

6. Section 3.05 of the Decree is amended by substituting “scheduled over not more than 6 continuous days” for “scheduled over a maximum of 5 days”.

7. Section 3.08 of the Decree is revoked.

8. Division 3.00 of the Decree is amended by adding the following after section 3.08:

“**3.09.** The employee is entitled to a weekly rest period of a minimum duration of 24 consecutive hours.”.

9. Section 4.01 of the Decree is amended by substituting the words “of the night shift differential” for the word “increase”.

10. Section 4.02 of the Decree is amended:

1° by deleting the words “Sunday or”;

2° by substituting the words “of the night shift differential” for the word “increase”.

11. Section 10.02 of the Decree is amended by substituting “, 3.07” in paragraph *b* for “to 3.08”.

12. This Decree comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

9806

Draft Regulation

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Garage employees

— Québec

— Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the “Decree to amend the Decree respecting garage employees in the Québec region”, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The main purpose of the draft regulation is to render the scheduling of the standard work week and work day more flexible.

To that end, it proposes to extend the standard work week to Saturdays and Sundays, to eliminate fixed daily working hours and to amend the provisions respecting overtime and shift bonuses.

The proposed amendments will remedy problems that have been observed for some years, during several consultations held with various actors in the automotive sector. They will allow employers to adjust the opening and closing hours of their businesses to their consumers’ needs, while making the organization of work more flexible. The consultation period will serve to clarify the impact of the amendments being sought. The Decree in question governs 978 employers, 286 artisans and 7 540 employees.

Further information may be obtained by contacting Mr. Denis Laberge, Direction des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec), G1R 5S1; tel.: (418) 643-4415; fax: (418) 528-0559.

Any interested person having comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec), G1R 5S1.

JEAN-MARC BOILY,
Deputy Minister of Labour

Decree to amend the Decree respecting garage employees in the Québec region

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 8)

1. The Decree respecting garage employees in the Québec region (R.R.Q., 1981, c. D-2, r. 48), amended by Orders in Council 88-82 dated 13 January 1982 (Suppl., p. 459), 805-82 dated 31 March 1982 (Suppl., p. 464), 1843-82 dated 12 August 1982, 2711-82 dated 24 November 1982, 1026-83 dated 18 May 1983, 2574-83 dated 6 December 1983, 1099-84 dated 9 May 1984, 2589-84 dated 21 November 1984, 1034-85 dated 29 May 1985, extended by Order in Council 2615-85 dated 4 December 1985, amended by Orders in Council 1309-89 dated 9 August 1989 and 619-90 dated 2 May 1990, extended by Orders in Council 1746-90 of 12 December 1990, 1739-91 dated 11 December 1991, 877-92 dated 10 June 1992, 1563-92 dated 28 October 1992, 97-93 dated 27 January 1993, 957-93 dated 30 June 1993, 1078-94 dated 13 July 1994 and 945-95 dated 5 July 1995 and amended by Order in Council 356-96 of 21 March 1996, is further amended in section 1.01 by adding the following after paragraph 32:

“(33) “week”: a period of seven consecutive days scheduled from midnight at the beginning of a given day to midnight at the end of the seventh day.”.

2. Section 7.01 of the Decree is amended:

1° by substituting, in the first paragraph, “over not more than 6 continuous days” for the words “from Monday to Friday”;

2° by substituting, in the second paragraph, “is not to exceed 9 hours, scheduled over no more than 10 hours” for “consists of 8 hours scheduled between 8:00 and 17:30”.

3. Section 7.02 of the Decree is amended:

1° by substituting, in the first paragraph, “over not more than 6 continuous days” for the words “from Monday to Saturday”;

2° by substituting, in the second paragraph, “is not to exceed 9 hours, scheduled over no more than 10 hours” for “consists of 8 hours scheduled between 7 hours and 19 hours”.

4. Section 7.03 of the Decree is amended:

1° by substituting, in the first paragraph, “over not more than 6 continuous days” for “over a maximum of 6 days”;

2° by substituting, in the second paragraph, “is not to exceed 9 hours, scheduled over no more than 10 hours” for “consists of 8 ½ hours”.

5. Section 7.04 of the Decree is amended:

1° by substituting, in the first paragraph, “over not more than 6 continuous days” for the words “from Monday to Friday”;

2° by substituting, in the second paragraph, “is not to exceed 9 hours, scheduled over no more than 10 hours” for “consists of 8 hours scheduled between 8 hours and 18 hours”.

6. Section 7.05 of the Decree is amended:

1° by substituting, in the first paragraph, “over not more than 6 continuous days” for the words “from Monday to Friday”;

2° by substituting, in the second paragraph, “is not to exceed 9 hours, scheduled over no more than 11 hours” for “consists of 8 hours scheduled between 7 h 45 and 17 h 45”.

7. Section 7.05.1 of the Decree is amended:

1° by substituting, in the first paragraph, “over not more than 6 continuous days” for the words “from Monday to Friday”;

2° by substituting, in the second paragraph, “is not to exceed 9 hours, scheduled over no more than 11 hours” for “consists of 7 ½ hours scheduled between 8:30 and 17:30”.

8. The following is substituted for sections 7.07 and 7.08 of the Decree:

“**7.07.** A night shift differential of 11 % of the regular wage rate is paid for hours worked between 11:00 p.m. and 7:00 a.m.”.

9. Section 7.09 of the Decree is amended by substituting “Section 7.07 does not apply” for “Sections 7.07 and 7.08 do not apply”.

10. Division 7.00 of the Decree is amended by adding the following after section 7.11:

“**7.12.** The employee is entitled to a weekly rest period of a minimum duration of 24 consecutive hours.”.

11. Section 8.02 of the Decree is amended by deleting the words “Sundays and”.

12. Section 8.03 of the Decree is revoked.

13. Section 9.08 of the Decree is revoked.

14. This Decree comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

9821

Draft Regulation

An Act respecting collective agreement decrees
(R.S.Q., c. D-2)

Garage employees

— Rimouski

— Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the “Decree to amend the Decree respecting garage employees in the Rimouski region”, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.