18,500.25
23 400	17,079.54	18,572.60	18,572.60	18,572.60	18,572.60
23 500	17,131.84	18,644.95	18,644.95	18,644.95	18,644.95
23 600	17,184.13	18,717.30	18,717.30	18,717.30	18,717.30
23 700	17,236.42	18,789.65	18,789.65	18,789.65	18,789.65
23 800	17,288.72	18,862.00	18,862.00	18,862.00	18,862.00
23 900	17,341.01	18,934.36	18,934.36	18,934.36	18,934.36
24 000	17,393.30	19,006.71	19,006.71	19,006.71	19,006.71
24 100	17,445.60	19,079.06	19,079.06	19,079.06	19,079.06
24 200	17,497.89	19,151.41	19,151.41	19,151.41	19,151.41
24 300	17,550.18	19,223.76	19,223.76	19,223.76	19,223.76
24 400	17,602.47	19,296.11	19,296.11	19,296.11	19,296.11
24 500	17,654.77	19,368.46	19,368.46	19,368.46	19,368.46
24 600	17,707.06	19,440.82	19,440.82	19,440.82	19,440.82
24 700	17,759.35	19,513.17	19,513.17	19,513.17	19,513.17
24 800	17,811.65	19,585.52	19,585.52	19,585.52	19,585.52
24 900	17,863.94	19,657.87	19,657.87	19,657.87	19,657.87
25 000	17,916.23	19,730.22	19,730.22	19,730.22	19,730.22
25 100	17,968.53	19,794.81	19,802.57	19,802.57	19,802.57
25 200	18,020.82	19,843.64	19,874.92	19,874.92	19,874.92
25 300	18,073.11	19,892.47	19,947.28	19,947.28	19,947.28
25 400	18,125.41	19,941.30	20,019.63	20,019.63	20,019.63
25 500	18,177.70	19,990.13	20,091.98	20,091.98	20,091.98
25 600	18,229.99	20,038.97	20,164.33	20,164.33	20,164.33
25 700	18,282.29	20,087.80	20,236.68	20,236.68	20,236.68
25 800	18,334.58	20,136.63	20,309.03	20,309.03	20,309.03
25 900	18,386.87	20,185.46	20,381.38	20,381.38	20,381.38
26 000	18,439.17	20,234.30	20,453.74	20,453.74	20,453.74
26 100	18,491.46	20,283.13	20,526.09	20,526.09	20,526.09
26 200	18,543.75	20,331.96	20,598.44	20,598.44	20,598.44
26 300	18,596.05	20,380.79	20,670.79	20,670.79	20,670.79
26 400	18,648.34	20,429.63	20,743.14	20,743.14	20,743.14
26 500	18,700.63	20,478.46	20,815.49	20,815.49	20,815.49
26 600	18,752.92	20,527.29	20,887.85	20,887.85	20,887.85
26 700	18,805.22	20,576.12	20,960.20	20,960.20	20,960.20
26 800	18,857.51	20,624.95	21,032.55	21,032.55	21,032.55
26 900	18,909.80	20,673.79	21,104.90	21,104.90	21,104.90
27 000	18,962.10	20,722.62	21,177.25	21,177.25	21,177.25
27 100	19,014.39	20,771.45	21,249.60	21,249.60	21,249.60
27 200	19,066.68	20,820.28	21,321.95	21,321.95	21,321.95
27 300	19,118.98	20,869.12	21,394.31	21,394.31	21,394.31
27 400	19,171.27	20,917.95	21,446.72	21,466.66	21,466.66
27 500	19,223.56	20,966.78	21,495.55	21,539.01	21,539.01
27 600	19,275.86	21,015.61	21,544.38	21,611.36	21,611.36
27 700	19,328.15	21,064.45	21,593.21	21,683.71	21,683.71
27 800	19,380.44	21,113.28	21,642.05	21,756.06	21,756.06
27 900	19,432.74	21,162.11	21,690.88	21,828.41	21,828.41

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
28 000	19,485.03	21,210.94	21,739.71	21,900.77	21,900.77
28 100	19,537.32	21,259.78	21,788.54	21,973.12	21,973.12
28 200	19,589.62	21,308.61	21,837.38	22,045.47	22,045.47
28 300	19,641.91	21,357.44	21,886.21	22,117.82	22,117.82
28 400	19,694.20	21,406.27	21,935.04	22,190.17	22,190.17
28 500	19,746.50	21,455.10	21,983.87	22,262.52	22,262.52
28 600	19,798.79	21,503.94	22,032.70	22,334.88	22,334.88
28 700	19,851.08	21,552.77	22,081.54	22,407.23	22,407.23
28 800	19,903.37	21,601.60	22,130.37	22,479.58	22,479.58
28 900	19,955.67	21,650.43	22,179.20	22,551.93	22,551.93
29 000	20,007.96	21,699.27	22,228.03	22,624.28	22,624.28
29 100	20,060.25	21,748.10	22,276.87	22,696.63	22,696.63
29 200	20,112.55	21,796.93	22,325.70	22,768.98	22,768.98
29 300	20,164.84	21,845.76	22,374.53	22,841.34	22,841.34
29 400	20,217.13	21,894.60	22,423.36	22,913.69	22,913.69
29 500	20,269.43	21,943.43	22,472.20	22,986.04	22,986.04
29 600	20,321.02	21,991.56	22,520.33	23,049.10	23,057.69
29 700	20,366.31	22,033.39	22,562.15	23,090.92	23,123.03
29 800	20,411.59	22,075.21	22,603.98	23,132.75	23,188.38
29 900	20,456.88	22,117.04	22,645.80	23,174.57	23,253.72
30 000	20,502.17	22,158.86	22,687.63	23,216.40	23,319.07
30 100	20,547.45	22,200.69	22,729.46	23,258.22	23,384.41
30 200	20,592.74	22,242.51	22,771.28	23,300.05	23,449.76
30 300	20,638.03	22,284.34	22,813.11	23,341.88	23,515.10
30 400	20,683.31	22,326.17	22,854.93	23,383.70	23,580.45
30 500	20,728.60	22,367.99	22,896.76	23,425.53	23,645.79
30 600	20,773.89	22,409.82	22,938.59	23,467.35	23,711.14
30 700	20,819.17	22,451.64	22,980.41	23,509.18	23,776.48
30 800	20,864.46	22,493.47	23,022.24	23,551.01	23,841.83
30 900	20,909.75	22,535.30	23,064.06	23,592.83	23,907.17
31 000	20,955.03	22,577.12	23,105.89	23,634.66	23,972.52
31 100	21,000.32	22,618.95	23,147.71	23,676.48	24,037.86
31 200	21,045.61	22,660.77	23,189.54	23,718.31	24,103.21
31 300	21,090.89	22,702.60	23,231.37	23,760.13	24,168.55
31 400	21,136.18	22,744.42	23,273.19	23,801.96	24,233.90
31 500	21,181.47	22,786.25	23,315.02	23,843.79	24,299.24
31 600	21,226.75	22,828.08	23,356.84	23,885.61	24,364.59
31 700	21,272.04	22,869.90	23,398.67	23,927.44	24,429.93
31 800	21,317.33	22,911.73	23,440.50	23,969.26	24,493.61
31 900	21,362.61	22,953.55	23,482.32	24,011.09	24,538.89
32 000	21,407.90	22,995.38	23,524.15	24,052.92	24,581.68
32 100	21,453.19	23,037.20	23,565.97	24,094.74	24,623.51
32 200	21,498.47	23,079.03	23,607.80	24,136.57	24,665.33
32 300	21,543.76	23,120.86	23,649.62	24,178.39	24,707.16
32 400	21,589.05	23,162.68	23,691.45	24,220.22	24,748.99
32 500	21,634.33	23,204.51	23,733.28	24,262.04	24,790.81
32 600	21,679.62	23,246.33	23,775.10	24,303.87	24,832.64
32 700	21,724.91	23,288.16	23,816.93	24,345.70	24,874.46
32 800	21,770.19	23,329.99	23,858.75	24,387.52	24,916.29

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
32 900	21,815.48	23,371.81	23,900.58	24,429.35	24,958.12
33 000	21,860.77	23,413.64	23,942.41	24,471.17	24,999.94
33 100	21,906.05	23,455.46	23,984.23	24,513.00	25,041.77
33 200	21,951.34	23,497.29	24,026.06	24,554.82	25,083.59
33 300	21,996.63	23,539.11	24,067.88	24,596.65	25,125.42
33 400	22,041.91	23,580.94	24,109.71	24,638.48	25,167.24
33 500	22,087.20	23,622.77	24,151.53	24,680.30	25,209.07
33 600	22,132.49	23,664.59	24,193.36	24,722.13	25,250.90
33 700	22,177.77	23,706.42	24,235.19	24,763.95	25,292.72
33 800	22,223.06	23,748.24	24,277.01	24,805.78	25,334.55
33 900	22,268.35	23,790.07	24,318.84	24,847.61	25,376.37
34 000	22,313.63	23,831.90	24,360.66	24,889.43	25,418.20
34 100	22,358.92	23,873.72	24,402.49	24,931.26	25,460.03
34 200	22,404.21	23,915.55	24,444.32	24,973.08	25,501.85
34 300	22,449.49	23,957.37	24,486.14	25,014.91	25,543.68
34 400	22,494.78	23,999.20	24,527.97	25,056.73	25,585.50
34 500	22,540.07	24,041.02	24,569.79	25,098.56	25,627.33
34 600	22,585.35	24,082.85	24,611.62	25,140.39	25,669.15
34 700	22,630.64	24,124.68	24,653.44	25,182.21	25,710.98
34 800	22,675.93	24,166.50	24,695.27	25,224.04	25,752.81
34 900	22,721.21	24,208.33	24,737.10	25,265.86	25,794.63
35 000	22,766.50	24,250.15	24,778.92	25,307.69	25,836.46
35 100	22,811.79	24,291.98	24,820.75	25,349.52	25,878.28
35 200	22,857.07	24,333.81	24,862.57	25,391.34	25,920.11
35 300	22,902.36	24,375.63	24,904.40	25,433.17	25,961.94
35 400	22,947.65	24,417.46	24,946.23	25,474.99	26,003.76
35 500	22,994.57	24,460.82	24,989.58	25,518.35	26,047.12
35 600	23,041.49	24,504.17	25,032.94	25,561.71	26,090.48
35 700	23,088.41	24,547.53	25,076.30	25,605.07	26,133.84
35 800	23,135.34	24,590.89	25,119.66	25,648.43	26,177.19
35 900	23,182.26	24,634.25	25,163.02	25,691.78	26,220.55
36 000	23,229.18	24,677.61	25,206.38	25,735.14	26,263.91
36 100	23,276.10	24,720.97	25,249.73	25,778.50	26,307.27
36 200	23,323.02	24,764.32	25,293.09	25,821.86	26,350.63
36 300	23,369.95	24,807.68	25,336.45	25,865.22	26,393.99
36 400	23,416.87	24,851.04	25,379.81	25,908.58	26,437.34
36 500	23,463.79	24,894.40	25,423.17	25,951.94	26,480.70
36 600	23,510.71	24,937.76	25,466.53	25,995.29	26,524.06
36 700	23,557.63	24,981.12	25,509.88	26,038.65	26,567.42
36 800	23,604.56	25,024.47	25,553.24	26,082.01	26,610.78
36 900	23,651.48	25,067.83	25,596.60	26,125.37	26,654.14
37 000	23,698.40	25,111.19	25,639.96	26,168.73	26,697.49
37 100	23,745.32	25,154.55	25,683.32	26,212.09	26,740.85
37 200	23,792.24	25,197.91	25,726.68	26,255.44	26,784.21
37 300	23,839.17	25,241.27	25,770.03	26,298.80	26,827.57
37 400	23,886.09	25,284.62	25,813.39	26,342.16	26,870.93
37 500	23,933.01	25,327.98	25,856.75	26,385.52	26,914.29
37 600	23,979.93	25,371.34	25,900.11	26,428.88	26,957.65
37 700	24,026.85	25,414.70	25,943.47	26,472.24	27,001.00

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
37 800	24,073.78	25,458.06	25,986.83	26,515.59	27,044.36
37 900	24,120.48	25,501.42	26,030.18	26,558.95	27,087.72
38 000	24,166.40	25,544.77	26,073.54	26,602.31	27,131.08
38 100	24,212.31	25,588.13	26,116.90	26,645.67	27,174.44
38 200	24,258.23	25,631.49	26,160.26	26,689.03	27,217.80
38 300	24,304.14	25,674.85	26,203.62	26,732.39	27,261.15
38 400	24,350.05	25,718.21	26,246.98	26,775.74	27,304.51
38 500	24,395.97	25,761.57	26,290.33	26,819.10	27,347.87
38 600	24,441.88	25,804.92	26,333.69	26,862.46	27,391.23
38 700	24,487.79	25,848.28	26,377.05	26,905.82	27,434.59
38 800	24,533.71	25,891.64	26,420.41	26,949.18	27,477.95
38 900	24,579.62	25,935.00	26,463.77	26,992.54	27,521.30
39 000	24,625.53	25,978.36	26,507.13	27,035.89	27,564.66
39 100	24,673.14	26,023.33	26,552.10	27,080.87	27,609.64
39 200	24,720.75	26,068.30	26,597.07	27,125.84	27,654.61
39 300	24,768.36	26,113.28	26,642.05	27,170.81	27,699.58
39 400	24,815.97	26,158.25	26,687.02	27,215.79	27,744.55
39 500	24,863.58	26,203.22	26,731.99	27,260.76	27,789.53
39 600	24,911.19	26,248.20	26,776.96	27,305.73	27,834.50
39 700	24,958.80	26,293.17	26,821.94	27,350.71	27,879.47
39 800	25,006.41	26,338.14	26,866.91	27,395.68	27,924.45
39 900	25,054.02	26,383.12	26,911.88	27,440.65	27,969.42
40 000	25,101.63	26,428.09	26,956.86	27,485.62	28,014.39
40 100	25,149.24	26,473.06	27,001.83	27,530.60	28,059.37
40 200	25,196.85	26,518.03	27,046.80	27,575.57	28,104.34
40 300	25,244.46	26,563.01	27,091.78	27,620.54	28,149.31
40 400	25,292.07	26,607.98	27,136.75	27,665.52	28,194.28
40 500	25,339.68	26,652.95	27,181.72	27,710.49	28,239.26
40 600	25,387.29	26,697.93	27,226.69	27,755.46	28,284.23
40 700	25,434.90	26,742.90	27,271.67	27,800.44	28,329.20
40 800	25,482.51	26,787.87	27,316.64	27,845.41	28,374.18
40 900	25,530.12	26,832.85	27,361.61	27,890.38	28,419.15
41 000	25,577.73	26,877.82	27,406.59	27,935.35	28,464.12
41 100	25,625.34	26,922.79	27,451.56	27,980.33	28,509.10
41 200	25,672.95	26,967.76	27,496.53	28,025.30	28,554.07
41 300	25,720.56	27,012.74	27,541.51	28,070.27	28,599.04
41 400	25,768.17	27,057.71	27,586.48	28,115.25	28,644.01
41 500	25,815.78	27,102.68	27,631.45	28,160.22	28,688.99
41 600	25,863.39	27,147.66	27,676.42	28,205.19	28,733.96
41 700	25,911.00	27,192.63	27,721.40	28,250.17	28,778.93
41 800	25,958.61	27,237.60	27,766.37	28,295.14	28,823.91
41 900	26,006.22	27,282.58	27,811.34	28,340.11	28,868.88
42 000	26,053.83	27,327.55	27,856.32	28,385.08	28,913.85
42 100	26,101.44	27,372.52	27,901.29	28,430.06	28,958.83
42 200	26,149.05	27,417.49	27,946.26	28,475.03	29,003.80
42 300	26,196.66	27,462.47	27,991.24	28,520.00	29,048.77
42 400	26,244.27	27,507.44	28,036.21	28,564.98	29,093.74
42 500	26,291.88	27,552.41	28,081.18	28,609.95	29,138.72
42 600	26,339.49	27,597.39	28,126.15	28,654.92	29,183.69

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
42 700	26,387.10	27,642.36	28,171.13	28,699.90	29,228.66
42 800	26,434.71	27,687.33	28,216.10	28,744.87	29,273.64
42 900	26,482.32	27,732.31	28,261.07	28,789.84	29,318.61
43 000	26,529.93	27,777.28	28,306.05	28,834.81	29,363.58
43 100	26,577.54	27,822.25	28,351.02	28,879.79	29,408.56
43 200	26,625.15	27,867.22	28,395.99	28,924.76	29,453.53
43 300	26,672.76	27,912.20	28,440.97	28,969.73	29,498.50
43 400	26,720.37	27,957.17	28,485.94	29,014.71	29,543.47
43 500	26,767.98	28,001.92	28,530.91	29,059.68	29,588.45
43 600	26,815.59	28,045.68	28,575.88	29,104.65	29,633.42
43 700	26,863.20	28,089.44	28,620.86	29,149.63	29,678.39
43 800	26,910.81	28,133.20	28,665.83	29,194.60	29,723.37
43 900	26,958.42	28,176.95	28,710.80	29,239.57	29,768.34
44 000	27,006.03	28,220.71	28,755.78	29,284.54	29,813.31
44 100	27,053.64	28,264.47	28,800.75	29,329.52	29,858.29
44 200	27,101.25	28,308.23	28,845.72	29,374.49	29,903.26
44 300	27,148.86	28,351.99	28,890.70	29,419.46	29,948.23
44 400	27,196.47	28,395.74	28,935.67	29,464.44	29,993.20
44 500	27,244.08	28,439.50	28,980.64	29,509.41	30,038.18
44 600	27,291.69	28,483.26	29,025.61	29,554.38	30,083.15
44 700	27,339.30	28,527.02	29,070.59	29,599.36	30,128.12
44 800	27,386.91	28,570.78	29,115.56	29,644.33	30,173.10
44 900	27,434.52	28,614.53	29,160.53	29,689.30	30,218.07
45 000	27,482.13	28,658.29	29,205.51	29,734.27	30,263.04
45 100	27,529.74	28,702.05	29,250.48	29,779.25	30,308.02
45 200	27,577.35	28,745.81	29,295.45	29,824.22	30,352.99
45 300	27,624.96	28,789.57	29,340.43	29,869.19	30,397.96
45 400	27,672.57	28,833.32	29,385.40	29,914.17	30,442.93
45 500	27,720.18	28,877.08	29,430.37	29,959.14	30,487.91
45 600	27,767.79	28,920.84	29,475.34	30,004.11	30,532.88
45 700	27,815.40	28,964.60	29,519.29	30,049.09	30,577.85
45 800	27,863.01	29,008.36	29,563.04	30,094.06	30,622.83
45 900	27,910.62	29,052.11	29,606.80	30,139.03	30,667.80
46 000	27,958.23	29,095.87	29,650.56	30,184.00	30,712.77
46 100	28,005.84	29,139.63	29,694.32	30,228.98	30,757.75
46 200	28,053.45	29,183.39	29,738.08	30,273.95	30,802.72
46 300	28,101.06	29,227.15	29,781.83	30,318.92	30,847.69
46 400	28,148.67	29,270.90	29,825.59	30,363.90	30,892.66
46 500	28,196.28	29,314.66	29,869.35	30,408.87	30,937.64
46 600	28,243.89	29,358.42	29,913.11	30,453.84	30,982.61
46 700	28,291.50	29,402.18	29,956.87	30,498.82	31,027.58
46 800	28,339.11	29,445.94	30,000.62	30,543.79	31,072.56
46 900	28,386.72	29,489.69	30,044.38	30,588.76	31,117.53
47 000	28,434.33	29,533.45	30,088.14	30,633.73	31,162.50
47 100	28,481.94	29,577.21	30,131.90	30,678.71	31,207.48
47 200	28,529.55	29,620.97	30,175.66	30,723.68	31,252.45
47 300	28,577.16	29,664.73	30,219.41	30,768.65	31,297.42
47 400	28,624.77	29,708.48	30,263.17	30,813.63	31,342.39
47 500	28,672.38	29,752.24	30,306.93	30,858.60	31,387.37

**Annual gross
income****Income replacement indemnities
(90 % of weighted net income for 1997)
Worker with dependent spouse**

	Number of dependents (including spouse)				
	1	2	3	4	5 or more
47 600	28,719.99	29,796.00	30,350.69	30,903.57	31,432.34
47 700	28,767.60	29,839.76	30,394.45	30,948.55	31,477.31
47 800	28,815.21	29,883.52	30,438.20	30,992.89	31,522.29
47 900	28,862.82	29,927.27	30,481.96	31,036.65	31,567.26
48 000	28,910.43	29,971.03	30,525.72	31,080.41	31,612.23
48 100	28,958.04	30,014.79	30,569.48	31,124.17	31,657.21
48 200	29,005.65	30,058.55	30,613.24	31,167.92	31,702.18
48 300	29,053.26	30,102.31	30,656.99	31,211.68	31,747.15
48 400	29,100.87	30,146.06	30,700.75	31,255.44	31,792.12
48 500	29,148.48	30,189.82	30,744.51	31,299.20	31,837.10
48 600	29,196.09	30,233.58	30,788.27	31,342.96	31,882.07
48 700	29,243.70	30,277.34	30,832.03	31,386.71	31,927.04
48 800	29,291.31	30,321.10	30,875.78	31,430.47	31,972.02
48 900	29,338.92	30,364.85	30,919.54	31,474.23	32,016.99
49 000	29,386.53	30,408.61	30,963.30	31,517.99	32,061.96

**Annual gross
income****Income replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
3 500	3,150.00	3,150.00	3,150.00	3,150.00	3,150.00
3 600	3,237.48	3,237.48	3,237.48	3,237.48	3,237.48
3 700	3,324.96	3,324.96	3,324.96	3,324.96	3,324.96
3 800	3,412.44	3,412.44	3,412.44	3,412.44	3,412.44
3 900	3,499.92	3,499.92	3,499.92	3,499.92	3,499.92
4 000	3,587.40	3,587.40	3,587.40	3,587.40	3,587.40
4 100	3,674.88	3,674.88	3,674.88	3,674.88	3,674.88
4 200	3,762.36	3,762.36	3,762.36	3,762.36	3,762.36
4 300	3,849.84	3,849.84	3,849.84	3,849.84	3,849.84
4 400	3,937.32	3,937.32	3,937.32	3,937.32	3,937.32
4 500	4,024.80	4,024.80	4,024.80	4,024.80	4,024.80
4 600	4,112.28	4,112.28	4,112.28	4,112.28	4,112.28
4 700	4,199.76	4,199.76	4,199.76	4,199.76	4,199.76
4 800	4,287.24	4,287.24	4,287.24	4,287.24	4,287.24
4 900	4,374.72	4,374.72	4,374.72	4,374.72	4,374.72
5 000	4,462.20	4,462.20	4,462.20	4,462.20	4,462.20
5 100	4,549.68	4,549.68	4,549.68	4,549.68	4,549.68
5 200	4,637.16	4,637.16	4,637.16	4,637.16	4,637.16
5 300	4,724.64	4,724.64	4,724.64	4,724.64	4,724.64
5 400	4,812.12	4,812.12	4,812.12	4,812.12	4,812.12
5 500	4,899.60	4,899.60	4,899.60	4,899.60	4,899.60
5 600	4,987.08	4,987.08	4,987.08	4,987.08	4,987.08
5 700	5,074.56	5,074.56	5,074.56	5,074.56	5,074.56
5 800	5,162.04	5,162.04	5,162.04	5,162.04	5,162.04
5 900	5,249.52	5,249.52	5,249.52	5,249.52	5,249.52
6 000	5,337.00	5,337.00	5,337.00	5,337.00	5,337.00

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
6 100	5,424.48	5,424.48	5,424.48	5,424.48	5,424.48
6 200	5,511.96	5,511.96	5,511.96	5,511.96	5,511.96
6 300	5,599.44	5,599.44	5,599.44	5,599.44	5,599.44
6 400	5,686.92	5,686.92	5,686.92	5,686.92	5,686.92
6 500	5,774.40	5,774.40	5,774.40	5,774.40	5,774.40
6 600	5,854.68	5,854.68	5,854.68	5,854.68	5,854.68
6 700	5,929.30	5,929.30	5,929.30	5,929.30	5,929.30
6 800	6,003.92	6,003.92	6,003.92	6,003.92	6,003.92
6 900	6,078.53	6,078.53	6,078.53	6,078.53	6,078.53
7 000	6,153.15	6,153.15	6,153.15	6,153.15	6,153.15
7 100	6,227.76	6,227.76	6,227.76	6,227.76	6,227.76
7 200	6,302.38	6,302.38	6,302.38	6,302.38	6,302.38
7 300	6,377.00	6,377.00	6,377.00	6,377.00	6,377.00
7 400	6,451.61	6,451.61	6,451.61	6,451.61	6,451.61
7 500	6,526.23	6,526.23	6,526.23	6,526.23	6,526.23
7 600	6,600.84	6,600.84	6,600.84	6,600.84	6,600.84
7 700	6,675.46	6,675.46	6,675.46	6,675.46	6,675.46
7 800	6,573.44	6,573.44	6,573.44	6,573.44	6,573.44
7 900	6,645.79	6,645.79	6,645.79	6,645.79	6,645.79
8 000	6,718.14	6,718.14	6,718.14	6,718.14	6,718.14
8 100	6,790.49	6,790.49	6,790.49	6,790.49	6,790.49
8 200	6,862.84	6,862.84	6,862.84	6,862.84	6,862.84
8 300	6,935.20	6,935.20	6,935.20	6,935.20	6,935.20
8 400	7,007.55	7,007.55	7,007.55	7,007.55	7,007.55
8 500	7,079.90	7,079.90	7,079.90	7,079.90	7,079.90
8 600	7,152.25	7,152.25	7,152.25	7,152.25	7,152.25
8 700	7,224.60	7,224.60	7,224.60	7,224.60	7,224.60
8 800	7,292.99	7,296.95	7,296.95	7,296.95	7,296.95
8 900	7,348.95	7,369.31	7,369.31	7,369.31	7,369.31
9 000	7,404.92	7,441.66	7,441.66	7,441.66	7,441.66
9 100	7,460.88	7,514.01	7,514.01	7,514.01	7,514.01
9 200	7,516.85	7,586.36	7,586.36	7,586.36	7,586.36
9 300	7,572.81	7,658.71	7,658.71	7,658.71	7,658.71
9 400	7,628.78	7,731.06	7,731.06	7,731.06	7,731.06
9 500	7,684.74	7,803.41	7,803.41	7,803.41	7,803.41
9 600	7,740.71	7,875.77	7,875.77	7,875.77	7,875.77
9 700	7,796.67	7,948.12	7,948.12	7,948.12	7,948.12
9 800	7,852.64	8,020.47	8,020.47	8,020.47	8,020.47
9 900	7,908.60	8,092.82	8,092.82	8,092.82	8,092.82
10 000	7,964.57	8,165.17	8,165.17	8,165.17	8,165.17
10 100	8,020.53	8,237.52	8,237.52	8,237.52	8,237.52
10 200	8,076.50	8,309.87	8,309.87	8,309.87	8,309.87
10 300	8,132.46	8,382.23	8,382.23	8,382.23	8,382.23
10 400	8,188.43	8,454.58	8,454.58	8,454.58	8,454.58
10 500	8,244.39	8,526.93	8,526.93	8,526.93	8,526.93
10 600	8,300.36	8,599.28	8,599.28	8,599.28	8,599.28
10 700	8,356.33	8,671.63	8,671.63	8,671.63	8,671.63
10 800	8,412.29	8,743.98	8,743.98	8,743.98	8,743.98
10 900	8,468.26	8,816.33	8,816.33	8,816.33	8,816.33

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
11 000	8,524.22	8,888.69	8,888.69	8,888.69	8,888.69
11 100	8,580.19	8,961.04	8,961.04	8,961.04	8,961.04
11 200	8,636.15	9,033.39	9,033.39	9,033.39	9,033.39
11 300	8,692.12	9,105.74	9,105.74	9,105.74	9,105.74
11 400	8,748.08	9,178.09	9,178.09	9,178.09	9,178.09
11 500	8,804.05	9,250.44	9,250.44	9,250.44	9,250.44
11 600	8,860.01	9,322.80	9,322.80	9,322.80	9,322.80
11 700	8,915.98	9,395.15	9,395.15	9,395.15	9,395.15
11 800	8,971.94	9,467.50	9,467.50	9,467.50	9,467.50
11 900	9,027.91	9,539.85	9,539.85	9,539.85	9,539.85
12 000	9,083.87	9,612.20	9,612.20	9,612.20	9,612.20
12 100	9,139.84	9,684.55	9,684.55	9,684.55	9,684.55
12 200	9,195.80	9,756.90	9,756.90	9,756.90	9,756.90
12 300	9,251.77	9,829.26	9,829.26	9,829.26	9,829.26
12 400	9,307.73	9,901.61	9,901.61	9,901.61	9,901.61
12 500	9,363.70	9,973.96	9,973.96	9,973.96	9,973.96
12 600	9,419.66	10,046.31	10,046.31	10,046.31	10,046.31
12 700	9,475.63	10,118.66	10,118.66	10,118.66	10,118.66
12 800	9,531.59	10,191.01	10,191.01	10,191.01	10,191.01
12 900	9,587.56	10,263.36	10,263.36	10,263.36	10,263.36
13 000	9,643.52	10,335.72	10,335.72	10,335.72	10,335.72
13 100	9,699.49	10,408.07	10,408.07	10,408.07	10,408.07
13 200	9,755.45	10,480.42	10,480.42	10,480.42	10,480.42
13 300	9,811.42	10,552.77	10,552.77	10,552.77	10,552.77
13 400	9,867.39	10,625.12	10,625.12	10,625.12	10,625.12
13 500	9,923.35	10,697.47	10,697.47	10,697.47	10,697.47
13 600	9,979.32	10,769.82	10,769.82	10,769.82	10,769.82
13 700	10,035.28	10,842.18	10,842.18	10,842.18	10,842.18
13 800	10,091.25	10,914.53	10,914.53	10,914.53	10,914.53
13 900	10,147.21	10,986.88	10,986.88	10,986.88	10,986.88
14 000	10,203.18	11,059.23	11,059.23	11,059.23	11,059.23
14 100	10,257.31	11,131.58	11,131.58	11,131.58	11,131.58
14 200	10,311.43	11,203.93	11,203.93	11,203.93	11,203.93
14 300	10,365.56	11,276.29	11,276.29	11,276.29	11,276.29
14 400	10,419.69	11,348.64	11,348.64	11,348.64	11,348.64
14 500	10,473.82	11,420.99	11,420.99	11,420.99	11,420.99
14 600	10,527.95	11,493.34	11,493.34	11,493.34	11,493.34
14 700	10,582.08	11,565.69	11,565.69	11,565.69	11,565.69
14 800	10,636.21	11,638.04	11,638.04	11,638.04	11,638.04
14 900	10,690.34	11,710.39	11,710.39	11,710.39	11,710.39
15 000	10,744.47	11,782.75	11,782.75	11,782.75	11,782.75
15 100	10,798.60	11,855.10	11,855.10	11,855.10	11,855.10
15 200	10,852.73	11,927.45	11,927.45	11,927.45	11,927.45
15 300	10,906.86	11,999.80	11,999.80	11,999.80	11,999.80
15 400	10,960.98	12,060.11	12,072.15	12,072.15	12,072.15
15 500	11,015.11	12,110.77	12,144.50	12,144.50	12,144.50
15 600	11,069.24	12,161.44	12,216.85	12,216.85	12,216.85
15 700	11,123.37	12,212.11	12,289.21	12,289.21	12,289.21
15 800	11,177.50	12,262.78	12,361.56	12,361.56	12,361.56

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
15 900	11,231.63	12,313.45	12,433.91	12,433.91	12,433.91
16 000	11,285.76	12,364.12	12,506.26	12,506.26	12,506.26
16 100	11,339.89	12,414.78	12,578.61	12,578.61	12,578.61
16 200	11,394.02	12,465.45	12,650.96	12,650.96	12,650.96
16 300	11,448.15	12,516.12	12,723.32	12,723.32	12,723.32
16 400	11,502.28	12,566.79	12,795.67	12,795.67	12,795.67
16 500	11,556.41	12,617.46	12,868.02	12,868.02	12,868.02
16 600	11,610.53	12,668.13	12,940.37	12,940.37	12,940.37
16 700	11,664.66	12,718.79	13,012.72	13,012.72	13,012.72
16 800	11,718.79	12,769.46	13,085.07	13,085.07	13,085.07
16 900	11,772.92	12,820.13	13,157.42	13,157.42	13,157.42
17 000	11,827.05	12,870.80	13,229.78	13,229.78	13,229.78
17 100	11,881.18	12,921.47	13,302.13	13,302.13	13,302.13
17 200	11,935.31	12,972.14	13,374.48	13,374.48	13,374.48
17 300	11,989.44	13,022.80	13,446.83	13,446.83	13,446.83
17 400	12,043.57	13,073.47	13,519.18	13,519.18	13,519.18
17 500	12,097.70	13,124.14	13,591.53	13,591.53	13,591.53
17 600	12,151.83	13,174.81	13,663.88	13,663.88	13,663.88
17 700	12,205.96	13,225.48	13,736.24	13,736.24	13,736.24
17 800	12,260.09	13,276.15	13,804.91	13,808.59	13,808.59
17 900	12,314.21	13,326.81	13,855.58	13,880.94	13,880.94
18 000	12,368.34	13,377.48	13,906.25	13,953.29	13,953.29
18 100	12,422.47	13,428.15	13,956.92	14,025.64	14,025.64
18 200	12,476.60	13,478.82	14,007.59	14,097.99	14,097.99
18 300	12,530.73	13,529.49	14,058.26	14,170.34	14,170.34
18 400	12,584.86	13,580.16	14,108.92	14,242.70	14,242.70
18 500	12,638.99	13,630.82	14,159.59	14,315.05	14,315.05
18 600	12,693.12	13,681.49	14,210.26	14,387.40	14,387.40
18 700	12,747.25	13,732.16	14,260.93	14,459.75	14,459.75
18 800	12,801.38	13,782.83	14,311.60	14,532.10	14,532.10
18 900	12,855.51	13,833.50	14,362.27	14,604.45	14,604.45
19 000	12,909.64	13,884.17	14,412.93	14,676.81	14,676.81
19 100	12,963.76	13,934.83	14,463.60	14,749.16	14,749.16
19 200	13,017.89	13,985.50	14,514.27	14,821.51	14,821.51
19 300	13,072.02	14,036.17	14,564.94	14,893.86	14,893.86
19 400	13,126.15	14,086.84	14,615.61	14,966.21	14,966.21
19 500	13,180.28	14,137.51	14,666.28	15,038.56	15,038.56
19 600	13,234.41	14,188.18	14,716.94	15,110.91	15,110.91
19 700	13,288.54	14,238.84	14,767.61	15,183.27	15,183.27
19 800	13,342.67	14,289.51	14,818.28	15,255.62	15,255.62
19 900	13,396.80	14,340.18	14,868.95	15,327.97	15,327.97
20 000	13,450.93	14,390.85	14,919.62	15,400.32	15,400.32
20 100	13,505.06	14,441.52	14,970.29	15,472.67	15,472.67
20 200	13,559.19	14,492.19	15,020.95	15,545.02	15,545.02
20 300	13,613.31	14,542.85	15,071.62	15,600.39	15,617.37
20 400	13,667.44	14,593.52	15,122.29	15,651.06	15,689.73
20 500	13,721.57	14,644.19	15,172.96	15,701.73	15,762.08
20 600	13,775.70	14,694.86	15,223.63	15,752.39	15,834.43
20 700	13,829.83	14,745.53	15,274.30	15,803.06	15,906.78

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
20 800	13,883.96	14,796.20	15,324.96	15,853.73	15,979.13
20 900	13,938.09	14,846.86	15,375.63	15,904.40	16,051.48
21 000	13,992.22	14,897.53	15,426.30	15,955.07	16,123.83
21 100	14,046.35	14,948.20	15,476.97	16,005.74	16,196.19
21 200	14,100.48	14,998.87	15,527.64	16,056.40	16,268.54
21 300	14,154.61	15,049.54	15,578.31	16,107.07	16,340.89
21 400	14,208.74	15,100.21	15,628.97	16,157.74	16,413.24
21 500	14,262.86	15,150.87	15,679.64	16,208.41	16,485.59
21 600	14,316.99	15,201.54	15,730.31	16,259.08	16,557.94
21 700	14,371.12	15,252.21	15,780.98	16,309.75	16,630.30
21 800	14,425.25	15,302.88	15,831.65	16,360.41	16,702.65
21 900	14,479.38	15,353.55	15,882.32	16,411.08	16,775.00
22 000	14,533.51	15,404.22	15,932.98	16,461.75	16,847.35
22 100	14,587.64	15,454.88	15,983.65	16,512.42	16,919.70
22 200	14,641.77	15,505.55	16,034.32	16,563.09	16,992.05
22 300	14,695.90	15,556.22	16,084.99	16,613.76	17,064.40
22 400	14,750.03	15,606.89	16,135.66	16,664.42	17,136.76
22 500	14,804.16	15,657.56	16,186.33	16,715.09	17,209.11
22 600	14,858.29	15,708.23	16,236.99	16,765.76	17,281.46
22 700	14,912.42	15,758.89	16,287.66	16,816.43	17,345.20
22 800	14,966.54	15,809.56	16,338.33	16,867.10	17,395.87
22 900	15,020.67	15,860.23	16,389.00	16,917.77	17,446.53
23 000	15,074.80	15,910.90	16,439.67	16,968.43	17,497.20
23 100	15,127.10	15,959.73	16,488.50	17,017.27	17,546.04
23 200	15,179.39	16,008.56	16,537.33	17,066.10	17,594.87
23 300	15,231.68	16,057.40	16,586.16	17,114.93	17,643.70
23 400	15,283.98	16,106.23	16,635.00	17,163.76	17,692.53
23 500	15,336.27	16,155.06	16,683.83	17,212.60	17,741.36
23 600	15,388.56	16,203.89	16,732.66	17,261.43	17,790.20
23 700	15,440.85	16,252.72	16,781.49	17,310.26	17,839.03
23 800	15,493.15	16,301.56	16,830.33	17,359.09	17,887.86
23 900	15,545.44	16,350.39	16,879.16	17,407.93	17,936.69
24 000	15,597.73	16,399.22	16,927.99	17,456.76	17,985.53
24 100	15,650.03	16,448.05	16,976.82	17,505.59	18,034.36
24 200	15,702.32	16,496.89	17,025.65	17,554.42	18,083.19
24 300	15,754.61	16,545.72	17,074.49	17,603.25	18,132.02
24 400	15,806.91	16,594.55	17,123.32	17,652.09	18,180.86
24 500	15,859.20	16,643.38	17,172.15	17,700.92	18,229.69
24 600	15,911.49	16,692.22	17,220.98	17,749.75	18,278.52
24 700	15,963.79	16,741.05	17,269.82	17,798.58	18,327.35
24 800	16,016.08	16,789.88	17,318.65	17,847.42	18,376.18
24 900	16,068.37	16,838.71	17,367.48	17,896.25	18,425.02
25 000	16,120.67	16,887.55	17,416.31	17,945.08	18,473.85
25 100	16,172.96	16,936.38	17,465.15	17,993.91	18,522.68
25 200	16,225.25	16,985.21	17,513.98	18,042.75	18,571.51
25 300	16,277.55	17,034.04	17,562.81	18,091.58	18,620.35
25 400	16,329.84	17,082.87	17,611.64	18,140.41	18,669.18
25 500	16,382.13	17,131.71	17,660.47	18,189.24	18,718.01
25 600	16,434.43	17,180.54	17,709.31	18,238.08	18,766.84

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
25 700	16,486.72	17,229.37	17,758.14	18,286.91	18,815.68
25 800	16,539.01	17,278.20	17,806.97	18,335.74	18,864.51
25 900	16,591.30	17,327.04	17,855.80	18,384.57	18,913.34
26 000	16,643.60	17,375.87	17,904.64	18,433.40	18,962.17
26 100	16,695.89	17,424.70	17,953.47	18,482.24	19,011.00
26 200	16,748.18	17,473.53	18,002.30	18,531.07	19,059.84
26 300	16,800.48	17,522.37	18,051.13	18,579.90	19,108.67
26 400	16,852.77	17,571.20	18,099.97	18,628.73	19,157.50
26 500	16,905.06	17,620.03	18,148.80	18,677.57	19,206.33
26 600	16,957.36	17,668.86	18,197.63	18,726.40	19,255.17
26 700	17,009.65	17,717.69	18,246.46	18,775.23	19,304.00
26 800	17,061.94	17,766.53	18,295.29	18,824.06	19,352.83
26 900	17,114.24	17,815.36	18,344.13	18,872.90	19,401.66
27 000	17,166.53	17,864.19	18,392.96	18,921.73	19,450.50
27 100	17,218.82	17,913.02	18,441.79	18,970.56	19,499.33
27 200	17,271.12	17,961.86	18,490.62	19,019.39	19,548.16
27 300	17,323.41	18,010.69	18,539.46	19,068.22	19,596.99
27 400	17,375.70	18,059.52	18,588.29	19,117.06	19,645.82
27 500	17,428.00	18,108.35	18,637.12	19,165.89	19,694.66
27 600	17,480.29	18,157.19	18,685.95	19,214.72	19,743.49
27 700	17,532.58	18,206.02	18,734.79	19,263.55	19,792.32
27 800	17,584.88	18,254.85	18,783.62	19,312.39	19,841.15
27 900	17,637.17	18,303.68	18,832.45	19,361.22	19,889.99
28 000	17,689.46	18,352.51	18,881.28	19,410.05	19,938.82
28 100	17,741.76	18,401.35	18,930.12	19,458.88	19,987.65
28 200	17,794.05	18,450.18	18,978.95	19,507.72	20,036.48
28 300	17,846.34	18,499.01	19,027.78	19,556.55	20,085.32
28 400	17,898.63	18,547.84	19,076.61	19,605.38	20,134.15
28 500	17,950.93	18,596.68	19,125.44	19,654.21	20,182.98
28 600	18,003.22	18,645.51	19,174.28	19,703.04	20,231.81
28 700	18,055.51	18,694.34	19,223.11	19,751.88	20,280.65
28 800	18,107.81	18,743.17	19,271.94	19,800.71	20,329.48
28 900	18,160.10	18,792.01	19,320.77	19,849.54	20,378.31
29 000	18,212.39	18,840.84	19,369.61	19,898.37	20,427.14
29 100	18,264.69	18,889.67	19,418.44	19,947.21	20,475.97
29 200	18,316.98	18,938.50	19,467.27	19,996.04	20,524.81
29 300	18,369.27	18,987.34	19,516.10	20,044.87	20,573.64
29 400	18,421.57	19,036.17	19,564.94	20,093.70	20,622.47
29 500	18,473.86	19,085.00	19,613.77	20,142.54	20,671.30
29 600	18,525.45	19,133.13	19,661.90	20,190.67	20,719.44
29 700	18,570.74	19,174.96	19,703.73	20,232.49	20,761.26
29 800	18,616.03	19,216.78	19,745.55	20,274.32	20,803.09
29 900	18,661.31	19,258.61	19,787.38	20,316.14	20,844.91
30 000	18,706.60	19,300.43	19,829.20	20,357.97	20,886.74
30 100	18,751.89	19,342.26	19,871.03	20,399.80	20,928.56
30 200	18,797.17	19,384.09	19,912.85	20,441.62	20,970.39
30 300	18,842.46	19,425.91	19,954.68	20,483.45	21,012.22
30 400	18,887.75	19,467.74	19,996.51	20,525.27	21,054.04
30 500	18,933.03	19,509.56	20,038.33	20,567.10	21,095.87

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
30 600	18,978.32	19,551.39	20,080.16	20,608.93	21,137.69
30 700	19,023.61	19,593.22	20,121.98	20,650.75	21,179.52
30 800	19,068.89	19,635.04	20,163.81	20,692.58	21,221.35
30 900	19,114.18	19,676.87	20,205.64	20,734.40	21,263.17
31 000	19,159.47	19,718.69	20,247.46	20,776.23	21,305.00
31 100	19,204.75	19,760.52	20,289.29	20,818.05	21,346.82
31 200	19,250.04	19,802.34	20,331.11	20,859.88	21,388.65
31 300	19,295.33	19,844.17	20,372.94	20,901.71	21,430.47
31 400	19,340.61	19,886.00	20,414.76	20,943.53	21,472.30
31 500	19,385.90	19,927.82	20,456.59	20,985.36	21,514.13
31 600	19,431.19	19,969.65	20,498.42	21,027.18	21,555.95
31 700	19,476.47	20,011.47	20,540.24	21,069.01	21,597.78
31 800	19,521.76	20,053.30	20,582.07	21,110.84	21,639.60
31 900	19,567.05	20,095.13	20,623.89	21,152.66	21,681.43
32 000	19,612.33	20,136.95	20,665.72	21,194.49	21,723.26
32 100	19,657.62	20,178.78	20,707.55	21,236.31	21,765.08
32 200	19,702.91	20,220.60	20,749.37	21,278.14	21,806.91
32 300	19,748.19	20,262.43	20,791.20	21,319.96	21,848.73
32 400	19,793.48	20,304.25	20,833.02	21,361.79	21,890.56
32 500	19,838.77	20,346.08	20,874.85	21,403.62	21,932.38
32 600	19,883.48	20,387.91	20,916.67	21,445.44	21,974.21
32 700	19,927.78	20,429.73	20,958.50	21,487.27	22,016.04
32 800	19,972.09	20,471.56	21,000.33	21,529.09	22,057.86
32 900	20,016.39	20,513.38	21,042.15	21,570.92	22,099.69
33 000	20,060.69	20,555.21	21,083.98	21,612.75	22,141.51
33 100	20,105.00	20,597.04	21,125.80	21,654.57	22,183.34
33 200	20,149.30	20,638.86	21,167.63	21,696.40	22,225.17
33 300	20,193.61	20,680.69	21,209.45	21,738.22	22,266.99
33 400	20,237.91	20,723.71	21,251.28	21,780.05	22,308.82
33 500	20,282.21	20,768.99	21,293.11	21,821.87	22,350.64
33 600	20,326.52	20,814.28	21,334.93	21,863.70	22,392.47
33 700	20,370.82	20,859.57	21,376.76	21,905.53	22,434.29
33 800	20,415.12	20,904.85	21,418.58	21,947.35	22,476.12
33 900	20,459.43	20,950.14	21,460.41	21,989.18	22,517.95
34 000	20,503.73	20,995.43	21,502.24	22,031.00	22,559.77
34 100	20,548.03	21,040.71	21,544.06	22,072.83	22,601.60
34 200	20,592.34	21,086.00	21,585.89	22,114.66	22,643.42
34 300	20,636.64	21,131.29	21,627.71	22,156.48	22,685.25
34 400	20,680.94	21,176.57	21,669.54	22,198.31	22,727.07
34 500	20,725.25	21,221.86	21,711.36	22,240.13	22,768.90
34 600	20,769.55	21,267.15	21,753.19	22,281.96	22,810.73
34 700	20,813.85	21,312.43	21,795.02	22,323.78	22,852.55
34 800	20,858.16	21,357.72	21,836.84	22,365.61	22,894.38
34 900	20,902.46	21,403.01	21,878.67	22,407.44	22,936.20
35 000	20,946.76	21,447.52	21,920.49	22,449.26	22,978.03
35 100	20,991.07	21,491.83	21,962.32	22,491.09	23,019.86
35 200	21,035.37	21,536.13	22,004.15	22,532.91	23,061.68
35 300	21,079.67	21,580.43	22,045.97	22,574.74	23,103.51
35 400	21,123.98	21,624.74	22,087.80	22,616.57	23,145.33

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
35 500	21,169.89	21,670.65	22,131.16	22,659.92	23,188.69
35 600	21,215.80	21,716.56	22,174.51	22,703.28	23,232.05
35 700	21,261.72	21,762.48	22,217.87	22,746.64	23,275.41
35 800	21,307.63	21,808.39	22,261.23	22,790.00	23,318.77
35 900	21,353.55	21,854.31	22,304.69	22,833.36	23,362.12
36 000	21,399.46	21,900.22	22,351.61	22,876.72	23,405.48
36 100	21,445.37	21,946.13	22,398.53	22,920.07	23,448.84
36 200	21,491.29	21,992.05	22,445.46	22,963.43	23,492.20
36 300	21,537.20	22,037.96	22,492.38	23,006.79	23,535.56
36 400	21,583.11	22,083.87	22,539.30	23,050.15	23,578.92
36 500	21,629.03	22,129.79	22,586.22	23,093.51	23,622.28
36 600	21,674.94	22,175.70	22,633.14	23,136.87	23,665.63
36 700	21,720.85	22,221.61	22,680.07	23,180.22	23,708.99
36 800	21,766.77	22,267.53	22,726.99	23,223.58	23,752.35
36 900	21,812.68	22,313.44	22,773.91	23,266.94	23,795.71
37 000	21,858.59	22,359.35	22,820.83	23,310.30	23,839.07
37 100	21,904.51	22,405.27	22,867.51	23,353.66	23,882.43
37 200	21,950.42	22,451.18	22,913.42	23,397.02	23,925.78
37 300	21,996.34	22,497.10	22,959.34	23,440.37	23,969.14
37 400	22,042.25	22,543.01	23,005.25	23,483.73	24,012.50
37 500	22,088.16	22,588.92	23,051.16	23,527.09	24,055.86
37 600	22,134.08	22,634.84	23,097.08	23,570.45	24,099.22
37 700	22,179.99	22,680.75	23,142.99	23,613.81	24,142.58
37 800	22,225.90	22,726.66	23,188.90	23,657.17	24,185.93
37 900	22,271.82	22,772.58	23,234.82	23,700.52	24,229.29
38 000	22,317.73	22,818.49	23,280.73	23,743.88	24,272.65
38 100	22,363.64	22,864.40	23,326.64	23,787.24	24,316.01
38 200	22,409.56	22,910.32	23,372.56	23,830.60	24,359.37
38 300	22,455.47	22,956.23	23,418.47	23,873.96	24,402.73
38 400	22,501.38	23,002.14	23,464.38	23,918.38	24,446.08
38 500	22,547.30	23,048.06	23,510.30	23,965.30	24,489.44
38 600	22,593.21	23,093.97	23,556.21	24,012.22	24,532.80
38 700	22,639.13	23,139.89	23,602.13	24,059.15	24,576.16
38 800	22,685.04	23,185.80	23,648.04	24,106.07	24,619.52
38 900	22,730.95	23,231.71	23,693.95	24,152.99	24,662.88
39 000	22,776.87	23,277.63	23,739.87	24,199.91	24,706.23
39 100	22,822.78	23,323.54	23,785.78	24,246.82	24,751.14
39 200	22,868.69	23,369.45	23,831.69	24,293.73	24,796.05
39 300	22,914.60	23,415.36	23,877.60	24,340.64	24,840.96
39 400	22,960.51	23,461.27	23,923.51	24,387.55	24,885.87
39 500	23,006.42	23,507.18	23,969.42	24,434.46	24,930.78
39 600	23,052.33	23,553.09	24,015.33	24,481.37	24,975.69
39 700	23,098.24	23,599.00	24,061.24	24,528.28	25,020.60
39 800	23,144.15	23,644.91	24,107.15	24,575.19	25,065.51
39 900	23,190.06	23,690.82	24,153.06	24,622.10	25,110.42
40 000	23,235.97	23,736.73	24,198.97	24,669.01	25,155.33
40 100	23,281.88	23,782.64	24,244.88	24,715.92	25,200.24
40 200	23,327.79	23,828.55	24,290.79	24,762.83	25,245.15
40 300	23,373.70	23,874.46	24,336.70	24,809.74	25,290.06
40 400	23,419.61	23,920.37	24,382.61	24,856.65	25,334.97

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse

	Number of dependents				
	0	1	2	3	4 or more
40 500	23,491.02	23,991.78	24,454.02	24,916.26	25,380.83
40 600	23,538.63	24,039.39	24,501.63	24,963.87	25,425.80
40 700	23,586.24	24,087.00	24,549.24	25,011.48	25,470.78
40 800	23,633.85	24,134.61	24,596.85	25,059.09	25,516.16
40 900	23,681.46	24,182.22	24,644.46	25,106.70	25,564.81
41 000	23,729.07	24,229.83	24,692.07	25,154.31	25,613.45
41 100	23,776.68	24,277.44	24,739.68	25,201.92	25,662.10
41 200	23,824.29	24,325.05	24,787.29	25,249.53	25,710.74
41 300	23,871.90	24,372.66	24,834.90	25,297.14	25,759.38
41 400	23,919.51	24,420.27	24,882.51	25,344.75	25,806.99
41 500	23,967.12	24,467.88	24,930.12	25,392.36	25,854.60
41 600	24,014.73	24,515.49	24,977.73	25,439.97	25,902.21
41 700	24,062.34	24,563.10	25,025.34	25,487.58	25,949.82
41 800	24,109.95	24,610.71	25,072.95	25,535.19	25,997.43
41 900	24,157.56	24,658.32	25,120.56	25,582.80	26,045.04
42 000	24,205.17	24,705.93	25,168.17	25,630.41	26,092.65
42 100	24,252.78	24,753.54	25,215.78	25,678.02	26,140.26
42 200	24,300.39	24,801.15	25,263.39	25,725.63	26,187.87
42 300	24,348.00	24,848.76	25,311.00	25,773.24	26,235.48
42 400	24,395.61	24,896.37	25,358.61	25,820.85	26,283.09
42 500	24,443.22	24,943.98	25,406.22	25,868.46	26,330.70
42 600	24,490.83	24,991.59	25,453.83	25,916.07	26,378.31
42 700	24,538.44	25,039.20	25,501.44	25,963.68	26,425.92
42 800	24,586.05	25,086.81	25,549.05	26,011.29	26,473.53
42 900	24,633.66	25,134.42	25,596.66	26,058.90	26,521.14
43 000	24,681.27	25,182.03	25,644.27	26,106.51	26,568.75
43 100	24,728.88	25,229.64	25,691.88	26,154.12	26,616.36
43 200	24,776.49	25,277.25	25,739.49	26,201.73	26,663.97
43 300	24,824.10	25,324.86	25,787.10	26,249.34	26,711.58
43 400	24,871.71	25,372.47	25,834.71	26,296.95	26,759.19
43 500	24,919.32	25,420.08	25,882.32	26,344.56	26,806.80
43 600	24,966.93	25,467.69	25,929.93	26,392.17	26,854.41
43 700	25,014.54	25,515.30	25,977.54	26,439.78	26,902.02
43 800	25,062.15	25,562.91	26,025.15	26,487.39	26,949.63
43 900	25,109.76	25,610.52	26,072.76	26,535.00	26,997.24
44 000	25,157.37	25,658.13	26,120.37	26,582.61	27,044.85
44 100	25,204.98	25,705.74	26,167.98	26,630.22	27,092.46
44 200	25,252.59	25,753.35	26,215.59	26,677.83	27,140.07
44 300	25,300.20	25,800.96	26,263.20	26,725.44	27,187.68
44 400	25,347.81	25,848.57	26,310.81	26,773.05	27,235.29
44 500	25,395.42	25,896.18	26,358.42	26,820.66	27,282.90
44 600	25,443.03	25,943.79	26,406.03	26,868.27	27,330.51
44 700	25,490.64	25,991.40	26,453.64	26,915.88	27,378.12
44 800	25,538.25	26,039.01	26,501.25	26,963.49	27,425.73
44 900	25,585.86	26,086.62	26,548.86	27,011.10	27,473.34
45 000	25,633.47	26,134.23	26,596.47	27,058.71	27,520.95
45 100	25,681.08	26,181.84	26,644.08	27,106.32	27,568.56
45 200	25,728.69	26,229.45	26,691.69	27,153.93	27,616.17
45 300	25,776.30	26,277.06	26,739.30	27,201.54	27,663.78
45 400	25,823.91	26,324.67	26,786.91	27,249.15	27,711.39

**Annual gross
income****Income replacement indemnities
(90 % of weighted net income for 1997)
Worker with non-dependent spouse**

	Number of dependents				
	0	1	2	3	4 or more
45 500	25,871.52	26,372.28	26,834.52	27,296.76	27,759.00
45 600	25,919.13	26,419.89	26,882.13	27,344.37	27,806.61
45 700	25,966.74	26,467.50	26,929.74	27,391.98	27,854.22
45 800	26,014.35	26,515.11	26,977.35	27,439.59	27,901.83
45 900	26,061.96	26,562.72	27,024.96	27,487.20	27,949.44
46 000	26,109.57	26,610.33	27,072.57	27,534.81	27,997.05
46 100	26,157.18	26,657.94	27,120.18	27,582.42	28,044.66
46 200	26,204.79	26,705.55	27,167.79	27,630.03	28,092.27
46 300	26,252.40	26,753.16	27,215.40	27,677.64	28,139.88
46 400	26,300.01	26,800.77	27,263.01	27,725.25	28,187.49
46 500	26,347.62	26,848.38	27,310.62	27,772.86	28,235.10
46 600	26,395.23	26,895.99	27,358.23	27,820.47	28,282.71
46 700	26,442.84	26,943.60	27,405.84	27,868.08	28,330.32
46 800	26,490.45	26,991.21	27,453.45	27,915.69	28,377.93
46 900	26,538.06	27,038.82	27,501.06	27,963.30	28,425.54
47 000	26,585.67	27,086.43	27,548.67	28,010.91	28,473.15
47 100	26,633.28	27,134.04	27,596.28	28,058.52	28,520.76
47 200	26,680.89	27,181.65	27,643.89	28,106.13	28,568.37
47 300	26,728.50	27,229.26	27,691.50	28,153.74	28,615.98
47 400	26,776.11	27,276.87	27,739.11	28,201.35	28,663.59
47 500	26,823.72	27,324.48	27,786.72	28,248.96	28,711.20
47 600	26,871.33	27,372.09	27,834.33	28,296.57	28,758.81
47 700	26,918.94	27,419.70	27,881.94	28,344.18	28,806.42
47 800	26,966.55	27,467.31	27,929.55	28,391.79	28,854.03
47 900	27,014.16	27,514.92	27,977.16	28,439.40	28,901.64
48 000	27,061.77	27,562.53	28,024.77	28,487.01	28,949.25
48 100	27,109.38	27,610.14	28,072.38	28,534.62	28,996.86
48 200	27,156.99	27,657.75	28,119.99	28,582.23	29,044.47
48 300	27,204.60	27,705.36	28,167.60	28,629.84	29,092.08
48 400	27,252.21	27,752.97	28,215.21	28,677.45	29,139.69
48 500	27,299.82	27,800.58	28,262.82	28,725.06	29,187.30
48 600	27,347.43	27,848.19	28,310.43	28,772.67	29,234.91
48 700	27,395.04	27,895.80	28,358.04	28,820.28	29,282.52
48 800	27,442.65	27,943.41	28,405.65	28,867.89	29,330.13
48 900	27,490.26	27,991.02	28,453.26	28,915.50	29,377.74
49 000	27,537.87	28,038.63	28,500.87	28,963.11	29,425.35

**Annual gross
income****Income replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family**

	Number of dependents				
	0	1	2	3	4 or more
3 500	3,150.00	3,150.00	3,150.00	3,150.00	3,150.00
3 600	3,237.48	3,237.48	3,237.48	3,237.48	3,237.48
3 700	3,324.96	3,324.96	3,324.96	3,324.96	3,324.96
3 800	3,412.44	3,412.44	3,412.44	3,412.44	3,412.44
3 900	3,499.92	3,499.92	3,499.92	3,499.92	3,499.92
4 000	3,587.40	3,587.40	3,587.40	3,587.40	3,587.40

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
4 100	3,674.88	3,674.88	3,674.88	3,674.88	3,674.88
4 200	3,762.36	3,762.36	3,762.36	3,762.36	3,762.36
4 300	3,849.84	3,849.84	3,849.84	3,849.84	3,849.84
4 400	3,937.32	3,937.32	3,937.32	3,937.32	3,937.32
4 500	4,024.80	4,024.80	4,024.80	4,024.80	4,024.80
4 600	4,112.28	4,112.28	4,112.28	4,112.28	4,112.28
4 700	4,199.76	4,199.76	4,199.76	4,199.76	4,199.76
4 800	4,287.24	4,287.24	4,287.24	4,287.24	4,287.24
4 900	4,374.72	4,374.72	4,374.72	4,374.72	4,374.72
5 000	4,462.20	4,462.20	4,462.20	4,462.20	4,462.20
5 100	4,549.68	4,549.68	4,549.68	4,549.68	4,549.68
5 200	4,637.16	4,637.16	4,637.16	4,637.16	4,637.16
5 300	4,724.64	4,724.64	4,724.64	4,724.64	4,724.64
5 400	4,812.12	4,812.12	4,812.12	4,812.12	4,812.12
5 500	4,899.60	4,899.60	4,899.60	4,899.60	4,899.60
5 600	4,987.08	4,987.08	4,987.08	4,987.08	4,987.08
5 700	5,074.56	5,074.56	5,074.56	5,074.56	5,074.56
5 800	5,162.04	5,162.04	5,162.04	5,162.04	5,162.04
5 900	5,249.52	5,249.52	5,249.52	5,249.52	5,249.52
6 000	5,337.00	5,337.00	5,337.00	5,337.00	5,337.00
6 100	5,424.48	5,424.48	5,424.48	5,424.48	5,424.48
6 200	5,511.96	5,511.96	5,511.96	5,511.96	5,511.96
6 300	5,599.44	5,599.44	5,599.44	5,599.44	5,599.44
6 400	5,686.92	5,686.92	5,686.92	5,686.92	5,686.92
6 500	5,774.40	5,774.40	5,774.40	5,774.40	5,774.40
6 600	5,854.68	5,861.88	5,861.88	5,861.88	5,861.88
6 700	5,929.30	5,949.36	5,949.36	5,949.36	5,949.36
6 800	6,003.92	6,036.84	6,036.84	6,036.84	6,036.84
6 900	6,078.53	6,124.32	6,124.32	6,124.32	6,124.32
7 000	6,153.15	6,211.80	6,211.80	6,211.80	6,211.80
7 100	6,227.76	6,299.28	6,299.28	6,299.28	6,299.28
7 200	6,302.38	6,386.76	6,386.76	6,386.76	6,386.76
7 300	6,377.00	6,474.24	6,474.24	6,474.24	6,474.24
7 400	6,451.61	6,561.72	6,561.72	6,561.72	6,561.72
7 500	6,526.23	6,649.20	6,649.20	6,649.20	6,649.20
7 600	6,600.84	6,736.68	6,736.68	6,736.68	6,736.68
7 700	6,675.46	6,824.16	6,824.16	6,824.16	6,824.16
7 800	6,573.44	6,704.55	6,704.55	6,704.55	6,704.55
7 900	6,645.79	6,789.38	6,789.38	6,789.38	6,789.38
8 000	6,718.14	6,874.20	6,874.20	6,874.20	6,874.20
8 100	6,790.49	6,959.03	6,959.03	6,959.03	6,959.03
8 200	6,862.84	7,043.85	7,043.85	7,043.85	7,043.85
8 300	6,935.20	7,128.68	7,128.68	7,128.68	7,128.68
8 400	7,007.55	7,213.50	7,213.50	7,213.50	7,213.50
8 500	7,079.90	7,298.33	7,298.33	7,298.33	7,298.33
8 600	7,152.25	7,383.15	7,383.15	7,383.15	7,383.15
8 700	7,224.60	7,467.98	7,467.98	7,467.98	7,467.98
8 800	7,296.95	7,552.80	7,552.80	7,552.80	7,552.80
8 900	7,369.31	7,637.63	7,637.63	7,637.63	7,637.63

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
9 000	7,441.66	7,722.45	7,722.45	7,722.45	7,722.45
9 100	7,514.01	7,807.28	7,807.28	7,807.28	7,807.28
9 200	7,586.36	7,892.10	7,892.10	7,892.10	7,892.10
9 300	7,658.71	7,976.93	7,976.93	7,976.93	7,976.93
9 400	7,731.06	8,061.75	8,061.75	8,061.75	8,061.75
9 500	7,803.41	8,146.58	8,146.58	8,146.58	8,146.58
9 600	7,875.77	8,231.40	8,231.40	8,231.40	8,231.40
9 700	7,948.12	8,316.23	8,316.23	8,316.23	8,316.23
9 800	8,020.47	8,401.05	8,401.05	8,401.05	8,401.05
9 900	8,092.82	8,485.88	8,485.88	8,485.88	8,485.88
10 000	8,157.35	8,570.70	8,570.70	8,570.70	8,570.70
10 100	8,213.31	8,655.53	8,655.53	8,655.53	8,655.53
10 200	8,269.28	8,740.35	8,740.35	8,740.35	8,740.35
10 300	8,325.24	8,825.18	8,825.18	8,825.18	8,825.18
10 400	8,381.21	8,910.00	8,910.00	8,910.00	8,910.00
10 500	8,437.17	8,994.83	8,994.83	8,994.83	8,994.83
10 600	8,493.14	9,079.65	9,079.65	9,079.65	9,079.65
10 700	8,549.11	9,164.48	9,164.48	9,164.48	9,164.48
10 800	8,605.07	9,249.30	9,249.30	9,249.30	9,249.30
10 900	8,661.04	9,334.13	9,334.13	9,334.13	9,334.13
11 000	8,717.00	9,418.95	9,418.95	9,418.95	9,418.95
11 100	8,772.97	9,503.78	9,503.78	9,503.78	9,503.78
11 200	8,828.93	9,588.60	9,588.60	9,588.60	9,588.60
11 300	8,884.90	9,673.43	9,673.43	9,673.43	9,673.43
11 400	8,940.86	9,758.25	9,758.25	9,758.25	9,758.25
11 500	8,996.83	9,843.08	9,843.08	9,843.08	9,843.08
11 600	9,052.79	9,927.90	9,927.90	9,927.90	9,927.90
11 700	9,108.76	10,012.73	10,012.73	10,012.73	10,012.73
11 800	9,164.72	10,097.55	10,097.55	10,097.55	10,097.55
11 900	9,220.69	10,182.38	10,182.38	10,182.38	10,182.38
12 000	9,276.65	10,267.20	10,267.20	10,267.20	10,267.20
12 100	9,332.62	10,352.03	10,352.03	10,352.03	10,352.03
12 200	9,388.58	10,436.85	10,436.85	10,436.85	10,436.85
12 300	9,444.55	10,521.68	10,521.68	10,521.68	10,521.68
12 400	9,500.51	10,606.50	10,606.50	10,606.50	10,606.50
12 500	9,556.48	10,686.29	10,686.29	10,686.29	10,686.29
12 600	9,612.44	10,758.64	10,758.64	10,758.64	10,758.64
12 700	9,668.41	10,830.99	10,830.99	10,830.99	10,830.99
12 800	9,724.37	10,903.34	10,903.34	10,903.34	10,903.34
12 900	9,780.34	10,975.69	10,975.69	10,975.69	10,975.69
13 000	9,836.30	11,048.04	11,048.04	11,048.04	11,048.04
13 100	9,892.27	11,120.40	11,120.40	11,120.40	11,120.40
13 200	9,948.23	11,192.75	11,192.75	11,192.75	11,192.75
13 300	10,004.20	11,265.10	11,265.10	11,265.10	11,265.10
13 400	10,060.17	11,337.45	11,337.45	11,337.45	11,337.45
13 500	10,116.13	11,409.80	11,409.80	11,409.80	11,409.80
13 600	10,172.10	11,482.15	11,482.15	11,482.15	11,482.15
13 700	10,228.06	11,554.50	11,554.50	11,554.50	11,554.50
13 800	10,284.03	11,626.86	11,626.86	11,626.86	11,626.86

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
13 900	10,339.99	11,699.21	11,699.21	11,699.21	11,699.21
14 000	10,395.96	11,771.56	11,771.56	11,771.56	11,771.56
14 100	10,450.09	11,843.91	11,843.91	11,843.91	11,843.91
14 200	10,504.21	11,916.26	11,916.26	11,916.26	11,916.26
14 300	10,558.34	11,988.61	11,988.61	11,988.61	11,988.61
14 400	10,612.47	12,060.96	12,060.96	12,060.96	12,060.96
14 500	10,666.60	12,133.32	12,133.32	12,133.32	12,133.32
14 600	10,720.73	12,205.67	12,205.67	12,205.67	12,205.67
14 700	10,774.86	12,278.02	12,278.02	12,278.02	12,278.02
14 800	10,828.99	12,350.37	12,350.37	12,350.37	12,350.37
14 900	10,883.12	12,422.72	12,422.72	12,422.72	12,422.72
15 000	10,937.25	12,495.07	12,495.07	12,495.07	12,495.07
15 100	10,991.38	12,567.42	12,567.42	12,567.42	12,567.42
15 200	11,045.51	12,639.78	12,639.78	12,639.78	12,639.78
15 300	11,099.64	12,712.13	12,712.13	12,712.13	12,712.13
15 400	11,153.76	12,784.48	12,784.48	12,784.48	12,784.48
15 500	11,207.89	12,856.83	12,856.83	12,856.83	12,856.83
15 600	11,262.02	12,929.18	12,929.18	12,929.18	12,929.18
15 700	11,316.15	13,001.53	13,001.53	13,001.53	13,001.53
15 800	11,370.28	13,073.89	13,073.89	13,073.89	13,073.89
15 900	11,424.41	13,146.24	13,146.24	13,146.24	13,146.24
16 000	11,478.54	13,218.59	13,218.59	13,218.59	13,218.59
16 100	11,532.67	13,290.94	13,290.94	13,290.94	13,290.94
16 200	11,586.80	13,363.29	13,363.29	13,363.29	13,363.29
16 300	11,640.93	13,435.64	13,435.64	13,435.64	13,435.64
16 400	11,695.06	13,507.99	13,507.99	13,507.99	13,507.99
16 500	11,749.19	13,580.35	13,580.35	13,580.35	13,580.35
16 600	11,803.31	13,652.70	13,652.70	13,652.70	13,652.70
16 700	11,857.44	13,725.05	13,725.05	13,725.05	13,725.05
16 800	11,911.57	13,797.40	13,797.40	13,797.40	13,797.40
16 900	11,965.70	13,869.75	13,869.75	13,869.75	13,869.75
17 000	12,019.83	13,942.10	13,942.10	13,942.10	13,942.10
17 100	12,073.96	14,014.45	14,014.45	14,014.45	14,014.45
17 200	12,128.09	14,086.81	14,086.81	14,086.81	14,086.81
17 300	12,182.22	14,159.16	14,159.16	14,159.16	14,159.16
17 400	12,236.35	14,231.51	14,231.51	14,231.51	14,231.51
17 500	12,290.48	14,303.86	14,303.86	14,303.86	14,303.86
17 600	12,344.61	14,376.21	14,376.21	14,376.21	14,376.21
17 700	12,398.74	14,448.56	14,448.56	14,448.56	14,448.56
17 800	12,452.87	14,520.91	14,520.91	14,520.91	14,520.91
17 900	12,506.99	14,593.27	14,593.27	14,593.27	14,593.27
18 000	12,561.12	14,665.62	14,665.62	14,665.62	14,665.62
18 100	12,615.25	14,737.97	14,737.97	14,737.97	14,737.97
18 200	12,669.38	14,810.32	14,810.32	14,810.32	14,810.32
18 300	12,723.51	14,882.67	14,882.67	14,882.67	14,882.67
18 400	12,777.64	14,955.02	14,955.02	14,955.02	14,955.02
18 500	12,831.77	15,027.38	15,027.38	15,027.38	15,027.38
18 600	12,885.90	15,099.73	15,099.73	15,099.73	15,099.73
18 700	12,940.03	15,172.08	15,172.08	15,172.08	15,172.08

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
18 800	12,994.16	15,244.43	15,244.43	15,244.43	15,244.43
18 900	13,048.29	15,316.78	15,316.78	15,316.78	15,316.78
19 000	13,102.42	15,389.13	15,389.13	15,389.13	15,389.13
19 100	13,156.54	15,461.48	15,461.48	15,461.48	15,461.48
19 200	13,210.67	15,533.84	15,533.84	15,533.84	15,533.84
19 300	13,264.80	15,606.19	15,606.19	15,606.19	15,606.19
19 400	13,318.93	15,678.54	15,678.54	15,678.54	15,678.54
19 500	13,373.06	15,750.89	15,750.89	15,750.89	15,750.89
19 600	13,427.19	15,823.24	15,823.24	15,823.24	15,823.24
19 700	13,481.32	15,895.59	15,895.59	15,895.59	15,895.59
19 800	13,535.45	15,967.94	15,967.94	15,967.94	15,967.94
19 900	13,589.58	16,040.30	16,040.30	16,040.30	16,040.30
20 000	13,643.71	16,112.65	16,112.65	16,112.65	16,112.65
20 100	13,697.84	16,185.00	16,185.00	16,185.00	16,185.00
20 200	13,751.97	16,246.44	16,257.35	16,257.35	16,257.35
20 300	13,806.09	16,297.11	16,329.70	16,329.70	16,329.70
20 400	13,860.22	16,347.78	16,402.05	16,402.05	16,402.05
20 500	13,914.35	16,398.45	16,474.40	16,474.40	16,474.40
20 600	13,968.48	16,449.12	16,546.76	16,546.76	16,546.76
20 700	14,022.61	16,499.78	16,619.11	16,619.11	16,619.11
20 800	14,076.74	16,550.45	16,691.46	16,691.46	16,691.46
20 900	14,130.87	16,601.12	16,763.81	16,763.81	16,763.81
21 000	14,185.00	16,651.79	16,836.16	16,836.16	16,836.16
21 100	14,239.13	16,702.46	16,908.51	16,908.51	16,908.51
21 200	14,293.26	16,753.13	16,980.87	16,980.87	16,980.87
21 300	14,347.39	16,803.79	17,053.22	17,053.22	17,053.22
21 400	14,401.52	16,854.46	17,125.57	17,125.57	17,125.57
21 500	14,455.64	16,905.13	17,197.92	17,197.92	17,197.92
21 600	14,509.77	16,955.80	17,270.27	17,270.27	17,270.27
21 700	14,563.90	17,006.47	17,342.62	17,342.62	17,342.62
21 800	14,618.03	17,057.14	17,414.97	17,414.97	17,414.97
21 900	14,672.16	17,107.80	17,487.33	17,487.33	17,487.33
22 000	14,726.29	17,158.47	17,559.68	17,559.68	17,559.68
22 100	14,780.42	17,209.14	17,632.03	17,632.03	17,632.03
22 200	14,834.55	17,259.81	17,704.38	17,704.38	17,704.38
22 300	14,888.68	17,310.48	17,776.73	17,776.73	17,776.73
22 400	14,942.81	17,361.15	17,849.08	17,849.08	17,849.08
22 500	14,996.94	17,411.81	17,921.43	17,921.43	17,921.43
22 600	15,051.07	17,462.48	17,993.79	17,993.79	17,993.79
22 700	15,105.20	17,513.15	18,041.92	18,066.14	18,066.14
22 800	15,159.32	17,563.82	18,092.59	18,138.49	18,138.49
22 900	15,213.45	17,614.49	18,143.26	18,210.84	18,210.84
23 000	15,267.58	17,665.16	18,193.92	18,283.19	18,283.19
23 100	15,319.88	17,713.99	18,242.76	18,355.54	18,355.54
23 200	15,372.17	17,762.82	18,291.59	18,427.89	18,427.89
23 300	15,424.46	17,811.65	18,340.42	18,500.25	18,500.25
23 400	15,476.76	17,860.49	18,389.25	18,572.60	18,572.60
23 500	15,529.05	17,909.32	18,438.09	18,644.95	18,644.95
23 600	15,581.34	17,958.15	18,486.92	18,717.30	18,717.30

Annual gross income	Income replacement indemnities (90 % of weighted net income for 1997) Single or single-parent family				
	Number of dependents				
	0	1	2	3	4 or more
23 700	15,633.63	18,006.98	18,535.75	18,789.65	18,789.65
23 800	15,685.93	18,055.81	18,584.58	18,862.00	18,862.00
23 900	15,738.22	18,104.65	18,633.42	18,934.36	18,934.36
24 000	15,790.51	18,153.48	18,682.25	19,006.71	19,006.71
24 100	15,842.81	18,202.31	18,731.08	19,079.06	19,079.06
24 200	15,895.10	18,251.14	18,779.91	19,151.41	19,151.41
24 300	15,947.39	18,299.98	18,828.74	19,223.76	19,223.76
24 400	15,999.69	18,348.81	18,877.58	19,296.11	19,296.11
24 500	16,051.98	18,397.64	18,926.41	19,368.46	19,368.46
24 600	16,104.27	18,446.47	18,975.24	19,440.82	19,440.82
24 700	16,156.57	18,495.31	19,024.07	19,513.17	19,513.17
24 800	16,208.86	18,544.14	19,072.91	19,585.52	19,585.52
24 900	16,261.15	18,592.97	19,121.74	19,650.51	19,657.87
25 000	16,313.45	18,641.80	19,170.57	19,699.34	19,730.22
25 100	16,365.74	18,690.63	19,219.40	19,748.17	19,802.57
25 200	16,418.03	18,739.47	19,268.24	19,797.00	19,874.92
25 300	16,470.33	18,788.30	19,317.07	19,845.84	19,947.28
25 400	16,522.62	18,837.13	19,365.90	19,894.67	20,019.63
25 500	16,574.91	18,885.96	19,414.73	19,943.50	20,091.98
25 600	16,627.21	18,934.80	19,463.56	19,992.33	20,164.33
25 700	16,679.50	18,983.63	19,512.40	20,041.16	20,236.68
25 800	16,731.79	19,032.46	19,561.23	20,090.00	20,309.03
25 900	16,784.08	19,081.29	19,610.06	20,138.83	20,381.38
26 000	16,836.38	19,130.13	19,658.89	20,187.66	20,453.74
26 100	16,887.29	19,177.31	19,706.07	20,234.84	20,526.09
26 200	16,938.21	19,224.49	19,753.25	20,282.02	20,598.44
26 300	16,989.13	19,271.67	19,800.43	20,329.20	20,670.79
26 400	17,040.04	19,318.85	19,847.61	20,376.38	20,743.14
26 500	17,090.96	19,366.03	19,894.79	20,423.56	20,815.49
26 600	17,141.88	19,413.21	19,941.97	20,470.74	20,887.85
26 700	17,192.79	19,460.39	19,989.15	20,517.92	20,960.20
26 800	17,243.71	19,507.57	20,036.33	20,565.10	21,032.55
26 900	17,294.62	19,554.75	20,083.51	20,612.28	21,104.90
27 000	17,345.54	19,601.93	20,130.69	20,659.46	21,177.25
27 100	17,396.46	19,649.11	20,177.87	20,706.64	21,235.41
27 200	17,447.37	19,696.28	20,225.05	20,753.82	21,282.59
27 300	17,498.29	19,743.46	20,272.23	20,801.00	21,329.77
27 400	17,549.20	19,790.64	20,319.41	20,848.18	21,376.95
27 500	17,600.12	19,837.82	20,366.59	20,895.36	21,424.13
27 600	17,651.04	19,885.00	20,413.77	20,942.54	21,471.31
27 700	17,701.95	19,932.18	20,460.95	20,989.72	21,518.49
27 800	17,752.87	19,979.36	20,508.13	21,036.90	21,565.67
27 900	17,803.79	20,026.54	20,555.31	21,084.08	21,612.85
28 000	17,854.70	20,073.72	20,602.49	21,131.26	21,660.03
28 100	17,905.62	20,120.90	20,649.67	21,178.44	21,707.21
28 200	17,956.53	20,168.08	20,696.85	21,225.62	21,754.39
28 300	18,007.45	20,215.26	20,744.03	21,272.80	21,801.57
28 400	18,058.37	20,262.44	20,791.21	21,319.98	21,848.75
28 500	18,109.28	20,309.62	20,838.39	21,367.16	21,895.93

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
28 600	18,160.20	20,356.80	20,885.57	21,414.34	21,943.11
28 700	18,211.12	20,403.98	20,932.75	21,461.52	21,990.29
28 800	18,262.03	20,451.16	20,979.93	21,508.70	22,037.47
28 900	18,312.95	20,498.34	21,027.11	21,555.88	22,084.65
29 000	18,363.86	20,545.52	21,074.29	21,603.06	22,131.83
29 100	18,414.78	20,592.70	21,121.47	21,650.24	22,179.01
29 200	18,465.70	20,639.88	21,168.65	21,697.42	22,226.19
29 300	18,516.61	20,687.06	21,215.83	21,744.60	22,273.37
29 400	18,567.53	20,734.24	21,263.01	21,791.78	22,320.55
29 500	18,618.44	20,781.42	21,310.19	21,838.96	22,367.73
29 600	18,668.66	20,827.90	21,356.67	21,885.44	22,414.21
29 700	18,712.57	20,868.08	21,396.84	21,925.61	22,454.38
29 800	18,756.48	20,908.25	21,437.02	21,965.79	22,494.55
29 900	18,800.39	20,948.42	21,477.19	22,005.96	22,534.73
30 000	18,844.30	20,988.60	21,517.36	22,046.13	22,574.90
30 100	18,888.21	21,028.77	21,557.54	22,086.31	22,615.07
30 200	18,932.12	21,068.94	21,597.71	22,126.48	22,655.25
30 300	18,976.03	21,109.12	21,637.88	22,166.65	22,695.42
30 400	19,019.94	21,149.29	21,678.06	22,206.83	22,735.59
30 500	19,063.85	21,189.46	21,718.23	22,247.00	22,775.77
30 600	19,107.76	21,229.64	21,758.40	22,287.17	22,815.94
30 700	19,151.67	21,269.81	21,798.58	22,327.35	22,856.11
30 800	19,195.58	21,309.98	21,838.75	22,367.52	22,896.29
30 900	19,239.49	21,350.16	21,878.93	22,407.69	22,936.46
31 000	19,283.40	21,390.33	21,919.10	22,447.87	22,976.63
31 100	19,327.31	21,430.50	21,959.27	22,488.04	23,016.81
31 200	19,371.22	21,470.68	21,999.45	22,528.21	23,056.98
31 300	19,415.12	21,510.85	22,039.62	22,568.39	23,097.15
31 400	19,459.03	21,551.02	22,079.79	22,608.56	23,137.33
31 500	19,502.94	21,591.20	22,119.97	22,648.73	23,177.50
31 600	19,546.85	21,631.37	22,160.14	22,688.91	23,217.67
31 700	19,590.76	21,671.54	22,200.31	22,729.08	23,257.85
31 800	19,634.67	21,711.72	22,240.49	22,769.25	23,298.02
31 900	19,678.58	21,751.89	22,280.66	22,809.43	23,338.20
32 000	19,722.49	21,792.06	22,320.83	22,849.60	23,378.37
32 100	19,766.40	21,832.24	22,361.01	22,889.77	23,418.54
32 200	19,810.31	21,872.41	22,401.18	22,929.95	23,458.72
32 300	19,854.22	21,912.58	22,441.35	22,970.12	23,498.89
32 400	19,898.13	21,952.76	22,481.53	23,010.29	23,539.06
32 500	19,942.04	21,992.93	22,521.70	23,050.47	23,579.24
32 600	19,985.95	22,033.11	22,561.87	23,090.64	23,619.41
32 700	20,029.86	22,073.28	22,602.05	23,130.81	23,659.58
32 800	20,073.77	22,113.45	22,642.22	23,170.99	23,699.76
32 900	20,117.68	22,153.63	22,682.39	23,211.16	23,739.93
33 000	20,161.59	22,193.80	22,722.57	23,251.33	23,780.10
33 100	20,206.11	22,235.62	22,764.39	23,293.16	23,821.93
33 200	20,250.42	22,277.45	22,806.22	23,334.99	23,863.75
33 300	20,294.72	22,319.28	22,848.04	23,376.81	23,905.58
33 400	20,339.02	22,361.10	22,889.87	23,418.64	23,947.41

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
33 500	20,383.33	22,402.93	22,931.70	23,460.46	23,989.23
33 600	20,427.63	22,444.75	22,973.52	23,502.29	24,031.06
33 700	20,471.93	22,486.58	23,015.35	23,544.12	24,072.88
33 800	20,516.24	22,528.41	23,057.17	23,585.94	24,114.71
33 900	20,560.54	22,570.23	23,099.00	23,627.77	24,156.54
34 000	20,604.84	22,612.06	23,140.83	23,669.59	24,198.36
34 100	20,649.15	22,653.88	23,182.65	23,711.42	24,240.19
34 200	20,693.45	22,695.71	23,224.48	23,753.24	24,282.01
34 300	20,737.75	22,737.53	23,266.30	23,795.07	24,323.84
34 400	20,782.06	22,779.36	23,308.13	23,836.90	24,365.66
34 500	20,826.36	22,821.19	23,349.95	23,878.72	24,407.49
34 600	20,870.66	22,863.01	23,391.78	23,920.55	24,449.32
34 700	20,914.97	22,904.84	23,433.61	23,962.37	24,491.14
34 800	20,959.27	22,946.66	23,475.43	24,004.20	24,532.97
34 900	21,003.58	22,988.49	23,517.26	24,046.03	24,574.79
35 000	21,047.88	23,030.32	23,559.08	24,087.85	24,616.62
35 100	21,092.18	23,072.14	23,600.91	24,129.68	24,658.45
35 200	21,136.49	23,113.97	23,642.74	24,171.50	24,700.27
35 300	21,180.79	23,155.79	23,684.56	24,213.33	24,742.10
35 400	21,225.09	23,197.62	23,726.39	24,255.15	24,783.92
35 500	21,271.01	23,240.98	23,769.75	24,298.51	24,827.28
35 600	21,316.92	23,284.34	23,813.10	24,341.87	24,870.64
35 700	21,362.83	23,327.69	23,856.46	24,385.23	24,914.00
35 800	21,408.75	23,371.05	23,899.82	24,428.59	24,957.36
35 900	21,454.66	23,414.41	23,943.18	24,471.95	25,000.71
36 000	21,500.57	23,457.77	23,986.54	24,515.30	25,044.07
36 100	21,546.49	23,501.13	24,029.90	24,558.66	25,087.43
36 200	21,592.40	23,544.49	24,073.25	24,602.02	25,130.79
36 300	21,638.31	23,587.84	24,116.61	24,645.38	25,174.15
36 400	21,684.23	23,631.20	24,159.97	24,688.74	25,217.51
36 500	21,730.14	23,674.56	24,203.33	24,732.10	25,260.86
36 600	21,776.06	23,717.92	24,246.69	24,775.46	25,304.22
36 700	21,821.97	23,761.28	24,290.05	24,818.81	25,347.58
36 800	21,867.88	23,804.64	24,333.40	24,862.17	25,390.94
36 900	21,913.80	23,847.99	24,376.76	24,905.53	25,434.30
37 000	21,959.71	23,891.35	24,420.12	24,948.89	25,477.66
37 100	22,005.62	23,934.71	24,463.48	24,992.25	25,521.01
37 200	22,051.54	23,978.07	24,506.84	25,035.61	25,564.37
37 300	22,097.45	24,021.43	24,550.20	25,078.96	25,607.73
37 400	22,143.36	24,064.79	24,593.55	25,122.32	25,651.09
37 500	22,189.28	24,108.14	24,636.91	25,165.68	25,694.45
37 600	22,235.19	24,151.50	24,680.27	25,209.04	25,737.81
37 700	22,281.10	24,194.86	24,723.63	25,252.40	25,781.17
37 800	22,327.02	24,238.22	24,766.99	25,295.76	25,824.52
37 900	22,372.93	24,281.58	24,810.35	25,339.11	25,867.88
38 000	22,418.85	24,324.94	24,853.70	25,382.47	25,911.24
38 100	22,464.76	24,368.29	24,897.06	25,425.83	25,954.60
38 200	22,510.67	24,411.65	24,940.42	25,469.19	25,997.96
38 300	22,556.59	24,455.01	24,983.78	25,512.55	26,041.32

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
38 400	22,602.50	24,498.37	25,027.14	25,555.91	26,084.67
38 500	22,648.41	24,541.73	25,070.50	25,599.26	26,128.03
38 600	22,694.33	24,584.48	25,113.85	25,642.62	26,171.39
38 700	22,740.24	24,626.65	25,157.21	25,685.98	26,214.75
38 800	22,786.15	24,668.83	25,200.57	25,729.34	26,258.11
38 900	22,832.07	24,711.00	25,243.93	25,772.70	26,301.47
39 000	22,877.98	24,753.18	25,287.29	25,816.06	26,344.82
39 100	22,925.59	24,796.94	25,332.26	25,861.03	26,389.80
39 200	22,973.20	24,840.69	25,377.23	25,906.00	26,434.77
39 300	23,020.81	24,884.45	25,422.21	25,950.97	26,479.74
39 400	23,068.42	24,928.21	25,467.18	25,995.95	26,524.72
39 500	23,116.03	24,971.97	25,512.15	26,040.92	26,569.69
39 600	23,163.64	25,015.73	25,557.13	26,085.89	26,614.66
39 700	23,211.25	25,059.48	25,602.10	26,130.87	26,659.63
39 800	23,258.86	25,103.24	25,647.07	26,175.84	26,704.61
39 900	23,306.47	25,147.00	25,692.04	26,220.81	26,749.58
40 000	23,354.08	25,190.76	25,737.02	26,265.79	26,794.55
40 100	23,401.69	25,234.52	25,781.99	26,310.76	26,839.53
40 200	23,449.30	25,278.27	25,826.96	26,355.73	26,884.50
40 300	23,496.91	25,322.03	25,871.94	26,400.70	26,929.47
40 400	23,544.52	25,365.79	25,916.91	26,445.68	26,974.45
40 500	23,592.13	25,409.55	25,961.88	26,490.65	27,019.42
40 600	23,639.74	25,453.31	26,006.86	26,535.62	27,064.39
40 700	23,687.35	25,497.06	26,051.75	26,580.60	27,109.36
40 800	23,734.96	25,540.82	26,095.51	26,625.57	27,154.34
40 900	23,782.57	25,584.58	26,139.27	26,670.54	27,199.31
41 000	23,830.18	25,628.34	26,183.03	26,715.52	27,244.28
41 100	23,877.79	25,672.10	26,226.78	26,760.49	27,289.26
41 200	23,925.40	25,715.85	26,270.54	26,805.46	27,334.23
41 300	23,973.01	25,759.61	26,314.30	26,850.43	27,379.20
41 400	24,020.62	25,803.37	26,358.06	26,895.41	27,424.18
41 500	24,068.23	25,847.13	26,401.82	26,940.38	27,469.15
41 600	24,115.84	25,890.89	26,445.57	26,985.35	27,514.12
41 700	24,163.45	25,934.64	26,489.33	27,030.33	27,559.09
41 800	24,211.06	25,978.40	26,533.09	27,075.30	27,604.07
41 900	24,258.67	26,022.16	26,576.85	27,120.27	27,649.04
42 000	24,306.28	26,065.92	26,620.61	27,165.25	27,694.01
42 100	24,353.89	26,109.68	26,664.36	27,210.22	27,738.99
42 200	24,401.50	26,153.43	26,708.12	27,255.19	27,783.96
42 300	24,449.11	26,197.19	26,751.88	27,300.16	27,828.93
42 400	24,496.72	26,240.95	26,795.64	27,345.14	27,873.91
42 500	24,544.33	26,284.71	26,839.40	27,390.11	27,918.88
42 600	24,591.94	26,328.47	26,883.15	27,435.08	27,963.85
42 700	24,639.55	26,372.22	26,926.91	27,480.06	28,008.82
42 800	24,687.16	26,415.98	26,970.67	27,525.03	28,053.80
42 900	24,734.77	26,459.74	27,014.43	27,569.12	28,098.77
43 000	24,782.38	26,503.50	27,058.19	27,612.87	28,143.74
43 100	24,829.99	26,547.26	27,101.94	27,656.63	28,188.72
43 200	24,877.60	26,591.01	27,145.70	27,700.39	28,233.69

Annual gross
incomeIncome replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family

	Number of dependents				
	0	1	2	3	4 or more
43 300	24,925.21	26,634.77	27,189.46	27,744.15	28,278.66
43 400	24,972.82	26,678.53	27,233.22	27,787.91	28,323.64
43 500	25,020.43	26,722.29	27,276.98	27,831.66	28,368.61
43 600	25,068.04	26,766.05	27,320.73	27,875.42	28,413.58
43 700	25,115.65	26,809.80	27,364.49	27,919.18	28,458.55
43 800	25,163.26	26,853.56	27,408.25	27,962.94	28,503.53
43 900	25,210.87	26,897.32	27,452.01	28,006.70	28,548.50
44 000	25,258.48	26,941.08	27,495.77	28,050.45	28,593.47
44 100	25,306.09	26,984.84	27,539.52	28,094.21	28,638.45
44 200	25,353.70	27,028.59	27,583.28	28,137.97	28,683.42
44 300	25,401.31	27,072.35	27,627.04	28,181.73	28,728.39
44 400	25,448.92	27,116.11	27,670.80	28,225.49	28,773.37
44 500	25,496.53	27,159.87	27,714.56	28,269.24	28,818.34
44 600	25,544.14	27,203.63	27,758.31	28,313.00	28,863.31
44 700	25,591.75	27,247.38	27,802.07	28,356.76	28,908.28
44 800	25,639.36	27,291.14	27,845.83	28,400.52	28,953.26
44 900	25,686.97	27,334.90	27,889.59	28,444.28	28,998.23
45 000	25,734.58	27,378.66	27,933.35	28,488.03	29,042.72
45 100	25,782.19	27,422.42	27,977.10	28,531.79	29,086.48
45 200	25,829.80	27,466.17	28,020.86	28,575.55	29,130.24
45 300	25,877.41	27,509.93	28,064.62	28,619.31	29,174.00
45 400	25,925.02	27,553.69	28,108.38	28,663.07	29,217.75
45 500	25,972.63	27,597.45	28,152.14	28,706.82	29,261.51
45 600	26,020.24	27,641.21	28,195.89	28,750.58	29,305.27
45 700	26,067.85	27,684.96	28,239.65	28,794.34	29,349.03
45 800	26,115.46	27,728.72	28,283.41	28,838.10	29,392.79
45 900	26,163.07	27,772.48	28,327.17	28,881.86	29,436.54
46 000	26,210.68	27,816.24	28,370.93	28,925.61	29,480.30
46 100	26,258.29	27,860.00	28,414.68	28,969.37	29,524.06
46 200	26,305.90	27,903.75	28,458.44	29,013.13	29,567.82
46 300	26,353.51	27,947.51	28,502.20	29,056.89	29,611.58
46 400	26,401.12	27,991.27	28,545.96	29,100.65	29,655.33
46 500	26,448.73	28,035.03	28,589.72	29,144.40	29,699.09
46 600	26,496.34	28,078.79	28,633.47	29,188.16	29,742.85
46 700	26,543.95	28,122.54	28,677.23	29,231.92	29,786.61
46 800	26,591.56	28,166.30	28,720.99	29,275.68	29,830.37
46 900	26,639.17	28,210.06	28,764.75	29,319.44	29,874.12
47 000	26,686.78	28,253.82	28,808.51	29,363.19	29,917.88
47 100	26,734.39	28,297.58	28,852.26	29,406.95	29,961.64
47 200	26,782.00	28,341.33	28,896.02	29,450.71	30,005.40
47 300	26,829.61	28,385.09	28,939.78	29,494.47	30,049.16
47 400	26,877.22	28,428.85	28,983.54	29,538.23	30,092.91
47 500	26,924.83	28,472.61	29,027.30	29,581.98	30,136.67
47 600	26,972.44	28,516.37	29,071.05	29,625.74	30,180.43
47 700	27,020.05	28,560.12	29,114.81	29,669.50	30,224.19
47 800	27,067.66	28,603.88	29,158.57	29,713.26	30,267.95
47 900	27,115.27	28,647.64	29,202.33	29,757.02	30,311.70
48 000	27,162.88	28,691.40	29,246.09	29,800.77	30,355.46
48 100	27,210.49	28,735.16	29,289.84	29,844.53	30,399.22

**Annual gross
income****Income replacement indemnities
(90 % of weighted net income for 1997)
Single or single-parent family**

	Number of dependents				
	0	1	2	3	4 or more
48 200	27,258.10	28,778.91	29,333.60	29,888.29	30,442.98
48 300	27,305.71	28,822.67	29,377.36	29,932.05	30,486.74
48 400	27,353.32	28,866.43	29,421.12	29,975.81	30,530.49
48 500	27,400.93	28,910.19	29,464.88	30,019.56	30,574.25
48 600	27,448.54	28,953.95	29,508.63	30,063.32	30,618.01
48 700	27,496.15	28,997.70	29,552.39	30,107.08	30,661.77
48 800	27,543.76	29,041.46	29,596.15	30,150.84	30,705.53
48 900	27,591.37	29,085.22	29,639.91	30,194.60	30,749.28
49 000	27,638.98	29,128.98	29,683.67	30,238.35	30,793.04

9841

Draft Regulation

An Act respecting labour standards
(R.S.Q., c. N-1.1)

**Labour standards
— Amendments**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and sections 33 and 92 of the Act respecting labour standards (R.S.Q., c. N-1.1) that the Regulation amending the Regulation respecting labour standards, the text of which appears below, may be made by the Government upon the expiry of 60 days following this publication.

This project is about raising the general rate of the minimum wage from \$6.45 per hour to \$6.70, the rate of employees who habitually receive tips from \$5.73 per hour to \$5.95 and the minimum wage payable to domestics who reside with their employer from \$250 per week to \$260.

Any person having comments to make on the matter is asked to send them in writing, before the expiry of the 60-day period, to Mister Matthias Rioux, Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec), G1R 5S1.

MATTHIAS RIOUX,
Minister of Labour

**Regulation amending the Regulation
respecting labour standards**

An Act respecting labour standards
(R.S.Q., c. N-1.1, s. 89, par. 1)

1. The Regulation respecting labour standards (R.R.Q., 1981, c. N-1.1, r. 3), amended by the regulations adopted under Orders in Council 1394-86 of 10 September 1986, 1340-87 of 26 August 1987, 1316-88 of 31 August 1988, 1468-89 of 6 September 1989, 1288-90 of 5 September 1990, 1201-91 of 28 August 1991, 1292-92 of 1 September 1992, 1237-93 of 1 September 1993, 1375-94 of 7 September 1994 and 1209-95 of 6 September 1995, is again amended by replacing, in section 3, the amount “\$6.45” by the amount “\$6.70”.

2. Section 4 of the Regulation is amended by replacing the amount “\$5.73” by the amount “\$5.95”.

3. Section 5 of the Regulation is amended by replacing the amount “\$250” by the amount “\$260”.

4. This Regulation comes into force on 1 October 1996.

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