

Draft Regulations

Draft Regulation

An Act respecting collective agreement decrees
(R.S.Q., c. D-2)

Automotive services — Lanaudière-Laurentides — Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the “Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides region”, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The main purpose of the draft regulation is to render the scheduling of the standard work week and work day more flexible.

To that end, it proposes to extend the standard work week to Saturdays and Sundays, to eliminate fixed daily working hours and to amend the provisions respecting overtime, weekly wage guarantee and shift bonuses.

The proposed amendments will remedy problems that have been observed for some years, during several consultations held with various actors in the automotive sector. They will allow employers to adjust the opening and closing hours of their businesses to their consumers’ needs, while making the organization of work more flexible. The consultation period will serve to clarify the impact of the amendments being sought. The Decree in question governs 1 262 employers, 299 artisans and 5 997 employees.

Further information may be obtained by contacting Mr. Denis Laberge, Direction des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec), G1R 5S1; tel.: (418) 643-4415; fax: (418) 528-0559.

Any interested person having comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec), G1R 5S1.

JEAN-MARC BOILY,
Deputy Minister of Labour

Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides region

An Act respecting collective agreement decrees
(R.S.Q., c. D-2, s. 8)

1. The Decree respecting the automotive services industry in the Lanaudière-Laurentides region (R.R.Q., 1981, c. D-2, r. 44), amended by Orders in Council 2573-82 dated 10 November 1982, 1025-83 dated 18 May 1983, 556-89 dated 12 April 1989 and 762-89 dated 17 May 1989, extended by Orders in Council 1630-90 dated 21 November 1990 and 1559-91 dated 13 November 1991, amended by Order in Council 619-92 dated 15 April 1992, extended by Orders in Council 649-93 dated 5 May 1993, 632-94 dated 4 May 1994 and 514-95 dated 12 April 1995, amended by Order in Council 353-96 dated 21 March 1996 and extended by Order in Council 469-96 dated 17 April 1996, is further amended in section 1.01 by adding the following after paragraph *r*:

“(s) “week”: a period of seven consecutive days scheduled from midnight at the beginning of a given day to midnight at the end of the seventh day.”.

2. Section 3.01 of the Decree is amended by substituting “over not more than 6 continuous days. The standard workday is not to exceed 9 hours, scheduled over no more than 10 hours” for “over 5 or 6 continuous days. The standard workday is 9 hours, scheduled over a maximum of 10 hours”.

3. Section 3.01.1 of the Decree is amended by substituting “not to exceed 9 hours” for “9 hours”.

4. Section 3.02 of the Decree is amended by substituting “over not more than 6 continuous days. The standard workday is not to exceed 9 hours, scheduled over no more than 10 hours” for “from Monday to Friday. The standard workday is 9 hours, scheduled over a maximum of 10 hours”.

5. Section 3.02.1 of the Decree is amended by substituting “over not more than 6 continuous days. The standard workday is not to exceed 9 hours, scheduled over no more than 10 hours” for “from Monday to Friday. The standard workday is 9 hours, scheduled over a maximum of 10 hours”.

6. The following is substituted for section 3.03 of the Decree:

“**3.03.** For the employee subject to section 3.02, a night shift differential of \$0.35 per hour is paid for hours worked between 11:00 p.m. and 7:00 a.m.”.

7. Section 5.02 of the Decree is revoked.

8. Section 10.05 of the Decree is amended by deleting “,5.02”.

9. This Decree comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Draft Regulation

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Automotive services

— Montréal

— Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the “Decree to amend the Decree respecting the automotive services industry in the Montréal region”, the text of which appears below, may be made by the Government upon the expiry of 45 days following this publication.

The main purpose of the draft regulation is to render the scheduling of the standard work week and work day more flexible.

To that end, it proposes to extend the standard work week to Saturdays and Sundays, to eliminate fixed daily working hours and to amend the provisions respecting overtime and shift bonuses.

The proposed amendments will remedy problems that have been observed for some years, during several consultations held with various actors in the automotive sector. They will allow employers to adjust the opening and closing hours of their businesses to their consumers' needs, while making the organization of work more flexible. The consultation period will serve to clarify the impact of the amendments being sought. The Decree in question governs 3 749 employers, 1 049 artisans and 18 917 employees.

Further information may be obtained by contacting Mr. Denis Laberge, Direction des décrets, ministère du Travail, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec), G1R 5S1; tel.: (418) 643-4415; fax: (418) 528-0559.

Any interested person having comments to make is asked to send them in writing, before the expiry of the 45-day period, to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec), G1R 5S1.

JEAN-MARC BOILY

Deputy Minister of Labour

Decree to amend the Decree respecting the automotive services industry in the Montréal region

An Act respecting collective agreement decrees (R.S.Q., c. D-2, s. 8)

1. The Decree respecting the automotive services industry in the Montréal region (R.R.Q., 1981, c. D-2, r. 46), amended by Orders in Council 1283-82 dated 26 May 1982 (Suppl., p. 455) and 1693-82 dated 7 July 1982 (Suppl., p. 456), extended by Orders in Council 1501-90 dated 17 October 1990 and 1426-91 dated 16 October 1991, amended by Order in Council 296-92 dated 26 February 1992, extended by Orders in Council 426-93 dated 24 March 1993 and 305-94 dated 2 March 1994, amended by Order in Council 1714-94 dated 7 December 1994, extended by Orders in Council 235-95 dated 22 February 1995 and 272-96 dated 28 February 1996 and amended by Order in Council 355-96 dated 21 March 1996, is further amended in section 1.01, by adding the following after paragraph v:

“(w) “week”: a period of seven consecutive days scheduled from midnight at the beginning of a given day to midnight at the end of the seventh day.”.

2. Sections 3.02 and 3.03 of the Decree are amended by substituting “over not more than 6 continuous days” for the words “from Monday to Friday”.

3. Section 3.04 of the Decree is amended by substituting “over not more than 6 continuous days” for the words “from Monday to Saturday”.

4. Section 3.05 of the Decree is amended by substituting “over not more than 6 continuous days” for “over 6 days”.

5. Section 3.06 of the Decree is revoked.