- **50.** The fees fixed in this Regulation apply to the registration of road vehicles on a date later than 31 October 1996 and to the payment of fees to retain the right to operate a road vehicle where payment is received by the Société de l'assurance automobile du Québec on a date later than 31 October 1996 and payment becomes due on a date later than 29 November 1996 under sections 19 to 24 of the Regulation respecting road vehicle registration.
- **51.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

9850

Draft Regulation

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Experience ratios for 1997

Notice is hereby given, in accordance with section 455 of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) and in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 60 days following the publication of this notice the Regulation respecting the experience ratios for 1997 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments, and will be submitted to the Government for approval.

The Regulation determines the experience ratios for each unit of activity for 1993, 1994 and 1995, which will be used to fix the assessment of employers subject to a personalized rate for 1997 under the Regulation respecting personalized rates, made by Order in Council 260-90 dated 28 February 1990.

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 60-day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

PIERRE SHEDLEUR, Chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the experience ratios for 1997

An Act respecting industrial accidents and occupational diseases (R.S.Q.,c. A-3.001, s. 454, 1st par., subpar. 8)

- **1.** The experience ratios for each unit of activity for 1993, 1994 and 1995 applicable for the purposes of fixing personalized rates for the assessment year 1997 are those appearing in Schedule 1.
- **2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec* and has effect for the assessment year 1997.

SCHEDULE 1

| | | Experien | nce Ratio of the U | | | |
|---------|---|----------|--------------------|--------|--|--|
| Unit | Description | 1993 | 1994 | 1995 | | |
| SECTOR: | PRIMARY | | | | | |
| 10010 | Operating a dairy cattle herd; raising cattle, buffalo, horses, wild boar; horse boarding service | 1.4661 | 1.3824 | 0.6776 | | |
| 10020 | Raising hog, sheep, goat, grain-fed and milk-fed heavy calves | 0.9680 | 1.1631 | 0.5893 | | |
| 10030 | Raising, catching and caging poultry; raising fur-bearing animals; raising earthworms; raising rabbits; pisciculture; apiculture | 0.6012 | 0.8755 | 0.7646 | | |
| 10040 | Field-crop farming; fruit or vegetable farming; ornamental plant cultivation; mushroom production; Christmas tree farming; maple syrup production; tobacco production | 0.8899 | 0.9756 | 0.7526 | | |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | f the Unit 1995 |
|---------|---|------------------|---------------------|--------------------|
| 11010 | Inshore or offshore fishing; underwater diving services | 1.2523 | 0.5411 | 0.3587 |
| 12010 | Forestry operations | 1.7009 | 1.6799 | 1.1350 |
| 12020 | Forestry work; tree or bush maintenance | 1.8231 | 2.0375 | 1.4400 |
| 13010 | Surface iron ore mining with or without concentration; pelletization of iron ore | 0.3642 | 0.2507 | 0.1631 |
| 13020 | Metal mining, except iron mines; treatment, concentrating or smelting metal ores, except iron ore | 0.8292 | 0.6040 | 0.4698 |
| 13030 | Asbestos mining | 0.6937 | 0.5946 | 0.3742 |
| 13040 | Peat extraction or manufacturing peat-based products; mining or crushing quartz or other industrial siliciferous ores; underground mining of non-metal ores, not specified in other units | 0.7739 | 0.7288 | 0.6658 |
| 13050 | Operating a cut-stone quarry; operating a crushed stone quarry with blasting and drilling; mine prospecting with blasting or with crawler tractors | 0.7876 | 0.7866 | 0.4190 |
| 13060 | Operating a crushed stone quarry without blasting or drilling; rock or gravel crushing with movable crushers; operating a gravel pit with or without crushing; operating a sandpit | 0.9426 | 1.4271 | 0.7655 |
| 13070 | Drilling ore for the removal of cores for mine prospecting; drilling oil or natural gas wells; other technical work incidental to drilling oil or natural gas wells | 1.5206 | 1.7032 | 1.1223 |
| 13090 | Mine prospecting not specified in other units; line cutting; geophysical surveys; geological work | 0.6244 | 0.5326 | 0.3718 |
| 13100 | Contract operation of a mine; digging ramps and crossing banks; other contract work relating to operation of mines | 1.2066 | 1.4333 | 1.1041 |
| SECTOR: | MANUFACTURING | | | |
| 20010 | Slaughtering livestock; preparing, processing, drysalting or canning meat; manufacturing mineral or animal oil or shortening | 1.7896 | 1.5426 | 1.0512 |
| 20020 | Slaughtering poultry or rabbits; dressing, processing or canning poultry or rabbits | 1.4679 | 1.4882 | 0.8683 |
| 20030 | Preparing or processing fish, including canning | 0.8607 | 0.8968 | 0.6898 |
| 20040 | Processing, canning or freezing fruits or vegetables; preparing natural casings for delicatessen | 0.6326 | 0.7061 | 0.6588 |
| 20050 | Operating a dairy work; water bottling, with or without distribution; manufacturing and delivering blocks of natural or artificial ice | 0.5101 | 0.4703 | 0.3401 |
| 20060 | Flour mill | 1.4635 | 1.0376 | 0.5909 |
| | | | | |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|-------|---|------------------|---------------------|------------------|
| 20070 | Processing meat unfit for human consumption or abattoir waste | 1.3499 | 0.7553 | 0.2622 |
| 20080 | Grain milling | 0.6474 | 0.6616 | 0.3479 |
| 20090 | Manufacturing bakery, pastry or biscuit products, with or without distribution | 0.7353 | 0.7187 | 0.5428 |
| 20100 | Processing cane or beet sugar; manufacturing confectionery | 0.7222 | 0.5834 | 0.5044 |
| 20110 | Roasting and blending coffee; packing tea; roasting almonds | 0.5328 | 0.4605 | 0.2120 |
| 20120 | Manufacturing potato chips | 0.5624 | 0.5609 | 0.4052 |
| 20130 | Manufacturing margarine, vegetable oil or shortening; manufacturing convenience foods; manufacturing yeast or condiments; grinding and preparing spices; manufacturing or processing food products, not specified in other units | 0.8154 | 0.8464 | 0.6538 |
| 20140 | Manufacturing soft drinks, with or without distribution | 0.5882 | 0.8679 | 0.4618 |
| 20150 | Distillery; manufacturing wine or cider | 0.7929 | 0.6655 | 0.4201 |
| 20160 | Brewing beer, with or without distribution; manufacturing malt | 0.5646 | 0.6831 | 0.4823 |
| 20170 | Manufacturing tobacco products | 0.2446 | 0.1963 | 0.1522 |
| 21010 | Manufacturing tires or rubber treads for tires | 0.3900 | 0.4946 | 0.2953 |
| 21020 | Manufacturing adhesive tape or damper mats and rug underlays; manufacturing clothing or industrial parts or cellular products made of rubber | 0.6743 | 0.6305 | 0.4241 |
| 21030 | Manufacturing foamed or expanded plastic products; wholesaling foam rubber | 0.7426 | 0.9373 | 0.7325 |
| 21040 | Manufacturing plastic pipes or pipe fittings | 0.8785 | 1.0127 | 0.7464 |
| 21050 | Manufacturing plastic film and sheeting; manufacturing plastic bags | 0.9508 | 0.9270 | 0.7445 |
| 21060 | Manufacturing stratified or reinforced plastic products, except boats; manufacturing plastic products, not specified in other units | 0.8675 | 0.8915 | 0.6500 |
| 22010 | Leather tanning; custom-dressing furs; wholesaling raw hides or skins | 0.7613 | 1.0630 | 1.0434 |
| 22020 | Manufacturing footwear; shoe repairing | 0.9541 | 0.8832 | 0.5827 |
| 22030 | Manufacturing luggage, other than in wood and in metal; manufacturing footwear parts except rubber parts | 1.9866 | 2.5380 | 1.6251 |
| 22040 | Manufacturing handbags or purses; manufacturing leather or imitation-leather goods, not specified in other units | 0.4828 | 0.3960 | 0.4056 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|-------|--|------------------|---------------------|------------------|
| 22050 | Manufacturing fibres or yarn from artificial or synthetic material; texturizing yarn | 0.6277 | 0.6674 | 0.4701 |
| 22060 | Manufacturing thread or yarn, without weaving | 0.3928 | 0.3934 | 0.3931 |
| 22070 | Weaving textiles other than carpets; recycling textile waste; preparing cotton-wool or flock | 0.7348 | 0.6853 | 0.4221 |
| 22080 | Manufacturing knitted fabrics | 0.7628 | 0.5195 | 0.5038 |
| 22090 | Manufacturing carpets | 0.7791 | 0.7564 | 0.5492 |
| 22100 | Manufacturing textile products, not specified in other units; manufacturing zippers or umbrellas | 0.8011 | 0.7609 | 0.4873 |
| 22110 | Finishing textiles; steam shrinking of fabrics | 0.7606 | 0.8696 | 0.6823 |
| 22120 | Manufacturing first-aid products | 0.9047 | 1.1937 | 0.5498 |
| 22140 | Manufacturing clothing or clothing accessories, not specified in other units | 0.4788 | 0.4867 | 0.3756 |
| 22150 | Knitting clothing or accessories, including assembling | 0.4605 | 0.4682 | 0.3861 |
| 22160 | Manufacturing ladies undergarments and swimsuits | 0.4015 | 0.3047 | 0.2932 |
| 23010 | Manufacturing shingles; manufacturing and assembling wood lath for fencing, with trucking; manufacturing wooden boxes and pallets with production of sawmill products and trucking | 1.7228 | 2.2207 | 1.5430 |
| 23020 | Sawmill with forest harvesting | 0.8898 | 0.8620 | 0.6333 |
| 23030 | Sawmill without forest harvesting | 1.1161 | 1.1174 | 0.8577 |
| 23040 | Manufacturing sheets of wood veneer or plywood panels with or without peeling | 1.0590 | 1.1878 | 0.8318 |
| 23050 | Manufacturing in a shop custom woodwork to be attached to a structure; mass production of wooden cabinets | 1.0720 | 1.0514 | 0.7309 |
| 23060 | Manufacturing wooden doors or windows, with or without installation | 0.7217 | 0.7096 | 0.5367 |
| 23070 | Manufacturing wooden roof trusses or laminated wood framework | 1.3092 | 1.4608 | 0.5516 |
| 23080 | Manufacturing wooden boxes, pallets or containers without production of sawmill products; manufacturing wooden reels or drums | 1.5577 | 2.1507 | 1.4306 |
| 23092 | Manufacturing wooden or metal coffins or frames; manufacturing pipe organs, pianos or other musical instruments | 0.9235 | 1.0722 | 0.8752 |
| 23100 | Protective treatment of wood or wood drying; wood turning | 1.2860 | 1.3686 | 0.9853 |
| | | | | |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | f the Unit 1995 |
|-------|---|------------------|---------------------|--------------------|
| 23110 | Manufacturing agglomerated or laminated wood panels | 0.7134 | 0.6775 | 0.4874 |
| 23120 | Manufacturing miscellaneous wooden goods, not specified in other units | 1.5080 | 1.9634 | 1.5573 |
| 23130 | Manufacturing lamellate boards made of plastic and paper sheets; coating or printing wood panels | 0.7700 | 0.4425 | 0.2956 |
| 24010 | Manufacturing metal furniture or fixtures | 1.0240 | 1.1265 | 0.7484 |
| 24020 | Manufacturing custom wooden furniture in a workshop; manufacturing wooden furniture for electronic equipment or wooden cases for musical instruments | 1.0799 | 1.4587 | 1.0235 |
| 24030 | Mass assembling of wooden furniture or furniture frames, with or without upholstering; upholstering custom furniture in a workshop; repairing wooden or upholstered furniture; manufacturing upholstered mattresses or bed springs | 0.8934 | 0.8841 | 0.6076 |
| 24040 | Mass production of wooden furniture or furniture frames, with or without upholstering | 1.0133 | 0.9485 | 0.7567 |
| 25010 | Manufacturing paper pulp | 0.4121 | 0.2834 | 0.1557 |
| 25020 | Manufacturing wood fibre insulation boards or acoustic tiles; manufacturing uncoated or non-impregnated felt sheathing; manufacturing paper or cardboard from logs or wood products | 0.3665 | 0.3121 | 0.2094 |
| 25030 | Manufacturing paper or cardboard from prefabricated pulp or used paper | 0.4114 | 0.3444 | 0.2343 |
| 25040 | Manufacturing asphalt roofing, with or without the manufacture of the paper or felt base | 0.5712 | 0.4863 | 0.4067 |
| 25050 | Manufacturing corrugated cardboard boxes | 0.5954 | 0.7239 | 0.5040 |
| 25060 | Manufacturing paper goods, not specified in other units, or cardboard tubes, with or without pulp preparation; manufacturing photocopier cleaning cloth; paper glazing, finishing, waxing or oiling; preparing artificial abrasives; forest protection and conservation | 0.5387 | 0.5690 | 0.3195 |
| 26010 | Printing; silkscreen printing | 0.3792 | 0.3757 | 0.2829 |
| 26020 | Operating a bindery | 0.8681 | 1.1194 | 0.9318 |
| 26030 | Metal typesetting (typography-linotypy); stereotyping; | | | |
| 20030 | lithography; manufacturing plates for printing; developing and printing films | 0.2138 | 0.2034 | 0.2161 |
| 26040 | Printing and publishing a daily; printing and publishing | 0.1500 | 0.1560 | 0.1198 |
| 27020 | Manufacturing steel castings (steel foundry); lead or lead alloys rolling, casting or extruding | 1.4188 | 1.8431 | 1.2772 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | f the Unit 1995 |
|-------|---|------------------|---------------------|--------------------|
| 27030 | Manufacturing steel; processing steel by rolling and forging | 0.7198 | 0.7053 | 0.5545 |
| 27040 | Manufacturing titanium slag and pig iron; manufacturing metal powder, steel pipe or tubing; manufacturing ferro-alloys | 0.5101 | 0.4463 | 0.2601 |
| 27050 | Manufacturing iron castings (cast-iron foundry) | 1.1646 | 1.2405 | 0.7592 |
| 27060 | Primary manufacturing of aluminum | 0.4408 | 0.3073 | 0.2009 |
| 27070 | Electrolytic refining of copper or zinc and processing of their by-products | 0.3556 | 0.2780 | 0.2864 |
| 27080 | Aluminum and aluminum alloys rolling | 0.4191 | 0.4225 | 0.3282 |
| 27090 | Extruding aluminum, copper or their alloys | 0.7038 | 0.7178 | 0.5624 |
| 27110 | Non-ferrous metal pressurized casting; non-ferrous metal casting; manufacturing aluminium or light alloy automobile parts | 1.0910 | 0.7931 | 0.5349 |
| 28010 | Casting or overhauling high pressure boilers, tanks or heat exchangers | 0.9821 | 0.8882 | 0.6101 |
| 28020 | Manufacturing metal structural components | 0.9481 | 1.0277 | 0.6207 |
| 28030 | Manufacturing metal windows or doors, with or without installing; repairing industrial doors; manufacturing other ornamental and architectural metal products | 0.8249 | 0.9061 | 0.6302 |
| 28040 | Manufacturing ornamental metal products; operating a welding shop; manufacturing motor vehicle springs, mufflers or exhaust pipes | 1.5810 | 1.4354 | 1.0600 |
| 28050 | Electrolytic or chemical plating; heat treating of metals | 1.8130 | 1.3919 | 0.7101 |
| 28060 | Workshop painting, dyeing or coating metal products | 1.1304 | 1.3379 | 0.9624 |
| 28070 | Manufacturing or repairing metal containers or their lids | 0.9965 | 1.0752 | 0.5552 |
| 28080 | Manufacturing other products by metal stamping or matrixing | 0.7925 | 0.8161 | 0.6068 |
| 28090 | Manufacturing metal wire or cable, metal rods, welding electrodes or other metal wire products; applying metal powder to metal parts | 0.7786 | 0.7592 | 0.5127 |
| 28100 | Manufacturing industrial fasteners or metal springs | 0.5753 | 0.6180 | 0.5138 |
| 28110 | Manufacturing basic hardware articles or small hand or garden tools; manufacturing industrial dies, moulds, cutting tools and punches | 0.7442 | 0.7973 | 0.5265 |
| 28120 | Manufacturing heating equipment | 0.7558 | 0.7243 | 0.4446 |
| 28130 | Machine shop piece work; rebuilding mechanical motors | 0.8395 | 0.7599 | 0.6279 |
| 20130 | machine shop piece work, reduitding international motors | 0.0373 | 0.1377 | 0.0219 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|-------|---|------------------|---------------------|------------------|
| 28140 | Manufacturing or assembling metal products, not specified in other units | 0.9496 | 0.9689 | 0.8234 |
| 29010 | Manufacturing agricultural equipment or implements | 1.1678 | 0.9724 | 0.9885 |
| 29020 | Manufacturing commercial refrigeration equipment or air conditioning equipment | 1.0473 | 1.0373 | 0.5904 |
| 29030 | Manufacturing conveyors | 0.7222 | 0.8031 | 0.7259 |
| 29040 | Manufacturing and installing or repairing hydraulic or pneumatic pressure cylinders | 0.6187 | 0.7910 | 0.6090 |
| 29050 | Manufacturing or repairing heavy machinery; manufacturing industrial equipment; constructing or repairing locomotives or freight cars | 0.6602 | 0.6382 | 0.5306 |
| 29060 | Repairing, installing or servicing miscellaneous machinery and equipment | 0.8045 | 0.9856 | 0.6236 |
| 29070 | Manufacturing sewing machines or small electrical appliances; manufacturing machinery and equipment, not specified in other units | 0.5729 | 0.6275 | 0.4080 |
| 29080 | Manufacturing major electrical appliances; repairing electrical household appliances | 0.3560 | 0.4181 | 0.3227 |
| 29090 | Manufacturing lighting fixtures | 0.8345 | 0.9666 | 0.5056 |
| 29110 | Manufacturing electronic household equipment; assembling lighting fixtures | 0.7295 | 0.4447 | 0.3522 |
| 29120 | Manufacturing electronic parts or components; manufacturing electronic equipment, not specified in other units | 0.1076 | 0.1183 | 0.0893 |
| 29130 | Manufacturing lightning rods, high voltage line circuit breakers or distribution transformers | 0.5877 | 0.5286 | 0.3305 |
| 29140 | Manufacturing high power transformers; manufacturing or assembling batteries | 0.5272 | 0.8802 | 0.6309 |
| 29150 | Manufacturing control panels or electrical or pneumatic measuring instruments | 0.5125 | 0.3318 | 0.3530 |
| 29160 | Manufacturing or assembling electric motors or generators; repairing or rewinding electric motors | 0.8653 | 0.8529 | 0.6682 |
| 29170 | Manufacturing electrical wire or cable; manufacturing electric light bulbs | 0.3580 | 0.2633 | 0.1876 |
| 29180 | Manufacturing electrical distribution parts or graphite electrodes | 0.6394 | 0.6376 | 0.4606 |
| 30010 | Repairing, reworking, finishing or reconditioning aircraft; machining or assembling aircraft parts manufacturing | 0.2329 | 0.1862 | 0.1443 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|-------|--|------------------|---------------------|------------------|
| 30020 | Constructing aircraft | 0.3376 | 0.3410 | 0.1866 |
| 30030 | Manufacturing aircraft parts by microfusion with casting | 0.8898 | 0.8873 | 0.6410 |
| 30040 | Constructing trucks | 0.6709 | 0.8072 | 0.5799 |
| 30050 | Constructing automobiles | 0.6797 | 1.0447 | 0.8888 |
| 30060 | Constructing buses or long-distance coaches | 1.1581 | 1.4872 | 1.0652 |
| 30070 | Manufacturing or assembling truck boxes, with or without installation | 1.5358 | 1.0791 | 0.8697 |
| 30080 | Manufacturing, with or without repairing, motor vehicle trailers; manufacturing house trailers or tent trailers; manufacturing and renting movable shelters; finishing van interiors | 1.4849 | 1.1418 | 0.8226 |
| 30110 | Manufacturing or repairing motor vehicle or machine radiators | 1.1400 | 0.9633 | 0.3886 |
| 30130 | Constructing or repairing railway passenger cars | 0.8019 | 0.8430 | 0.4815 |
| 30160 | Constructing or modernizing ships over 250 tonnes | 1.9055 | 1.5660 | 1.3188 |
| 30170 | Constructing or modernizing ships between 5 and 250 tonnes; minor repairs to ships over 5 tonnes | 1.1822 | 1.3363 | 1.1759 |
| 30180 | Manufacturing or repairing craft of 5 tonnes or less | 1.0472 | 1.0862 | 0.8428 |
| 30190 | Manufacturing snowmobiles, motorcycles, snowplows or all-terrain vehicles | 0.5118 | 0.3231 | 0.1849 |
| 31010 | Manufacturing clay products | 0.7622 | 0.7601 | 0.5491 |
| 31020 | Manufacturing cement or lime; manufacturing silicon carbide or gypsum panels | 0.2668 | 0.3379 | 0.2213 |
| 31030 | Manufacturing funeral monuments or other stone products | 1.0412 | 1.0383 | 0.7501 |
| 31040 | Manufacturing asbestos-cement products; manufacturing friction parts; manufacturing asbestos wire, cloth, ceiling components or gaskets | 0.9112 | 1.0825 | 0.7235 |
| 31050 | Manufacturing pipes, concrete masonry components and other concrete products similar to masonry components | 0.8450 | 1.0634 | 0.7121 |
| 31060 | Manufacturing prefabricated architecture or structure concrete components | 0.9401 | 1.1335 | 1.0076 |
| 31070 | Manufacturing ready-mix concrete | 0.7376 | 0.8306 | 0.4992 |
| 31080 | Manufacturing glass or glass products | 0.7868 | 0.8120 | 0.5312 |
| 31090 | Manufacturing refractory products; manufacturing or processing charcoal | 0.9368 | 0.7934 | 0.5322 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|---------|---|------------------|---------------------|------------------|
| 31100 | Manufacturing insulating material, not specified in other units | 0.5574 | 0.6551 | 0.3133 |
| 31110 | Refining crude petroleum; manufacturing petroleum and coal products, not specified in other units | 0.1562 | 0.1414 | 0.0925 |
| 32010 | Manufacturing industrial inorganic chemical products, not specified in 0.1886 | other units | 0.3211 | 0.2538 |
| 32020 | Manufacturing industrial organic chemical products or other chemical products, not specified in other units | 0.4977 | 0.5715 | 0.1979 |
| 32030 | Manufacturing plastics or synthetic resins | 0.3782 | 0.5587 | 0.2638 |
| 32040 | Manufacturing pharmaceutical products or drugs | 0.2068 | 0.1530 | 0.1070 |
| 32050 | Manufacturing paint, varnish, printing ink, adhesives or coatings | 0.4685 | 0.5516 | 0.3758 |
| 32060 | Manufacturing soap or cleaning products | 0.4913 | 0.5279 | 0.3727 |
| 32070 | Manufacturing toiletries | 0.3333 | 0.3694 | 0.2591 |
| 32080 | Manufacturing ammunition | 0.3793 | 0.3259 | 0.1765 |
| 32090 | Manufacturing explosives | 0.7120 | 0.5965 | 0.3660 |
| 33010 | Assembling watches or clocks; operating an optical laboratory; manufacturing gold, silver or plated jewellery or ware; manufacturing orthopedic devices; assembling cartridges or cassettes | 0.2963 | 0.2266 | 0.2125 |
| 33020 | Manufacturing wooden or metal sporting goods or gymnasium equipment; assembling plastic or metal toys; manufacturing and repairing bicycles | 1.0541 | 1.0718 | 0.7700 |
| 33030 | Manufacturing, installing or repairing commercial signs; leasing advertising spaces on billboards, signboards and commercial signs | 0.8749 | 0.8663 | 0.8472 |
| 33040 | Assembling trophies or miscellaneous wooden, plastic, fiberglass or concrete products; manufacturing rubber pads, plaster goods, wax products, trophy parts or foundry models; stamping balloons; handicrafts | 0.5801 | 0.8474 | 0.6520 |
| 33050 | Manufacturing buttons, snap fasteners, needles, emblems, medals, pencils or pens | 0.4062 | 0.4050 | 0.2926 |
| 33060 | Manufacturing vinyl tiles and vinyl linoleum; manufacturing heat-insulating products for piping | 0.2640 | 0.3411 | 0.1831 |
| SECTOR: | CONSTRUCTION | | | |
| 40010 | Developing, constructing or renovating buildings; installing prefabricated houses | 1.1531 | 1.1022 | 0.8524 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|-------|--|------------------|---------------------|------------------|
| 40020 | Engineering works not specified in other units; geotechnical drilling prior to construction; drilling artesian wells; maintening work site camps and miscellaneous work site facilities; installing fencing; installing guardrails | 1.0020 | 0.9349 | 0.6768 |
| 40030 | Constructing power transmission or distribution lines; constructing microwave towers or energy transforming stations | 0.7939 | 0.7691 | 0.4754 |
| 40040 | Surface draining or farm improvements | 0.6095 | 0.5915 | 0.4395 |
| 40050 | Demolition work | 3.4439 | 3.3420 | 2.4836 |
| 40060 | Paving other than on public roads | 1.1383 | 1.1565 | 0.6702 |
| 40070 | Landscaping | 1.0442 | 1.4424 | 1.0651 |
| 40080 | Cement works | 1.4980 | 1.6219 | 1.0536 |
| 40090 | Erecting and installing tanks, metal silos, boilers or water reservoirs; installing or maintaining gas tanks; erecting pre-cast concrete structures | 1.6189 | 1.2792 | 1.2518 |
| 40100 | Erecting metal structures | 2.4610 | 2.3881 | 1.7747 |
| 40110 | Installing glass or glazing work | 1.4541 | 1.1076 | 1.1467 |
| 40120 | Exterior closing work not specified in other units; waterproofing; outside window washing | 1.7748 | 1.8154 | 1.2644 |
| 40130 | Specialized mechanical work not specified in other units; plumbing and heating work; assembling large, stationary equipment | 0.9265 | 0.8578 | 0.7096 |
| 40140 | Refrigerating or air-conditioning work; wholesaling, with or without installation or repair, of industrial or commercial air conditioning or refrigerating equipment | 0.9647 | 0.7666 | 0.6547 |
| 40150 | Electrical work | 0.6922 | 0.6790 | 0.4364 |
| 40161 | Installing monitoring electronic equipment for navigation, industrial production, surveillance, surrounding milieu, communications, entrances or as regards environment; remote-control security alarm monitoring services; installing | | | |
| | alarm systems; locksmithing | 0.2773 | 0.2236 | 0.2085 |
| 40162 | Installing electronic equipment, not specified in other units | 0.2773 | 0.2236 | 0.2085 |
| 40170 | Interior finishing work; insulating buildings | 1.2494 | 1.2542 | 0.9012 |
| 40180 | Installing or maintaining elevators | 0.6609 | 0.5805 | 0.5454 |
| 40190 | Sand blasting or steam jet cleaning; cutting concrete or asphalt | 2.1771 | 1.9645 | 1.3764 |
| 40200 | Manufacturing prefabricated wooden houses, house panels or mobile homes | 1.1631 | 1.2790 | 1.0205 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|---------|--|------------------|---------------------|------------------|
| 40210 | Road paving, with or without the operation of an asphalt manufacturing plant | 0.5357 | 0.5866 | 0.4856 |
| SECTOR: | TRANSPORTATION AND STORAGE | | | |
| 50010 | Air transport; services incidental to air transport | 0.3050 | 0.2791 | 0.2093 |
| 50020 | Transporting marine freight; towing or docking boats; railway transport | 0.5061 | 0.5969 | 0.4194 |
| 50030 | Loading or unloading boats | 1.2589 | 0.9934 | 0.7686 |
| 51010 | Transporting passengers by intercity bus; school bus service or special transportation by bus; transportation by tour bus or chartered bus, including vehicle repair or maintenance | 0.5034 | 0.5014 | 0.3462 |
| 51020 | Transporting passengers by intercity bus; school bus service or special transportation by bus; transportation by tour bus or chartered bus, not including vehicle repair and maintenance | 0.4456 | 0.4924 | 0.3392 |
| 51030 | Mass transit in urban areas, with or without vehicle repair; transporting passengers by taxi | 0.5183 | 0.5941 | 0.4256 |
| 52010 | General local or long-distance transport; transporting or wholesaling fats or meats unfit for human consumption; transporting pelts | 1.0764 | 0.9543 | 0.6779 |
| 52020 | Moving buildings; railway service; transporting motor vehicles; transporting by towing, by float or other non-standard transport | 1.8219 | 1.4003 | 0.9158 |
| 52030 | Furniture moving; transporting electronic equipment | 2.4499 | 2.3996 | 1.8385 |
| 52040 | Transporting freight in tank-trucks, not specified in other units; transporting explosives, corrosive, toxic or inflammable products; transporting petroleum products | 0.9585 | 0.7925 | 0.5194 |
| 52050 | Bulk trucking; snow removal | 0.9716 | 1.0028 | 0.7207 |
| 53010 | Storage service | 1.0234 | 0.8530 | 0.6747 |
| 53020 | Wrapping or packing service with or without marketing | 1.5547 | 1.5085 | 1.1005 |
| SECTOR: | SERVICES | | | |
| 60010 | Operating a radio station; operating telephone lines or telephone exchanges; intercommunication services; recovering or repairing telephones; splicing telephone cables | 0.0527 | 0.0669 | 0.0547 |
| 60020 | Operating a television station; producing or distributing motion pictures or other audio and video material; operating a motion picture or a drive-in theater; operating an orchestra, a disco-mobile, a singing group, a theater company or a theatrical agency; leasing or renting halls; installing equipment for social dances | 0.1669 | 0.2042 | 0.1107 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | f the Unit 1995 |
|-------|---|------------------|---------------------|--------------------|
| 60030 | Cable television service; installing radio or television antennas; radio, television or cable connection work | 0.3647 | 0.3006 | 0.3075 |
| 60040 | Courier service; home small parcel delivery service | 1.2693 | 1.1957 | 0.6060 |
| 60050 | Operating a recreational centre; operating a professional sports club; operating a curling club; operating a bowling alley or a billiard parlour; operating a roller skating rink; operating a race track; operating a racket sports centre | 0.3148 | 0.2838 | 0.2244 |
| 60060 | Operating a golf course | 0.4047 | 0.4429 | 0.3270 |
| 60070 | Operating a ski centre; operating a snowmobile club | 0.9877 | 1.1290 | 0.6127 |
| 60080 | Operating an amusement park or rides, an amateur sports club, a pleasure-boating club, a shooting club, or amusement and recreational services, not specified in other units; operating a Turkish bath, a massage parlour, a bodybuilding studio, a tanning salon, a shoeshine service or a checkroom service; organizing a public festival | 0.2915 | 0.3399 | 0.1840 |
| 61010 | Generating and distributing electric power | 0.1310 | 0.1081 | 0.0739 |
| 61020 | Operating a water distribution centre, a steam distribution centre or a natural gas distribution centre; operating and maintaining a gas or an oil pipeline | 0.2827 | 0.2888 | 0.1403 |
| 61030 | Maintaining a garbage dump; disposal of industrial waste; cleaning tanks, sewers, cesspools, septic tanks or industrial facilities; renting or leasing, with maintenance, portable chemical toilets | 0.7409 | 1.0131 | 0.5629 |
| 61040 | Garbage collection | 1.7131 | 1.5734 | 1.1988 |
| 62010 | Transporting milk and cream; wholesaling dairy products; wholesale or retail distribution of dairy products | 0.6169 | 0.6014 | 0.4176 |
| 62020 | Wholesaling fruit, vegetables or fish | 0.9043 | 0.9783 | 0.5566 |
| 62030 | Wholesaling meat and meat products | 1.0419 | 0.9039 | 0.7299 |
| 62040 | Wholesaling meat, including cutting up and carving | 1.0508 | 1.7497 | 1.1009 |
| 62050 | Wholesaling bakery or pastry products or distributing those products, wholesale or retail; retailing imported specialities, dietetic or natural food, delicatessen, pastries or seafood products | 0.5919 | 0.7524 | 0.5437 |
| 62060 | Wholesaling food, not specified in other units | 0.6713 | 0.5840 | 0.4599 |
| 62070 | Wholesaling carbonated beverages or water; distributing carbonated beverages or water, wholesale or retail | 0.9589 | 0.6667 | 0.5543 |
| 62080 | Wholesaling beer | 0.7286 | 0.6737 | 0.5522 |
| | | | | |

| Unit | Description | Experience 1993 | ce Ratio of 1994 | Ratio of the Unit 1994 1995 | |
|-------|--|--------------------|---------------------|--------------------------------|--|
| 62090 | Wholesaling toiletries or drug sundries | 0.2123 | 0.2853 | 0.2227 | |
| 62110 | Operating a grocery store | 0.6421 | 0.4159 | 0.3942 | |
| 62120 | Operating a convenience store with or without gasoline sales | 0.3425 | 0.4197 | 0.2642 | |
| 62130 | Operating a grocery-butcher shop | 0.7218 | 0.6414 | 0.4636 | |
| 62140 | Operating a butcher shop | 1.0628 | 0.8290 | 0.8058 | |
| 62150 | Making and retailing bakery or pastry products | 0.5933 | 0.6663 | 0.2952 | |
| 62160 | Fruit and vegetables retail business | 0.5127 | 0.7433 | 0.5435 | |
| 62170 | Alcoholic beverages retail business | 0.3108 | 0.4429 | 0.2761 | |
| 62180 | Operating a drugstore; operating a tobacco store; herbalist's shop; chocolate, delicacies or cookies shop, beauty products or cosmetics shop, or selling lottery tickets; operating a bus terminal or a contract post office | 0.2270 | 0.1755 | 0.1396 | |
| 63010 | Wholesaling household, commercial or service industry furniture, or electrical household appliances; wholesaling floor coverings; leasing, wholesaling or retailing office equipment or furniture; leasing electrical household appliances or electronic household equipment | 0.2527 | 0.2364 | 0.2094 | |
| 63020 | Wholesaling household dishware, pottery, glassware or similar household goods; wholesaling electronic household appliances | 0.3361 | 0.4695 | 0.3051 | |
| 63030 | Wholesaling metals or alloys, including handling | 0.8998 | 0.8324 | 0.7361 | |
| 63040 | Wholesaling hardware, plumbing or heating equipment and supplies, not specified in other units; wholesaling and installing safes, with or without repair; wholesaling sanitation equipment | 0.2978 | 0.2663 | 0.1608 | |
| 63050 | Wholesaling or retailing lumber or building supplies; wholesaling or retailing firewood, coal or charcoal | 0.7550 | 0.8394 | 0.5897 | |
| 63060 | Wholesaling doors, windows, exterior siding or garage equipment | 1.1772 | 1.0816 | 0.7046 | |
| 63070 | Wholesaling or repairing farm or garden implements or equipment | 0.4780 | 0.4312 | 0.4797 | |
| 63080 | Wholesaling, renting or leasing heavy machinery, with or without repair; renting or leasing handling equipment, trailers or containers, with or without repair | 0.4735 | 0.5705 | 0.4001 | |
| 63090 | Wholesaling industrial handling equipment, with or without installation and repair; wholesaling or repairing welding equipment | 0.5452 | 0.4122 | 0.4109 | |

| Unit | Description | Experien 1993 | of the Unit 1995 | |
|-------|--|------------------|---------------------|--------|
| 63100 | Wholesaling, renting or leasing manufacturing machinery, with installation or repair; wholesaling, renting or leasing commercial or industrial ovens or kilns, with or without installation, repair or maintenance | 0.3687 | 0.3571 | 0.1666 |
| 63110 | Wholesaling, renting, leasing, installing or repairing stage or discotheque lighting equipment, electric or diesel engines, electric generation equipment, swimming-pool accessories, pumping facilities or equipment for water treatment | 0.5010 | 0.5421 | 0.3546 |
| 63120 | Wholesaling, renting or leasing analytic and laboratory apparatus, medical or scientific equipment, measuring, calibrating or control instruments or communication equipment other than for automobiles, with or without repair or installation; wholesaling electronic parts or electrical supplies | 0.1163 | 0.1359 | 0.1117 |
| 63130 | Wholesaling industrial or commercial scales; wholesaling or retailing kitchen cabinets; retailing doors or windows | 0.7911 | 0.4433 | 0.2106 |
| 64010 | Wholesaling or retailing trucks or buses with or without repair | 0.7942 | 0.9103 | 0.5797 |
| 64020 | Vulcanizing; wholesaling and retailing tires or tubes, with or without repair or installation | 0.8309 | 0.7981 | 0.4973 |
| 64030 | Wholesaling transportation equipment or equipment parts; wholesaling or retailing new, reconditioned or used automobile parts or accessories | 0.2823 | 0.3503 | 0.2261 |
| 64040 | Wholesaling or retailing automobiles with or without repair; renting or leasing automobiles with or without repair; retailing and installing automobile windows or radios; upholstering and repairing of motor vehicle seats | 0.4604 | 0.4103 | 0.3163 |
| 64050 | Retailing, renting or leasing mobile homes, snowmobiles, motorcycles, travel trailers, tent trailers, including repair or service; retailing boats, outboard motors or boating accessories; renting or leasing, including service, small craft or recreational vehicles, not specified in other units; wholesaling snowmobiles, motorcycles, boats, outboard motors, boating accessories, ship's supplies, trailers or containers; wholesaling, without repair, semitrailers, travel trailers or tent trailers | 0.6929 | 0.5583 | 0.4761 |
| 64060 | Operating a service station with or without self-service; operating an automatic car wash; washing and cleaning motor vehicles and trucks | 0.5454 | 0.5700 | 0.3874 |
| 64070 | Retailing gasoline, with or without service | 0.3291 | 0.5027 | 0.2599 |
| 64090 | Repairing motor vehicles, motor vehicle parts or industrial machinery parts, not specified in other units; motor vehicle towing service | 0.8349 | 0.8406 | 0.6636 |
| 64100 | Repairing motor vehicle bodies | 0.9718 | 0.7743 | 0.6976 |
| | | | | |

| Unit | Description | Experien 1993 | Experience Ratio of the Unit 1993 1994 1995 | | |
|-------|---|------------------|--|--------|--|
| 64110 | Retailing and installing motor vehicle mufflers; repairing and installing motor vehicle suspension parts | 1.3096 | 1.2490 | 1.1371 | |
| 64120 | Reclaiming and wholesaling used automobile parts and accessories | 0.8725 | 0.7893 | 0.4521 | |
| 65010 | Retailing furniture, with or without household furnishings; retailing household electrical appliances, with or without electronic appliances or household electrical furnishings; retailing antique objects or furniture | 0.5118 | 0.5368 | 0.4157 | |
| 65020 | Retailing or repairing sound or video equipment, electronic appliances, electrical furnishings, small (portable) electrical household appliances or electrical personal care appliances; retailing sewing machines | 0.1171 | 0.1809 | 0.1758 | |
| 65030 | Retailing floor coverings | 0.4762 | 0.4642 | 0.3223 | |
| 65041 | Retailing household furnishings or interior decoration accessories, not specified in other units; wholesaling piece goods, notions and other dry goods, draperies, household linen or other textile household furnishings | 0.2488 | 0.3469 | 0.2225 | |
| 65044 | Retailing lighting fixtures | 0.2488 | 0.3469 | 0.2225 | |
| 66020 | Wholesaling and distributing petroleum products, with or without maintenance or installation of related facilities | 0.3084 | 0.3386 | 0.2083 | |
| 66030 | Wrecking automobiles; wholesaling metal waste | 1.7170 | 1.5035 | 0.9301 | |
| 66040 | Selling non-metallic waste | 1.5148 | 2.0632 | 0.9866 | |
| 66050 | Wholesaling or distributing newspapers, magazines, books or handbills; wholesaling paper or paper products | 0.3349 | 0.3249 | 0.2209 | |
| 66060 | Wholesaling animal feeds, fertilizers, grain or cereals; wholesaling tobacco products; grain elevator service | 0.4640 | 0.4973 | 0.4138 | |
| 66070 | Wholesaling games, toys, sporting goods and equipment; retailing, renting or leasing sporting goods and equipment, with or without service | 0.1891 | 0.2785 | 0.1183 | |
| 66080 | Wholesaling chemical products or cleaning products; wholesaling or maintaining chemical fire extinguishers | 0.2074 | 0.2408 | 0.1652 | |
| 66100 | Wholesaling leather or imitation-leather products not specified in other units; wholesaling footwear or garment products; retailing footwear, garments, underwear, knitting products, fabrics, yarn, sewing products, handbags, luggage or other leather or imitation-leather products; manufacturing or storing fur garments or articles; linen rental service without washing equipment; costume or ceremonial apparel rental service | 0.2321 | 0.2544 | 0.1790 | |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|-------|--|------------------|---------------------|------------------|
| 66110 | Operating a department store; operating a general merchandise store; operating a general store; operating a direct consumer distributing warehouse; display services; interior decoration design service; retailing home and automobile supplies | 0.4211 | 0.4640 | 0.3048 |
| 66120 | Retailing small goods, not specified in other units; retailing paint or wallpaper; retailing or repairing musical instruments or accessories or photography equipment; retailing domesting animals; photography; wholesaling jewellery items or photography equipment and supplies | 0.1688 | 0.1733 | 0.1230 |
| 66130 | Retailing hardware products or garden supplies; retailing lawn mowers, snow blowers, chain saws or similar equipment, with repair; wholesaling or retailing trees, shrubs, plants, flowers, supplies for lawn or garden or other nursery products | 0.4319 | 0.4505 | 0.3004 |
| 66150 | Retailing lumber and building supplies with hardware | 0.5446 | 0.5708 | 0.3596 |
| 66160 | Monuments and tombstones dealer; undertaking services, with or without ambulance services; operating a cemetery | 0.4947 | 0.4532 | 0.2965 |
| 66170 | Wholesaling or retailing, installing or cleaning swimming pools; constructing and installing in-ground pools | 0.7120 | 0.6278 | 0.5250 |
| 70010 | Insurance brokerage; operating a collection agency or a credit bureau; currency or securities brokerage, consulting or negotiation services; commodities exchanges or securities exchanges; financial institutions and financial intermediaries not specified in other units | 0.0510 | 0.0559 | 0.0428 |
| 70020 | Operating an insurance business; insurance services of the provincial administration | 0.0571 | 0.0602 | 0.0397 |
| 70030 | Operating residential or other buildings, including parking lots or parking garages; municipal housing bureau; disinfection, fumigation or extermination work | 0.4175 | 0.4224 | 0.2740 |
| 70040 | Insurance adjustment or evaluation services; operating a real estate agency; information, poll or research services; bailiff services; reprography services, typing services or other clerical work services supplied to firms or individuals | 0.1338 | 0.1091 | 0.0740 |
| 71010 | Operating a forwarding agency; freight inspection service; sales agent services; broker services not specified in other units | 0.0912 | 0.0977 | 0.0748 |
| 71020 | Operating a manpower agency; leasing the services of professional or technical personnel or other scientific or technical professionals such as draftsmen, biologists, biochemists, botanists, chemists, engineers, graphic designers and laboratory technicians; auctioneering or organizing auctions or merchandise liquidation services | 0.1219 | 0.1246 | 0.1022 |
| 71030 | Leasing truckers services, driver-delivery persons, assistant delivery persons or movers | 1.3238 | 1.5017 | 0.9252 |

| Unit | Description | Experien 1993 | ce Ratio of 1994 | the Unit 1995 |
|-------|--|------------------|---------------------|------------------|
| 71040 | Operating a marine agency or a marine piloting firm; International Air Transport Association or Airline Communications and Information Services; operating a news agency or an advertising agency; drafting or practising architecture; urban planning services or business or management consulting services; law practice (advocate's or notary's office); accounting services (accountant's office); actuarial practice; operating a travel agency or wholesale tour business; wholesaling, renting or repairing computer systems; computer services, excluding the leasing of the services of data processing personnel; trustee in bankruptcy; taxation services or income tax return preparation services; graphic design services | 0.0380 | 0.0346 | 0.0280 |
| 71050 | Consulting engineer's office; energy consulting services; operating a pure or applied research laboratory; operating a laboratory for analysis and testing; agricultural research services; geotechnical studies prior to construction work; land surveyor services; interpretation of aerial photographs; archaeological research | 0.0949 | 0.0764 | 0.0485 |
| 71060 | Operating a security or an investigation agency | 0.4268 | 0.4046 | 0.2373 |
| 71070 | Managing subsidiaries or branches outside Québec (head office); writing or publishing a weekly, not including printing; electronic typesetting | 0.0393 | 0.0328 | 0.0165 |
| 71080 | Leasing the services of handling manoeuvres, wrappers, merchandise reception or expedition employees, warehouse employees, solderers or automobile mechanics or industrial machinery employees, technical installation or machinery maintenance personnel | 1.4658 | 1.9043 | 1.1387 |
| 71090 | Leasing the services of manufacturing industries' workers or commerce or catering or maintenace chores personnel with the exception of those mentioned in another unit | 0.7949 | 1.0326 | 0.6175 |
| 72010 | Sûreté du Québec services; detention services | 0.2722 | 0.2782 | 0.2192 |
| 72020 | Provincial administrative services not specified in other units; administration of a regional county municipality; administration of an urban community, without police services | 0.0476 | 0.0460 | 0.0322 |
| 72030 | Job creation programs | 0.1931 | 0.1499 | 0.1151 |
| 72040 | Provincial agriculture, fisheries, feeding, natural resources services or services relating to construction workers | 0.1052 | 0.0999 | 0.0920 |
| 72060 | Provincial recreation and sports program management services | 0.2609 | 0.2942 | 0.1490 |
| 72070 | Transportation program management services | 0.2730 | 0.2139 | 0.1736 |
| 72080 | Managing, with service, a municipality or a municipal or an intermunicipal commission, a band council, an urban community including police services | 0.4192 | 0.4044 | 0.2884 |

| Unit | Description | Experience Ratio 1993 1994 | | | |
|-------|--|-------------------------------|--------|--------|--|
| 73010 | Teaching services (except universities or general and vocational colleges, and except all level student trainees); operating a private museum; operating a historic site; library services | 0.1268 | 0.1204 | 0.0883 | |
| 73020 | Teaching services (student trainees) | n/a | n/a | n/a | |
| 73030 | Operating a general hospital | 0.2831 | 0.2341 | 0.1377 | |
| 73040 | Operating a psychiatric hospital | 0.3773 | 0.3249 | 0.2212 | |
| 73050 | Operating a home-care and extended care centre; nursing services; leasing the services of nurses or auxiliary of nurses care and therapeutics | 0.7457 | 0.7299 | 0.5288 | |
| 73060 | Operating a drop-in centre; operating a rehabilitation centre for alcoholics or drug addicts; operating a social or community service agency; operating a health or social services promotion body | 0.2746 | 0.3846 | 0.2424 | |
| 73070 | Operating a rehabilitation centre for the physically handicapped or the socially maladjusted | 0.4285 | 0.4568 | 0.2966 | |
| 73080 | Operating a rehabilitation centre for the mentally handicapped | 0.6830 | 0.6630 | 0.4190 | |
| 73100 | Operating a local community service centre | 0.3030 | 0.2852 | 0.1907 | |
| 73110 | Child day-care centre | 0.6686 | 0.5382 | 0.3938 | |
| 73120 | Operating a sheltered workshop; operating a work rehabilitation centre | 0.8593 | 1.0199 | 0.6475 | |
| 73130 | Practising medicine and other specialties in the health-care field, not specified in other units; health or social services not specified in other units; hearing aid specialist's services; prescription optician's services; manufacturing dentures and braces (dental laboratories); retailing orthopedic aids, wigs or hair pieces | 0.0937 | 0.1015 | 0.0561 | |
| 73140 | Ambulance service | 2.8009 | 2.8152 | 1.5642 | |
| 73150 | University or vocational teaching services (except student trainees) | 0.0588 | 0.0582 | 0.0414 | |
| 74010 | Operating a hotel, a motel, a hotel-motel, a youth hostel, a student residence or a rooming house | 0.6643 | 0.6629 | 0.4632 | |
| 74020 | Operating a hunting or fishing outfitting operation; operating or managing a hunting or fishing area; operating a camping ground, a trailer park, a vacation camp or a recreation area | 0.7007 | 0.6521 | 0.5211 | |
| 74030 | Operating a brasserie or a restaurant serving meals, without delivery | 0.5570 | 0.5230 | 0.3626 | |
| 74040 | Operating a brasserie or a restaurant serving meals, with delivery | 0.6529 | 0.5740 | 0.3773 | |
| | | | | | |

| Unit | Description | Experience Ratio of the Unit 1993 1994 1995 | | | |
|-------|--|--|--------|--------|--|
| 74050 | Operating a cafeteria | 0.7033 | 0.6361 | 0.5146 | |
| 74060 | Take-out food services | 0.5339 | 0.5679 | 0.4031 | |
| 74070 | Operating a mobile canteen; catering services | 1.0099 | 0.7705 | 0.7055 | |
| 74080 | Operating a tavern, a bar, a discotheque or a night club | 0.4386 | 0.3361 | 0.2041 | |
| 75010 | Operating a barber shop or a hairdressing salon; operating a beauty salon | 0.3616 | 0.3516 | 0.1927 | |
| 75020 | Domestic-use laundry or dry-cleaning service; clothing maintenance, pressing or repair service | 0.5151 | 0.5618 | 0.2704 | |
| 75030 | Operating an industrial laundry with or without linen rental service; linen supply service, including washing | 1.0218 | 1.1134 | 0.6778 | |
| 75040 | Commercial, industrial or residential building maintenance; carpet, rug, upholstery or fabric furniture cleaning service; lawn or shrub maintenance service; green areas fertilization services | 0.8091 | 0.6852 | 0.5497 | |
| 76010 | Veterinary services; artificial insemination services; egg candling or grading service; poultry sexing or debeaking; operating a hatchery; raising animals in laboratories | 0.3566 | 0.5815 | 0.2634 | |
| 76020 | Wholesaling or operating vending machines; renting, leasing or operating coin-operated amusement machines, with or without service | 0.4964 | 0.2918 | 0.2604 | |
| 76030 | Transporting animals; operating animal-drawn vehicles; wholesaling or auctioneering animals; operating a racing or horse-rental stable; operating a horseback-riding centre; operating a zoo; society for the protection of animals; raising or training pets; animal lodging and care services not specified in other units | 1.0048 | 1.1646 | 0.7354 | |
| 76040 | Religious community | 0.5696 | 0.6491 | 0.4781 | |
| 76050 | Managing, with service, a parish fabric, a church or a diocese; religious association or organization | 0.2851 | 0.2137 | 0.1435 | |
| 76060 | Joint sector-based occupational health and safety association; association or organism, not specified in other units | 0.0901 | 0.0918 | 0.0479 | |
| 76070 | Renting or leasing portable equipment or tools for industry, construction, hobbies or household activities, including service | 0.6646 | 0.9717 | 0.6832 | |
| 76080 | Oil burner and furnace maintenance service; chimney sweeping; boiler cleaning | 1.0095 | 0.6692 | 0.6608 | |
| 9838 | | | | | |

Draft Regulation

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Insurance premiums for 1997

Notice is hereby given, in accordance with section 455 of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) and in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that upon the expiry of 60 days following the publication of this notice the Regulation respecting the insurance premiums for 1997 will be adopted by the Commission de la santé et de la sécurité du travail, with or without amendments, and will be submitted to the Government for approval.

That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 1997 that will be paid by the employers subject to that adjustment for that year under the Regulation respecting restrospective adjustment of the assessment, made by Order in Council 262-90 dated 28 February 1990.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 60-day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

PIERRE SHEDLEUR Chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the insurance premiums for 1997

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 10)

- **1.** The insurance premiums nécessary for the final retrospective adjustment of the annual assessment for the assessment year 1997 shall be calculated in accordance with the table in Schedule I.
- **2.** The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit

applicable to the employer with respect to the assumption of the cost of benefits.

- **3.** The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest tenth of a per cent.
- **4.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec* and has effect for the assessment year 1997.

SCHEDULE I

TABLE OF PREMIUMS

| Part of the assessment in terms of the risk | Limit of the assumption in terms of the maximum annual insurable amount | | | | |
|---|---|--------|--------|----------------|--|
| | ¹ / ₂ times | once | twice | three times | |
| 280 450 \$ or less | 43,5 % | 26,0 % | 17,7 % | 17,4 % | |
| 373 900 \$ | 40,9 | 21,7 | 12,2 | 11,5 | |
| 560 800 \$ | 38,7 | 17,9 | 7,4 | 6,3 | |
| 747 750 \$ | 37,8 | 16,3 | 5,3 | 4,2 | |
| 1 121 650 \$ | 37,1 | 15,1 | 3,7 | 2,5 | |
| 1 495 600 \$ | 36,9 | 14,8 | 3,0 | 1,8 | |
| 1 869 450 \$ | 36,8 | 14,6 | 2,7 | 1,5 | |
| 2 617 200 \$ | 36,7 | 14,5 | 2,4 | 1,2 | |
| 3 738 950 or more | 36,6 | 14,4 | 2,2 | 1,0 | |

9839

Draft Regulation

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Standards and tables of personal home assistance for 1997

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the draft regulation entitled "Regulation respecting the standards and tables of personal home assistance for 1997", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.